Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1.1:1.3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Occupation</td>
<td>Rate</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

**District Office Locations:**

<table>
<thead>
<tr>
<th>Location</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2014  06/01/2015

Additional

Carpenter $ 29.09  $ 1.67
Floor Coverer 29.09  1.67*
Carpet Layer 29.09  1.67*
Dry-Wall 29.09  1.67*
Lather 29.09  1.67*
Piledriver 29.34  1.67*
Diver-Wet Day 61.25
Diver-Dry Day 30.09  1.67*
Diver Tender 30.09  1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.56

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>$12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefits per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$</td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway


WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Supplemental Benefits

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.79</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year terms: $9.92
- 2nd year terms: 9.92
- 3rd year terms: 12.52
- 4th year terms: 12.52

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2014

Electrician: $35.25
Audio/Sound: 35.25
Video: 35.25
Tele-Data: 35.25

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman: $21.17 +3% of wage

OVERTIME PAY
See (B, "E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

- 1st term: $9.96*
- 2nd term: 9.96*
- All others: 21.17*

*Plus additional 3% of wage

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Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(“)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

- 0-6 mo*: 50%

---

1-236
No supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

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**Glazier**  06/01/2015

**JOB DESCRIPTION**  Glazier

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td>$26.05</td>
<td>$26.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50**</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $16.03
Journeyman  $21.58
High Work  $21.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Page 8
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.26
5th-8th term 16.03

Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1


WAGES Wages per hour 07/01/2014 05/01/2015

Asbestos Worker* $ 31.56 $ 1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 20.03

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker DISTRICT 1


PARTIAL COUNTIES Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2014

- Ornamental $ 29.05
- Reinforcing 29.05
- Rodman 29.05
- Structural & Precast 29.05
- Mover/Rigger 29.05
- Fence Erector 29.05
- Stone Derrickman 29.05
- Sheeter 29.30
- Curtain Wall Installer 29.05
- Metal Window Installer 29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

- JOURNEYMAN $ 25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

- 1st year $ 16.00
- 2nd year 18.00
- 3rd year 20.00
- 4th year 22.00

Supplemental Benefits per hour worked

- 1st year $ 10.00
- 2nd year 19.38
- 3rd year 20.72
- 4th year 22.06

---

**Laborer - Building** 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour 07/01/2014

- Group #1: All Classifications $ 24.86
  except as noted in
- Groups 2 & 3

- Group #2: Blaster, Drilling Equipment
  Only Where a Separate Air Compressor Unit Supplies
  Power, Metal Formsetter
sidewalk), Well Pointing & Laser Operator 25.26

Group #3: Handling of Asbestos or Toxic Materials 26.21

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices 07/01/2014 $ 19.04

Laborer - Heavy & Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy & Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 27.79</td>
<td>$ 29.79</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.99</td>
<td>29.50</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>28.19</td>
<td>29.79</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>28.39</td>
<td>29.99</td>
<td>1.50*</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeymen’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.05

1-190 h/h

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Position</td>
<td>Wage</td>
<td>Hourly Wage</td>
<td>Overtime Pay</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>--------</td>
<td>-------------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Hourly Wage</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Hourly Wage</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $19.75
- $20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 40.12</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50

*plus 7.0% of hourly wage *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*Fireproofing of Structural only.)
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All others $ 18.90

12-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
Supplemental Benefits per hour worked

07/01/2014

Setter:
- 1st term 0-500 hrs $10.50
- 2nd term 501-1500 hrs $10.50
- 3rd term 1501-2500 hrs $14.37
- 4th term 2501-3500 hrs $14.37
- 5th term 3501-4500 hrs $16.31
- 6th term 4501-6000 hrs $18.25

Finisher:
- 1st term 0-500 hrs $10.00
- 2nd term 501-1500 hrs $10.00
- 3rd term 1501-2500 hrs $12.77
- 4th term 2501-3700 hrs $12.77

---

Mason - Heavy&Highway

06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
<td>$34.43*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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<td>6th</td>
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<td>8th</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

Millwright - Building

06/01/2015

JOB DESCRIPTION Millwright - Building

DISTRICT 2
ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.80</td>
</tr>
<tr>
<td>4th term</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour 07/01/2014**

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
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<th>4th</th>
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<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
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<tbody>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>

 Operating Engineer - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oater (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Trackor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2014
Master Mechanic $ 39.02
Class A* 37.41
Class B 36.50
Class C 33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENAL BENEFITS

Per hour worked

Journeymen $ 24.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All Terms $ 19.50

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
</tr>
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</table>

WAGES

Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A1

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator

CLASS D

Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
</tbody>
</table>
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C $ 9.12 plus 8% $ 9.69 plus 8%
of straight time of straight time
wage, Overtime hours add $ 0.48 wage, Overtime hours add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours add $ 0.33 wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2014 07/01/2015

| Party Chief | $ 35.49  | $ 36.53 |
| Instrument Person | 32.53 | 33.46 |
| Rod Person | 23.83 | 24.46 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 22.75</th>
<th>$ 23.75</th>
</tr>
</thead>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

JOB DESCRIPTION  Painter

ENTIRE COUNTIES  Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 26.74</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**)To be allocated at a later date

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $11.97

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $11.97

1-466-Z1

JOB DESCRIPTION  Painter - Bridge & Structural Steel


WAGES

Per Hour Worked:

STEEL:

Bridge Painting:  07/01/2014  10/01/2014

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>$47.00</th>
<th>$48.75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

#### Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.29</td>
<td>$8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

- Stripping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

WAGES
07/01/2014
Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
<td>$ 38.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $13.50
1st yr 2nd half 13.69
2nd yr 1st half 13.92
2nd yr 2nd half 14.12
3rd yr 1st half 14.40
3rd yr 2nd half 14.60

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.81</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $26.12

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>26.97</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

1st term $ 16.43
2nd term 17.02
3rd term 17.26
4th term 17.51
5th term 21.60
6th term 21.96
7th term 22.56
8th term 23.15
9th term 23.75
10th term 24.34

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.55 $ 31.55 $ 32.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $ 21.05 $ 21.05

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.78</td>
<td>$ 15.78</td>
<td>$ 17.35</td>
<td>$ 18.93</td>
<td>$ 20.51</td>
<td>$ 22.09</td>
<td>$ 23.66</td>
<td>$ 25.24</td>
<td>$ 26.82</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.20</td>
<td>$ 15.78</td>
<td>$ 17.35</td>
<td>$ 18.93</td>
<td>$ 20.51</td>
<td>$ 22.09</td>
<td>$ 23.66</td>
<td>$ 25.24</td>
<td>$ 26.82</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage
### Teamster - Building

**JOB DESCRIPTION**  Teamster - Building  

**DISTRICT 1**

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $19.26 + $1.00 per hour
- $20.90 + $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Allegany County General Construction**

**Boilermaker**  
**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 12

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ‘4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$27.19*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>$26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**  
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.**

**NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.**

---

**Carpenter - Building**  
**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Lather</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.65</td>
<td>26.65</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
</tr>
</tbody>
</table>

12-7
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.41

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2015

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 06/01/2015 Additional

Carpenter $ 23.96 $ 1.42*
Floorlayer 23.96 1.42*
Certified Welder 24.96 1.42*
Hazardous Waste Worker 25.46 1.42*
Diver-Dry Day 29.39 0.00
Dive Tender 29.39 0.00
Diver-Wet Day** 61.25 0.00

(*)To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $ 16.84
- Diver Wet  22.24
- Diver Dry & Tender  18.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.18</td>
<td>$ 10.18</td>
<td>$ 12.78</td>
<td>$12.78</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  
DISTRIBUTION 2

ENTIRE COUNTRIES

WAGES
Wages per hour:
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journerman</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>1st year term</td>
<td>10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Carpenter - Heavy&Highway

**DISTRIBUTION**
12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>44.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.39</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>30.39</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.32</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>67.13</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of the dive.**

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to 150'</th>
<th>151' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $18.43
- Diver Wet 22.24
- Diver Dry & Tender 18.43
- Pile Driver 21.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.04</td>
<td>10.04</td>
<td>12.64</td>
<td>12.64</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.04</td>
<td>10.04</td>
<td>12.64</td>
<td>12.64</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour: 07/01/2014 05/31/2015 06/05/2016

- Electrician $33.00 $ 1.85* $ 1.95*
- Audio,Sound,Teledata 33.00 1.85* 1.95*

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.

Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.

Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

*To be allocated at a later date

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.85
plus 4.10*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.45 plus 3% of hourly wage
2nd term $13.65 plus $2.05* plus 3% of hourly wage
3rd term $14.29 plus $2.46* plus 3% of hourly wage
4th term $14.93 plus $2.87* plus 3% of hourly wage
5th term $15.57 plus $3.28* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Carneada and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2014 01/01/2015
Electrician* $ 32.50 $ 33.30

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 19.72* $ 20.32*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
* NOTE - 07/01/2014-01/01/2015 $18.85 of this amount is paid at the same premium as the wages.
* NOTE - 01/01/2015-06/30/2015 $19.45 of this amount is paid at the same premium as the wages

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
  35%  40%  55%  60%  65%  70%  75%  80%  85%  90%

Supplemental benefits per hour paid:
for apprentices indentured before 1/1/2013
  07/01/2014
0 to 2000 to 3500 to 8000
  $ 10.42*  $ 16.02*  $ 19.72*
  01/01/2015
  $ 10.42*  $ 16.32*  $ 20.02*

for apprentices indentured on or after 1/1/2013
0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
  35%  40%  55%  60%  65%  70%  75%  80%  85%  90%
  *  $10.42*  $10.42*  $13.50*  $13.78*  $16.47*  $16.93*  $17.40*  $17.86*  $18.33*  $18.79*
  ** NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor 06/01/2015

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.13</td>
<td>$44.84</td>
<td>$45.77</td>
</tr>
<tr>
<td>Helper</td>
<td>30.89</td>
<td>31.39</td>
<td>32.04</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st*  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:

*  $26.79**  $28.39**  $29.99**
**  Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.
Glazier 06/01/2015

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:
07/01/2014 05/01/15 05/01/16
Glazier $ 25.45 $ 1.35 $ 1.00
Working off Suspended
Scaffold (Swing Stage) 26.45 1.35 1.00
Maintenance 12.00* 0.85 0.85
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 18.12
Maintenance 11.29

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 7.40
3rd & 4th terms 8.25
All other terms 9.15

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
07/01/2014 05/01/15 05/01/16
Heat & Frost Insulator $ 31.10 $ 1.30 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 19.84

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.54</td>
<td>19.84</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker   DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarion, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.02</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.74</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2014

Structural  $ 29.00
Ornamental  29.00
Layout  29.00
Rodmen  29.00
Reinforcing  29.00
Welders  29.00
Riggers & Mach. Movers  29.00
Window Erector  26.65
Fence Erector  27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $ 23.00
All others  24.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99</td>
<td>$ 18.24</td>
<td>$ 19.42</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

DISTRICT  3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015

Basic and Flagman  $ 22.40  $ 22.40
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer  23.40  1.25
Work 40 ft. and up  22.55  1.25
Hazardous Waste  23.90  1.25
Deleader & Asbestos Removal  24.40  1.25
OSHA Level C or  24.40  1.25
greater protective suit or 24.40 1.25
any anti-contamination 24.40 1.25
clothing is required 24.40 1.25
With supplied air respirator 25.40 1.25

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 13.70

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 25.54</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.94</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>27.04</td>
<td>1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.75

---

**Lineman Electrician**

**06/01/2015**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td><strong>Welder, Cable Splicer</strong></td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td><strong>Cable Splicer-Pipe Type Cable</strong></td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td><strong>Cert. Welder-Pipe Type Cable</strong></td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td><strong>Mechanic 1st Class</strong></td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician, Welder</strong></td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td><strong>Digging Machine Operator</strong></td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>39.78</td>
<td>40.97</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver  37.44  38.56  2.50*
Mechanic 1st Class  37.44  38.56  2.50*
Flagman  28.08  28.92  2.50*
Cert. Welder-Pipe Type Cable  49.14  50.61  2.50*
Cable Splicer-Pipe Type Cable  51.48  53.02  2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 48.02  $ 49.41  $ 2.50*
Crane, Crawler Backhoe  48.02  49.41  2.50*
Cable Splicer  48.02  49.41  2.50*
Digging Machine Operator  43.22  44.47  2.50*
Tractor Trailer Driver  40.82  42.00  2.50*
Groundman, Truck Driver  38.42  39.53  2.50*
Mechanic 1st Class  38.42  39.53  2.50*
Flagman  28.81  29.65  2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Teledata
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledat Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting
DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2014  05/04/2015  05/02/2016
Lineman, Technician $ 40.12 $ 41.04 $ 2.00*
Crane, Crawler Backhoe 40.12 41.04 2.00*
Certified Welder 42.13 43.09 2.00*
Digging Machine 36.11 36.94 2.00*
Tractor Trailer Driver 34.10 34.88 2.00*
Groundman, Truck Driver 32.10 32.83 2.00*
Mechanic 1st Class 32.10 32.83 2.00*
Flagman 24.07 24.62 2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50
*plus 7.0% of *plus 7.0% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

1st 2nd 3rd 4th 5th 6th 7th
$ 24.07 $ 26.08 $ 28.08 $ 30.09 $ 32.10 $ 34.10 $ 36.11

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour.
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

**JOB DESCRIPTION** Mason - Building

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional 2014</th>
<th>Additional 2015</th>
<th>Additional 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.12</td>
<td>$29.57</td>
<td>$31.04</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.12</td>
<td>28.57</td>
<td>29.04</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>28.57</td>
<td>29.04</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>28.57</td>
<td>29.04</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>28.57</td>
<td>29.04</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeymen $ 19.68

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>

Registered Apprentices

6-1249TT
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
<td></td>
<td>$12.90</td>
<td>$14.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.93</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**5-3b - Co - Z2**

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**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.  
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.84</th>
</tr>
</thead>
</table>

**5-3B - Jam - Z2**

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**  
Allegany: Entire county except the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**  
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$30.19</td>
<td>$1.45</td>
<td>$31.64</td>
<td>$1.47</td>
<td>$32.11</td>
<td>$1.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.84</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Cement Mason $29.60 $1.26 $1.38
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $ 10.53
2nd - 4th term 18.53

Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

Tile Finisher $ 25.25
Marble, Slate, Terrazzo and Tile

Mason finisher 25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st 2nd 3rd
55% 60% 80%
Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.79</td>
<td>$ 9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Additional Additional
Tile Setter: $ 28.64 $ 1.45 $ 1.47
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

5-3TS - Z2

Millwright 06/01/2015

JOB DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2014

Millwright $ 25.00
Certified Welder 26.25
Hazardous Waste Work 26.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman’s wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  7

ENTIRE COUNTRIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Crane 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Crane 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Crane 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact. rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four (4) pieces need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, but not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
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<tr>
<td>Crane 1</td>
<td>$ 30.11</td>
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<td>CLASS # 2</td>
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<tr>
<td>CLASS # 4</td>
<td>22.94</td>
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SUPPLEMENTAL BENEFITS
Per hour worked:

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<th></th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.40</td>
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</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICEES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
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<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateparks, and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch;

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.
CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating and Paving:

- Master Mechanic $ 29.13 $ 29.13
- Class A 28.53 28.53
- Class B 28.10 28.10
- Class C 27.49 27.49
- Class D 24.40 24.40
- Class E 23.30 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $ 23.80 $ 24.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Power Grader; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Track Grader (with or without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

| Crane 1 | $ 41.31 |
| Crane 2 | 40.31 |
| Crane 3 | 39.31 |

Master Mechanic | 38.57 |

CLASS A | 37.31 |
CLASS B | 36.60 |
CLASS C | 33.74 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen | $ 24.53 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

Supplemental Benefits per hour worked:

$ 24.53

7-158-832H

Operating Engineer - Marine Construction

06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

$34.73 $35.63

CLASS A1
Dozer, Front Loader
Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

$28.30 $29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

$26.55 $27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014 10/01/2014
All Classes A & B $ 9.42 plus 8% $ 9.99 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C $ 9.12 plus 8% $ 9.69 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.48 add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2015

JOB DESCRIPTION Operating Engineer - Pipeline DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.
The following wage rates shall apply to the following work only:

Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 24.45
Small Bore Pipe $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator $ 24.45
Small Bore Pipe 17.40

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTED 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
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<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
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<td>0-1000</td>
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<td>$14.68</td>
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<td>1001-2000</td>
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<td>17.12</td>
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<tr>
<td>2001-3000</td>
<td>19.06</td>
<td>19.57</td>
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SUPPLEMENTAL BENEFITS per hour worked:

<table>
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<tr>
<th>Terms</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
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</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
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Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
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</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES
SUPPLEMENTAL BENEFITS

with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer on hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact.

CLASS D 32.66
CLASS B 38.46
CLASS A 39.68
Master Mechanic 41.81
Crane 2 43.68
Crane 1 $ 44.68
Per hour: 07/01/2014
Cleaner and Tractor; Greaseman; Junior Engineer.

Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist, Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Mant. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014
Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Additional Additional
Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.15

OVERTIME PAY
Interior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

Page 62
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.50</td>
<td>$ 1.09</td>
<td>$ 1.09</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>1.09</td>
<td>1.09</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.99

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

3-4-Buf, Nia, Olean
WAGES
07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

Plumber 06/01/2015

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Gyle), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
<td>$ 0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $3.70 |
| 2nd, 3rd & 4th years | 12.73 |
| All other years | 13.73* |

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

**JOB DESCRIPTION**
Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2014
Plumber $ 32.41*
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 21.75*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*
JOE DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2014

Plumber $ 30.32*
Steamfitter 30.32*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$27.64</td>
<td>$27.74</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:  $17.41

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$13.83</td>
<td>$13.03</td>
<td>$14.44</td>
<td>$15.85</td>
<td>$17.26</td>
<td>$18.66</td>
<td>$20.07</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$1.23</td>
<td>$9.80</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.49</td>
<td>$15.56</td>
<td>$15.62</td>
<td>$15.74</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter


WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Overtime Pay</th>
<th>OVERTIME PAY</th>
<th>HOLIDAY</th>
<th>REGISTERED APPRENTICES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.87</td>
<td>$22.02</td>
<td>$22.02</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td>Wages per hour</td>
</tr>
</tbody>
</table>

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
<tr>
<td>4th Year</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
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</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
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<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
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</tr>
<tr>
<td>3rd Year</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- 07/01/2014: $21.10
- 07/01/2015: $21.84

**OVERTIME PAY**
See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
 Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$31.65</td>
<td></td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.65</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- 07/01/2014: $12.27

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$47.00</td>
<td>$0.50**</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**) To be allocated at a later date*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$4.70</td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Abatement Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Abatement</td>
<td>$4.70</td>
</tr>
</tbody>
</table>

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+$25.16</td>
<td>+$25.19</td>
</tr>
</tbody>
</table>

**NOTE:** *"Hourly Wage Paid" shall include any and all premium(s) pay.*

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Paid plus</td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>amount below</td>
<td>Wage Paid Plus</td>
<td>Amount Below</td>
</tr>
</tbody>
</table>

1st Term $19.25 $19.27
2nd Term 20.10 20.11
3rd Term 20.94 20.95
4th Term 21.78 21.80
5th Term 22.62 22.65
6th Term 23.47 23.49
7th Term 24.31 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Piledriver $48.35
Dockbuilder $48.35

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $46.09

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.23

Page 72
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpet/Resilient
Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 30.22

8-2287

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $ 48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Timberman $ 44.33

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

$ 45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

$ 30.86

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2014 10/17/2014

Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 10/17/2014
Driller and $21.69 $ 22.79
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2014

Show Exhibit/ Carpenter $ 48.38

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 42.67
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 29.52

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2014
Building: Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $ 44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Building $ 30.22

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

Page 76
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Heavy & Highway Carpenter $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 46.09

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $31.23

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2014

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour: Journeyworker: $ 11.19 + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 05/13/2015

Electrician
H - Telephone $ 27.00 $ 27.50

Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.32 $ 20.82

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 06/01/2015

Tree Trimmer $ 27.20 $ 27.88
Ground Person $ 17.98 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.19 $ 10.44
Ground Person $  6.73  6.90

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014 05/14/2015
Electrician and Audio/Sound $53.00 $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $47.54 $50.03 50.86* 53.41*

Journey Worker
Temporary Light/Power $23.62 $24.39 26.45* 27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

Fifth term/MIJ:
1-18 mos $ 26.30 $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2014 05/14/2015
0-6 mos. $ 12.50 $ 13.00
7-12 mos. 13.50 14.00

Second term: 07/01/2014 05/14/2015
0-6 mos. $ 14.50 $ 15.00
7-12 mos. 15.50 16.00

Third term: 07/01/2014 05/14/2015
0-6 mos. $ 16.50 $ 17.00
7-12 mos. 17.50 18.00

Fourth term: 07/01/2014 05/14/2015
0-6 mos. $ 18.50 $ 19.00
7-12 mos. 20.50 21.00

Fifth term/MIJ:
0-12 mos. $ 22.50 $ 23.00
13-18 mos. 22.50 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

Fifth term/MIJ:

1-18 mos
$ 19.96 $ 20.47
21.61* 22.15*

One (1) year terms - Apprentices registered after 05/10/2007:

07/01/2014 05/14/2015

Page 79
First Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$11.10</td>
<td>$11.93</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>11.62</td>
<td>12.51</td>
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</table>

Second Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
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</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.13</td>
<td>$13.08</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.64</td>
<td>13.66</td>
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Third Term

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<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
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</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$13.15</td>
<td>$14.23</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.81</td>
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</table>

Fourth Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$14.16</td>
<td>$15.38</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.18</td>
<td>16.53</td>
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</tbody>
</table>

Fifth Term/MIJ

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>$18.06</td>
<td>$19.46</td>
</tr>
<tr>
<td>13-18 mos</td>
<td>18.56</td>
<td>20.00</td>
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</table>

Electrician

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Electrician</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$53.00</td>
<td>$54.00</td>
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</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$49.34</td>
<td>$51.86</td>
</tr>
</tbody>
</table>

Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
</tbody>
</table>
| PARTIAL COUNTIES | Rockland: Entire County except for the Township of Stony Point
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$58.23</td>
<td>$59.55</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>46.00</td>
<td>46.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$29.745</td>
<td>$31.045</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>29.595</td>
<td>31.195</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

*Note:* 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.745</td>
<td>$26.145</td>
<td>$26.945</td>
<td>$27.745</td>
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</tbody>
</table>

**Modernization & Service/Repair**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.67</td>
<td>$26.065</td>
<td>$26.845</td>
<td>$27.635</td>
</tr>
</tbody>
</table>

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>Additional $1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>Additional $1.50**</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$26.70*</td>
<td>$26.70*</td>
<td>Additional $0.60**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.
Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
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</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.69</td>
<td>$ 27.19</td>
<td>$ 27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
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<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
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</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
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<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
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<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
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</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Insulators $ 63.68
Heat & Frost

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators $ 30.44
Heat & Frost

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
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</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

4-12

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $53.25
Ironworker Stone Derrickman $53.25

SUPPLEMENTAL BENEFITS

Ironworker: $37.13

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td>Rate</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

9-197D/R

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES Per hour: 07/01/2014

Page 83
Ornamental $44.95
Chain Link Fence $44.95
Guide Rail Installation $44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day up to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$34.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES PER HOUR:

06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

07/01/2014

Ironworker:
Structural $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS PER HOUR:

Journeyman $65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day up to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.73</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.33</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>45.84</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$52.03</td>
</tr>
</tbody>
</table>

*To be allocated

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$31.55</td>
</tr>
</tbody>
</table>

---

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

**Wages Per Hour:**

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.11</td>
<td>$32.71</td>
<td>$37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>17.71</th>
<th>22.81</th>
<th>27.91</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.02</td>
<td>$24.67</td>
<td>$25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>20.08</th>
<th>20.08</th>
<th>20.08</th>
</tr>
</thead>
</table>

---

**Laborer**

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

---

Page 85
WAGES
Per hour: 07/01/2014

Laborer/Excavation:

**Asbestos and Lead Abatement & Hazardous Waste Removal (including soil) $ 39.85
Basic $ 39.85
Flagman $ 39.85
Pipelayer $ 39.85
*Tree Work, *Landscape $ 39.85

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 34.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

| 1st | 0-1000 | $ 19.93 |
| 2nd | 1001-2000 | $ 23.91 |
| 3rd | 2001-3000 | $ 29.89 |
| 4th | 3001-4000 | $ 35.87 |

Supplemental Benefits per hour paid:

All Apprentices $ 34.88

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2014

Blasters: $ 56.89

Blasters (Tunnel)-FREE AIR:
Group 14 $ 56.89
Group 16 $ 54.43
Group 17** $ 50.30

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 40.86**
GROUP 16 $ 39.12**
GROUP 17 $ 36.19**

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $ 0.16 to benefits for each each overtime hour paid.

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE. For Repair Categories See (B, F, R*) on OVERTIME PAGE. & Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer 06/01/2015

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Laborer:
Laborer-Concrete
(including flag person) $ 41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 26.17

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-500</td>
<td>501-2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.29+</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>Supplemental</td>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$4.40*</td>
<td></td>
</tr>
<tr>
<td>Note: Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplemental</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NB: Journeyman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rate applies</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>after 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014

Building Laborer-Demolition: $35.91

plus $.95*

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyworker: $23.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$15.35

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2014

Laborer/Asbestos, $36.00 Additional $0.50*
Lead and Hazardous Material Abatement

*To be allocated

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $15.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2014 12/01/2014

1st term $27.96 Additional $0.50*
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

*To be allocated

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.45

4-NYDC(78)

Laborer - Building

JOB DESCRIPTION         Laborer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Building:
Plasterer Tender and Spray Fireproofing: $37.00** plus $1.10*

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

All Apprentices $ 16.06

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2014

Basic Laborer and Mason Tender $ 37.00 plus

An additional $ 1.10*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2014

Basic Laborer and Mason Tender $ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Terms:

Basic Laborer and Mason Tender $ 16.06

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

07/01/2014 01/01/2015

Interior Demolition $ 35.99 $0.75*
*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

Interior Demolion $ 20.10

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.24</td>
<td>$ 23.34</td>
<td>$ 24.88</td>
<td>$ 27.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $ 15.76

---

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**06/01/2015**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2014

Concrete Formsetter $ 44.19
Asphalt Screedman / Micro Paver 45.24
Asphalt Raker 44.73
Group 1 40.32
Group 2 41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Journeyman $ 35.15

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY:
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)** on holiday page.

* Holiday pay -at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked.
** If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

**REGISTERED APPRENTICES**

Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>Percentage</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>Percentage</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Laborer - Trac Drill**

**DISTRICT** 9

**ENTIRE COUNTRIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2014

- Hydraulic Trac Drill: $50.00
- Hydraulic Trac Drill Chuck Tender: $43.22
- Air Trac, Wagon, Quarry Bar: $49.24
- Power Tool (Chipper & Jackhammer): $48.23
- Chuck Tender & Nipper: $42.49
- Blaster: $54.50
- Blaster Hydraulic: $55.30
- Powder Carrier: $44.40
- Magazine Keeper: $29.10

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2014

All Classifications: $30.94

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**JOB DESCRIPTION**

**Laborer - Tunnel**

**DISTRICT** 9

**ENTIRE COUNTRIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2014

Laborer (Compressed Air):

GROUP 6 $ 57.54
GROUP 7 $ 56.48
GROUP 8,9 $ 55.46
GROUP 10 $ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

GROUP 6 $ 41.35**
GROUP 7 $ 40.65**
GROUP 8,9 $ 39.88**
GROUP 10 $ 38.15**

** Add an additional $ 0.16 to benefits for each overtime hour paid.

OVERTIME PAY

See (D, M, "R") on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $23.18

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

9-147Tnl/Comp Air

Page 93
Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2014 01/01/2015

Additional

Mosaic & Terrazzo Mechanic $ 45.88 $ 0.96*
Mosaic & Terrazzo Finisher $ 47.28 $ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS

Journeyworker:
per hour worked

Mechanic $ 22.40* plus $ 9.68
Finisher $ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$23.96 $26.36 $28.76 $31.15 $33.55 $35.96 $40.74 $45.53

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.
Tile Setters $52.58 An additional $1.30* An additional $1.30*

*May be allocated between Wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $22.48* plus $8.05

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$26.91 $30.04 $33.86 $36.07 $39.91 $43.53 $46.63 $46.17 $49.89 $51.70

Starting 12/01/2014 An additional:
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

Starting 06/01/2015 An additional:
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term $13.95* plus $0.71 6th term $17.35* plus $1.49
2nd term $14.95* plus $0.75 7th term $17.55* plus $5.34
3rd term $14.95* plus $1.09 8th term $18.75* plus $5.71
4th term $16.85* plus $1.13 9th term $19.15* plus $5.75
5th term $16.85* plus $1.45 10th term $20.87* plus $5.79

* This portion of the benefit is subject to same premium as overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2014

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc $38.96 $39.25

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 23.00 $ 23.38

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 27.27</td>
<td>$ 31.17</td>
<td>$ 35.06</td>
<td>$ 38.96</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
</tr>
<tr>
<td></td>
<td>$0.47*</td>
<td>$0.54*</td>
<td>$0.60*</td>
<td>$0.67*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.11</td>
</tr>
<tr>
<td>$ 21.73</td>
</tr>
<tr>
<td>$ 22.36</td>
</tr>
<tr>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

9-7/24-MP

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:
Marble Cutters & Setters $ 55.85 $ 56.15

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 29.58 $ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014 12/01/2014 06/01/2015

Building: An additional An additional

Tile Finisher $40.78 $0.97* $0.97*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $19.85* plus $7.91

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014 01/01/2015

Marble, Stone, etc.

Maintenance Finishers: $21.24 $21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Marble, Stone, etc

Maintenance Finishers: $11.77 $11.99

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturdays

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.72</td>
</tr>
<tr>
<td>4th term</td>
<td>11.73</td>
</tr>
<tr>
<td>5th term</td>
<td>11.74</td>
</tr>
<tr>
<td>6th term</td>
<td>11.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014 01/01/2015

Marble-Finisher $44.54 44.81

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour paid

Marble-Finisher $29.16 $29.79

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:
Cement Mason $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.40
2nd Term 19.68
3rd Term 25.99

06/01/2015

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2014

Stone Setter $58.72
  plus $1.50*
Stone Tender $40.54
  plus $1.50*

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter $ 27.35
Stone Tender 17.45

OVERTIME PAY

See (*C, **E, Q, O) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate. 
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of
Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
<td>100</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
All Apprentices $17.53

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2014 07/01/2015

Building Constr:
Party Chief $57.27
Instrument Man 44.48
Rodman 28.71

Steel Erection:
An additional
Party Chief 60.38 $2.52*
Instrument Man 47.05 2.16*
Rodman 31.52 1.73*

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebher, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2014 07/01/2015

Steel Erection: An additional

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$62.68</td>
<td>$62.68</td>
<td>$62.68</td>
</tr>
<tr>
<td>Group 2</td>
<td>$59.06</td>
<td>$59.06</td>
<td>$59.06</td>
</tr>
<tr>
<td>Group 3</td>
<td>$46.47</td>
<td>$46.47</td>
<td>$46.47</td>
</tr>
</tbody>
</table>

Building Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$59.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$47.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$57.03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$43.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>$38.76</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Heavy Construction:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$44.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$45.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$82.93</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$64.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>All Classifications</th>
<th>Per Hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.00* plus $6.40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

<table>
<thead>
<tr>
<th>All Apprentices:</th>
<th>$8.75*</th>
</tr>
</thead>
</table>

* This portion of benefits subject to same premium as wages.
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2014
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyman $ 20.00*
plus $ 6.40

*This portion of benefits subject to same premium as wages.

OVER TIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 8.75*plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014
STEEL ERECTION:

Three Drum Derricks $ 82.66
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 79.71
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $ 50.24
Compressors (Not combined with welding machines) $ 48.19

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 76.09
Double Drum $ 72.18
4 Pole Hoists and Single Drum Hoists $ 69.93
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 64.17
House Cars and Rack & Pinion $ 56.88
*House Cars (New Projects) $ 46.66
Erecting and dismantling Cranes $ 70.61
Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System

$ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Length</th>
<th>Rate (in/hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’</td>
<td>1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$40.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70* plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalis, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Concrete Mixer</td>
</tr>
<tr>
<td>2</td>
<td>Elevators</td>
</tr>
<tr>
<td>3</td>
<td>Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer</td>
</tr>
<tr>
<td>4</td>
<td>On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console</td>
</tr>
<tr>
<td>5</td>
<td>Barrier Mover, Barrier Transport and machines of a similar nature</td>
</tr>
<tr>
<td>6</td>
<td>Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill</td>
</tr>
<tr>
<td>7</td>
<td>Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.</td>
</tr>
<tr>
<td>8</td>
<td>Utility-Horizontal Boring Rig</td>
</tr>
<tr>
<td>9</td>
<td>Utility Compressors</td>
</tr>
<tr>
<td>10</td>
<td>Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill</td>
</tr>
<tr>
<td>11</td>
<td>Paving-Asphalt Roller</td>
</tr>
<tr>
<td>12</td>
<td>Paving-Asphalt Plant</td>
</tr>
<tr>
<td>13</td>
<td>Roller (non paving, all sizes)</td>
</tr>
<tr>
<td>14</td>
<td>Cherry Picker (Over 20 tons), Loader (Over 6 yards)</td>
</tr>
<tr>
<td>15</td>
<td>Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb &amp; Gutter Pavers and machines of a similar nature</td>
</tr>
<tr>
<td>16</td>
<td>Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman</td>
</tr>
<tr>
<td>17</td>
<td>Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)</td>
</tr>
<tr>
<td>18</td>
<td>Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)</td>
</tr>
<tr>
<td>19</td>
<td>Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)</td>
</tr>
</tbody>
</table>

WAGES: (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
</tbody>
</table>
Group 13   65.56  
Group 14   59.43  
Group 15   50.98  
Group 16   47.79  
Group 17   68.88  
Group 18   47.53  
Group 19   72.11  
Group 20   70.39  
Group 21   60.52  
Group 22   70.39  
Group 23   64.87  
Group 24   61.85  
Group 25   58.85  
Group 26   42.66  
Group 27   61.85  
Group 28   61.85  

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Groups 1-22
Regular Time $18.70* plus $5.45
Groups 23-28
Regular Time $20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-22</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
<tr>
<td>23-28</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $8.70* plus $5.45
Groups 23-28
Regular Time $8.75* plus $6.40

* This portion of benefits subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRICT 4

ENTIRE COUNTIES
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A
Operator, Leverman,
Lead Dredgeman

To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shorem, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.48</td>
<td>add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.33</td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

Page 107
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.01</td>
<td>$ 1.63*</td>
<td>$ 2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

| All Crew Members | $ 18.50 | $ 18.50 | $ 18.50 |

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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JOB DESCRIPTION  Painter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

| Brush                | $ 43.75 |

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

| Spray & Scaffold    | $ 46.75 |
| Fire Escape         | $ 46.75 |
| Decorator           | $ 46.75 |
| Paperhanger/Wall Coverer | $ 41.08 |

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

| Paperhanger          | $ 29.33 |
| All others           | $ 20.97 |
| Premium*             | $ 23.47* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indenured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

07/01/2014

Appr 1st term... $ 16.55
Appr 2nd term... $ 21.66
Appr 3rd term... $ 26.24
Appr 4th term... $ 35.02

Supplemental benefits:

(per Hour worked)

07/01/2014

Appr 1st term... $ 10.23
Appr 2nd term... $ 12.92
Appr 3rd term... $ 15.20
Appr 4th term... $ 19.70

8-NYDC9-B/S

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2014 12/31/2014 07/01/2015

Drywall Taper $ 45.32 $ 45.82 $ 46.32

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2014 12/31/2014 07/01/2015

Journeyworker: $ 23.03 $ 23.03 $ 23.03

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms(year consists of 1500 hours).

07/01/2014 12/31/2014 07/01/2015

1st year $ 18.13 $ 18.33 $ 18.53
2nd year $ 27.20 $ 27.50 $ 27.80
3rd year $ 36.26 $ 36.66 $ 37.06

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term $ 10.25 $ 10.25 $ 10.25
2nd term $ 16.43 $ 16.43 $ 16.43
3rd term $ 19.25 $ 19.25 $ 19.25

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8
**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>From May 1st to Nov. 15th</th>
<th>From Nov. 16th to April 30th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 47.00</td>
<td>$ 47.00</td>
</tr>
<tr>
<td>Extra Pay</td>
<td>+ 5.38*</td>
<td>+ 5.38*</td>
</tr>
<tr>
<td></td>
<td>$ 48.75</td>
<td>$ 48.75</td>
</tr>
<tr>
<td>Extra Pay</td>
<td>+ 5.63*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>From May 1st to Nov. 15th</th>
<th>From Nov. 16th to April 30th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS
**WAGES**

**Per hour:**

**Painters (Striping-Highway):** 07/01/2014
- Stripping-Machine Operator* $27.11
- Lineman Thermoplastic $32.37

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

**Per hour paid:** 07/01/2014

**Journeyworker:**
- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher** 06/01/2015

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

07/01/2014

Metal Polisher $27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2014

**Journeyworker:**
All classification $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

06/01/2015

**Plasterer**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, New York, Richmond

**WAGES**

Per hour worked: 07/01/2014

Plasterer/Traditional $35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1 year term at the following percentage of Journeyworkers wage):

First year: 1st 6 months 2nd 6 months

40% 45%

Second year: 1st 6 months 2nd 6 months

55% 60%

Third year: 1st 6 months 2nd 6 months

70% 75%

Supplemental Benefits:

(1 year term broken down into six months period):

First year:

1st six months $9.35

2nd six months $10.58

Second year:

1st six months $12.58

2nd six months $13.59

Third year:

1st six months $15.61

2nd six months $16.64

06/01/2015

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

Plumber $65.55

Temporary $65.55

04/01/2015 An Additional
* To be allocated

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.50</td>
<td>$25.50</td>
<td>$26.80</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>19.92</td>
<td>19.92</td>
<td>20.96</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>12.56</td>
<td>13.06</td>
<td>13.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$.43</td>
<td>$2.68</td>
<td>$11.18</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $40.70 An additional $1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.


1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:

1st 2nd 3rd 4th
$2.70 $15.02 $17.90 $22.25

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 08/01/2014
Sign Erector $44.20 $45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 08/01/2014
Sign Erector $38.22 $40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:


1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
35% 40% 45% 50% 55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS
Per Hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

4-137-SE
Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2014
Sheetmetal Worker $ 50.67
Temporary Operation or Maintence of Fans 40.42

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 39.91
Maintenance Worker 39.91

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st Term $ 14.35
2nd Term 17.72
3rd Term 22.12
4th Term 24.89
5th Term 26.24
6th Term 28.45
7th Term 34.53
8th Term 37.23
9th Term 40.34

Per Hour: Supplemental Benefits

1st Term $ 5.50
2nd Term 14.80
3rd Term 21.51
4th Term 23.31
5th Term 24.94
6th Term 27.04
7th Term 30.60
8th Term 31.77
9th Term 32.94

4-28

Steamfitter 06/01/2015

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2014 01/01/2015
Additional
AC Service/Heat Service $ 38.30 $ 0.75*
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.70
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.56</td>
<td>$29.44</td>
<td>$38.25</td>
<td>$47.06</td>
<td>$50.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.79</td>
<td>$23.29</td>
<td>$29.99</td>
<td>$36.71</td>
<td>$38.95</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014

Steam/Sprinkler $ 58.81
Fitter

Temporary $ 44.71
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 45.67
Fitter

Temporary $ 37.26
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 26) on HOLIDAY PAGE
WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2014

Dump Trucks $ 38.855
Tractor Trailers $ 38.875
Euclid/Turnapull $ 39.44

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 40.84
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 41.70
Over 40 Hours Worked $ 14.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

06/01/2015

JOB DESCRIPTION Welder
DISTRCT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

1-As Per Trade
Broome County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*  
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour  
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:  
07/01/2014 06/01/2015

Additional

Carpenter $ 24.60 $ 24.60
Floor Coverer 24.60 24.60 1.43*
Carpet Layer 24.60 24.60 1.43*
Dry-Wall 24.60 24.60 1.43*
Lather 24.60 24.60 1.43*
Piledriver 24.85 24.85 1.43*
Diver-Wet Day 36.25 36.25
Diver -Dry Day 25.60 25.60 1.43*
Diver Tender 25.60 25.60 1.43*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:

Page 118
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.43

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>$12.64</td>
</tr>
<tr>
<td>4th year</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Electrician
District 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 17.3% premium

Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.70 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st term     | $8.25 plus 3% of hourly wage |
| 2nd term     | $18.03 plus 3% of hourly wage |
| 3rd term     | $18.88 plus 3% of hourly wage |
| 4th term     | $19.73 plus 3% of hourly wage |
| 5th term     | $20.58 plus 3% of hourly wage |

2-325

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES

Per hour: 07/01/2014 01/01/2015 01/01/2016

| Elevator Constructor | $ 41.40 | $ 42.03 | $ 42.87 |
| Helper               | 28.98   | 29.42   | 30.00   |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 26.785*  | $ 28.385*  | $ 29.985*  |

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.
Glazier 06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 5

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.00</td>
<td>$1.50*</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.50

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $6.20
3rd & 4th terms 6.32
5th & 6th terms 6.46
7th & 8th terms 6.59

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRICT 6

WAGES

Insulation Installer $30.15

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyman $ 19.35

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* Note: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Pay</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$ 17.35</td>
<td>$ 19.35</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Linclnaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>
Welder 28.00 1.20*

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift 28.00
2nd Shift 30.75
3rd Shift 32.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.55</td>
<td>16.17</td>
<td>17.11</td>
<td>18.06</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 21.50</td>
<td>$ 2.30*</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.00</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.00</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.00</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 15.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.88</td>
<td>11.09</td>
<td>12.29</td>
<td>13.50</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.96</td>
<td>$27.26</td>
</tr>
<tr>
<td>Group B</td>
<td>26.16</td>
<td>27.46</td>
</tr>
<tr>
<td>Group C</td>
<td>26.36</td>
<td>27.66</td>
</tr>
<tr>
<td>Group D</td>
<td>26.56</td>
<td>27.86</td>
</tr>
</tbody>
</table>

Page 126
GROUP E: 27.96  1.30*

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 17.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.83</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>16.24</td>
</tr>
<tr>
<td>4th</td>
<td>16.95</td>
</tr>
</tbody>
</table>

LABORER - TUNNEL

06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 29.14</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>29.34</td>
<td>1.30*</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$5.38</td>
<td>5.38</td>
<td>10.58</td>
<td>17.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.38</td>
<td>5.38</td>
<td>10.58</td>
<td>17.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Add. 2-785T (BCDT)
Cert. Welder-Pipe Type Cable 47.79 49.25 2.50*  
Digging Machine Operator 40.96 42.21 2.50*  
Tractor Trailer Driver 38.68 39.87 2.50*  
Mechanic 1st Class 36.41 37.52 2.50*  
Groundman, Truck Driver 36.41 37.52 2.50*  
Flagman 27.31 28.14 2.50*  

* To be allocated at a later date.  
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B) 

Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*  
Crane, Crawler Backhoe 46.80 48.20 2.50*  
Digging Machine Operator 42.12 43.38 2.50*  
Tractor Trailer Driver 39.78 40.97 2.50*  
Groundman, Truck Driver 37.44 38.56 2.50*  
Mechanic 1st Class 37.44 38.56 2.50*  
Flagman 28.08 28.92 2.50*  
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*  
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*  

* To be allocated at a later date.  
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01) 

Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*  
Crane, Crawler Backhoe 48.02 49.41 2.50*  
Cable Splicer 48.02 49.41 2.50*  
Digging Machine Operator 43.22 44.47 2.50*  
Tractor Trailer Driver 40.82 42.00 2.50*  
Groundman, Truck Driver 38.42 39.53 2.50*  
Mechanic 1st Class 38.42 39.53 2.50*  
Flagman 28.81 29.65 2.50*  

* To be allocated at a later date.  
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50  
*plus 7% of *plus 7% of  
hourly wage hourly wage  

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$43.04*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>
Supplemental Benefits: Same as Journeyman.

Job Description: Lineman Electrician - Tree Trimmer

Entire Counties:

Wages:
Per hour:

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

Supplemental Benefits:
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay:
See (B, E, Q) on OVERTIME PAGE

Holiday:
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Friday shall be observed on the following Monday.

Job Description: Mason - Building

Entire Counties:
Broome, Chenango, Delaware, Otsego, Tioga

Wages:
Per hour:

07/01/2014 07/01/2015 07/01/2016

Bricklayer $28.73 $1.45 $1.47
Cement Mason 28.73 1.45 1.47
Plasterer 28.73 1.45 1.47
Stone Mason 28.73 1.45 1.47
Tuck pointer 28.73 1.45 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
**Mason - Tile Finisher**

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus:  With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building:  07/01/2014

Tile Finisher  $25.25
Marble, Slate, Terrazzo and Tile

Mason finisher  25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $14.51

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.79</td>
<td>$9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus:  With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building:  07/01/2014  07/01/2015  07/01/2016

Tile Setter:  $28.64  $1.45  $1.47
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $16.04

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

---

**Millwright** 06/01/2015

### JOB DESCRIPTION - Millwright

**DISTRIBUTION**

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

### WAGES

**Per hour:** 07/01/2014

- Millwright $25.00
- Certified Welder $26.25
- Hazardous Waste Work $26.25

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

$17.83

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>Paid:</th>
<th>Overtime:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2015

### JOB DESCRIPTION - Operating Engineer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES** Broome, Chenango, Tioga

### WAGES

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$35.78</td>
</tr>
<tr>
<td>A</td>
<td>33.66</td>
</tr>
<tr>
<td>B</td>
<td>33.25</td>
</tr>
<tr>
<td>C</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman    $23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid 07/01/2014

| All terms | $19.00 |

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
HOLIDAY
OVERTIME PAY
Journeyman $ 24.10
Per hour worked

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
All Terms $19.50

Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $34.73 $35.63
Lead Dredgeman
CLASS A1
Dozer, Front Loader, Prevailing Wage in locality where work is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $30.05 $30.81
Tug Operator (over 1000 hp), Operator, Fill Placer,
Derrick Operator, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Certified Welder, $28.30 $29.01
Boat Operator (licensed)
CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate, Assistant Fill Placer,
Welder (please add)$0.06
CLASS D
Shoreman, Deckhand, $22.17 $22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor
Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

**OPERATING ENGINEER - SURVEY CREW**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTRIES**

**PARTIAL COUNTRIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person  - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
</tr>
<tr>
<td>$ 23.75</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked:

| All Terms | $22.75 | $23.75 |

### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**: Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**: 12


**PARTIAL COUNTIES**:
- **Dutchess**: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee**: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS**:
- **Party Chief**: One who directs a survey party.
- **Instrument Person**: One who runs the instrument and assists the Party Chief.
- **Rod Person**: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### Operating Engineer - Tunnel

**JOB DESCRIPTION**: Operating Engineer - Tunnel

**DISTRICT**: 7


**PARTIAL COUNTIES**:
- **Dutchess**: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- **Genesee**: Only that portion of the county that lies east of a linedrawn down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tracto Mounte); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (TOPside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (TOPside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (TOPside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

| Crane 1 | $ 43.68 |
| Crane 2 | 42.68  |
| Crane 3 | 41.68  |

Master Mechanic 41.81

CLASS A 39.68

CLASS B 38.46

CLASS C 35.67

CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016
Additional Additional

Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 23.15

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016
Additional Additional

3-4-Bridge, Tunnel, Tank
<table>
<thead>
<tr>
<th>Service Description</th>
<th>Hour Rate</th>
<th>Overtime</th>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 24.40</td>
<td>$ 0.65*</td>
<td>$ 0.65*</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.65</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Respirator, Structural Steel (buildings), Spray Work</td>
<td>24.90</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.40</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.65</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.09
Terms 3A, 3B $ 5.73
Terms 4A, 4B $ 6.23

 Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
07/01/2014
Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>Supplentals benefits:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour paid:</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.63</td>
<td>$31.63</td>
<td>$31.63</td>
<td>$31.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>31.63</td>
<td>31.63</td>
<td>31.63</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyman $ 22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $18.79

---

**JOB DESCRIPTION**
**Roofer**

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$24.04</td>
<td>Additional $0.80*</td>
<td>Additional $0.80*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

1st term $11.75
2nd term 12.09
3rd term 12.43
4th term 12.77
5th term 13.10
6th term 13.78

---

**JOB DESCRIPTION**
**Sheetmetal Worker**

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$27.64</td>
<td>27.74</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80*</td>
<td>0.80*</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$27.64</td>
<td>27.74</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80*</td>
<td>0.80*</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$27.64</td>
<td>27.74</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.41

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$13.83</td>
<td>$13.03</td>
<td>$14.44</td>
<td>$15.85</td>
<td>$17.26</td>
<td>$18.66</td>
<td>$20.07</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$1.23</td>
<td>$9.80</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.49</td>
<td>$15.56</td>
<td>$15.62</td>
<td>$15.74</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sprinkler Fitter

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
<td>$31.04</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.66</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $20.87, $22.02, $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

Supplemental Benefits per hour worked
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25*</td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

| Per hour | $27.19* |

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## Registered Apprentices

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$20.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st to 6th | $26.19** |
| 7th to 8th | $27.19*** |

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

## Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$30.70</td>
<td>$31.69</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.99*</td>
<td>$1.99*</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$30.70</td>
<td>$32.70</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>30.70</td>
<td>32.70</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.70</td>
<td>33.70</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>32.20</td>
<td>34.20</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.30</td>
<td>35.30</td>
</tr>
</tbody>
</table>

**Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor**

**Cattaraugus County**

Page 149
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $ 26.24
- Diver(s) 26.41

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.19</td>
<td>$ 10.19</td>
<td>$ 12.79</td>
<td>$ 12.79</td>
</tr>
</tbody>
</table>

**Carpenter - Building** 06/01/2015

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES** Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014 06/01/2015 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 23.96</td>
<td>$ 1.42*</td>
<td></td>
</tr>
<tr>
<td>Floorlayer</td>
<td>23.96</td>
<td>1.42*</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>24.96</td>
<td>1.42*</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>25.46</td>
<td>1.42*</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.39</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.39</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>0.00</td>
<td></td>
</tr>
</tbody>
</table>
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $16.84
- Diver Wet 22.24
- Diver Dry & Tender 18.43

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

- 1st 50%
- 2nd 60%
- 3rd 70%
- 4th 80%

Supplemental benefits per hour worked:

- 1st $10.18
- 2nd $10.18
- 3rd $12.78
- 4th $12.78

---

**Carpenter - Building / Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

- 07/01/2014

- Journeyman $18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>44.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.39</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>30.39</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.32</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>67.13</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 18.43</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.24</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>18.43</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>21.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.04</td>
<td>10.04</td>
<td>12.64</td>
<td>12.64</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.04</td>
<td>$ 10.04</td>
<td>$ 12.64</td>
<td>$ 12.64</td>
<td></td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2014
Electrician* $ 33.39

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for work on Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 12.35</td>
<td>$ 13.35</td>
<td>$ 15.05</td>
<td>$ 18.35</td>
</tr>
<tr>
<td>Wages</td>
<td>$ 23.35</td>
<td>$ 26.70</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0 to 2000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.86</td>
<td>$ 19.30</td>
<td>$ 22.30</td>
</tr>
</tbody>
</table>
**Electrician** 06/01/2015

**JOB DESCRIPTION**  
Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Scio that are west of the Genesee River.  
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 32.50</td>
<td>$ 33.30</td>
</tr>
</tbody>
</table>

* Note - add 3% of the posted straight time or applicable premium wage rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4.30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40’ above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | $ 19.72* | $ 20.32* |

* Note - add 3% of the posted straight time or applicable premium wage rate.

* Note - 07/01/2014-01/01/2015 $18.85 of this amount is paid at the same premium as the wages.

* Note - 01/01/2015-06/30/2015 $19.45 of this amount is paid at the same premium as the wages

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000</td>
</tr>
<tr>
<td>35% 40% 55% 60% 65% 70% 75% 80% 85% 90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

for apprentices indentured before 1/1/2013

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.42*</td>
</tr>
<tr>
<td>01/01/2015</td>
</tr>
<tr>
<td>$ 10.42*</td>
</tr>
</tbody>
</table>

for apprentices indentured on or after 1/1/2013

<table>
<thead>
<tr>
<th>0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>35% 40% 55% 60% 65% 70% 75% 80% 85% 90%</td>
</tr>
</tbody>
</table>

* Note - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor** 06/01/2015

**JOB DESCRIPTION**  
Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.13</td>
<td>$ 44.84</td>
<td>$ 45.77</td>
</tr>
<tr>
<td>Helper</td>
<td>30.89</td>
<td>31.39</td>
<td>32.04</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $ 26.79*
- $ 28.39*
- $ 29.99*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $ 26.79**
- $ 28.39**
- $ 29.99**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glaszier

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/15</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 25.45</td>
<td>$ 1.35</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>26.45</td>
<td>1.35</td>
<td>1.00</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.00*</td>
<td>0.85</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeymen Glazier $ 18.12
- Maintenance 11.29

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.40</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.25</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.15</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Heat &amp; Frost</td>
<td>$31.10</td>
<td>$31.10</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Insulator Heat &amp; Frost</td>
<td>$1.30</td>
<td>$1.30</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 19.84

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 15.54</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 19.84</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**PARTIAL COUNTIES**
- Allegany: Entire county except the Towns of Birdsall, Bures and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.00</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.00</td>
</tr>
<tr>
<td>Layout</td>
<td>29.00</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.00</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.00</td>
</tr>
</tbody>
</table>
Welders 29.00
Riggers & Mach. Movers 29.00
Window Erector 26.65
Fence Erector 27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $23.00
All others 24.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.99</td>
<td>$18.24</td>
<td>$19.42</td>
<td>$20.59</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-6

06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2014 07/01/2015

Building Laborer:
CLASS A $25.13 $25.13
CLASS B 25.30 25.30
CLASS C 25.41 25.41
CLASS D 25.88 25.88
CLASS E 26.13 26.13
CLASS F 27.13 27.13

SUPPLEMENTAL BENEFITS
Per hour worked: $23.15 $23.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

$ 23.15 $ 23.15

---

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 13.70

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 13.70
JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 25.54</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.94</td>
<td>27.24</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>27.04</td>
<td>28.34</td>
</tr>
</tbody>
</table>

Hazardous Waste

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.75

Lineman Electrician

06/01/2015

JOB DESCRIPTION
Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.30</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.30</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>48.30</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.46</td>
</tr>
</tbody>
</table>

$ 2.50*
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of hourly wage

$ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

FOR OUTSIDE WORK.

$ 29.12
Installer, Repairman
$ 27.64
Teledata Lineman
$ 27.64
Technician, Equipment Operator
$ 14.66
Groundman

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer** 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building** 06/01/2015

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.66</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.66</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.66*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Plasterer*</td>
<td>30.66*</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.66</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

*Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.12

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.23</td>
<td>$17.68</td>
<td>$20.89</td>
<td>$24.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.09</td>
<td>$15.25</td>
<td>$16.70</td>
<td>$18.13</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2014 04/01/2015 04/01/2016

Plasterer $28.65 $28.65 $28.65

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:

$15.74 $16.99 $18.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollar</td>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0 to 500</th>
<th>500 to 4700</th>
<th>4700 to 5400</th>
<th>5400 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dollar</td>
<td>$ 0.00</td>
<td>$ 2.00</td>
<td>$ 3.00</td>
<td>$ 4.00</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Mason - Building**

**DISTRICT**  5

**ENTIRE COUNTIES**  
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 30.19</td>
<td>$ 31.64</td>
<td>$ 33.19</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.19</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.19</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.19</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.19</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 16.84

**OVERTIME PAY**

See (B,E,E*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms  $ 16.84
WAGES
Per hour: 07/01/2014 07/01/2015
Cement Mason $29.45 $1.50
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:
$25.47

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.46</td>
<td>$9.08</td>
<td>$10.63</td>
<td>$13.57</td>
<td>$15.38</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Cement Mason $29.60 $1.26 $1.38
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st term $10.53
2nd - 4th term 18.53

Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014
Tile Finisher $28.51
Marble, Slate, Terrazzo and Tile
Mason Finisher 28.51

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.91</td>
<td>$17.43</td>
<td>$23.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.13</td>
<td>$7.85</td>
<td>$10.34</td>
</tr>
</tbody>
</table>

5-3TF - Z3
SUPPLEMENTAL BENEFITS
Per hour worked: $14.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.79</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 9.85</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTRIES
Erie, Niagara, Orleans

PARTIAL COUNTRIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$ 30.63</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.65

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.88</td>
<td></td>
<td>$20.58</td>
<td>$24.54</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$17.40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.19</td>
<td></td>
<td>$16.65</td>
<td>$17.88</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$15.22</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTRIES

DISTRICT 5

PARTIAL COUNTRIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.64</td>
<td>$28.64</td>
<td>$29.11</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.45</td>
<td>$1.47</td>
<td>$1.47</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright
DISTRICT  12

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Boom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skinner, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and other type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyman $ 27.17* $ 27.95*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 26.77* $ 27.55*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Als, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine, CMI or similar, first and second operator, Backhoe and Pullohoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:
### Master Mechanic

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.40</td>
<td>$35.96</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>33.76</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>34.08</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.33</td>
<td>35.89</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.83</td>
<td>36.39</td>
<td>37.99</td>
</tr>
</tbody>
</table>

### Asst. Master Mechanic

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>33.33</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.83</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.41*</td>
<td>$28.41*</td>
<td>$28.41*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.01*</td>
<td>$28.01*</td>
<td>$28.01*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION**
Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTICENT COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

CLASS A1

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, Tug Operator (over 1000hp), Derrick Operator, Engineer,

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
</tbody>
</table>
Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.
ADD'AL $3.00 per hr. for work in a Tunnel.
ADD'AL $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.06</td>
<td>$ 14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Ashwood, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Bridge* $38.00 $2.25 $2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

Painter 06/01/2015
Abrasive and hydroblasting  25.75  1.09  1.09  
Taping/DryWall Finisher  26.00  1.09  1.09  
Skeleton Steel*  26.25  1.09  1.09  

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.99

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms  $ 2.17
3rd & 4th terms  5.17
All other terms  6.17

3-4-Buf, Nia, Olean

JOB DESCRIPTION  Painter
ENTIRE COUNTIES
PARTIAL COUNTIES
Cattaraugus:  Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua:  Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour:  07/01/2014  05/01/2015  05/01/2016
Additional  Additional

Brush & Roller, taping,  $ 24.80  $ 1.09  $ 1.09
wallcovering, swing & bosun  24.80  1.09  1.09
under 3 stories or under 35 ft  24.80  1.09  1.09
Swing & bosun over 3 stories or  25.05  1.09  1.09
over 35 feet, steel painting  25.05  1.09  1.09
All spraying, steam cleaning &  25.45  1.09  1.09
sandblasting, all toxic coating  25.45  1.09  1.09
Stacks  26.10  1.09  1.09

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$14.23

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$2.12</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.12</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.12</td>
</tr>
</tbody>
</table>

3-4 Jamestown

 Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES 07/01/2014

Metal Polisher $27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
</table>
Prevaling Wage Rates for 07/01/2014 - 06/30/2015

Plumber 06/01/2015

JOB DESCRIPTION  Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2014

Plumber $32.41*
Steamfitter 32.41*

Supplemental benefits per hour worked:

$21.75*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th
45%* 55%* 65%* 75%* 90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.
Per hour: 07/01/2014

Plumber $30.32*
Steamfitter 30.32*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$21.75*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:
$17.82*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 06/01/2015
Roof $26.74
Waterproof $26.74
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
1st & 2nd terms $0.25
All other terms 11.96
WAGES

Per hour: 07/01/2014 07/01/2015

Additional

Sheet Metal Worker $ 26.35 $ 0.90

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 19.98*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

07/01/2014

1st term $ 10.44*
2nd term 10.97*
3rd term 12.83*
4th term 13.48*
5th term 14.14*
6th term 14.80*
7th term 15.46*
8th term 16.12*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour 07/01/2014 01/01/2015 04/01/2015

Sprinkler $ 31.04 $31.04 $31.66

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 20.87 $22.02 $22.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
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<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2014

GROUP 1 $31.65
GROUP 2 31.65
SUPPLEMENTAL BENEFITS
Per hour paid:
$ 12.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
BOILERMAKER

WAGES
Per hour: 07/01/2014
Boilermaker $29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman $23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td>$18.93</td>
<td>$18.93</td>
<td>$20.39</td>
<td>$21.85</td>
<td>$23.30</td>
<td>$24.76</td>
<td>$26.22</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$18.72</td>
<td>$18.72</td>
<td>$19.53</td>
<td>$20.34</td>
<td>$21.14</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

WAGES
Per hour
07/01/2014 06/01/2015 Additional
Building:
Carpenter $24.60 $1.43 $1.43
Floorlayer 24.60 1.43
Piledriver 24.85 1.43
Diver-Wet Day** 61.25
Diver-Dry Day 25.60 1.43
Diver Tender 25.60 1.43
Note: Additional premium paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80' No additional fee.
81' to 100' An additional $0.50 per foot
101' to 150' An additional $0.75 per foot
151' and deeper An additional $1.25 per foot.

Penetration pay for diver:

0' to 50' No Additional fee
51' to 100' An additional $0.75 per foot
101' and deeper An additional $1.00 per foot.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $10.04
2nd year 10.04
3rd year 12.64
4th year 12.64

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour:

07/01/2014

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>60%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

TRADE SKILLS
Cable Splicer 38.12
Teledata 34.65

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:
1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.
1st Period (0-1000 hrs) $ 13.85 4th Period (3501-5000 hrs) $ 20.80
2nd Period (1001-2000 hrs) $ 15.60 5th Period (5001-6500 hrs) $ 24.25
3rd Period (2001-3500 hrs) $ 17.35 6th Period (6501-8000 hrs) $ 27.70

SUPPLEMENTAL BENEFITS per hour worked:
1st period $ 10.20 plus 4th period $ 20.10 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $ 10.20 plus 5th period $ 20.32 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $ 19.88 plus 6th period $ 20.54 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2015

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2014

Electrician $ 32.05

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 32.05</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>37.59</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.22 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 14.42</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.63</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.83</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.04</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.24</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>10.72*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>18.53*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>19.73*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>20.93*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covent and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2014

Audio/Sound/TV/Teledata $ 30.00
Work from 4:30PM to 1:00AM* 34.50***
Work from 12:30AM to 9:00AM* 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:

0’ to 49’ An additional $ .00 per foot per hour.
50’ to 99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.52

Plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $ 9.00*   |
| All others        | 18.52*    |

* Plus 3% of wages.

7-840 Teledata

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour 07/01/2014

Electrician $ 30.00

Work From 4:30pm to 1:00am* 34.50***
Work from 12:30am to 9:00am* 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.52*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.00*
Appr. All others 18.52

* Plus 3% of wage

7-840 Z1

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.40</td>
<td>$42.03</td>
<td>$42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>28.98</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

6-62.1

**Glazier**

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2014 05/01/2015 05/01/2016

| Glazier  | $23.50 | $1.00  | $1.00 |

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $15.69

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $12.04 |
| Appr. 3rd term | 14.23 |
| Appr. 4th term | 14.41 |
| Appr. 5th term | 14.60 |
| Appr. 6th term | 14.78 |
| Appr. 7th term | 14.96 |
| Appr. 8th term | 15.33 |

Hired after 05/01/2014

| Appr. 1st term | $7.92 |
| Appr. 2nd term | 8.33 |
| Appr. 3rd term | 10.93 |
| Appr. 4th term | 11.53 |
| Appr. 5th term | 12.13 |
| Appr. 6th term | 12.72 |
**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2014

Journeyman $ 19.35

**OVERTIME PAY**
See (“B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st & 2nd years $ 17.35
3rd & 4th years 19.35

---

**Ironworker**

**JOB DESCRIPTION**
Ironworker

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Welder</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>30.75</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>32.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.55</td>
<td>16.17</td>
<td>17.11</td>
<td>18.06</td>
</tr>
<tr>
<td>2nd</td>
<td>16.17</td>
<td>17.11</td>
<td>18.06</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>17.11</td>
<td>18.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>18.06</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Cayuga
WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$22.47</td>
<td>$23.57</td>
<td>$24.82</td>
</tr>
<tr>
<td>Asbestos, Toxic &amp; Hazardous Waste Work</td>
<td>23.97</td>
<td>1.10</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked: $16.95

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE: Double the rate after 8 hours worked on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $16.95

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Cayuga

WAGES

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzlemen, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.10</td>
<td>$27.10</td>
</tr>
<tr>
<td>B</td>
<td>26.85</td>
<td>1.00</td>
</tr>
<tr>
<td>C</td>
<td>26.90</td>
<td>1.00</td>
</tr>
</tbody>
</table>
**NOTE:** ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

### SUPPLEMENTAL BENEFITS

Per hour worked:

**Journeyman**

$18.45

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.45

---

**Laborer - Tunnel**

### JOB DESCRIPTION

Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga

### WAGES

Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.88</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group B</td>
<td>28.08</td>
<td>1.00</td>
</tr>
<tr>
<td>Group C</td>
<td>29.08</td>
<td>1.00</td>
</tr>
<tr>
<td>Group D**</td>
<td>32.08</td>
<td>1.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

### SUPPLEMENTAL BENEFITS

Per hour worked:

**Journeyman**

$19.85

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $19.85

7-633T (Cay)

Lineman Electrician

06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
</tr>
</tbody>
</table>
**IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.13</td>
<td>$43.09</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$36.11</td>
<td>$36.94</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$34.10</td>
<td>$34.88</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$24.07</td>
<td>$24.62</td>
<td>$2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
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<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Page 199
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72  
*plus 3% of 
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2014

Tile/Terrazzo/Marble

Setter $ 27.40
Finisher 23.60

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.66
Journeyman Finisher 16.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.33
3rd & 4th Term  13.99
5th Term  15.33
6th Term  16.66

Finisher:
1st & 2nd Term $ 10.98
All others  13.59

06/01/2015

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2014

Bricklayer/Blocker  $ 31.03
Fireproofing*  $ 31.03
Stone Mason  $ 31.03
Pointer/Caulker/Cleaner  $ 31.03
Cement Mason/Plaster**  $ 31.03

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $ 18.30
## Mason - Heavy&Highway

### JOB DESCRIPTION
Mason - Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
</tr>
<tr>
<td></td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.96</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

### REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2014 | $17.96 |

## Millwright

### JOB DESCRIPTION
Millwright

### ENTIRE COUNTIES
Cayuga, Seneca, Yates

### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$25.00</td>
</tr>
<tr>
<td>Certified welder</td>
<td>26.25</td>
</tr>
<tr>
<td>Hazardous</td>
<td>26.25</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman                           | $17.83     |

### OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.45</td>
<td>15.02</td>
<td>15.95</td>
<td>16.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright **DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|       | $17.83 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.45</td>
<td>$15.02</td>
<td>$15.95</td>
<td>$16.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher, (Roark), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type), Monorail Machine, Parts Man, Overhead Crane-fixed (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman           | $ 23.10 |
Journeyman           | $ 23.10 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).</td>
<td></td>
</tr>
</tbody>
</table>

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragee, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Fore End Loader (under 4 cy), Hi-Pressure Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telescoping, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.),(any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concra Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishes, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.
Wages per hour:

07/01/2014

Master Mechanic $ 37.15
CLASS A* 35.80
CLASS B 34.92
CLASS C 31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

07/01/2014

Journeyman $ 24.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

07/01/2014 10/01/2014
$ 34.73 $ 35.63

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Derrick Operator, Chief Mate, Electrician

$ 30.05 $ 30.81
Chief Welder, Maintenance Engineer

Certified Welder, $ 28.30  $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54  $ 28.22
Steward, Mate,
Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 22.17  $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| Class A & B | 07/01/2014 | $ 9.42 plus 8% | $ 9.99 plus 8% |
|            | 10/01/2014 | of straight time | of straight time |
|            |           | wage, Overtime hours | wage, Overtime hours |
|            |           | add $ 0.63 | add $ 0.63 |

| Class C | 07/01/2014 | $ 9.12 plus 8% | $ 9.69 plus 8% |
|         | 10/01/2014 | of straight time | of straight time |
|         |           | wage, Overtime hours | wage, Overtime hours |
|         |           | add $ 0.48 | add $ 0.48 |

| Class D | 07/01/2014 | $ 8.82 plus 8% | $ 9.39 plus 8% |
|         | 10/01/2014 | of straight time | of straight time |
|         |           | wage, Overtime hours | wage, Overtime hours |
|         |           | add $ 0.33 | add $ 0.33 |

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
### Party Chief

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Survey Crew - Consulting Engineer

**06/01/2015**

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**  12

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
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<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>
OPERATING ENGINEER - TUNNEL

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT
7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Compressors-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1: $43.68
Crane 2: 42.68
Crane 3: 41.68
Master Mechanic 41.81  
CLASS A 39.68  
CLASS B 38.46  
CLASS C 35.67  
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$24.55

7-158-832TL.

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016
Bridge* $38.00 $2.25 $2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:
$23.15

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10*</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 18.19  | $ 19.29  |

OVERTIME PAY

See (B, "F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.25</td>
<td>$5.30</td>
<td>$5.35</td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td>5.25</td>
<td>5.30</td>
<td>5.35</td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td>7.59</td>
<td>7.64</td>
<td>7.64</td>
<td></td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES Cayuga, Oswego

PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 31.75

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.01

Note: $12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>15.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>17.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>19.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.11</td>
<td></td>
<td></td>
<td>$ 12.21</td>
</tr>
<tr>
<td></td>
<td>9.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>10.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>12.21</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Roofer
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application

Addtl per hour for 1.20
Asbestos Abatement

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.47
Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 14.02
3rd term 16.47
4th term 17.47

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015
Sheetmetal Worker:
**(under $10 million) $ 27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.75 plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

06/01/2015

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour paid:

$21.10

$21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOE DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 01/01/2015
Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>27.73</td>
<td>28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 06/01/2015
Carpenter $ 23.96 $ 1.42*
Floorlayer 23.96 1.42*
Certified Welder 24.96 1.42*
Hazardous Waste Worker 25.46 1.42*
Diver-Dry Day  29.39  0.00  
Dive Tender  29.39  0.00  
Diver-Wet Day**  61.25  0.00  

(*) To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot
- 101' to 150'  additional $0.75 per foot
- 151' and deeper  additional $1.25 per foot

Penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot
- 101' and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Carpenter(s)  $ 16.84
- Diver Wet  22.24
- Diver Dry & Tender  18.43

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.18</td>
<td>$ 10.18</td>
<td>$ 12.78</td>
<td>$12.78</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-All

Carpenter - Building / Heavy&Highway  06/01/2015

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic  
Sport Surface Installer  $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
### Journeyman

Journeyman $ 18.43

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term $ 10.04</td>
</tr>
<tr>
<td>2nd year term 10.04</td>
</tr>
<tr>
<td>3rd year term 12.64</td>
</tr>
<tr>
<td>4th year term 12.64</td>
</tr>
</tbody>
</table>

---

### Carpenter - Heavy&Highway

#### JOB DESCRIPTION

Carpenter - Heavy&Highway

#### DISTRICT

12

#### ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua

#### WAGES

Per hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.64</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>44.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.39</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>30.39</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.32</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>67.13</td>
</tr>
</tbody>
</table>

#### Hazardous Waste Worker:

Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

#### NOTE -

In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Carpenter(s) | $ 18.43 |

---

Page 220
Diver Wet  22.24
Diver Dry & Tender  18.43
Pile Driver  21.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.04</td>
<td>$ 10.04</td>
<td>$ 12.64</td>
<td>$ 12.64</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman's wage:

0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
35%  40%  55%  60%  65%  70%  75%  80%  85%  90%

**WAGES**

Per hour: 07/01/2014 01/01/2015
Electrician* $ 32.50 $ 33.30

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 19.72* $ 20.32*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
* NOTE - 07/01/2014-01/01/2015 $18.85 of this amount is paid at the same premium as the wages.
* NOTE - 01/01/2015-06/30/2015 $19.45 of this amount is paid at the same premium as the wages

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 2000 to 3500 to 8000
35%  40%  55%  60%  65%  70%  75%  80%  85%  90%

Supplemental benefits per hour paid:
for apprentices indentured before 1/1/2013
07/01/2014
0 to 2000 to 3500 to 8000
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.13</td>
<td>$44.84</td>
<td>$45.77</td>
</tr>
<tr>
<td>Helper</td>
<td>30.89</td>
<td>31.39</td>
<td>32.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $26.79* $28.39* $29.99*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$26.79** $28.39** $29.99**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/15</th>
<th>05/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.45</td>
<td>$1.35</td>
<td>$1.00</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>26.45</td>
<td>1.35</td>
<td>1.00</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.00*</td>
<td>0.85</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeymen Glazier: $18.12
- Maintenance: $11.29

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $7.40
- 3rd & 4th terms: $8.25
- All other terms: $9.15

---

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:
- 07/01/2014: $31.10
- 05/01/2015: $31.40
- 05/01/2016: $31.70
- Additional: $1.30
- Additional: $1.30

SUPPLEMENTAL BENEFITS

Per hour worked:
- $19.84

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd: $15.54
- All other terms: $19.84
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2014

Structural $ 29.00
Ornamental 29.00
Layout 29.00
Rodmen 29.00
Reinforcing 29.00
Welders 29.00
Riggers & Mach. Movers 29.00
Window Erector 26.65
Fence Erector 27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 23.00
All others 24.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.99</td>
<td>$18.24</td>
<td>$19.42</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015

Basic and Flagman $ 22.40 $ 23.40 $ 24.40 $ 25.40 $ 26.40
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer 23.40 1.25 24.40 1.25 25.40 1.25
Work 40 ft. and up 22.55 1.25 23.60 1.25 24.65 1.25
Hazardous Waste 23.90 1.25 24.95 1.25 25.90 1.25
Deleader & Asbestos Removal 24.40 1.25 25.45 1.25 26.40 1.25
OSHA Level C or 24.40 1.25 25.45 1.25 26.40 1.25
greater protective suit or 24.40 1.25
any anti-contamination clothing is required 24.40 1.25
With supplied air respirator 25.40 1.25

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.70

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2014 07/01/2015
Additional
GROUP A $26.49 $1.30
GROUP B 26.89 1.30
Hazardous Waste 27.99 1.30

SUPPLEMENTAL BENEFITS
per hour worked: $17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$17.75

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.54</td>
<td>$26.84</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.94</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>27.04</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$17.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$17.75

---

**Lineman Electrician**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**


**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid                      See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime                  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Additional Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Additional Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Bricklayer $30.19 $1.45 $1.47
Cement Mason $30.19 $1.45 $1.47
Plasterer $30.19 $1.45 $1.47
Tuck pointer $30.19 $1.45 $1.47
Stone Mason $30.19 $1.45 $1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $16.84

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Additional Additional
Cement Mason $29.60 $1.26 $1.38
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $ 10.53
2nd - 4th term 18.53

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

Tile Finisher $ 25.25
Marble, Slate, Terrazzo and Tile

Mason finisher 25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st 2nd 3rd
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter  
**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus:  With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.64</td>
<td>$28.64</td>
<td>$29.11</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$1.45</td>
<td>$1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $16.04 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION**  Millwright  
**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $17.83 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
## Operating Engineer - Building

### WAGES

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tower, Jersey Spread, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Plant, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Mechanic, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

### Operating Engineer - Building

#### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
</tbody>
</table>

---

* Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$8.45</td>
<td>$15.02</td>
<td>$15.95</td>
<td>$16.89</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-1163-All/Cat/Cha</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

---

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

---

### WAGES

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

---

### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

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### WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tower, Jersey Spread, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Plant, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Mechanic, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

---

### Operating Engineer - Building

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grinite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/ Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
### Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
<th>Rate 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.40</td>
<td>$35.96</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$33.76</td>
<td>$35.32</td>
<td>$36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>$34.08</td>
<td>$35.64</td>
<td>$37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>$34.33</td>
<td>$35.89</td>
<td>$37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>$34.83</td>
<td>$36.39</td>
<td>$37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$33.33</td>
<td>$34.89</td>
<td>$36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$28.83</td>
<td>$30.39</td>
<td>$31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

### SUPPLEMENTAL BENEFITS

Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
<th>Rate 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.41</td>
<td>$28.41</td>
<td>$28.41</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
<th>Rate 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.01</td>
<td>$28.01</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

### Operating Engineer - Marine Construction

#### JOB DESCRIPTION
Operating Engineer - Marine Construction

#### ENTIRE COUNTIES

#### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 2014</th>
<th>Rate 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman,</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

12-17 hh/sw/t
<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.05 $ 30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 28.30 $ 29.01</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 27.54 $ 28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 26.55 $ 27.30</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oilier (please add)</td>
<td>$ 22.17 $ 22.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew** 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman        | $ 23.15 | $ 24.15 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.06</td>
<td>$ 14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All Terms         | $ 23.15 | $ 24.15 |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15 $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-17D Con Eng

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2014 05/01/2015 05/01/2016
Additional Additional
Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.15

OVERTIME PAY
Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming
PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.50</td>
<td>$24.80</td>
<td>$24.80</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.00</td>
<td>26.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.00</td>
<td>26.25</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.25</td>
<td>26.25</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.25</td>
<td>26.25</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.99

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $2.17 |
| 3rd & 4th terms | 5.17  |
| All other terms  | 6.17  |

3-4-Buf, Nia, Olean

Painted 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Brush &amp; Roller, taping,</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$24.80</td>
<td>$24.80</td>
<td>$24.80</td>
</tr>
</tbody>
</table>
wallcovering, swing & bosun 24.80 1.09 1.09
under 3 stories or under 35 ft 24.80 1.09 1.09
Swing & bosun over 3 stories or
over 35 feet, steel painting 25.05 1.09 1.09
All spraying, steam cleaning & sandblasting, all toxic coating 25.45 1.09 1.09
Stacks 26.10 1.09 1.09

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.23

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.12
3rd & 4th terms 5.12
All other terms 6.12

Painter - Metal Polisher
DISTRICT 8
3-4-Jamestown

JOB DESCRIPTION Painter - Metal Polisher
ENTIRE COUNTIES

WAGES
07/01/2014
Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:
All classification $ 13.61
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014
Plumber $32.41*
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:
$17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara 06/01/2015
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2014

Plumber $ 30.32*
Steamfitter 30.32*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2014

Roofer $ 26.74
Waterproofer 26.74

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage
Sheetmetal Worker

06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2014 07/01/2015
Sheet Metal Worker $26.35 $0.90

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$19.98*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.44*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.97*</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.83*</td>
</tr>
<tr>
<td>4th term</td>
<td>13.48*</td>
</tr>
<tr>
<td>5th term</td>
<td>14.14*</td>
</tr>
<tr>
<td>6th term</td>
<td>14.80*</td>
</tr>
<tr>
<td>7th term</td>
<td>15.46*</td>
</tr>
<tr>
<td>8th term</td>
<td>16.12*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $31.04 $31.04 $31.66
Fitter

Page 244
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour: 07/01/2014

GROUP 1  $31.65
GROUP 2  31.65

SUPPLEMENTAL BENEFITS
Per hour paid:  

$12.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chemung County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

| Per hour: | $27.19* |

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.19**

7th to 8th  $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.40</td>
<td>$27.97*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Lather</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.65</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>26.65</td>
<td>1.57*</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$1.57*</td>
</tr>
</tbody>
</table>

12-7
Diver - Dry Day 27.40 1.57*
Diver Tender 27.40 1.57*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeymen's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

  Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 18.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeymen's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.04 |
| 2nd year term | 10.04   |
| 3rd year term | 12.64   |
| 4th year term | 12.64   |
Sport Surface Installer  $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman  $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

Carpenter  $ 28.40
Millwright  29.90
Piledriver  28.40
Diver-Wet Day  62.50
Diver-Dry Day  29.40
Diver-Tender  29.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman       $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:         See (2, 17) on HOLIDAY PAGE
Overtime:     See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Electrician
DISTRICT 2
ENTIRE COUNTIES Chemung, Steuben
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/31/2015</th>
<th>06/05/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$ 1.85*</td>
<td>$ 1.95*</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>33.00</td>
<td>1.85*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatwain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

*To be allocated at a later date

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours

Page 250
of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.85
plus 4.10*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERCENT</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.45 plus 3% of hourly wage
2nd term $13.65 plus $2.05* plus 3% of hourly wage
3rd term $14.29 plus $2.46* plus 3% of hourly wage
4th term $14.93 plus $2.87* plus 3% of hourly wage
5th term $15.57 plus $3.28* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

---

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2014 01/01/2015 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.535</td>
<td>$44.225</td>
<td>$45.155</td>
</tr>
<tr>
<td>Helper</td>
<td>30.47</td>
<td>30.95</td>
<td>31.61</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worker:

$ 26.785* $ 28.385* $ 29.985*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 26.785* $ 28.385* $ 29.985*

*Add 6% of regular hourly rate for all hours worked

5-27

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.00</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.20</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>6.32</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.46</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>6.59</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

WAGES  
Per hour:  07/01/2014  
Insulation Installer  $ 30.15  
(On mechanical systems only)  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  $ 30.15  
2ND SHIFT  34.68  
3RD SHIFT  37.69  

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  07/01/2014  
Journeyman  $ 19.35  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
* Note: First 10 hours on Saturday  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.  

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.  

REGISTERED APPRENTICES  
WAGES: One year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  
1st & 2nd years  $ 17.35  
3rd & 4th years  19.35  

6-30-Syracuse  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Chemung, Livingston, Monroe, Ontario, Yates  

PARTIAL COUNTIES  
Allegany: Only the Townships of Birdsall, Burns and Grove.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.  
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.  

WAGES  
Per hour:  07/01/2014
Structural $ 25.90  
Reinforcing 25.90  
Ornamental 25.90  
Fence Erector 25.90  
Welder 25.90  
Sheeter 26.15  
Stone Derrick Man 25.90  
Mach. Mov./Rigger 25.90  
Precast Concrete Erector 25.90  
Window/Curtainwall Erector 25.90  
Pre-Engineered Building 25.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.00 |
| Appr. 2nd year | 16.02   |
| Appr. 3rd year | 16.88   |
| Appr. 4th year | 17.74   |

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building  
ENTIRE COUNTIES  
Chemung, Steuben  
PARTIAL COUNTIES  
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 20.90</td>
<td>$ 1.30*</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.40</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.40</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.40</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.72

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Term  | 1st Term $11.42 | 2nd Term 12.88 | 3rd Term 14.35 | 4th Term 15.76 |

2-785B-CS

Laborer - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 24.30</td>
<td>$ 25.85</td>
<td>$ 1.55</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.50</td>
<td>25.85</td>
<td>1.55</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.70</td>
<td>25.85</td>
<td>1.55</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.90</td>
<td>25.85</td>
<td>1.55</td>
</tr>
<tr>
<td>GROUP E</td>
<td>26.30</td>
<td>27.85</td>
<td>1.55</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.59</td>
</tr>
<tr>
<td>2nd</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd</td>
<td>16.52</td>
</tr>
<tr>
<td>4th</td>
<td>17.48</td>
</tr>
</tbody>
</table>

LABORER - TUNNEL 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

GROUP A $ 27.48 $1.45*
GROUP B $27.68 1.45*
GROUP C $28.98 1.45*
GROUP D $29.48 1.45*

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.38</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.38</td>
</tr>
<tr>
<td>3rd term</td>
<td>8.80</td>
</tr>
<tr>
<td>4th term</td>
<td>18.44</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Holiday Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Holiday Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\begin{align*}
\text{Regular Rate} & = \text{Regular Hourly Wage} + \frac{7}{100} \times \text{Regular Hourly Wage} \\
\text{Holiday Rate} & = \text{Holiday Hourly Wage} + \frac{7}{100} \times \text{Holiday Hourly Wage}
\end{align*}
\]

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.45</td>
<td>$1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.12</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.45</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS

Journeyman $ 19.68

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.37</td>
<td>$ 17.64</td>
<td>$ 20.48</td>
<td>$ 23.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
<td>$ 10.93</td>
<td>$ 12.90</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Heavy&Highway

DISTRIBUT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$30.98</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$30.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.53

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.53</td>
<td>18.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
<td>18.53</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

Tile Finisher $25.25
Marble, Slate, Terrazzo and Tile
Mason finisher 25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>$9.79</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$9.85</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.64</td>
<td>$1.45</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>Additional</td>
<td>$1.47</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour: 07/01/2014

Millwright $27.25
Certified Welder 28.50
Hazardous Waste Work 28.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$19.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

Appr. 1st year $9.10
Appr. 2nd year 16.11
Appr. 3rd year 17.10
Appr. 4th year 18.11

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 30.11</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.84</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>33.62</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>34.39</td>
<td>34.39</td>
</tr>
</tbody>
</table>

| Master Mechanic | 31.35      | 31.35      |
| CLASS # 1      | 30.11      | 30.11      |
| CLASS # 2      | 29.39      | 29.39      |
| CLASS # 3      | 27.00      | 27.00      |
| CLASS # 4      | 22.94      | 22.94      |

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>
### Operating Engineer - Building - Excavating & Paving

<table>
<thead>
<tr>
<th>District</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
<td>The following rates apply to &quot;Site Work&quot; which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.</td>
</tr>
</tbody>
</table>

#### CLASS A:
- All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

#### CLASS B:
- Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

#### CLASS C:
- Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill; Core; Drill; Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

#### CLASS D:
- Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

#### CLASS E:
- Junior Engineer

Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.13</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>28.53</td>
<td>28.53</td>
</tr>
<tr>
<td>28.10</td>
<td>28.10</td>
</tr>
<tr>
<td>27.49</td>
<td>27.49</td>
</tr>
<tr>
<td>24.40</td>
<td>24.40</td>
</tr>
<tr>
<td>23.30</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.80 | $ 24.05 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

Crane 1 $ 41.31
Crane 2  40.31  
Crane 3  39.31  
Master Mechanic  38.57  
CLASS A  37.31  
CLASS B  36.60  
CLASS C  33.74  

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.53  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class B  
2nd term  70% of Class B  
3rd term  80% of Class B  
4th Term  90% of Class B  

Supplemental Benefits per hour worked:

$ 24.53  

Operating Engineer - Marine Construction  06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction  

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS  
CLASS A  07/01/2014  10/01/2014  
Operator, Leverman,  $ 34.73  $ 35.63  
Lead Dredgeman  
CLASS A1  
Dozer, Front Loader  To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
Operator  
CLASS B  
Spider/Spill Barge Operator,  $ 30.05  $ 30.81  
Tug Operator(over1000hp),
Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $28.30 $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate, Assistant Fill Placer,
Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.12 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$8.82 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour:
07/01/2014

| Master Mechanic*          | $ 38.59 |
| Class I*                 | 37.33   |
| Class II*                | 36.62   |

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

| Small Bore Pipe | $ 30.95 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Operator                     | $ 24.45 |
| Small Bore Pipe             | $ 17.40 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator $24.45
Small Bore Pipe $17.40
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Geneese: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Geneese: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>SURVEY CLASSIFICATIONS:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 271
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe-Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crate 1 $ 43.68
Crate 2 42.68
Crate 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016

Additional Additional

Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

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For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION Painter**

**DISTRICT 2**

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>Additional</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 21.09</td>
<td>$ 0.78*</td>
<td>$ 0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Work**</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steeplejack</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblasting</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy-Brush or Roll</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(solvent base only)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE - See Bridge Painter rates for bridges & tanks**

*To be allocated at a later date

**Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.11

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B</td>
<td>$2.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2A, 2B</td>
<td>$5.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3A, 3B, 4A, 4B</td>
<td>$6.15</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2014

Metal Polisher $27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker: $13.61
All classification

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**  
**06/01/2015**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
- Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.41</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>31.41</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>31.41</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $31.41
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.57

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>$15.71</th>
<th>2nd</th>
<th>$17.28</th>
<th>3rd</th>
<th>$18.85</th>
<th>4th</th>
<th>$21.99</th>
<th>5th</th>
<th>$26.70</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>$10.55</th>
<th>2nd</th>
<th>$20.08</th>
<th>3rd</th>
<th>$20.37</th>
<th>4th</th>
<th>$20.92</th>
<th>5th</th>
<th>$21.75</th>
</tr>
</thead>
</table>

---

**Roofer**  
**06/01/2015**

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$0.80*</td>
<td>$0.80*</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $14.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>12.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>12.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>12.77</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>13.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>13.78</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRIBUTION 2**

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$27.64</td>
<td>27.74</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$0.80*</td>
<td>0.80*</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $17.41

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:

Half Year Terms
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Chemung, Schuyler

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014 05/01/2015

Group #1 $ 20.39 $ 20.86
Group #2  20.46  20.93
Group #3:  20.95  21.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chenango County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
  + 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2014 06/01/2015

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.00</td>
<td>$ 1.71*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.25</td>
<td>1.71*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.00</td>
<td>1.71*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.71

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>Year Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>1st year</td>
<td>$10.04</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>10.04</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>12.64</td>
</tr>
<tr>
<td></td>
<td>4th year</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRIBUTION  2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.40</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.90</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Employee Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term: $10.04
- 2nd year term: $10.04
- 3rd year term: $12.64
- 4th year term: $12.64

WAGES
Electrician: $34.65
Cable Splicer: $38.12
Teledata: $34.65

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- 1st Shift - 8:00 AM to 4:30 PM: See rates posted above
- 2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
- 3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$13.85</td>
<td>$13.85</td>
<td>$15.60</td>
<td>$17.35</td>
<td>$13.85</td>
<td>$15.60</td>
<td>$17.35</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$15.60</td>
<td>$15.60</td>
<td>$17.35</td>
<td>$19.88</td>
<td>$15.60</td>
<td>$17.35</td>
<td>$19.88</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$17.35</td>
<td>$17.35</td>
<td>$19.88</td>
<td>$20.54</td>
<td>$17.35</td>
<td>$19.88</td>
<td>$20.54</td>
<td></td>
</tr>
<tr>
<td>4th period</td>
<td>$20.80</td>
<td>$20.80</td>
<td>$24.25</td>
<td>$27.70</td>
<td>$20.80</td>
<td>$24.25</td>
<td>$27.70</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
<th>1st period</th>
<th>2nd period</th>
<th>3rd period</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td>$10.20</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
*To be allocated at a later date.
IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 17.3% premium

Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.70 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

1st 2nd 3rd 4th 5th
0-2000 Hrs 2000-3500 Hrs 3500-5000 Hrs 5000-6500 Hrs 6500-8000 Hrs
40% 45% 55% 65% 75%

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.25 plus 3% of hourly wage
2nd term $18.03 plus 3% of hourly wage
3rd term $18.88 plus 3% of hourly wage
4th term $19.73 plus 3% of hourly wage
5th term $20.58 plus 3% of hourly wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.40</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>28.98</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

Page 285
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.00</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 1.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
### Insulator - Heat & Frost

**JOB DESCRIPTION**  
**Insulator - Heat & Frost**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2014

Insulation Installer $30.15  
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15  
2ND SHIFT 34.68  
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

Journeyman $19.35

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*Note: First 10 hours on Saturday

**HOLIDAY**
Paid:  
Overtime: See (1) on HOLIDAY PAGE

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd years $17.35  
3rd & 4th years 19.35

---

### Ironworker

**JOB DESCRIPTION**  
**Ironworker**

**DISTRICT 6**

**WAGES**
Per hour: 07/01/2014

Journeyman $19.35

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*Note: First 10 hours on Saturday

**HOLIDAY**
Paid:  
Overtime: See (1) on HOLIDAY PAGE

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd years $17.35  
3rd & 4th years 19.35
**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galena, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$28.00</td>
<td>$1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift: $28.00
2nd Shift: $30.75
3rd Shift: $32.13

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen: $22.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year: $9.55
2nd year: 16.17
3rd year: 17.11
4th year: 18.06

Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence
### PARTIAL COUNTIES

- **Chenango:** Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- **Fulton:** Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
- **Hamilton:** Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
- **Jefferson:** Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- **Madison:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
- **Montgomery:** Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
- **Otsego:** Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

### WAGES

#### Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.89</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### REGISTERED APPRENTICES

#### Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 1500</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.50</td>
<td>$15.87</td>
<td>$16.78</td>
</tr>
<tr>
<td>to 1500</td>
<td>$15.87</td>
<td>$16.78</td>
<td>$17.69</td>
</tr>
<tr>
<td>to 3000</td>
<td>$16.78</td>
<td>$17.69</td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td>$16.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td>$17.69</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Laborer - Building

**06/01/2015**

#### JOB DESCRIPTION

**Laborer - Building**

#### ENTIRE COUNTIES

**Broome**

#### PARTIAL COUNTIES

- **Chenango:** Entire County except the Townships of Sherburne, Columbus and New Berlin.
- **Delaware:** Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- **Tioga:** Entire County except the Townships of Candor and Spencer.

#### WAGES

Per hour:

- **GROUP #1:** Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
- **GROUP #2:** Air Tool Operators
- **GROUP #3:** Blaster, Rock Drill (compressor driven)
- **GROUP #4:** Asbestos, Toxic Waste, Lead and Mold Remediation
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 15.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.88</td>
<td>11.09</td>
<td>12.29</td>
<td>13.50</td>
</tr>
</tbody>
</table>

2-785 (7)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 11</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Otsego</td>
</tr>
<tr>
<td>Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, masonry, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.</td>
<td></td>
</tr>
<tr>
<td>PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.</td>
<td></td>
</tr>
<tr>
<td>WAGES:(per hour)</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>General</td>
<td>$ 26.25</td>
</tr>
<tr>
<td>Premium</td>
<td>28.45</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $22.25 to $23.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Apprentices: $18.35 to $19.40

11-17.BB

**Laborer - Heavy&Highway**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.96</td>
<td>$1.30*</td>
</tr>
<tr>
<td>B</td>
<td>26.16</td>
<td>1.30*</td>
</tr>
<tr>
<td>C</td>
<td>26.36</td>
<td>1.30*</td>
</tr>
<tr>
<td>D</td>
<td>26.56</td>
<td>1.30*</td>
</tr>
<tr>
<td>E</td>
<td>27.96</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

Additional
- $1.30*

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.65

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.83</td>
<td>15.54</td>
<td>16.24</td>
<td>16.95</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Otsego

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1 $ 28.40</td>
</tr>
<tr>
<td>CLASS 2 28.50</td>
</tr>
</tbody>
</table>
CLASS 3 31.45  
CLASS 4 35.30  

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate  
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.  
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeymen $ 22.55  

SHIFT DIFFERENTIAL: $ 25.15 for irregular or off shift work  

OVERTIME PAY  
See (B, E, P, *S) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (*1) on HOLIDAY PAGE  
*Note: If Saturday Holiday worked code S applies.  

REGISTERED APPRENTICES  
(1)year 1000 hour terms at the following wage rates.  

1st term          $ 17.57  
2nd term          20.77  
3rd term          23.96  
4th term          27.16  

Supplemental Benefits per hour paid:  
Apprentices $ 18.90  

Kotch 17.2H/H  

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Tunnel</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin. Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester. Tioga: Entire County except the Townships of Candor and Spencer.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
</tbody>
</table>

GROUP A: Change House Man  

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.  

GROUP C: Blaster  

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 29.14</td>
<td>$ 1.30*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>29.34</td>
<td></td>
<td>1.30*</td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.64</td>
<td>1.30*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.14</td>
<td>1.30*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.38</td>
<td>5.38</td>
<td>10.58</td>
<td>17.65</td>
</tr>
</tbody>
</table>

---

**LABORER - TUNNEL**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

**WAGES: (per hour)**

07/01/2014

Class 1 $43.00
Class 2 $45.00
Class 4 $51.00

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL**: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.

Saturday shall be paid at 1.65 times the regular rate.

Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 24.75 on straight hours

$ 37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.
JOB DESCRIPTION

Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

EN Tire COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or brome, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2014 05/04/2015 05/02/2016

Additional
Lineman, Technician $ 40.12 $ 41.04 $ 2.00*
Crane, Crawler Backhoe 40.12 41.04 2.00*
Certified Welder 42.13 43.09 2.00*

Page 297
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
<th>Rate 3rd</th>
<th>Rate 4th</th>
<th>Rate 5th</th>
<th>Rate 6th</th>
<th>Rate 7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.08</td>
</tr>
<tr>
<td>4th</td>
<td>$30.09</td>
</tr>
<tr>
<td>5th</td>
<td>$32.10</td>
</tr>
<tr>
<td>6th</td>
<td>$34.10</td>
</tr>
<tr>
<td>7th</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

JOB DESCRIPTION Mason - Building
DISTRICT 5
ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Building: Additional Additional

Bricklayer $ 28.73 $ 1.45 $ 1.47
Cement Mason 28.73 1.45 1.47
Plasterer 28.73 1.45 1.47
Stone Mason 28.73 1.45 1.47
Tuck pointer 28.73 1.45 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.30

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Additional Additional
Cement Mason $29.60 $1.26 $1.38
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st term $10.53
2nd - 4th term 18.53

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

Tile Finisher $25.25
Marble, Slate, Terrazzo and Tile

Mason finisher 25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $14.51

**OVERTIME PAY**

See (B,E,E₂*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.79</td>
<td>$9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.64</td>
<td>$28.64</td>
<td>$29.67</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.45</td>
<td>$1.47</td>
<td>$1.47</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $16.04

**OVERTIME PAY**

See (B,E,E₂*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

Page 301
WAGES
Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 8.45
2nd term 15.76
3rd term 16.80
4th term 17.85

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Broome, Chenango, Tioga

DISTRICT 1

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

2-1163.1
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>35.78</td>
</tr>
<tr>
<td>A</td>
<td>33.66</td>
</tr>
<tr>
<td>B</td>
<td>33.25</td>
</tr>
<tr>
<td>C</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour paid

- Journeyman $ 23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

07/01/2014

<table>
<thead>
<tr>
<th>All terms</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.00</td>
</tr>
</tbody>
</table>

Notes:
- Operating Engineer - Heavy&Highway
- Entire Counties
- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
- Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseeman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Reaunnis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 34.73 $ 35.63</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A1**

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 28.30 $ 29.01

**CLASS C**

Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.42 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>$ 9.99 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D $ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>12</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>$22.75</th>
<th>$23.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishe...
Supplemental Benefits per hour paid:

$ 24.55

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2014  05/01/2015  05/01/2016
Additional  Additional
Bridge*  $ 38.00  $ 2.25  $ 2.25
Tunnel*  38.00  2.25  2.25
Tank*  36.00  2.25  2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour worked:

1st & 2nd terms  $ 3.17
3rd & 4th terms  5.17
5th & 6th terms  6.17

President  06/01/2015

JOB DESCRIPTION  Painter
DISTRICT  2

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour:  07/01/2014  05/01/2015  05/01/2016
Additional  Additional
Brush, Roller, Taper  $ 24.40  $ 0.65*  $ 0.65*
<table>
<thead>
<tr>
<th>Service Description</th>
<th>Wage</th>
<th>Hours Allocation</th>
<th>Hours Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.65</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>24.90</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.40</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.65</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$5.09</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.73</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.23</td>
</tr>
</tbody>
</table>

Painters - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Type of Service</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyworker:
All classification $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Lauren's, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

<table>
<thead>
<tr>
<th>Job Type</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>31.63</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Journeyman $22.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.
1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 18.79

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016
Additional Additional
Roofer, Waterproofer $ 24.04 $ 0.80* $ 0.80*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $ 11.75
2nd term 12.09
3rd term 12.43
4th term 12.77
5th term 13.10
6th term 13.78

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015
*Additional

2-203elmi
Sheetmetal Worker:
**(under $10 million) $ 27.06 $ .75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Wage</td>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION     Sprinkler Fitter
DISTRICT            1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $ 22.02 $ 22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
### Wages per hour

**For Apprentices HIRED PRIOR TO 04/01/2010:**

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
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<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

**For Apprentices HIRED ON OR AFTER 04/01/2010:**

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
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</tr>
</tbody>
</table>

**For Apprentices HIRED ON OR AFTER 04/01/2013:**

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION**

Teamster - Building

**DISTRICT**

1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Building / Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Delaware

**PARTIAL COUNTIES**

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.  
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.  
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$23.14</td>
</tr>
<tr>
<td>07/01/15</td>
<td>$23.64</td>
</tr>
</tbody>
</table>

NOTE: An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$18.77  
$19.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it will be celebrated Monday.

---

Teamster - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

---

Page 315
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Heavy/Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>GROUP #1 $ 18.57</td>
</tr>
<tr>
<td></td>
<td>GROUP #2 18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 8.00

OVERTIME PAY

OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 3, 6 ) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTRIES


WAGES

Per hour 07/01/2014

06/01/2015

(To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2015

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour: 07/01/2014  
Boilermaker  $ 29.13

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyman  $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  
Journeyman  $ 23.22

**OVERTIME PAY**  
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
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<td>65%</td>
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<td>70%</td>
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<tr>
<td>90%</td>
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</tr>
</tbody>
</table>


**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>3rd 4th</td>
<td></td>
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<td></td>
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<tr>
<td>5th 6th</td>
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<tr>
<td>7th 8th</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2014  $ 18.72  $ 18.72  $ 19.53  $ 20.34  $ 21.14  $ 21.97  $ 22.79  $ 23.60

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd 4th</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th 6th</td>
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</tr>
<tr>
<td>7th 8th</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2014  $ 17.54*  $ 17.54*  $ 18.35*  $ 19.16*  $ 19.96*  $ 20.79*  $ 21.61*  $ 22.42*

---

Carpenter - Building 06/01/2015

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT**  2

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin

**WAGES**  
Per hour: 07/01/2014  
Carpenter  $ 24.77  
Additional  $ 1.49*

Floor Coverer  $ 24.77  
1.49*

Carpet Layer  $ 24.77  
1.49*

Dry-Wall  $ 24.77  
1.49*

Lather  $ 24.77  
1.49*

Piledriver  $ 25.02  
1.49*

Diver-Wet Day  $ 61.25  
1.49*

Diver -Dry Day  $ 25.77  
1.49*

Diver Tender  $ 25.77  
1.49*
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 17.81

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.96</td>
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<tr>
<td>2nd year term</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman
$ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term
$ 10.04
2nd year term
10.04
3rd year term
12.64
4th year term
12.64

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour

07/01/2014

Carpenter
$ 28.04
Millwright
29.54
Piledriver
28.04
Diver-Wet Day
62.50
Diver-Dry Day
29.04
Diver-Tender
29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 50%
2nd 60%
3rd 70%
4th 80%

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.92</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.92</td>
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<tr>
<td>3rd year</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year</td>
<td>12.52</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Electrician $ 32.50
Cable Splicer 34.00
Tunnel Worker*, Welder 34.00

* For all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.89
*plus 3% of gross wage
* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.00</td>
<td>$14.63</td>
<td>$16.25</td>
<td>$19.50</td>
<td>$22.75</td>
<td>$26.00</td>
</tr>
<tr>
<td>45%</td>
<td>$14.50</td>
<td>$16.13</td>
<td>$17.75</td>
<td>$21.00</td>
<td>$24.25</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
per hour worked:

- **Appr 1st & 2nd term**
  - $8.62
  - *plus 3% of gross wage

- **Appr All other terms**
  - $17.89
  - *plus 3% of gross wage paid

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(”)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.05</td>
<td>$ 27.55</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 16.03
Journeyman
High Work 21.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour 07/01/2014 05/01/2015 Additional
Asbestos Worker* $ 26.83 $ 1.50**
Insulator* 26.83 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Apprentices $ 20.03
Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

1st year $ 16.00
2nd year 18.00
3rd year 20.00
4th year 22.00

Supplemental Benefits per hour worked
1st year $ 10.00
2nd year 19.38
3rd year 20.72
4th year 22.06

1-12

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2014

Group # A  $ 20.88
Group # B  21.03
Group # C  21.18
Group # D  21.33
Group # E  21.38
Group # F  21.88

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen  $ 18.22

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 18.22

Laborer - Heavy&Highway

06/01/2015

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 23.99</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>Group # B</td>
<td>24.19</td>
<td>24.49</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.39</td>
<td>24.69</td>
</tr>
<tr>
<td>Group # D</td>
<td>24.59</td>
<td>24.89</td>
</tr>
<tr>
<td>Group # E</td>
<td>25.99</td>
<td>26.29</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeymen    | $ 19.23 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>1,001-2,000 Hrs</td>
<td>2,001-3,000 Hrs</td>
<td>3,001-4,000 Hrs</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 19.23

---

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Warren</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP A: Change House Man</td>
</tr>
<tr>
<td></td>
<td>GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.</td>
</tr>
<tr>
<td></td>
<td>GROUP C: Hazardous/Waste Work</td>
</tr>
</tbody>
</table>

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td>Tunnel Laborer:</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.17</td>
</tr>
<tr>
<td>Group B</td>
<td>27.37</td>
</tr>
</tbody>
</table>

Page 326
Group C*  29.17  1.30**

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  $19.23

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Time</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- Apprentices  $19.23

---

**Lineman Electrician**  06/01/2015

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$49.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>49.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>49.40</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.48</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.96</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$49.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>49.40</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>53.19</td>
</tr>
</tbody>
</table>
Cert. Welder-Pipe Type Cable 47.79 49.25 2.50*
Digging Machine Operator 40.96 42.21 2.50*
Tractor Trailer Driver 38.68 39.87 2.50*
Mechanic 1st Class 36.41 37.52 2.50*
Groundman, Truck Driver 36.41 37.52 2.50*
Flagman 27.31 28.14 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*
Crane, Crawler Backhoe 46.80 48.20 2.50*
Digging Machine Operator 42.12 43.38 2.50*
Tractor Trailer Driver 39.78 40.97 2.50*
Groundman, Truck Driver 37.44 38.56 2.50*
Mechanic 1st Class 37.44 38.56 2.50*
Flagman 28.08 28.92 2.50*
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of hourly wage *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

- Cable Splicer $ 29.12
- Installer, Repairman 27.64
- Teledata Lineman 27.64
- Technician, Equipment Operator 27.64
- Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.50</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.37</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>14.37</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>16.31</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>18.25</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.00</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>12.77</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>12.77</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsbury.

WAGES
Per hour 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.43</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>28.43</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>28.43</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.43</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.43</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.93</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.68</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 17.68

**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 33.08</td>
<td>$ 1.35*</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 17.96

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 17.96</td>
<td></td>
</tr>
</tbody>
</table>

**Millwright - Building 06/01/2015**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**Millwright - Building 06/01/2015**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2014

Millwright $ 26.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 8.45
2nd term 15.55
3rd term 16.56
4th term 17.58

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class #</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>37.90</td>
</tr>
<tr>
<td>Class A</td>
<td>37.46</td>
</tr>
<tr>
<td>Class # B</td>
<td>36.55</td>
</tr>
<tr>
<td>Class # C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2014
All terms $ 19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (Steel Erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(Non-Automated and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease Man/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oater (powered), Cement and Bin Operator, Concrete Paving Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Fork Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grader, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revuein Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $24.10

OVERTIME PAY
See (B. E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2014
All Terms $ 19.50

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTED

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014 10/01/2014
All Classes A & B $ 9.42 plus 8% $ 9.99 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C
$ 9.12 plus 8% of straight time
$ 9.69 plus 8% of straight time
add $ 0.48 add $ 0.48

All Class D
$ 8.82 plus 8% of straight time
$ 9.39 plus 8% of straight time
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $ 22.75 | $ 23.75 |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

JOE DESCRIPTION Painter

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Painter\Wallcover</td>
<td>$ 22.89</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>22.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>22.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>23.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>23.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 14.62

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -

| Hourly Rate up to 40 hours | $ 47.00 | $ 48.75 |
| Hourly Rate after 40 hours | + 5.38* | + 5.63* |

From Nov. 16th to April 30th -

| Hourly Rate up to 50 hours | $ 47.00 | $ 48.75 |
| Hourly Rate after 50 hours | + 5.38* | + 5.63* |

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS
Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**Apprentices:** (1) year terms

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter - Line Striping**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**Painter (Striping-Highway):** 07/01/2014

**$ 27.11**

Page 342
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Journeyworker:

- Stripping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

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**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation**

***Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

- Journeyworker: $ 13.61
- All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, F, S, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per Hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$33.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $16.75 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th</td>
<td>$16.04 + 7.28*</td>
</tr>
<tr>
<td>5th</td>
<td>$16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Journeyman $ 15.27

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>1st</td>
<td>66%</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1st</td>
<td>82%</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>2nd</td>
<td>1st</td>
<td>$ 13.92</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd</td>
<td>$ 14.12</td>
</tr>
<tr>
<td>3rd</td>
<td>1st</td>
<td>$ 14.40</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd</td>
<td>$ 14.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 26.12

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.79</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

#### JOB DESCRIPTION
Sprinkler Fitter

#### ENTIRE COUNTIES

#### WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $31.04 $31.04 $31.66

#### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.43</td>
<td>$17.02</td>
<td>$17.26</td>
<td>$17.51</td>
<td>$21.60</td>
<td>$21.96</td>
<td>$22.56</td>
<td>$23.15</td>
<td>$23.75</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

---

Teamster - Building 06/01/2015

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Teamster - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

---

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PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:
07/01/2014
Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $ 23.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2015

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES

Per hour
07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

**Boilermaker**

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.24</td>
<td>$23.88* + 1.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$34.17</td>
</tr>
</tbody>
</table>

Carpenter-Floor Coverer*  
Dockbuilder/Piledriver  
Diver Tender  
Diver(WET)  
Diver(DRY)  

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker $ 24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.28</td>
<td>$20.23</td>
<td>$23.17</td>
<td>$26.12</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 14.98

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Electrician 06/01/2015

JOB DESCRIPTION
Electrician

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour
07/01/2014

Electrician $35.25
Audio/Sound 35.25
Video 35.25
Tele-Data 35.25

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.17
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM
REGULAR RATE

2nd Shift 4:30 PM to 12:30 AM
REGULAR RATE PLUS 10%

3rd Shift 12:30 AM to 8:00 AM
REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeymen's wage.

6mo 1st yr 2nd yr 3rd yr 4th yr 5th yr
40% 45% 50% 60% 70% 80%

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
Supplemental Benefits per hour worked

1st term  $ 9.96*
2nd term  9.96*
All others 21.17*

*Plus additional 3% of wage

---

Elevator Constructor  06/01/2015

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  1

**ENTIRE COUNTIES**  Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*), (**) Plus 6% of gross wages if less than 5 years service

(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Glazier  06/01/2015

**JOB DESCRIPTION**  Glazier

**DISTRICT**  1


---

1-236

1-138

Page 352
WAGES
Per hour

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Glazier Base Wage</th>
<th>Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.05</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage: $29.05 + additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $16.03 |
| High Work  | 21.58  |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $14.26
  - 5th-8th term: 16.03

- **Apprentice High Work**
  - 1st-4th term: $16.83
  - 5th-8th term: 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**
  - $16.03

- **Apprentice High Work**
  - 21.58
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES

Wages per hour 07/01/2014  05/01/2015

Additional
Asbestos Worker* $ 31.56 $ 1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 20.03

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05
### SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 25.06

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd</td>
<td>20.72</td>
</tr>
<tr>
<td>4th</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**06/01/2015**

### JOB DESCRIPTION

**Laborer - Building**

### DISTRICT

1

### ENTIRE COUNTIES

Albany, Rensselaer, Washington

### PARTIAL COUNTIES

- **Columbia**: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- **Greene**: Entire county except the Township of Catskill
- **Saratoga**: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

### WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #1</strong>: All Classifications $24.86 except as noted in Groups 2 &amp; 3</td>
</tr>
<tr>
<td><strong>Group #2</strong>: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing &amp; Laser Operator 25.26</td>
</tr>
<tr>
<td><strong>Group #3</strong>: Handling of Asbestos or Toxic Materials 26.21</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.04

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

---
REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td></td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

Apprentices

$ 19.04

---

**Laborer - Building**

**06/01/2015**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**

**GROUP # 1:**

All Laborers except those listed in Group 2

**GROUP # 2:**

Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

**WAGES per hour**

07/01/2014

GROUP # 1 $ 29.90

GROUP # 2 32.25

**Note:** Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 24.20

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

07/01/2014

1000 Hour terms

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.60</td>
<td>$ 21.25</td>
<td>$ 23.90</td>
<td>$ 27.05</td>
</tr>
</tbody>
</table>

**Note:** Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

$ 13.20
PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$36.50</td>
<td>$37.20</td>
</tr>
</tbody>
</table>

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.25 $25.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Laying, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.79</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.99</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>28.19</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>28.39</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>31.04</td>
<td>1.50*</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked
Apprentices $ 19.05 1-190 h/h

Laborer - Heavy&Highway

06/01/2015

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)
WAGES:(per hour)

07/01/2014

Protective Gear Not Required (Class 2)
$ 36.55

Protective Gear Required (Class 3)
$ 38.55

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 23.70

SHIFT DIFFERENTIAL: $ 26.35 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See ("S") on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms
1st term $ 17.57
2nd term 20.77
3rd term 23.96
4th term 27.16

Supplemental Benefits per hour paid:
Apprentice $ 18.90

---

Laborer - Heavy&Highway

06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Dutchess

PARTIAL COUNTIES

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2014

Group # 1 $ 26.80
Group # 2 30.56
Group # 3 31.56

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS

Per hour worked & paid Holidays

Journeyman $ 24.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

$ 14.15
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Dutchess

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

**WAGES**
Tunnel Group #1 All clearing, temporary and permanent roads and parking areas, landscaping, erosion control, traffic maintenance, flagging, dump area, and temporary lighting above the tunnel operations.

Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access way in connection therewith.

**WAGES per hour** 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$30.91</td>
</tr>
<tr>
<td>#2</td>
<td>$40.47</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked & paid Holidays

| Journeyman | $24.50 |

**OVERTIME PAY**
See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd</td>
<td>22.00</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

$14.15
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Class 1</th>
<th>Class 2</th>
<th>Class 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$43.00</td>
<td>$45.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $24.75 on straight hours
$37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

---

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.51</td>
<td>45.51</td>
<td>45.51</td>
<td>40.96</td>
<td>38.68</td>
<td>36.41</td>
<td>36.41</td>
<td>27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td>46.90</td>
<td>46.90</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Lineman, Technician $ 45.51 $ 46.90 $ 2.50*  
Crane, Crawler Backhoe 45.51 46.90 2.50*  
Cable Splicer-Pipe Type Cable 50.06 51.59 2.50*  
Cert. Welder-Pipe Type Cable 47.79 49.25 2.50*  
Digging Machine Operator 40.96 42.21 2.50*  
Tractor Trailer Driver 38.68 39.87 2.50*  
Mechanic 1st Class 36.41 37.52 2.50*  
Groundman, Truck Driver 36.41 37.52 2.50*  
Flagman 27.31 28.14 2.50*  

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*  
Crane, Crawler Backhoe 46.80 48.20 2.50*  
Digging Machine Operator 42.12 43.38 2.50*  
Tractor Trailer Driver 39.78 40.97 2.50*  
Groundman, Truck Driver 37.44 38.56 2.50*  
Mechanic 1st Class 37.44 38.56 2.50*  
Flagman 28.08 28.92 2.50*  
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*  
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*  

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*  
Crane, Crawler Backhoe 48.02 49.41 2.50*  
Cable Splicer 48.02 49.41 2.50*  
Digging Machine Operator 43.22 44.47 2.50*  
Tractor Trailer Driver 40.82 42.00 2.50*  
Groundman, Truck Driver 38.42 39.53 2.50*  
Mechanic 1st Class 38.42 39.53 2.50*  
Flagman 28.81 29.65 2.50*  

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of  
hourly wage  
$ 20.50  
*plus 7% of  
hourly wage  

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.39</td>
<td>$ 42.32</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
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<th>Shift</th>
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<th>Rate Description</th>
</tr>
</thead>
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<td>8:00 AM TO 4:30 PM</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
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<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- **Tree Trimmer** $22.41
- **Equipment Operator** 19.77
- **Equipment Mechanic** 19.77
- **Truck Driver** 16.71
- **Groundman** 13.71
- **Flag person** 9.76

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

- **$ 8.72**
  - *plus 3% of hourly wage*

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2014

- **Bricklayer** $32.12
- **Cement Mason(Bldg)** 32.12
- **Plasterer/Fireproofing** 32.12
- **Pointer/Caulker/Cleaner** 32.12
- **Stone Mason** 32.12
- **Acid Brick** 32.62
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs  $ 10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs  $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

12-2TS.1

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014  07/01/2015
Mason &  $ 33.08  $ 1.35*
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

12-2hh.1

Millwright 06/01/2015

JOB DESCRIPTION Millwright

DISTRICT  2

Page 367
ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour: 07/01/2014

Millwright $ 32.25

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

- 1st term $ 10.35
- 2nd term 20.13
- 3rd term 21.53
- 4th term 22.92

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st %</th>
<th>2nd %</th>
<th>3rd %</th>
<th>4th %</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

- 1st term $ 10.35
- 2nd term 20.13
- 3rd term 21.53
- 4th term 22.92

Operating Engineer - Building

06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

Class # A1 $ 37.90
Class # A 37.46
Class # B 36.55
Class # C 33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2014

All terms $ 19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedtel Road then east along Bedtel Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), TunnelShovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(Non Automated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oater (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revuinis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>$ 19.50</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION

Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A1

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.05</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

CLASS C

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 27.54</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

CLASS D

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td>$ 22.17</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time</td>
<td>$ 9.99 plus 8% of straight time</td>
</tr>
</tbody>
</table>
### WAGES

These rates apply to Building and Heavy Highway.

<table>
<thead>
<tr>
<th>SURVEY CLASSIFICATIONS</th>
<th>PER HOUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief - One who directs a survey party.</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument Person - One who runs the instrument</td>
<td>$32.53</td>
</tr>
<tr>
<td>and assists the Party Chief.</td>
<td></td>
</tr>
<tr>
<td>Rod Person - One who holds the rods and, in</td>
<td>$23.83</td>
</tr>
<tr>
<td>general, assists the Survey Party.</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman                                      | $22.75   |
|                                                 | $23.75   |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
</tr>
</tbody>
</table>

---

| Party Chief | $35.49 | $36.53 |
| Instrument Person | $32.53 | $33.46 |
| Rod Person | $23.83 | $24.46 |

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

### SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  

DISTRICT 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td></td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeymen  

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel  

DISTRICT 7

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES  
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft.); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman                                $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                                     See (5, 6) on HOLIDAY PAGE
Overtime:                                 See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 29.44</td>
<td>$1.65*</td>
<td>$1.65*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 9.14
All others 19.84

1-155

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel


WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 375
$ 47.00  $ 48.75  
+ 5.38*  + 5.63*  

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.20 $ 28.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.20 28.95
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2014 10/01/2014
1st 90 days $ 20.96 $ 21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

07/01/2014 10/01/2014
1st 90 days $ 8.29 $ 8.59
1st year after 90 days 8.54 8.84
2nd year 16.93 17.38
3rd year 22.57 26.17

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painters (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

- Striping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:

- All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
<td>$ 38.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
1-241

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 26.12

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.79</td>
</tr>
<tr>
<td>2nd</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd</td>
<td>18.90</td>
</tr>
<tr>
<td>4th</td>
<td>19.61</td>
</tr>
<tr>
<td>5th</td>
<td>19.54</td>
</tr>
<tr>
<td>6th</td>
<td>20.51</td>
</tr>
<tr>
<td>7th</td>
<td>21.12</td>
</tr>
<tr>
<td>8th</td>
<td>23.74</td>
</tr>
<tr>
<td>9th</td>
<td>25.35</td>
</tr>
<tr>
<td>10th</td>
<td>26.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>2nd</td>
<td>17.02</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

#### JOB DESCRIPTION
Sprinkler Fitter

#### ENTIRE COUNTIES

#### WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>17.26</td>
</tr>
<tr>
<td>4th</td>
<td>17.51</td>
</tr>
<tr>
<td>5th</td>
<td>21.60</td>
</tr>
<tr>
<td>6th</td>
<td>21.96</td>
</tr>
<tr>
<td>7th</td>
<td>22.56</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>23.75</td>
</tr>
<tr>
<td>10th</td>
<td>24.34</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>17.07</td>
</tr>
<tr>
<td>4th</td>
<td>18.62</td>
</tr>
<tr>
<td>5th</td>
<td>20.18</td>
</tr>
<tr>
<td>6th</td>
<td>21.93</td>
</tr>
<tr>
<td>7th</td>
<td>23.28</td>
</tr>
<tr>
<td>8th</td>
<td>24.83</td>
</tr>
<tr>
<td>9th</td>
<td>26.38</td>
</tr>
<tr>
<td>10th</td>
<td>27.94</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

 Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Half Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Half Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Half Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th>Half Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
</tbody>
</table>

Page 380
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- $19.26 + $1.00 = $20.90
- per hour worked

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Boilermaker 06/01/2015

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour: 07/01/2014  
Boilermaker $ 29.13

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyman $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.22

**OVERTIME PAY**  
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
WAGES per hour:  
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 18.93</td>
<td>$ 18.93</td>
<td>$ 20.39</td>
<td>$ 21.85</td>
<td>$ 23.30</td>
<td>$ 24.76</td>
<td>$ 26.22</td>
<td>$ 27.67</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**  
07/01/2014  
1st $ 18.72  
2nd $ 18.72  
3rd $ 19.53  
4th $ 20.34  
5th $ 21.14  
6th $ 21.97  
7th $ 22.79  
8th $ 23.60

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building 06/01/2015

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  2

**ENTIRE COUNTIES**  
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  
Allegany: Only the Township of Alfred.

**WAGES**  
Per hour: 07/01/2014 06/01/2015  
Addition Carl  
Carpenter $ 26.40 $ 26.40  
Floor Coverer $ 26.40  
Carpet Layer $ 26.40  
Dry-Wall $ 26.40  
Lather $ 26.40  
Piledriver $ 26.65  
Diver-Wet Day 61.25

Page 383
Diver -Dry Day 27.40 1.57*
Diver Tender 27.40 1.57*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeymen's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.41

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeymen's base wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2014

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2014

Carpenter $ 28.40
Millwright 29.90
Piledriver 28.40
Diver-Wet Day 62.50
Diver-Dry Day 29.40
Diver-Tender 29.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

- **Journeyman**: $18.43

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- **1st year term**: $10.04
- **2nd year term**: 10.04
- **3rd year term**: 12.64
- **4th year term**: 12.64

**JOB DESCRIPTION**

**Electrician**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2014

- **Electrician**: $34.65
- **Cable Splicer**: 38.12
- **Teledata**: 34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%).
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.98 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$13.85</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$15.60</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>$19.88</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>$20.32</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>$20.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.20 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.20 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.88 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$20.10 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$20.32 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$20.54 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

---

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.50</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $12.04
- Appr. 3rd term 14.23
- Appr. 4th term 14.41
- Appr. 5th term 14.60
- Appr. 6th term 14.78
- Appr. 7th term 14.96
- Appr. 8th term 15.33

Hired after 05/01/2014

- Appr. 1st term $7.92
- Appr. 2nd term 8.33
- Appr. 3rd term 10.93
- Appr. 4th term 11.53
- Appr. 5th term 12.13
- Appr. 6th term 12.72
- Appr. 7th term 13.31
- Appr. 8th term 14.51
REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $17.35
- 3rd & 4th years: 19.35

JOB DESCRIPTION
Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00 $1.20*</td>
<td></td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$30.75</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$32.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen: $22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.
SUPPLEMENTAL BENEFITS per hour worked:

1st year $ 9.55  
2nd year 16.17  
3rd year 17.11  
4th year 18.06

**Laborer - Building 06/01/2015**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.58</td>
<td>$23.63</td>
<td>$24.70</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.08</td>
<td>24.13</td>
<td>25.18</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.08</td>
<td>25.13</td>
<td>26.18</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.08</td>
<td>25.13</td>
<td>26.18</td>
</tr>
</tbody>
</table>

*Additional 0.15 0.15 0.15

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.90

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
1st term $9.70  
2nd term 10.88  
3rd term 12.05  
4th term 13.23  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.46</td>
<td>$28.16</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.66</td>
<td>28.36</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.86</td>
<td>28.56</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.06</td>
<td>28.76</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000 hrs</td>
<td>1001-2000 hrs</td>
<td>2001-3000 hrs</td>
</tr>
<tr>
<td>$14.45</td>
<td>15.13</td>
<td>15.80</td>
</tr>
</tbody>
</table>
Laborer - Tunnel

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.64</td>
<td>$30.94</td>
</tr>
<tr>
<td>Group B</td>
<td>29.84</td>
<td>31.14</td>
</tr>
<tr>
<td>Group C</td>
<td>31.14</td>
<td>31.14</td>
</tr>
<tr>
<td>Group D</td>
<td>31.64</td>
<td>31.64</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.15

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>5.38</td>
<td>5.38</td>
<td>10.38</td>
<td>17.15</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION
Lineman Electrician

ENTIRE COUNTIES

DISTRICT 6
WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Rate Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Rate Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Rate Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.75 $20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

---

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage Plus 7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.08</td>
</tr>
<tr>
<td>4th</td>
<td>$30.09</td>
</tr>
<tr>
<td>5th</td>
<td>$32.10</td>
</tr>
<tr>
<td>6th</td>
<td>$34.10</td>
</tr>
<tr>
<td>7th</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2014**

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$27.96</td>
<td>$1.45</td>
<td>$1.47</td>
<td></td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
<td></td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $19.84

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $19.84

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td></td>
<td>$1.26</td>
<td>$1.38</td>
<td>$1.38</td>
</tr>
<tr>
<td></td>
<td>$1.26</td>
<td>$1.38</td>
<td>$1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.53</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 hour</td>
<td>50%</td>
<td>$10.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>60%</td>
<td>$15.80</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>$20.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>$24.40</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$18.53</td>
</tr>
</tbody>
</table>

### Mason - Tile Finisher

**JOB DESCRIPTION**

Mason - Tile Finisher

**DISTRICT**

5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$25.25</td>
</tr>
<tr>
<td>Mason finisher</td>
<td>$25.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked: $14.51

### OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.79</td>
<td>$9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Alllegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016 Additional Additional

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.64</td>
<td>$28.64+</td>
<td>$1.45</td>
</tr>
<tr>
<td>Marble, Slate, Terrazo and Tile</td>
<td>$19.10</td>
<td>$19.10+</td>
<td>$1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of jourreyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.50</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year: $9.10
- Appr. 2nd year: $16.11
- Appr. 3rd year: $17.10
- Appr. 4th year: $18.11

---

Operating Engineer - Building 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION**

6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Centipede, Cement Mixer, Cement Spreader, Concrete Pump, Crusher (Rock, new or used), Core Boring Machine, Drill Rigs-tractor mounted, Drill Rig-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower controlman, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>&quot; 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>&quot; 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>&quot; 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50  
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75  
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10  
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25  
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75  

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway   
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.
WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydra), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjuction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16S & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>Master Mechanic: $37.15</td>
</tr>
<tr>
<td></td>
<td>CLASS A*: 35.80</td>
</tr>
<tr>
<td></td>
<td>CLASS B: 34.92</td>
</tr>
<tr>
<td></td>
<td>CLASS C: 31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>Journeyman: $24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Page 403
REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeymen

---

Operating Engineer - Marine Construction

**JOB DESCRIPTION**
Operating Engineer - Marine Construction

**DISTRIBUTION**
District 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>
| Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
</tbody>
</table>
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C $ 9.12 plus 8% $ 9.69 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.48 add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2014 07/01/2015

Party Chief $ 35.49 $ 36.53
Instrument Person 32.53 33.46
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2014 07/01/2015

0-1000 Hrs $ 14.30 $ 14.68
1001-2000 Hrs 16.68 17.12
2001-3000 Hrs 19.06 19.57
SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $ 22.75  | $ 23.75 | 12-158-545 D.H.H. |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down in the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.75  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION  Operating Engineer - Tunnel
DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel, Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Cret; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extract, Tie Handler, Tie Inserter, Tie Carrier; Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$41.81</td>
</tr>
</tbody>
</table>

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyman $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Page 407
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
All Legend, Brome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genessee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Vinyl Hangers</td>
<td>$ 38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank</td>
<td>$ 36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.17 |
| 3rd & 4th terms | 5.17   |
| 5th & 6th terms | 6.17   |

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$ 24.40</td>
<td>$ 0.60*</td>
<td>$ 0.60*</td>
</tr>
<tr>
<td>Vinyl Hangers</td>
<td>$ 25.40</td>
<td>0.60*</td>
<td>0.60*</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Spray Epoxy  25.90  0.60*  0.60*

Swing and Scaffold/
Steeplejack/Bosun
Chair/Structural
Steel**/Window Platform  25.00  0.60*  0.60*

Brush and Roll Epoxy
(Solvent Base Only)  25.50  0.60*  0.60*

Sandblasting  25.30  0.60*  0.60*

NOTE - See Bridge Painter rates for bridges & tanks

*To be allocated at a later date

**Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

Term | 3A  | 3B  | 4A  | 4B  |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| Terms 1A, 1B, 2A, 2B | $ 5.09 |
| Terms 3A, 3B | 5.73 |
| Terms 4A, 4B | 6.23 |

Paint - Metal Polisher  06/01/2015

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTRIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

06/01/2015

**JOB DESCRIPTION**  Plumber

**DISTRICT**  6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2014

Plumber/Steamfitter $ 31.41
Pipefitter/Welder/HVAC 31.41
Refrigeration 31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1st Shift | 7:30 AM to 4:00 PM | $ 31.41 |
| 2nd Shift | 4:00 PM to 12:00 AM | ABOVE RATE PLUS 15% |
| 3rd Shift | 12:00 AM to 7:30 AM | ABOVE RATE PLUS 20% |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.57

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.71</td>
<td>$17.28</td>
<td>$18.85</td>
<td>$21.99</td>
<td>$26.70</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st - $ 10.55  
2nd - $ 20.08  
3rd - $ 20.37  
4th - $ 20.92  
5th - $ 21.75  

JOB DESCRIPTION  
Plumber  
DISTRICT 2  

ENTIRE COUNTIES  
Broome, Chenango  

PARTIAL COUNTIES  
Cortland: Only the Township of Marathon.  
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.  
Madison: Only the Township of Georgetown.  
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.  
Tioga: Only the Townships of Newark Valley and Owego.  

WAGES  

<table>
<thead>
<tr>
<th>Worker</th>
<th>Per hour: 07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.63</td>
<td>$ 1.75*</td>
<td>$ 1.90*</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

SUPPLEMENTAL BENEFITS  
Journeyman $ 22.79  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES  
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 18.79
<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * To be allocated at a later date
- ** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.47

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:

Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 14.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.47</td>
</tr>
<tr>
<td>4th term</td>
<td>17.47</td>
</tr>
</tbody>
</table>

Additional contribution 0.75
on any Asbestos Abatement work 6-195

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>05/01/2015</td>
</tr>
</tbody>
</table>
Sheetmetal Worker:
** (under $10 million) $27.06 $ .75
** (over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.75
plus 3% of
hourly wage
paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $ 31.04 $31.04 $31.66

SUPPLEMENTAL BENEFITS Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>
For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.10</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Delaware County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION: Boilermaker

ENTIRE COUNTIES:

WAGES:
Per hour:

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS:
Per hour worked:

Journeymen $ 23.88* + 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY:
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES:
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked:
All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2015

JOB DESCRIPTION: Carpenter - Building

ENTIRE COUNTIES:
Chenango, Delaware, Otsego

WAGES:
Per hour:

07/01/2014 06/01/2015 Additional
Carpenter $ 27.00 $ 27.00 $ 1.71*
Floor Coverer 27.00 27.00 1.71*
Carpet Layer 27.00 27.00 1.71*
Dry-Wall 27.00 27.00 1.71*
Lather 27.00 27.00 1.71*
Piledriver 27.25 27.25 1.71*
Diver-Wet Day 61.25 61.25 1.71*
Diver -Dry Day 28.00 28.00 1.71*
Diver Tender 28.00 28.00 1.71*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.71

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th>Carpenter</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy & Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy & Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour 07/01/2014

| Carpenter  | $28.40 |
| Millwright | 29.90  |
| Piledriver | 28.40  |
| Diver-Wet Day | 62.50 |
| Diver-Dry Day  | 29.40 |
| Diver-Tender   | 29.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $20.59 |

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

JOURNEYMAN'S WAGES:

<table>
<thead>
<tr>
<th>Type of Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$41.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>4:30pm &amp; 12:30am</th>
<th>12:30am &amp; 8:30am</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$43.41</td>
<td>$48.63</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$48.11</td>
<td>$53.89</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.77 plus 6% of wage</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages: (6) 1 year terms at the following percentage of journeyman’s wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$11.37 plus 6% of wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.50</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$35.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

*To be allocated at a later date.

IRREGULAR WORK SHIFT(s):

When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 17.3% premium
- Between the hours of 12:30AM and 9:00AM: 31.4% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $22.70 plus 3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.25 plus 3% of hourly wage
2nd term $18.03 plus 3% of hourly wage
3rd term $18.88 plus 3% of hourly wage
4th term $19.73 plus 3% of hourly wage
5th term $20.58 plus 3% of hourly wage

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2014 01/01/2015
Mechanic $51.55 $52.51
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(**)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits
Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.40</td>
<td>$42.03</td>
<td>$42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>28.98</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.785*</td>
<td>$28.385*</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

*Note - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None

2nd thru 8th term: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRIBUTION 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$24.00</td>
<td>$1.50*</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 17.50 |

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st & 2nd terms | $ 6.20 |
| 3rd & 4th terms | 6.32 |
| 5th & 6th terms | 6.46 |
| 7th & 8th terms | 6.59 |

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2014 05/01/2015

| Asbestos Worker* | $ 31.56 | $ 1.50** |
| Insulator*       | 31.56    | 1.50**    |
| Firestopping Worker* | 26.83 | 1.50** |

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 20.03 |

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.
REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

---

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.00</td>
<td>19.38</td>
<td>20.72</td>
<td>22.06</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pilman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipper, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.  
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 31.95</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Premium</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.25 $ 25.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.57</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 18.35 $ 19.40

11-17.BA

Laborer - Building 06/01/2015

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.  
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$21.50</td>
<td>$1.30*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $15.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$9.88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>$11.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td>$12.29</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td>$13.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term $9.88
2nd Term 11.09
3rd Term 12.29
4th Term 13.50

2-785 (7)

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flaggerperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps. **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour) 07/01/2014

| CLASS 1 | $ 30.05 |
| CLASS 2 | $ 34.55 |
| CLASS 3 | $ 38.55 |
| CLASS 4 | $ 42.45 |

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 23.70

SHIFT DIFFERENTIAL: $ 26.35 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

1st term $ 17.57
2nd term $ 20.77
3rd term $ 23.96
4th term $ 27.16

Supplemental Benefits per hour paid:

Apprentices $ 18.90

Laborer - Heavy & Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:
GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 25.96</td>
<td>$ 27.26</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.16</td>
<td>26.36</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.36</td>
<td>26.56</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.56</td>
<td>26.76</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>27.96</td>
<td>28.16</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 14.83</td>
<td>15.54</td>
<td>16.24</td>
<td>16.95</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

DISTRIBUT 2

Page 428
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

- **GROUP A:**
  - 07/01/2014: $29.14
  - 07/01/2015: $30.44

- **GROUP B:**
  - 07/01/2014: $29.34
  - 07/01/2015: $30.64

- **GROUP C:**
  - 07/01/2014: $30.64
  - 07/01/2015: $31.94

- **GROUP D:**
  - 07/01/2014: $31.14
  - 07/01/2015: $32.44

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

- 1st Term: 60%
- 2nd Term: 70%
- 3rd Term: 80%
- 4th Term: 90%

SUPPLEMENTAL BENEFITS per hour worked:

- 1st Term: $5.38
- 2nd Term: $5.38
- 3rd Term: $10.58
- 4th Term: $17.65

2-785T (BCDT)

Laborer - Tunnel

06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Class 1</th>
<th>Class 2</th>
<th>Class 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$43.00</td>
<td>$45.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazrdous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $24.75 on straight hours

$37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

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Lineman Electrician

06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.51</td>
<td>$45.51</td>
<td>$45.51</td>
<td>$40.96</td>
<td>$38.68</td>
<td>$36.41</td>
<td>$36.41</td>
<td>$27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$42.21</td>
<td>$39.87</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$28.14</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$42.21</td>
<td>$39.87</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$28.14</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Initial Rate</th>
<th>Final Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Initial Rate</th>
<th>Final Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Initial Rate</th>
<th>Final Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of hourly wage

$ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td></td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td></td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Lineman Electrician - Tree Trimmer

06/01/2015

JOB DESCRIPTION  
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

06/01/2015

JOB DESCRIPTION  
Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:  
07/01/2014 07/01/2015 07/01/2016
Building: $ 28.73 $ 28.73 $ 28.73

Bricklayer  $ 28.73  $ 1.45  $ 1.47
Cement Mason 28.73 1.45 1.47
Plasterer 28.73 1.45 1.47
Stone Mason 28.73 1.45 1.47

Page 434
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.30

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cemnt Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

1st term  $ 10.53
2nd - 4th term  18.53

---

**Mason - Tile Finisher**

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour

Building:  07/01/2014

Tile Finisher  $ 25.25
Marble, Slate, Terrazzo and Tile

Mason finisher  25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 14.51

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.79</td>
<td>$ 9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour

Building:  07/01/2014  07/01/2015  07/01/2016

Tile Setter:  $ 28.64 $ 1.45 $ 1.47
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of joureyman's rate.

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright - Building

DISTRIBUT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of joureyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.80</td>
</tr>
<tr>
<td>4th term</td>
<td>17.85</td>
</tr>
</tbody>
</table>
### Operating Engineer - Building / Heavy & Highway

#### Entire Counties

- Delaware, Orange, Rockland, Sullivan, Ulster

#### Wages

**Class A:** Autograde-Comb., Subgrader, Base Material Spreader and Base Trimme (CMI and Similar types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick, Drywell, Derrick, Drillmaster, Quarrymaster, Down the Hole Drill, Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Dragline, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradall, Gradall-Raggo, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

**Class B:** "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(all), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel, Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whisp Hammer.

**Class C:** Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curbecrerate Machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batch Plant and Crusher on Site, Belt Conveyor System, Boom Type Skimmer Machines, Bridge Deck Finisher, Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plastic Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

**Class D:** Brooms and Sweepers, Chipper, Compressors (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

**Class E:** Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

#### Wages (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$45.07</td>
<td>$46.07</td>
</tr>
<tr>
<td>Class B</td>
<td>43.48</td>
<td>44.48</td>
</tr>
<tr>
<td>Class C</td>
<td>41.57</td>
<td>42.57</td>
</tr>
<tr>
<td>Class D</td>
<td>39.94</td>
<td>40.94</td>
</tr>
</tbody>
</table>

Page 438
Class E 38.23 39.23

Helicopter:
Pilot/Engineer 46.89 47.89
Lead/Safety Engineer 45.81 46.81
Surveying:
Chief of Party 45.07 46.07

Transit/Instrument Man 38.23 39.23
Rod/Chainman 35.65 36.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2014</td>
<td>$0.75</td>
</tr>
<tr>
<td>January 1, 2015</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate Before</th>
<th>Rate After</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.33</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate Before</th>
<th>Rate After</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.33</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, Lead Dredgerman $34.73 $35.63

CLASS A1
Dozer, Front Loader
Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Derrick Operator, Engineer, $30.05 $30.81
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A &amp; B</td>
<td>$ 9.42 plus 8% of straight time, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 9.12 plus 8% of straight time, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$ 8.82 plus 8% of straight time, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2015

JOB DESCRIPTION  Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 49.09</td>
<td>$ 50.09</td>
</tr>
<tr>
<td>Class A</td>
<td>47.43</td>
<td>48.43</td>
</tr>
<tr>
<td>Class B</td>
<td>44.64</td>
<td>45.64</td>
</tr>
<tr>
<td>Class C</td>
<td>41.98</td>
<td>42.98</td>
</tr>
<tr>
<td>Class D</td>
<td>40.45</td>
<td>41.45</td>
</tr>
<tr>
<td>Class E</td>
<td>38.69</td>
<td>39.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer        48.70        49.70

Lead/Safety Engineer  46.26        47.26

Surveying:
Chief of Party       45.40        46.40
Transit/Instrument man 38.69       39.79
Rod/Chairman         35.65        36.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

- $ .75    July 1 2014
- $ .75    January 1 2015

On machines with booms (including jib) of 100 to 139’ an additional $ 1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $ 2.00 per hour.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman              $ 29.33    $ 29.48

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices         $ 29.33    $ 29.48
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$23.15

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.17 |
| 3rd & 4th terms | 5.17  |
| 5th & 6th terms | 6.17  |

3-4-Bridge, Tunnel, Tank

---

**Painters**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Delaware, Otsego</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Brush, Roller, Taper</td>
<td>$25.40</td>
<td>$0.65*</td>
<td>$0.65*</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.65</td>
<td>0.65*</td>
<td>0.65*</td>
</tr>
</tbody>
</table>

Swing Scaffold, Boatswain Chair,
Spray Helper, Sandblasting,
Steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl
Hangers, Power Grinders with
Respirator, Structural Steel
(buildings), Spray Work

25.90

0.65* 0.65*
NOTE - See Bridge Painter rates for bridges & tanks

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B
Terms 3A, 3B
Terms 4A, 4B

$ 5.09
5.73
6.23

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Metal Polisher
$ 27.15
Metal Polisher**
28.24
Metal Polisher***
30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
All classification
$ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.00</td>
<td>12.50</td>
<td>15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION
Plumber

DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES

Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Worker</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.63</td>
<td>$1.75*</td>
<td>$1.90*</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyman $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.79

Plumber 06/01/2015
Plumber - HVAC / Service

07/01/2014

Plumber & Steamfitter $46.24

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Journeyworker: $26.34 per hour paid + 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.46</td>
</tr>
<tr>
<td>2nd</td>
<td>24.31</td>
</tr>
<tr>
<td>3rd</td>
<td>28.24</td>
</tr>
<tr>
<td>4th</td>
<td>34.00</td>
</tr>
<tr>
<td>5th</td>
<td>39.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.44 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>14.56 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>16.80 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>18.72 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>20.62 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2014

HVAC Service $ 39.70

Jobbing & Alterations*
(Dutchess and Ulster County only) $ 36.25

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyworker HVAC Service
$ 18.09 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations
$ 21.47 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$18.59</td>
<td>$21.71</td>
<td>$27.13</td>
<td>$33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term $ 15.17 per hour paid
+ 1.10 per hour worked

2nd term $ 15.66 per hour paid
+ 1.10 per hour worked

3rd term $ 16.30 per hour paid
+ 1.10 per hour worked

4th term $ 17.02 per hour paid
+ 1.10 per hour worked
5th term $ 17.57 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 14.61</td>
<td>$ 19.12</td>
<td>$ 22.83</td>
<td>$ 27.67</td>
<td>$ 30.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term $ 8.99 per hour paid
+ 0.50 per hour worked

2nd term $ 11.62 per hour paid
+ 0.93 per hour worked

3rd term $ 12.89 per hour paid
+ 1.05 per hour worked

4th term $ 15.80 per hour paid
+ 1.46 per hour worked

5th term $ 16.91 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016
Roofer, Waterproofer $ 24.04 $ 0.80* $ 0.80*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 14.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>12.09</td>
</tr>
<tr>
<td>3rd</td>
<td>12.43</td>
</tr>
<tr>
<td>4th</td>
<td>12.77</td>
</tr>
<tr>
<td>5th</td>
<td>13.10</td>
</tr>
<tr>
<td>6th</td>
<td>13.78</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>27.64</td>
<td>27.64</td>
<td>27.64</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.74</td>
<td>27.74</td>
<td>27.74</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.41

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>13.83</td>
<td>13.03</td>
<td>14.44</td>
<td>15.85</td>
<td>17.26</td>
<td>18.66</td>
<td>20.07</td>
<td>22.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>1.23</td>
<td>9.80</td>
<td>15.37</td>
<td>15.43</td>
<td>15.49</td>
<td>15.56</td>
<td>15.62</td>
<td>15.74</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$20.87</th>
<th>$22.02</th>
<th>$22.02</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td></td>
</tr>
</tbody>
</table>

1-669

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**
Per hour:
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2014 07/01/2015

Group #1 $ 23.14 $ 23.64  
Group #2 23.34 23.84  

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 18.77 $ 19.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it will be celebrated Monday.

JOB DESCRIPTION  Welder  

DISTRIBUT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker  **DISTRICT 4**

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.16</td>
<td>+ $25.19</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

**NOTE:** Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

**Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE**

**HOLIDAY**

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid plus amount below</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>20.94</td>
<td>20.95</td>
<td></td>
</tr>
<tr>
<td>21.78</td>
<td>21.80</td>
<td></td>
</tr>
<tr>
<td>22.62</td>
<td>22.65</td>
<td></td>
</tr>
<tr>
<td>23.47</td>
<td>23.49</td>
<td></td>
</tr>
<tr>
<td>24.31</td>
<td>24.33</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter

**JOB DESCRIPTION**  Carpenter  **DISTRICT 8**

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:  07/01/2014
Carpet/Resilient
Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2014

Building:
Millwright $ 38.12

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 37.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.97</td>
<td>$24.78</td>
<td>$28.59</td>
<td>$36.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.55</td>
<td>$28.74</td>
<td>$31.44</td>
<td>$35.31</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES WAGES:(per hour) 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 34.17</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.17</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.17</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.17</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HighWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.28</td>
<td>$20.23</td>
<td>$23.17</td>
<td>$26.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices
- All terms $ 14.98

11-279.2B/H&H

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only in the Townships of Andes, Harpersfield, Kortwright Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$ 37.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
  - Electrical/Technician Projects under $ 250,000.00 | $ 43.41 | $ 44.59 |
  - Electrical/Technician Projects over $ 250,000.00 | $ 48.11 | $ 49.28 |
- Shift worked between 12:30am & 8:30am
  - Electrical/Technician Projects under $ 250,000.00 | $ 48.63 | $ 49.94 |
  - Electrical/Technician Projects over $ 250,000.00 | $ 53.89 | $ 55.20 |

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $ 1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>
* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.17 plus 6% of wage</td>
<td>$ 11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.67 plus 6% of wage</td>
<td>12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.67 plus 6% of wage</td>
<td>14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.67 plus 6% of wage</td>
<td>16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.67 plus 6% of wage</td>
<td>19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $ 48.11* to $ 49.28*
- Shift worked between 12:30am & 8:30am: $ 53.89* to $ 55.20*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.17 plus 6% of wage</td>
<td>$ 11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.67 plus 6% of wage</td>
<td>12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.67 plus 6% of wage</td>
<td>14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.67 plus 6% of wage</td>
<td>16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.67 plus 6% of wage</td>
<td>19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td></td>
<td>$51.55</td>
<td>$52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td>$51.55</td>
<td>$52.51</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td></td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td></td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
</tbody>
</table>
Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<table>
<thead>
<tr>
<th>Repair &amp; Maintenance</th>
<th>$26.70*</th>
<th>$26.70*</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>$0.60**</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

*If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.17</td>
<td>$13.32</td>
<td>$13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Westchester</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$46.90</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$24.48</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.
Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

| Journeyworker | $30.42 |
| Fire Stop Work | $15.52 |

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms.

MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$24.70</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.00</td>
<td>$24.48</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $12.53
2nd term 15.52
3rd term 21.45
4th term 24.47

---

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour: 07/01/2014

| Structural | $44.12 |
| Reinf* | $44.12 |
| Ornamental | $44.12 |
| Chain Link Fence | $44.12 |

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinf classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $32.03

**OVERTIME PAY**
OVERTIME:... See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.25</td>
</tr>
<tr>
<td>4th</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 36.50</td>
<td>$ 37.20</td>
</tr>
</tbody>
</table>

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 36.50</td>
<td>$ 37.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 36.55</td>
</tr>
<tr>
<td>Protective Gear Required (Class 3)</td>
<td>$ 38.55</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 23.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour
1000 hour 1 year terms

1st term $ 17.57
2nd term 20.77
3rd term 23.96
4th term 27.16

Supplemental Benefits per hour paid:
Apprentice $ 18.90

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRIBUTION
Dutchess

ENTIRE COUNTIES

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour
07/01/2014
Group # 1 $ 26.80
Group # 2 30.56
Group # 3 31.56

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 24.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Tunnel Group #1 All clearing, temporary and permanent roads and parking areas, landscaping, erosion control, traffic maintenance, flagging, dump area, and temporary lighting above the tunnel operations.

Tunnel Group #2 All laborers involved in tunnel operations, including but not limited to subways, sewer, water, vehicular and utility tunnels, and shafts, manholes and access ways in connection therewith.

WAGES per hour 07/01/2014

Group #1 $ 30.91
Group #2 40.47

Note: All employees working on a project that requires Hazwoper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $24.50

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwoper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental benefits per hour worked & paid Holidays

$ 14.15

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
**Greene: Township of Catskill**

**WAGES**

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Class 1</th>
<th>Class 2</th>
<th>Class 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$43.00</td>
<td>$45.00</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL:** 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman $24.75 on straight hours
- $37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

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**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.51</td>
<td>$2.50*</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$46.90</td>
<td></td>
</tr>
</tbody>
</table>

**Crane, Crawler Backhoe**

- 45.51
- 46.90
- 46.90

**Welder, Cable Splicer**

- 45.51
- 46.90
- 46.90

**Digging Machine Operator**

- 40.96
- 42.21
- 2.50*

**Tractor Trailer Driver**

- 38.68
- 39.87
- 2.50*

**Groundman, Truck Driver**

- 36.41
- 37.52
- 2.50*

**Mechanic 1st Class**

- 36.41
- 37.52
- 2.50*

**Flagman**

- 27.31
- 28.14
- 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1 (Prevailing)</th>
<th>Rate 2 (Prevailing)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1 (Prevailing)</th>
<th>Rate 2 (Prevailing)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1 (Prevailing)</th>
<th>Rate 2 (Prevailing)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.75 $20.50

*plus 7% of hourly wage *plus 7% of hourly wage
*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.39</td>
<td>$42.32</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

All classifications $19.75 $20.50

*plus 7% of hourly wage *plus 7% of hourly wage

* The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.83</td>
<td>$26.90</td>
<td>$28.97</td>
<td>$31.04</td>
<td>$33.11</td>
<td>$35.18</td>
<td>$37.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$55.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 29.58 $ 30.31

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>$ 22.34</td>
<td>$ 25.13</td>
<td>$ 27.93</td>
<td>$ 30.72</td>
<td>$ 33.51</td>
<td>$ 36.30</td>
<td>$ 39.10</td>
<td>$ 41.89</td>
<td>$ 47.47</td>
<td>$ 53.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building 06/01/2015

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.37</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>38.37</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.37</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 29.23 $ 30.36

**OVERTIME PAY**
Cement Mason See ( B, E2, H, V ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Per Diem</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$45.85</td>
<td>$46.80</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$21.90*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.41</td>
</tr>
</tbody>
</table>

* This portion of the benefits subject to same premium as overtime wages.

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.59</td>
<td>$26.22</td>
<td>$29.05</td>
<td>$31.90</td>
<td>$34.51</td>
<td>$37.14</td>
<td>$37.95</td>
<td>$40.20</td>
<td>$42.82</td>
<td>$44.36</td>
</tr>
</tbody>
</table>

Effective 12/01/2014 an additional:

|       | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

Effective 06/01/2015 an additional:

|       | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

**NOTE**: ADDITIONAL INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$13.35*</td>
<td>$13.35*</td>
<td>$13.85*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.35*</td>
<td>$16.35*</td>
<td>$17.35*</td>
<td>$18.85*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.69</td>
<td>+$1.03</td>
<td>+$1.07</td>
<td>+$1.38</td>
<td>+$1.42</td>
<td>+$5.26</td>
<td>+$5.62</td>
<td>+$5.66</td>
<td>+$7.33</td>
</tr>
</tbody>
</table>

* This portion of the benefits subject to the same premium as overtime wages.
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015

Building

Tile, Marble, & Terrazzo
Finisher $40.05 $40.75 $41.45
MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

SUPPLEMENTAL BENEFITS
Journeyman: 07/01/2014

Per Hour. $ 23.41*
plus $ 6.31
* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.87</td>
<td>$ 39.64</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
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Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 29.23 $ 30.36

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrappers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck (A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrappers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2014

GROUP I
Cranes- up to 49 tons $ 56.58
Cranes- 50 tons to 99 tons 56.58
Cranes- 100 tons and over 67.01
GROUP I-A 49.42
GROUP I-B 45.47
GROUP II 47.65
GROUP III-A 45.87
GROUP III-B 43.62
GROUP IV-A 45.40
GROUP IV-B 38.24
GROUP V 41.30
GROUP VI-A 48.50
GROUP VI-B 39.14
Utility Man 41.07
Warehouse Man

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker 07/01/2014
$ 18.93
Per hour paid
+$8.02
Per hour worked

OVERTIME PAY
OVERTIME:..... See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: Paid:........ See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeymen    | $23.87 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

| All terms | $19.30 |

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES** Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Constr:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$57.27</td>
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<tr>
<td>Instrument Man</td>
<td>44.48</td>
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</tr>
<tr>
<td>Rodman</td>
<td>28.71</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>An additional</th>
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<tbody>
<tr>
<td>Steel Erection:</td>
<td></td>
<td>$2.52*</td>
</tr>
<tr>
<td>Party Chief</td>
<td>60.38</td>
<td>$2.52*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>47.05</td>
<td>2.16*</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.52</td>
<td>1.73*</td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction-NYC counties only:</td>
<td></td>
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</tr>
<tr>
<td>Foundation, Excavation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>62.61</td>
<td></td>
</tr>
<tr>
<td>Instrument man</td>
<td>46.00</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>38.61</td>
<td></td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
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<tbody>
<tr>
<td>Steel Erection Only</td>
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</tr>
<tr>
<td>Premium*</td>
<td>43.38</td>
</tr>
<tr>
<td>Premium**</td>
<td>55.87</td>
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</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Other</td>
<td></td>
</tr>
<tr>
<td>Classifications</td>
<td>30.62</td>
</tr>
<tr>
<td>Premium*</td>
<td>42.74</td>
</tr>
<tr>
<td>Premium**</td>
<td>54.84</td>
</tr>
</tbody>
</table>

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Graddall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Oversead Crane, Paver (concrete) Pulemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtamper, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

| Group I-A | $ 48.07 |
| Group I-B | $ 50.60 |
| Group I-A | $ 48.07 |
| Group I-B | $ 46.07 |
| Group III | $ 47.48 |
| Group I | $ 54.40 |
| Group IV-A | $ 41.24 |
| Group IV-B | $ 35.54 |
| Group V-A Engineer All Tower,Climbing and Cranes of 100 Tons | $ 61.50 |
| Hoist Engineer(Steel) | $ 55.78 |
| Engineer(Pile Driver) | $ 59.42 |
| Jersey Spreader,Pavement Breaker. (Air Ram) Post Hole Digger | $ 47.12 |

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: 07/01/2014

$17.37 on all hours paid
PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

**OVERTIME PAY**
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1)year terms at the following rate.

07/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.64</td>
</tr>
<tr>
<td>2nd</td>
<td>27.16</td>
</tr>
<tr>
<td>3rd</td>
<td>31.69</td>
</tr>
<tr>
<td>4th</td>
<td>36.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: 07/01/2014

$17.37 on all hours paid
PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$60.29</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>44.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>36.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>$30.62</td>
</tr>
<tr>
<td>Straight Time</td>
<td></td>
</tr>
<tr>
<td>Premium: Time &amp; 1/2</td>
<td>$42.74</td>
</tr>
<tr>
<td>Double Time</td>
<td>$54.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

06/01/2015

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Koluman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Heavy&Highway - Tunnel 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
- Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

**GROUP I-A:**
- Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephyes-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

**GROUP I-B:**
- Road Paver(Asphalt).

**GROUP II-A:**
- Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

**GROUP II-B:**
- Mechanic(outside) all types.

**GROUP III:**
- Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Tool, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master. Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.
GROUP IV-A: Service Person (Fuel Truck), Service Person (Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted (2-6), Conveyor Belt Machine, Dust Collector, Heater (all types), Lighting Unit (portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or similar), Roller Motorized (Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator (1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer (all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer (Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 54.40</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>48.07</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>50.60</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>46.07</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>47.48</td>
</tr>
<tr>
<td>GROUP III</td>
<td>45.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>41.24</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>35.54</td>
</tr>
<tr>
<td>GROUP V-A Engineer-Cranes</td>
<td>61.50</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>59.42</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>55.78</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>47.12</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>47.12</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>47.12</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.37 on all hours paid</td>
<td></td>
</tr>
<tr>
<td>+$8.00 limited to first 40 hours worked</td>
<td></td>
</tr>
<tr>
<td>+$1.00 for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>$ 22.64 per hr.</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>$ 27.16 per hr.</td>
</tr>
</tbody>
</table>
3rd year
$ 31.69 per hr.

4th year
$ 36.22 per hr.

Supplemental Benefits per hour:

Apprentices: 07/01/2014

$ 17.37 all hours paid
+$1.00 for all hours worked

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
07/01/2014 10/01/2014

All Classes A & B
$ 9.42 plus 8% of straight time of straight time wage, Overtime hours add $ 0.63
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2014 07/01/2015

Party Chief $ 35.49 $ 36.53
Instrument Person 32.53 33.46
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2014 07/01/2015

0-1000 Hrs $ 14.30 $ 14.68

Page 481
Operating Engineer - Survey Crew - Consulting Engineer  

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**  Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.01</td>
<td>$36.53</td>
<td>$2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>33.46</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>24.46</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members:  
$18.50  
$18.50  
$18.50

**OVERTIME PAY**
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew - Consulting Engineer  

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**  12


**PARTIAL COUNTIES**  Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedford Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixter, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixter (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); MotORIZED Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler, Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 29.44</td>
<td>$1.65*</td>
<td>$1.65*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>50%</td>
<td>40%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 9.14</th>
<th>19.84</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


c

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00</td>
<td>+ 5.38*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 47.00</td>
<td>+ 5.38*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.20</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 28.20</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- Painter (Striping-Highway): 07/01/2014
- Stripping-Machine Operator* $ 27.11
- Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

- Journeyworker:
  - Stripping-Machine operator $ 14.18
  - Linerman Thermoplastic $ 14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>11.00</td>
<td>12.50</td>
<td>15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour) 07/01/2014

Plumber & Steamfitter $46.24

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Journeyworker: $26.34 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.46</td>
</tr>
<tr>
<td>2nd</td>
<td>24.31</td>
</tr>
<tr>
<td>3rd</td>
<td>28.24</td>
</tr>
<tr>
<td>4th</td>
<td>34.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.44 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd year</td>
<td>$14.56 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.80 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th year</td>
<td>$18.72 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th year</td>
<td>$20.62 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Plumber - HVAC / Service

DUTRict 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2014

HVAC Service

$39.70

Jobbing & Alteration* (Dutchess and Ulster County Only)

$36.25

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyworker HVAC Service

$18.09 per hour paid + 1.10 per hour worked**

Journeyworker Jobbing Alterations

$21.47 per hour paid + 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

REGISTERED APPRENTICES

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 18.59</td>
<td>$ 21.71</td>
<td>$ 27.13</td>
<td>$ 33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**
  - **07/01/2014**
    - 1st term: $ 15.17 per hour paid + 1.10 per hour worked
    - 2nd term: $ 15.66 per hour paid + 1.10 per hour worked
    - 3rd term: $ 16.30 per hour paid + 1.10 per hour worked
    - 4th term: $ 17.02 per hour paid + 1.10 per hour worked
    - 5th term: $ 17.57 per hour paid + 1.10 per hour worked

**JOBBING & ALTERATIONS**

REGISTERED APPRENTICES

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 14.61</td>
<td>$ 19.12</td>
<td>$ 22.83</td>
<td>$ 27.67</td>
<td>$ 30.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**
  - **07/01/2014**
    - 1st term: $ 8.99 per hour paid + 0.50 per hour worked
    - 2nd term: $ 11.62 per hour paid + 0.93 per hour worked
    - 3rd term: $ 12.89 per hour paid + 1.05 per hour worked
    - 4th term: $ 15.80 per hour paid + 1.46 per hour worked
    - 5th term: $ 16.91 per hour paid + 1.90 per hour worked

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2014 07/01/2015

---

8-21.1&2-SF/Re/AC
Roof/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 14.83
2nd term 16.71
3rd term 18.55
4th term 20.40
5th term 22.27
6th term 24.11
7th term 25.49
8th term 26.88
Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 40.66</td>
<td>$40.66</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.15 $21.30 $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.75</td>
<td>$30.15</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>30.89</td>
<td>31.29</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.19</td>
<td>29.59</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>28.97</td>
<td>29.37</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.86</td>
<td>29.26</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.74</td>
<td>29.14</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.74</td>
<td>29.14</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTS BENEFITS

Per hour paid:
- First 40 hours $30.04 $31.43
- Over 40 hours 24.50 $25.50

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY: Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 01/01/2015
Boilermaker $30.25 $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ’4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 06/01/2015
Building: Additional
Carpenter $30.70 $32.00
FloorLayer 30.70 32.00
Certified Welder 31.70 33.00
Hazardous Waste Worker 32.20 33.50
Diver-Dry Day 33.30 34.60

12-7
Diver Tender 33.30 0.00
Diver-Wet Day*** 61.25 0.00

(*) To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $26.24
- Diver(s) $26.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

- 1st 2nd 3rd 4th
- 50% 60% 70% 80%

Supplemental Benefits per hour worked:

- 1st 2nd 3rd 4th
- $10.19 $10.19 $12.79 $12.79

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

WAGES
Wages per hour:

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014
Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2014
Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 12
ENTIRE COUNTIES Erie

WAGES
Per hour: 07/01/2014

Carpenter $ 32.30
Certified Welder 33.55
Diver-Dry Day 33.30
Diver-Wet Day** 44.75
Diver Tender 33.30
Hazardous Material Worker 34.30
Piledriver 32.30
Millwright 33.80
Effluent & Slurry Diver-Wet Day 67.13

(*)To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0’ to 50’ no additional fee
51’ to 100’ additional $0.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Carpenter(s) $ 26.56
Diver(s) 26.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.04</td>
<td>$10.04</td>
<td>$ 12.64</td>
<td>$ 12.64</td>
</tr>
</tbody>
</table>

12-276HH-Erie

Electrician 06/01/2015

JOB DESCRIPTION Electrician DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2014

Electrician* $ 33.39

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.35</td>
<td>$ 13.35</td>
<td>$ 15.05</td>
<td>$ 18.35</td>
<td>$ 23.35</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 10.86* $ 19.30* $ 22.30*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

$ 26.79* $ 28.39* $ 29.99*
* Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$ 26.79** $ 28.39** $ 29.99**
* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $18.12
Maintenance 11.29

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $7.40
- 3rd & 4th terms 8.25
- All other terms 9.15

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2014 05/01/2015 05/01/2016
Heat & Frost Insulator $31.10 $1.30 $1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.84

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd $15.54
- All other terms 19.84

Ironworker 06/01/2015
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

DISTRICT  3

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2014

Structural  $ 29.00
Ornamental  29.00
Layout  29.00
Rodmen  29.00
Reinforcing  29.00
Welders  29.00
Riggers & Mach. Movers  29.00
Window Erector  26.65
Fence Erector  27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors  $ 23.00
All others  24.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.99</td>
<td>$ 18.24</td>
<td>$ 19.42</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2015

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014

Structural  $ 29.82
Ornamental  29.82
Reinforcing  29.82
Rigger & Mach. Mover  29.82
Pre-Engineered  29.82
Fence Erector  29.82
Pre-Cast Erector  29.82
Welder  29.82
Window Erector  29.82
Sheeter  32.72
**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.93

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.00</td>
</tr>
<tr>
<td>4th term</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.09</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.96</td>
</tr>
<tr>
<td>4th term</td>
<td>17.83</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>$25.13</td>
<td>$25.13</td>
</tr>
<tr>
<td>CLASS B</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>25.41</td>
<td>25.41</td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.88</td>
<td>25.88</td>
</tr>
<tr>
<td>CLASS E</td>
<td>26.13</td>
<td>26.13</td>
</tr>
<tr>
<td>CLASS F</td>
<td>27.13</td>
<td>27.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.15

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>55%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>501 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>Hours</td>
<td>1001 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>Hours</td>
<td>1501 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>Hours</td>
<td>2001 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>Hours</td>
<td>2501 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>Hours</td>
<td>3001 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.15  $ 23.15

---

Laborer - Heavy&Highway  

06/01/2015

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2014

Heavy/Highway Laborer:

GROUP A $ 26.66
GROUP B 26.86
GROUP C 27.06
GROUP D 27.26

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootstrap, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2014

Sewer/Water Laborer:

GROUP A $ 26.66
GROUP B 26.76
GROUP C 26.81
GROUP D 26.91
GROUP E 27.26
GROUP F 27.66
For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked: $23.15

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2014
Tunnel Laborer:
CLASS A $27.16
CLASS B 27.31
CLASS C 27.41
CLASS D 27.91
CLASS E 28.01
CLASS F 28.41
CLASS G 28.66

3-210h
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.15

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*
Crane, Crawler Backhoe 46.80 48.20 2.50*
Digging Machine Operator 42.12 43.38 2.50*
Tractor Trailer Driver 39.78 40.97 2.50*
Groundman, Truck Driver 37.44 38.56 2.50*
Mechanic 1st Class 37.44 38.56 2.50*
Flagman 28.08 28.92 2.50*
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$4.43
*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/greandman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$42.13</td>
<td>$43.09</td>
<td>$43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.11</td>
<td>$36.94</td>
<td>$36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.10</td>
<td>$34.88</td>
<td>$34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.07</td>
<td>$24.62</td>
<td>$24.62</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEshiftS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2014**

- **Tree Trimmer** $22.41
- **Equipment Operator** $19.77
- **Equipment Mechanic** $19.77
- **Truck Driver** $16.71
- **Groundman** $13.71
- **Flag person** $9.76

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

$8.72

*plus 3% of hourly wage

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday

All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.66</td>
<td>$32.06</td>
<td>$32.06</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.66</td>
<td>32.06</td>
<td>32.06</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.66*</td>
<td>32.06*</td>
<td>32.06*</td>
</tr>
<tr>
<td>Plasterer*</td>
<td>30.66*</td>
<td>32.06*</td>
<td>32.06*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.66</td>
<td>32.06</td>
<td>32.06</td>
</tr>
</tbody>
</table>

*Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $22.12

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.23</td>
<td>17.68</td>
<td>20.89</td>
<td>24.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.09</td>
<td>15.25</td>
<td>16.70</td>
<td>18.13</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Erie, Niagara

PARTIAL COUNTIES  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2014 04/01/2015 04/01/2016

Plasterer  $28.65  $28.65  $28.65

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked: $15.74  $16.99  $18.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.30</td>
<td>12.30</td>
<td>13.30</td>
<td>14.30</td>
<td>16.30</td>
<td>17.30</td>
<td>18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>0 to 500</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>0.00</td>
<td>2.00</td>
<td>3.00</td>
<td>4.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES  Erie

PARTIAL COUNTIES  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2014 07/01/2015

Cement Mason  $29.45  $29.45 Additional

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.47

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.46</td>
<td>$9.08</td>
<td>$10.63</td>
<td>$13.57</td>
<td>$15.38</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

---

Mason - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES  
Erie, Niagara, Orleans

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 
07/01/2014
Tile Finisher  $ 28.51
Marble, Slate, Terrazzo and Tile

Mason Finisher  28.51

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 13.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.91</td>
<td>$17.43</td>
<td>$23.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.13</td>
<td>$ 7.85</td>
<td>$ 10.34</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES  
Erie, Niagara, Orleans

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 
07/01/2014 07/01/2015 07/01/2016
Additional Additional
Tile Setter: $ 30.63 $ 1.40 $ 1.40
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 21.65

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.88</td>
<td>$ 17.40</td>
<td>$ 20.58</td>
<td>$ 24.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.19</td>
<td>$ 15.22</td>
<td>$ 16.65</td>
<td>$ 17.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014

Millwright $29.81
Certified Welder 31.06
Hazardous Waste Work 31.06
Air Supplied PPE 33.81

SUPPLEMENTAL BENEFITS
Per hour Paid:

$ 25.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.60</td>
<td>$ 20.45</td>
<td>$ 21.99</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
### Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Last Published on Jun 01 2015  
Erie County  
Published by the New York State Department of Labor

#### OPERATING ENGINEER - BUILDING

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.57</td>
<td>$34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>(boom over 300ft)</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

### SUPPLEMENTAL BENEFITS

| Per Hour                          | $27.17*    | $27.95*    |

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 26.77* $ 27.55*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

12-17b

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles, Convoying Engine's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragee, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander, (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Seeder, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.40</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.76</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>34.08</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.33</td>
<td>35.89</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.83</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.33</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.83</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>$28.41*</th>
<th>$28.41*</th>
<th>$28.41*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>$28.01*</th>
<th>$28.01*</th>
<th>$28.01*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**
07/01/2014  10/01/2014

**CLASS A**

Operator, Leverman, $34.73 $35.63
Lead Dredgeman

**CLASS A1**

To conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $30.05 $30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $28.30 $29.01
Boat Operator (licensed)

**CLASS C**

Drag Barge Operator, $27.54 $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$0.06
Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.63</td>
<td>hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.48</td>
<td>hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.33</td>
<td>hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 32.13</td>
<td>$ 34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 23.43</td>
<td>$ 24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.15 $ 24.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.06</td>
<td>$14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.99

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 2.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION

Painter - Metal Polisher

DISTRRICT 8

ENTIRE COUNTIES


WAGES

07/01/2014

Metal Polisher $ 27.15

Metal Polisher** 28.24

Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

Journeyworker:

All classification $ 13.61

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2015

METAL POLISHER

06/30/2015

Erie County
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

*Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2014 06/01/2015 06/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 29.25</td>
<td>$ 30.50</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>26.40</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.40</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.40</td>
<td>26.40</td>
<td>26.40</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

---
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>2000 to 2500</th>
<th>3000 to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>1000 to 2000</th>
<th>2500 to 3000</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 0.00</td>
<td>$ 6.76</td>
<td>$ 9.00</td>
<td>$ 14.16</td>
<td>$ 14.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2014</th>
<th>05/17/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 33.00</td>
<td>$ 1.40</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.53*

* Note - $15.07 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 14.85</th>
<th>19.25</th>
<th>20.63</th>
<th>24.75</th>
<th>27.50</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 11.93</th>
<th>Note - $6.47 of this amount must be paid at the same premium as the wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>14.68</td>
<td>Note - $9.22 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.05</td>
<td>Note - $12.59 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th term</td>
<td>18.88</td>
<td>Note - $13.42 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th term</td>
<td>19.43</td>
<td>Note - $13.97 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2014 07/01/2015 07/01/2016
All GROUPS $ 33.96 $ 35.30 $ 36.74

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.98* $ 11.34* $ 11.60

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2014

Boilermaker  $ 31.24

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen  $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour:
07/01/2014  06/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>24.77</td>
<td>24.92</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.77</td>
<td>24.92</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.77</td>
<td>24.92</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.77</td>
<td>24.92</td>
</tr>
<tr>
<td>Lather</td>
<td>24.77</td>
<td>24.92</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.02</td>
<td>25.16</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.50</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>25.77</td>
<td>25.99</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.77</td>
<td>25.99</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.81

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
PREVAILING WAGE RATES FOR 07/01/2014 - 06/30/2015

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
- 1st year term: $10.04
- 2nd year term: $10.04
- 3rd year term: $12.64
- 4th year term: $12.64

2-42AtSS

CARPENTER - HEAVY&HIGHWAY

JOB DESCRIPTION Carpenter - Heavy&Highway


WAGES
Per hour 07/01/2014

Carpenter $28.04
Millwright 29.54
Piledriver 28.04
Diver-Wet Day 62.50
Diver-Dry Day 29.04
Diver-Tender 29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $18.79
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.92</td>
</tr>
<tr>
<td>2nd</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd</td>
<td>12.52</td>
</tr>
<tr>
<td>4th</td>
<td>12.52</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION  Electrician
DISTRIBUTION 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.00</td>
</tr>
<tr>
<td>Tunnel Worker*, Welder</td>
<td>34.00</td>
</tr>
</tbody>
</table>

* For all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 17.89
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.
### Electrician

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.00</td>
<td>$14.63</td>
<td>$16.25</td>
<td>$19.50</td>
<td>$22.75</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

- **Appr 1st & 2nd term**: $8.62
  - *plus 3% of gross wage
- **Appr All other terms**: $17.89
  - *plus 3% of gross wage paid.

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

### Elevator Constructor

**Job Description**: Elevator Constructor

**District**: 1


**Partial Counties**:
- Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**Wages**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**Overtime Pay**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**Registered Apprentices**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
</table>
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked

Same as Journeyman/Helper

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Journeyman Hi-Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 26.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$ 27.55</td>
<td>$ 30.55</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$ 29.05</td>
<td>$ 32.05</td>
</tr>
</tbody>
</table>

*High Work Base Wage

**SOO** When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.03

Journeyman Hi-Work 21.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice
$ 16.03
Apprentice High Work 21.58

---

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 31.56</td>
<td>$ 33.06**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.56</td>
<td>33.06**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>28.33**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>$29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>$29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>$29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$29.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$29.05</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>$29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>$29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP #A: Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B: Demolition and wrecking, Concrete or plaster pump.

GROUP #C: Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D: Acetylene Burner on demolition and cutting of Pipe

GROUP #E: Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

07/01/2014

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 20.88</td>
</tr>
<tr>
<td>B</td>
<td>21.03</td>
</tr>
<tr>
<td>C</td>
<td>21.18</td>
</tr>
<tr>
<td>D</td>
<td>21.33</td>
</tr>
<tr>
<td>E</td>
<td>21.38</td>
</tr>
<tr>
<td>F</td>
<td>21.88</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 18.22

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Group Rate A</th>
<th>100 Hrs</th>
<th>200 Hrs</th>
<th>300 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.22

1-1822ew

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2014 07/01/2015 Additional
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per Hour</th>
<th>Supplement Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.99</td>
<td>$1.30*</td>
</tr>
<tr>
<td>B</td>
<td>24.19</td>
<td>1.30*</td>
</tr>
<tr>
<td>C</td>
<td>24.39</td>
<td>1.30*</td>
</tr>
<tr>
<td>D</td>
<td>24.59</td>
<td>1.30*</td>
</tr>
<tr>
<td>E</td>
<td>25.99</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $19.23 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,001-2,000</td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,001-3,000</td>
<td></td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td></td>
<td></td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

| Apprentices | $19.23 |

**JOB DESCRIPTION**

**Laborer - Tunnel**

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per Hour</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.17</td>
<td>$1.30**</td>
</tr>
<tr>
<td>B</td>
<td>27.37</td>
<td>1.30**</td>
</tr>
<tr>
<td>C</td>
<td>29.17</td>
<td>1.30**</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 19.23

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.41</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>48.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.46</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.13</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>29.99</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.41</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>53.14</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>50.71</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.46</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.13</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.68</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>29.99</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

** REGISTERED APPRENTICES **
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 42.13</td>
<td>$ 43.09</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$ 36.11</td>
<td>$ 36.94</td>
<td>$ 36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 34.10</td>
<td>$ 34.88</td>
<td>$ 34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.07</td>
<td>$ 24.62</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

- All classifications $ 19.75 $ 20.50
  - *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, 
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and 
CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of 
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, 
Warren, Washington

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Mason - Building 06/01/2015

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.43</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>28.43</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>28.43</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.43</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.43</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>28.93</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $17.68

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**

$17.96

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Millwright - Building 06/01/2015**

**JOB DESCRIPTION**  Millwright - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 8.45
2nd term 15.55
3rd term 16.56
4th term 17.58

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 8.45
2nd term 15.55
3rd term 16.56
4th term 17.58

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
WAGES per hour 07/01/2014

Class # A1  $ 37.90
Class # A  37.46
Class # B  36.55
Class # C  33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms  $ 19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidded, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**
Per hour worked

|           | $ 24.10 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

06/01/2015
JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman $ 34.73 $ 35.63

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
## Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew 

**DISTRICT** 12

### ENTIRE COUNTIES


### PARTIAL COUNTIES

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building and Heavy Highway.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

---

## Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer 

**DISTRICT** 12

### ENTIRE COUNTIES


### PARTIAL COUNTIES

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
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<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner andTractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1  $ 43.68
Crane 2  42.68
Crane 3  41.68

Master Mechanic  41.81

CLASS A  39.68
CLASS B  38.46
CLASS C  35.67
CLASS D  32.66

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Page 548
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015 Additional</th>
<th>05/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 27.49</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>29.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*): Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. 

(**): To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 11.22

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 11.22

---

**Painter - Bridge & Structural Steel**

06/01/2015

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

**STEEL:**

Bridge Painting:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate 07/01/2014</th>
<th>Rate 10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014

Journeyworker:

- Striping-Machine operator: $14.18
- Lineman Thermoplastic: $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher 06/01/2015**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**
07/01/2014
-Metal Polisher: $27.15
-Metal Polisher**: $28.24
-Metal Polisher***: $30.65

**Note:** Applies on New Construction & complete renovation

**Supplemental Benefits**
Per Hour: 07/01/2014

- Journeyworker:
  - All classification: $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Plumber 06/01/2015**

**JOB DESCRIPTION** Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**
Per hour
07/01/2014 05/01/2015 05/01/2016
- Additional

---
Plumber & Steamfitter  
$34.68  
$2.00**  
$2.00**  

**To be allocated at a later date

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  
$16.75  
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE  
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyman's wage  
1st yr 50%  
2nd yr 60%  
3rd yr 70%  
4th yr 80%  
5th yr 90%  

Supplemental Benefits per hour worked  
1st yr $14.98 + 4.55*  
2nd yr 15.33 + 5.46*  
3rd yr 15.69 + 6.37*  
4th yr 16.04 + 7.28*  
5th yr 16.40 + 8.19*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

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Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

- 1st yr 1st half: 50%
- 1st yr 2nd half: 58%
- 2nd yr 1st half: 66%
- 2nd yr 2nd half: 74%
- 3rd yr 1st half: 82%
- 3rd yr 2nd half: 90%

Supplemental Benefits per hour worked

- 1st yr 1st half: $13.50
- 1st yr 2nd half: $13.69
- 2nd yr 1st half: $13.92
- 2nd yr 2nd half: $14.12
- 3rd yr 1st half: $14.40
- 3rd yr 2nd half: $14.60

**Sheetmetal Worker 06/01/2015**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.81</td>
<td>$2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $26.12

**OVERTIME PAY**

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

- 1st term: $16.79
- 2nd term: 18.20
- 3rd term: 18.90
- 4th term: 19.61
- 5th term: 19.54
- 6th term: 20.51
- 7th term: 21.12
- 8th term: 23.74
- 9th term: 25.35
10th term 26.97

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.43</td>
</tr>
<tr>
<td>2nd</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd</td>
<td>17.26</td>
</tr>
<tr>
<td>4th</td>
<td>17.51</td>
</tr>
<tr>
<td>5th</td>
<td>21.60</td>
</tr>
<tr>
<td>6th</td>
<td>21.96</td>
</tr>
<tr>
<td>7th</td>
<td>22.56</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>23.75</td>
</tr>
<tr>
<td>10th</td>
<td>24.34</td>
</tr>
</tbody>
</table>

1-83

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87 $22.02 $22.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.59</td>
</tr>
<tr>
<td>#2</td>
<td>20.59</td>
</tr>
<tr>
<td>#3</td>
<td>20.69</td>
</tr>
<tr>
<td>#4</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All groups $21.66

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2014

Heavy/Highway:  
Group #1 $ 23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Franklin County General Construction

Boilermaker

06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2014
Boilermaker $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman $ 23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.93</td>
<td>$18.93</td>
<td>$20.39</td>
<td>$21.85</td>
<td>$23.30</td>
<td>$24.76</td>
<td>$26.22</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.72</td>
<td>$18.72</td>
<td>$19.53</td>
<td>$20.34</td>
<td>$21.14</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

06/01/2015

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2014 06/01/2015
Additional
Carpenter $ 24.77 $ 24.77 $ 24.77
Floor Coverer 24.77 $ 1.49* 24.77 $ 1.49*
Carpet Layer 24.77 $ 1.49* 24.77 $ 1.49*
Dry-Wall 24.77 $ 1.49* 24.77 $ 1.49*
Lather 24.77 $ 1.49* 24.77 $ 1.49*
Piledriver 25.02 $ 1.49* 25.02 $ 1.49*
Diver-Wet Day 61.25 $ 1.49* 61.25 $ 1.49*
Diver -Dry Day 25.77 $ 1.49* 25.77 $ 1.49*
Diver Tender 25.77 $ 1.49* 25.77 $ 1.49*
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.81

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd</td>
<td>12.56</td>
</tr>
<tr>
<td>4th</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 2


WAGES
Per hour

Carpenter $28.04
Millwright 29.54
Piledriver 28.04
Diver-Wet Day 62.50
Diver-Dry Day 29.04
Diver-Tender 29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year terms | $ 9.92 |
| 2nd year terms | 9.92 |
| 3rd year terms | 12.52 |
| 4th year terms | 12.52 |

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.89
*plus 3% of gross wage

2-291HH-Alb
* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Level</th>
<th>Electrician</th>
<th>Cable Splicer, Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000</td>
<td>$13.00</td>
<td>$14.50</td>
</tr>
<tr>
<td>to 2000</td>
<td>$14.63</td>
<td>$16.13</td>
</tr>
<tr>
<td>to 3500</td>
<td>$16.25</td>
<td>$17.75</td>
</tr>
<tr>
<td>to 5000</td>
<td>$19.50</td>
<td>$21.00</td>
</tr>
<tr>
<td>to 6500</td>
<td>$22.75</td>
<td>$24.25</td>
</tr>
<tr>
<td>to 8000</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

40% 45% 50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term $ 8.62 * plus 3% of gross wage
Appr All other terms $ 17.89 * plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2014 01/01/2015 01/01/2016

Elevator Constructor $ 41.40 $ 42.03 $ 42.87
Helper 28.98 29.42 30.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

Glazier 06/01/2015

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.05</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier base wage + additional $1.50 per hour for all hours worked

*High Work Base Wage

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 16.03

Journeyman

High Work

21.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $14.26
  - 5th-8th term: $16.03
- Apprentice Hi-Work
  - 1st-4th term: $16.83
  - 5th-8th term: $21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $16.03
- Apprentice Hi-Work: $21.58

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Clinton, Franklin

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$26.83</td>
<td>$26.83</td>
</tr>
<tr>
<td>Insulator*</td>
<td>26.83</td>
<td>26.83</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>26.83</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.03

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 7
ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$15.87</td>
<td>$16.78</td>
<td>$17.69</td>
<td></td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>Group # 1</th>
<th>$22.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 2</td>
<td>23.08</td>
<td></td>
</tr>
<tr>
<td>Group # 3</td>
<td>23.28</td>
<td></td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.48</td>
<td></td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.
SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

All groups $ 19.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer: All Groups</td>
<td>$23.91</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>GROUP # A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.11</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>24.31</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>24.51</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Additional amount to be allocated at a later date.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014
All Groups $19.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour)terms at the following percentage of Journeyman’s wage.
- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

Supplemental benefits per hour worked:
All terms $ 19.30

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTRIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer and Changehouse Man.
**GROUP B:** Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 27.09</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.29</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional amount to be allocated at a later date.
**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $19.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTRIES**
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.51</td>
<td>$45.51</td>
<td>$45.51</td>
<td>$40.96</td>
<td>$38.68</td>
<td>$36.41</td>
<td>$36.41</td>
<td>$27.31</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$42.21</td>
<td>$39.87</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$28.14</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$46.80</td>
<td>$46.80</td>
<td>$50.06</td>
<td>$47.79</td>
<td>$40.96</td>
<td>$38.68</td>
<td>$36.41</td>
<td>$36.41</td>
<td>$27.31</td>
<td>$49.14</td>
<td>$51.48</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$51.59</td>
<td>$49.25</td>
<td>$42.21</td>
<td>$39.87</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$28.14</td>
<td>$53.02</td>
<td>$53.02</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$46.80</td>
<td>$46.80</td>
<td>$42.12</td>
<td>$39.78</td>
<td>$37.44</td>
<td>$37.44</td>
<td>$28.08</td>
<td>$49.14</td>
<td>$51.48</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$43.38</td>
<td>$40.97</td>
<td>$38.56</td>
<td>$38.56</td>
<td>$28.92</td>
<td>$50.61</td>
<td>$53.02</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$48.02</td>
<td>$48.02</td>
<td>$48.02</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$2.50*</td>
<td>$2.50*</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>
Digging Machine Operator  43.22  44.47  2.50*
Tractor Trailer Driver    40.82  42.00  2.50*
Groundman, Truck Driver   38.42  39.53  2.50*
Mechanic 1st Class       38.42  39.53  2.50*
Flagman           28.81  29.65  2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  $ 20.50
*plus 7% of  *plus 7% of
hourly wage   hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 4.43
*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2014

**Tile/Marble/Terazzo**

- **Setter** $ 30.79
- **Finisher** 24.30

**SUPPLEMENTAL BENEFITS**
Per hour worked

- **Journeyman Setter** $ 18.25
- **Journeyman Finisher** 15.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

- **Setter:**
  - 1st term 0-500 hrs 60%
  - 2nd term 501-1500 hrs 70%
  - 3rd term 1501-2500 hrs 80%
  - 4th term 2501-3500 hrs 85%
  - 5th term 3501-4500 hrs 90%
  - 6th term 4501-6000 hrs 95%

- **Finisher:**
  - 1st term 0-500 hrs 70%
  - 2nd term 501-1500 hrs 80%
  - 3rd term 1501-2500 hrs 90%
  - 4th term 2501-3700 hrs 95%

**Supplemental Benefits per hour worked**

Per hour 07/01/2014

- **Setter:**
  - 1st term 0-500 hrs $ 10.50
  - 2nd term 501-1500 hrs 10.50
  - 3rd term 1501-2500 hrs 14.37
  - 4th term 2501-3700 hrs 14.37
  - 5th term 3501-4500 hrs 16.31
  - 6th term 4501-6000 hrs 18.25
### Job Description

**Mason - Building**

**District:** 12

**Entire Counties:** Clinton, Essex, Franklin

**Partial Counties:** Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**Wages**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.43</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>$28.43</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$28.43</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$28.43</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.43</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$28.93</td>
</tr>
</tbody>
</table>

*(*)Fireproofer on Structural only.

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$17.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Registered Apprentices**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All others</th>
<th>$17.68</th>
</tr>
</thead>
</table>

### Job Description

**Mason - Heavy&Highway**

**District:** 12

**Entire Counties:** Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**Partial Counties:** Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**Wages**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason &amp; Bricklayer</th>
<th>$33.08</th>
</tr>
</thead>
</table>

Page 572
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 17.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

$ 17.96

12-2hh.1

---

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour: 07/01/2014

Millwright

$ 26.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman’s rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$ 18.59

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.45</td>
</tr>
<tr>
<td>2nd</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd</td>
<td>16.56</td>
</tr>
<tr>
<td>4th</td>
<td>17.58</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and singing engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain forklift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour** 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman** $23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hours terms at the following percentage of Journeyman's wage Class B</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
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</tr>
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<tr>
<td></td>
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REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

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Supplemental Benefits per hour worked

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<tr>
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Operating Engineer - Heavy&Highway

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<tbody>
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<tr>
<td>60%</td>
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</table>

Supplemental Benefits per hour worked

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REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

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<th>3rd</th>
<th>4th</th>
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<td>90%</td>
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Supplemental Benefits per hour worked

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<tr>
<td></td>
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Operating Engineer - Heavy&Highway

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<tbody>
<tr>
<td>1000 hours terms at the following percentage of Journeyman's wage Class B</td>
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<tr>
<td>60%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
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<tbody>
<tr>
<td></td>
<td>$19.30</td>
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REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
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<th>4th</th>
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<td></td>
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<td>80%</td>
<td>90%</td>
</tr>
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</table>

Supplemental Benefits per hour worked

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<tbody>
<tr>
<td></td>
<td>$19.30</td>
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</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hours terms at the following percentage of Journeyman's wage Class B</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>
WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
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</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>$ 19.50</th>
</tr>
</thead>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer,

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.05</td>
<td>$ 30.81</td>
<td></td>
</tr>
</tbody>
</table>
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>(of straight time)</td>
<td>(of straight time)</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>(of straight time)</td>
<td>(of straight time)</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>(of straight time)</td>
<td>(of straight time)</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$32.53</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$23.83</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$16.68</td>
<td>$17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$19.06</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
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<tbody>
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<td>Party Chief</td>
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Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
## Prevailing Wage Rates for 07/01/2014 - 06/30/2015

### Franklin County

#### Last Published on Jun 01 2015

### Operating Engineer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Tunnel</td>
<td>7</td>
</tr>
</tbody>
</table>

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

#### Crane 1:
- All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

#### CLASS A:
- Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Tractor Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

#### CLASS B:
- Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

#### CLASS C:
- A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scraper (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

#### CLASS D:
- Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman: $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term: 60% of Class D
2nd term: 65% of Class C
3rd term: 70% of Class B
4th term: 75% of Class A

Supplemental Benefits per hour paid:

$24.55

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015 Additional</th>
<th>05/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$22.89</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>22.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>22.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>23.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>23.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.89</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

**Bridge Painter**

See Bridge Painter rates for the following work:

- All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $14.62

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $ 14.62 |

Painter - Bridge & Structural Steel

JOB DESCRIPTION

Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour Worked:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate 40 hours (May 1st to Nov. 15th)</th>
<th>Hourly Rate 40 hours (Nov. 16th to April 30th)</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00 + 5.38*</td>
<td>$ 47.00 + 5.38*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 47.00 + 5.38*</td>
<td>$ 47.00 + 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate 40 hours (May 1st to Nov. 15th)</th>
<th>Hourly Rate 40 hours (Nov. 16th to April 30th)</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.20 7.50</td>
<td>$ 28.95 7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 28.20 7.50</td>
<td>$ 28.95 7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2014

- Striping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Journeyworker:

- Striping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2014

Plumber/Steamfitter $ 29.49

**SERVICE WORK:**
HVAC, Plumbing & Refrigeration $ 24.57

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 19.01

Note: $ 12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.66</td>
<td>$15.82</td>
<td>$17.73</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.11</td>
<td>$9.16</td>
<td>$10.99</td>
<td>$12.21</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th>Duration</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.68</td>
<td>$36.68**</td>
<td>$36.68**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$16.75
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
</tr>
</tbody>
</table>
5th yr $16.40 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

DISTRICT 6

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 27.48</td>
<td>$ 28.74</td>
<td>$ 30.09</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>$ 26.48</td>
<td>$ 27.73</td>
<td>$ 29.03</td>
<td>$ 30.33</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.47

Additional contribution 0.75

on any Asbestos Abatement work.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:

Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 14.02
3rd term 16.47
4th term 17.47
Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 26.12

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term $ 16.79
2nd term 18.20
3rd term 18.90
4th term 19.61
5th term 19.54
6th term 20.51
7th term 21.12
8th term 23.74
9th term 25.35
10th term 26.97

Supplemental Benefits per hour worked

1st term $ 16.43
2nd term 17.02
3rd term 17.26
4th term 17.51
5th term 21.60
6th term 21.96
7th term 22.56
8th term 23.15
9th term 23.75
10th term 24.34

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1
ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87 $22.02 $22.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>Supplemental Benefits</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>Supplemental Benefits</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour
07/01/2014
Building:
Group #1 $ 20.59
Group #2 20.59
Group #3 20.69
Group #4 20.85

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 21.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour
07/01/2014
Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Wages
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Boilermaker  $31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014 06/01/2015

Carpenter  $29.09  $29.09  $1.67*
Floor Coverer  29.09  29.09  1.67*
Carpet Layer  29.09  29.09  1.67*
Dry-Wall  29.09  29.09  1.67*
Lather  29.09  29.09  1.67*
Piledriver  29.34  29.34  1.67*
Diver-Wet Day  61.25  61.25  
Diver -Dry Day  30.09  30.09  1.67*
Diver Tender  30.09  30.09  1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.56

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.56</td>
</tr>
</tbody>
</table>

2-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.04</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$9.92</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Journeyman $21.17 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.96*</td>
</tr>
<tr>
<td>All others</td>
<td>21.17*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td></td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(“)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

<table>
<thead>
<tr>
<th>Glazier</th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman       | $16.03 |
| Journeyman Hi-Work | 21.58 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman’s base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Page 595
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $14.26
5th-8th term 16.03

Apprentice High Work
1st-4th term $16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2014 05/01/2015
Additional
Asbestos Worker* $31.56 $1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Apprentices $20.03

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

## WAGES

### Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES

### Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

Ironworker 06/01/2015

### JOB DESCRIPTION
Ironworker

### DISTRICT
7

### ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

## WAGES

### Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

07/01/2014 $ 16.00 $ 18.00 $ 20.00 $ 22.00

Supplemental Benefits per hour worked:

07/01/2014 $ 9.50 $ 15.87 $ 16.78 $17.69

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

07/01/2014 $ 26.24

Group #1:
All Classifications
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator

Group #3:
Handling of Asbestos
or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 17.66</td>
</tr>
</tbody>
</table>
WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.85</td>
<td>$29.85</td>
</tr>
<tr>
<td>B</td>
<td>28.05</td>
<td>29.85</td>
</tr>
<tr>
<td>C</td>
<td>28.25</td>
<td>29.85</td>
</tr>
<tr>
<td>D</td>
<td>28.45</td>
<td>29.85</td>
</tr>
<tr>
<td>E</td>
<td>29.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $18.99

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.
WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>*Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 26.75</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>26.95</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>27.15</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>27.35</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 20.09

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
<td></td>
</tr>
</tbody>
</table>

Page 601
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane Splicer</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane Splicer</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of hourly wage

$ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>$ 2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

J O B D E S C R I P T I O N  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour: 07/01/2014

- Bricklayer: $32.12
- Cement Mason (Bldg): $32.12
- Plasterer/Fireproofing*: $32.12
- Pointer/Caulker/Cleaner: $32.12
- Stone Mason: $32.12
- Acid Brick: $32.62

(*) Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman: $18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- All others: $18.90

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2014

- Tile/Marble/Terazzo Setter: $30.79
- Finisher: 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman Setter: $18.25
- Journeyman Finisher: 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs $ 10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014 07/01/2015
Mason & $ 33.08 $ 1.35*
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)&To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

Millwright - Building 06/01/2015

JOB DESCRIPTION Millwright - Building DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014
Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.45</td>
<td>15.76</td>
<td>16.80</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradsalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>$37.46</td>
</tr>
<tr>
<td>B</td>
<td>$36.55</td>
</tr>
<tr>
<td>C</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $23.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

| All terms | $19.30 |
OPERATING ENGINEER - HEAVY & HIGHWAY

WAGES

CLASSIFICATION A:
- Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease Man/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (Over 105 H.P. and under), Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION B:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Oilier (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Operator, Drum (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Space (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

PREMIUMS FOR CRANES

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.

NOTES:
- For all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 24.10 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 07/01/2014 $ 19.50

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

**CLASS A1**

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

<table>
<thead>
<tr>
<th>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$28.30</td>
<td>$29.01</td>
</tr>
</tbody>
</table>

**CLASS C**

<table>
<thead>
<tr>
<th>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>$26.55</td>
<td>$27.30</td>
</tr>
</tbody>
</table>
## JOB DESCRIPTION
Operating Engineer - Survey Crew

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Genesee: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief**: One who directs a survey party.
- **Instrument Person**: One who runs the instrument and assists the Party Chief.
- **Rod Person**: One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 32.53</td>
<td>$ 33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 23.83</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS
Per hour worked:

**Journeyman**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

---

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

### OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

---

**CLASS D**
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

### SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

---

4-25a-MarConst
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES
SUPPLEMENTAL BENEFITS
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist; Hyd; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper; Maintenance Engineer (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Maned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grount Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker;Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Insertor, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 26.74</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**) To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.97

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $11.97
JOB DESCRIPTION  Painter - Bridge & Structural Steel  


WAGES  Per Hour Worked:  

STEEL:  

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
<td></td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
<td></td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours  

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.  

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.  

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime  

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  

SUPPLEMENTAL BENEFITS  Per Hour Worked:  

Journeyworker:  

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.  

OVERTIME PAY  See (A, F, R) on OVERTIME PAGE  

HOLIDAY  

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (4, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  (Wage per hour Worked):  

Apprentices: (1) year terms  

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.29</td>
<td>$8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

- Stripping-Machine Operator* $ 27.11
- Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

- Stripping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher


WAGES

07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:

- All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
<td>$ 38.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.27

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Half</th>
<th>2nd Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Half</th>
<th>2nd Half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.50</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>13.69</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>13.92</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>14.12</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>14.40</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>14.60</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.81</td>
<td>$2.15</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 26.12

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>26.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.26</td>
</tr>
<tr>
<td>4th term</td>
<td>17.51</td>
</tr>
<tr>
<td>5th term</td>
<td>21.60</td>
</tr>
<tr>
<td>6th term</td>
<td>21.96</td>
</tr>
<tr>
<td>7th term</td>
<td>22.56</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>23.75</td>
</tr>
<tr>
<td>10th term</td>
<td>24.34</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUTION**


**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.87</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2015

**JOB DESCRIPTION**  Teamster - Building  
**DISTRICT**  1  

**ENTIRE COUNTIES**  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

**PARTIAL COUNTIES**  Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2015

**JOB DESCRIPTION**  Teamster - Heavy&Highway  
**DISTRICT**  1  

**ENTIRE COUNTIES**  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>$1.00</td>
<td>$1.00</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Genesee County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

DISTRICT 12

WAGES

Per hour: 07/01/2014 01/01/2015

Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ‘4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

12-7

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 12

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

Per hour: 07/01/2014 06/01/2015

Additional

Carpenter $ 30.40 $ 2.02*
Floorlayer 30.40 2.02*
Certified Welder 31.40 2.02*
Hazardous Waste Worker 31.90 2.02*
Diver-Dry Day 33.30 0.00
Diver Tender 33.30 0.00

Page 624
Diver-Wet Day**  61.25  0.00

(*)To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $23.65
- Diver Wet 26.41
- Diver Dry & Tender 21.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.19</td>
<td>$10.19</td>
<td>$12.79</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014
Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term  $ 10.04
2nd year term  10.04
3rd year term  12.64
4th year term  12.64

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term  $ 10.04
2nd year term  10.04
3rd year term  12.64
4th year term  12.64

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Building Carpenter Rate to be used for Wyoming County EXCLUDING the Following: Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Milldlebury, Orangeville, Sheldon and Wethersfield

WAGES
Per hour: 07/01/2014

Building and Heavy Highway:

Carpenter $ 32.30
Certified Welder 33.55
Diver-Dry Day 33.30
Diver-Wet Day** 44.75
Diver Tender 33.30
Hazardous Material Worker 34.30
Piledriver 32.30
Millwright 33.80
Effluent & Slurry Diver-Wet Day 67.13

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $21.50
- Diver Wet $26.41
- Diver Dry & Tender $21.35
- Pile Driver $26.18

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPREntices**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

---

**Electrician 06/01/2015**

**JOB DESCRIPTION** Electrician

**DISTRICT 7**

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/25/2015</th>
<th>05/30/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td><em>Additional</em></td>
<td><em>Additional</em></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Incorporates teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

*To be allocated at a later date

Work from 4:30 PM - 1:00 AM** $37.25
Work from 12:30 AM - 9:00 AM** 41.70

Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $19.92 plus 5.25% of wage
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term 1000 hrs.</th>
<th>3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
</tr>
<tr>
<td>45%</td>
<td>60%</td>
</tr>
<tr>
<td>50%</td>
<td>70%</td>
</tr>
<tr>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st 2000 hours:** $9.67 plus 3% of wage
- **All other Appr.:** $19.92 plus 5.25% of wage

**WAGES**

**Per hour:** 07/01/2014

**Electrician**

$33.39

*Includes teledata work*

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:** $22.30*

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.35</td>
<td>$13.35</td>
<td>$15.05</td>
<td>$18.35</td>
<td>$23.35</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Last Published on Jun 01 2015

Genesee County

0 to 2000 to 6500 to 8000
$ 10.86* $ 19.30* $ 22.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman*** 06/01/2015

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**
See (B, E, O) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

**7-86T/S**

**JOB DESCRIPTION** Elevator Constructor 06/01/2015

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 44.13</td>
<td>30.89</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 44.84</td>
<td>31.39</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 45.77</td>
<td>32.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 26.79* $ 28.39* $ 29.99*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Glazier 06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014 05/01/15 05/01/2016
Additional Additional
Glazier $ 25.45 $ 1.35 $ 1.00
Working off Suspended
Scaffold (Swing Stage) 26.45 1.35 1.00
Maintenance 12.00* 0.85 0.85
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 18.12
Maintenance 11.29

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 7.40</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>8.25</td>
</tr>
<tr>
<td>All other</td>
<td>9.15</td>
</tr>
</tbody>
</table>

3-660

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.
WAGES
Per hour 07/01/2014 06/01/2015 06/01/2016
Asbestos Worker $ 27.36 $ 1.25 $ 1.25
Insulation Work (On mechanical systems only)
*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.91

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 17.05
2nd year 17.28
3rd year 18.98
4th year 20.96
5th year 23.23

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 9.14
Appr. Rest of First year 10.99
Appr. 2nd year 18.41
Appr. 3rd year 19.41
Appr. 4th year 19.41
Appr. 5th year 19.41

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2014 05/01/2015 05/01/2016
Heat & Frost Insulator $ 31.10 $ 1.30 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.84

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
Supplemental Benefits per hour worked:

1st and 2nd $15.54
All other terms 19.84

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2014

- Structural $25.90
- Reinforcing 25.90
- Ornamental 25.90
- Fence Erector 25.90
- Welder 25.90
- Sheeter 26.15
- Stone Derrick Man 25.90
- Mach. Mov./Rigger 25.90
- Precast Concrete Erector 25.90
- Window/Curtainwall Erector 25.90
- Pre-Engineered Building 25.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $10.00
- Appr. 2nd year 16.02
- Appr. 3rd year 16.88
- Appr. 4th year 17.74

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

PARTIAL COUNTIES
- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**

Per hour: 07/01/2014

- Structural $ 29.00
- Ornamental 29.00
- Layout 29.00
- Rodmen 29.00
- Reinforcing 29.00
- Welders 29.00
- Riggers & Mach. Movers 29.00
- Window Erector 26.65
- Fence Erector 27.57

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors $ 23.00
- All others 24.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following wage:
  - 1st $ 16.00
  - 2nd $ 18.00
  - 3rd $ 20.00
  - 4th $ 22.00

Supplemental benefits per hour worked:

- 1st $ 9.99
- 2nd $ 18.24
- 3rd $ 19.42
- 4th $ 20.59

---

**Laborer - Building**

06/01/2015

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Building Laborer

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

## New Chimney Work:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.19</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.44</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.69</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- Journeyman: $15.82

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.89</td>
</tr>
<tr>
<td>2nd</td>
<td>18.99</td>
</tr>
<tr>
<td>3rd</td>
<td>19.84</td>
</tr>
<tr>
<td>4th</td>
<td>20.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $9.47
- Appr. 2nd year: 9.47
- Appr. 3rd year: 12.72
- Appr. 4th year: 16.00

---

**Laborer - Heavy&Highway**

**DISTRICT 5**

**ENIURE COUNTIES**

Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagger person.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).
GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Heavy/Highway
Laborer:
Group A $ 27.04 $ 1.25 $ 1.25
Group B 27.74 1.25 1.25
Group C 27.94 1.25 1.25
Group D 28.77 1.25 1.25

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.
1st term 16.82
2nd term 21.29
3rd term 22.27
4th term 23.56

Supplemental Benefits per hour worked:
Appr. 1st term $ 10.04
Appr. 2nd term 10.04
Appr. 3rd term 13.54
Appr. 4th term 16.74

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2014

Tunnel Laborer:
Group A $ 30.24
Group  B  30.44  
Group  C  31.44  
Group  D*  34.44  

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 16.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr.</th>
<th>1st term</th>
<th>10.27</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd term</td>
<td>10.27</td>
</tr>
<tr>
<td></td>
<td>3rd term</td>
<td>13.52</td>
</tr>
<tr>
<td></td>
<td>4th term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

5-435 T

**Lineman Electrician**  
**DISTRICT 6**

**JOB DESCRIPTION**  
Lineman Electrician  
**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Wage (07/01/2014)</th>
<th>Wage (06/30/2015)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage (07/01/2014)</th>
<th>Wage (06/30/2015)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage (07/01/2014)</th>
<th>Wage (06/30/2015)</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

### Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.04 |

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.30</td>
<td>$17.60</td>
<td>$20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.66</td>
<td>$11.20</td>
<td>$13.06</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

Mason - Heavy & Highway

**DISTRIBUTION**

5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Cement Mason</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Bricklayer</th>
<th>$1.26</th>
<th>$1.38</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.26</td>
<td>1.38</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $18.53 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

- 1st term: $10.53
- 2nd - 4th term: $18.53

**Mason - Tile Finisher**

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2014

- Building
  - Tile Finisher: $24.36
  - Marble, Slate, Terrazzo and Tile:
    - Mason Finisher: $24.36

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $15.14

**OVERTIME PAY**
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2014

- Building
  - Additional
    - Tile Setter: $29.12
      - Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 19.85

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014
- Millwright $29.81
- Certified Welder 31.06
- Hazardous Waste Work 31.06
- Air Supplied PPE 33.81

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 25.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.60</td>
<td>$ 20.45</td>
<td>$ 21.99</td>
<td>$ 23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td></td>
<td>$ 30.11</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td></td>
<td>32.84</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td></td>
<td>33.62</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td></td>
<td>34.39</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>31.35</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td></td>
<td>30.11</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td></td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td></td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td></td>
<td>22.94</td>
<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$24.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$24.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scopomobile, Shovel, SideBoom, Skidsteer/BoBCat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own truck), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Basting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (excluding Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.57</td>
<td>$34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane.
over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyman | $27.17* | $27.95* |

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

| Paid: | See (5, 6) on HOLIDAY PAGE |
| Overtime: | See (1) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate of Wage Rate for the Job Being Performed</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Year</td>
<td>87.5%</td>
</tr>
<tr>
<td>Second Year</td>
<td>90%</td>
</tr>
<tr>
<td>Third Year</td>
<td>92.5%</td>
</tr>
<tr>
<td>Fourth Year</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per Hour:

| Apprentice Engineers | $26.77* | $27.55* |

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 165S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.
CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating
and Paving:

Master Mechanic $ 29.13 $ 29.13
Class A 28.53 28.53
Class B 28.10 28.10
Class C 27.49 27.49
Class D 24.40 24.40
Class E 23.30 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.80 $ 24.05

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Brooder; Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Trackor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

| Crane 1   | $ 41.31 |
| Crane 2   | 40.31   |
| Crane 3   | 39.31   |
| Master Mechanic | 38.57 |
| CLASS A   | 37.31   |
| CLASS B   | 36.60   |
| CLASS C   | 33.74   |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 24.53

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 24.53

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>12</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
</tr>
</tbody>
</table>

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Fill Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/ Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.40</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.76</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>34.08</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>(boom over 200ft)</td>
<td>34.33</td>
<td>35.89</td>
<td>37.49</td>
</tr>
<tr>
<td>(boom over 300ft)</td>
<td>34.83</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.33</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.83</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Addional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects. Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity. For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$28.41</td>
<td>$28.41</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$28.01</td>
<td>$28.01</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

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**Operating Engineer - Marine Construction 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$34.73</td>
</tr>
<tr>
<td>10/01/2014</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

**CLASS A**
Dozer, Front Loader Operator

| CLASS B | Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator (Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |
| 07/01/2014 | $30.05                             |
| 10/01/2014 | $30.81                             |

**CLASS C**
Certified Welder, Boat Operator (licensed)

| CLASS C | Drag Barge Operator, Steward, Mate, Assistant Fill Placer |
| 07/01/2014 | $27.54                             |
| 10/01/2014 | $28.22                             |
Welder (please add) $0.06

Boat Operator

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>$0.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$22.17</td>
</tr>
</tbody>
</table>

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2014 $9.42 plus 8% of straight time of straight time wage, Overtime hours add $0.63</td>
<td>10/01/2014 $9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.12 plus 8% of straight time of straight time wage, Overtime hours add $0.48</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$8.82 plus 8% of straight time of straight time wage, Overtime hours add $0.33</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Pipeline 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).
Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2014

Master Mechanic*  $ 38.59
Class I*  37.33
Class II*  36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe  $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator  $ 24.45
Small Bore Pipe  $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st    2nd     3rd     4th
50% 55% 70% 75%

Supplemental Benefits per hour worked:
Operator  $ 24.45
Small Bore Pipe  17.40

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $22.75 $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- All Terms $22.75 $23.75

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
### Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.06</td>
<td>$ 14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

---

**Prevailing Wage Rates for 07/01/2014 - 06/30/2015**

Last Published on Jun 01 2015

Published by the New York State Department of Labor

Genesee County

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Page 654
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Classification</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $23.15 $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 

JOb DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y. ); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pavement Spreaders and Finishers; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 24.55

Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES
### Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>$ 36.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

$ 23.15

#### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

***4.0***

#### JOB DESCRIPTION  Painter

**DISTRICT** 3

#### ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

#### PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Basic Rate</strong> (Brush &amp; Roll)</td>
<td>$ 25.50</td>
<td>$ 1.09</td>
<td>$ 1.09</td>
</tr>
<tr>
<td><strong>Spray painting, wallcovering</strong></td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td><strong>Abrasive and hydroblasting</strong></td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td><strong>Taping/DryWall Finisher</strong></td>
<td>26.00</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td><strong>Skeleton Steel</strong></td>
<td>26.25</td>
<td>1.09</td>
<td>1.09</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.99

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>2.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

** JOB DESCRIPTION ** Painter - Metal Polisher

** DISTRICT ** 8

** ENTIRE COUNTIES **

** WAGES **

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

** SUPPLEMENTAL BENEFITS **

** Per Hour: ** 07/01/2014

Journeyworker: All classification $ 13.61

** OVERTIME PAY **

See (B, E2, P, T) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Page 658
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016
Plumber 32.18 0.70 0.70
Steamfitter 32.18 0.70 0.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman 19.23

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E.E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

|        | $3.70 |
1st year|
2nd, 3rd & 4th years 12.73
All other years 13.73

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber 06/01/2015
JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Erie, Niagara, Wyoming
PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014
Plumber $ 32.41*
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, *E, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:
$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016
Asbestos Removal $ 29.25 $ 29.25 $ 29.25
Slate, Tile 26.40 26.40 26.40
Precast tile / slabs 26.40 26.40 26.40
Crete / gypsum planks 26.40 26.40 26.40
Damp and waterproofer 26.25 26.25 26.25
Composition, spayers, 26.25 26.25 26.25
Asphalt mastic, 26.25 26.25 26.25
Steep roofers 26.25 26.25 26.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
** Double time after 8 hours on Saturday.

** HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 6.76</td>
<td>$ 9.00</td>
<td>$ 14.16</td>
<td>$ 14.70</td>
<td>$ 15.23</td>
<td>$ 15.76</td>
<td>$ 16.30</td>
</tr>
</tbody>
</table>

** Job Description Sheetmetal Worker**

** ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES**
Per hour:

Sheet Metal Worker $ 33.00
Additional Additional $ 1.40 $ 1.50

Additional $0.50 per hour for work 30' above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

** SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 20.53*

* Note - $15.07 of this amount must be paid at the same premium as the wages per overtime hours.

** OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 14.85</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.63</td>
</tr>
<tr>
<td>4th term</td>
<td>24.75</td>
</tr>
<tr>
<td>5th term</td>
<td>27.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 11.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>14.68</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.05</td>
</tr>
<tr>
<td>4th term</td>
<td>18.88</td>
</tr>
<tr>
<td>5th term</td>
<td>19.43</td>
</tr>
</tbody>
</table>

* Note - $6.47 of this amount must be paid at the same premium as the wage.

* Note - $9.22 of this amount must be paid at the same premium as the wage.

* Note - $12.59 of this amount must be paid at the same premium as the wage.

* Note - $13.42 of this amount must be paid at the same premium as the wage.

* Note - $13.97 of this amount must be paid at the same premium as the wage.

---

** JOB DESCRIPTION Sprinkler Fitter**

** ENTIRE COUNTIES**

Page 661
WAGES

Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $20.87 $22.02 $22.02

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP 2:** Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP 3:** Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

**GROUP 4:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP 5:** Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All GROUPS</strong></td>
<td>$33.96</td>
<td>$35.30</td>
<td>$36.74</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.98*</td>
<td>$11.34*</td>
<td>$11.60</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Only $4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE.

**HOLIDAY**

Paid:

Overtime:

See (5, 6) on HOLIDAY PAGE.

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.20</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.25</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.30</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.45</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.60</td>
<td>22.80</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $17.70 $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2014 07/01/2015
Dump Truck Operator $ 18.45 $ 18.95

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder 06/01/2015

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2014 06/01/2015 Additional

Carpenter $ 29.09 $ 1.67* $ 25.42*
Floor Coverer 29.09 1.67* 22.02*
Carpet Layer 29.09 1.67* 22.02*
Dry-Wall 29.09 1.67* 22.02*
Lather 29.09 1.67* 22.02*
Piledriver 29.34 1.67* 22.02*
Diver-Wet Day 61.25
Diver -Dry Day 30.09 1.67* 26.46*
Diver Tender 30.09 1.67* 26.46*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.04</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.92</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year</td>
<td>12.52</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.25</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>35.25</td>
</tr>
<tr>
<td>Video</td>
<td>35.25</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.17</td>
</tr>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notes</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100' high. An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $ 9.96*
2nd term 9.96*
All others 21.17*

*Plus additional 3% of wage
Journeyman $ 23.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11-363/2

Elevator Constructor

 JOB DESCRIPTION
Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

**Glazier 06/01/2015**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

Glazier base wage $26.05
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.03
Journeyman High Work 21.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 16.03
Apprentice High Work 21.58

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 31.56</td>
<td>$ 33.06</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.56</td>
<td>33.06</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>28.36</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.03

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

1st year $ 16.00
2nd year 18.00
3rd year 20.00
4th year 22.00

Supplemental Benefits per hour worked
1st year $ 10.00
2nd year 19.38
3rd year 20.72
4th year 22.06

1-12

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour 07/01/2014

Group #1:
All Classifications $ 24.86
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
Group #3:  
Handling of Asbestos or Toxic Materials  26.21

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeyman  $ 19.04

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st  2nd  3rd  4th
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked  
07/01/2014  
Apprentices  $ 19.04

JOB DESCRIPTION  
Laborer - Building

ENTIRE COUNTIES  
Orange, Sullivan, Ulster

PARTIAL COUNTIES  
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

WAGES  
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)  
07/01/2014  06/01/2015

General  $ 31.95  $ 32.65
Premium  36.50  37.20

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 24.25  $ 25.35

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
Double time after the eigth hour on Saturday

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.57</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.35</td>
<td>$ 19.40</td>
</tr>
</tbody>
</table>

11-17.BA

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 27.79</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>27.99</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>28.19</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>28.39</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>31.04</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Applicance</th>
<th>$19.05</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-190 h/h</td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**DISTRICT**

11

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps. **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.**

* Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.05</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$34.55</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$38.55</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

**NOTE:** Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE:** Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Wage</th>
<th>$23.70</th>
</tr>
</thead>
</table>

**SHIFT DIFFERENTIAL:** $26.35 for irregular or off shift work

**OVERTIME PAY**

See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.96</td>
</tr>
<tr>
<td>4th</td>
<td>$27.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $18.90

07/01/2014

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $24.75 on straight hours

$37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

---

Lineman Electrician

06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6
### ENTIRE COUNTIES

### WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 46.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 48.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 49.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  $ 20.50
*plus 7% of  *plus 7% of
hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

WAGES
Per hour:

FOR OUTSIDE WORK.
07/01/2014

Cable Splicer  $ 29.12
Installer, Repairman  27.64
Teledata Lineman  27.64
Technician, Equipment Operator  27.64
Groundman  14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 4.43
*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic  Signal  Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Tree Trimmer</th>
<th>$ 22.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

### Mason - Building

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2014

- Bricklayer $ 32.12
- Cement Mason(Bldg) 32.12
- Plasterer/Fireproofing* 32.12
- Pointer/Caulker/Cleaner 32.12
- Stone Mason 32.12
- Acid Brick 32.62

(*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $ 18.90

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- All others $ 18.90
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs $10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs $10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014 07/01/2015
Additional

Mason & $33.08 $1.35*

Page 683
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 17.96

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

$ 17.96

Millwright

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

Per hour: 07/01/2014

Millwright

$ 32.25

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman’s rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 24.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

- 1st term: $10.35
- 2nd term: 20.13
- 3rd term: 21.53
- 4th term: 22.92

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour 07/01/2014**

- Class # A1: $37.90
- Class # A: 37.46
- Class # B: 36.55
- Class # C: 33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman: $23.87

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters, Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2014 $ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.05</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>
Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $28.30 $29.01
Boat Operator (licensed) $26.55 $27.30

CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $22.17 $22.68

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOURLY PAY
See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**
12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS**:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
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<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.75</td>
</tr>
<tr>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel

| 06/01/2015 | 7 |

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

07/01/2014
Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 24.55

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 29.44</td>
<td>$1.65*</td>
<td>$1.65*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 19.84

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.14</td>
</tr>
<tr>
<td>All others</td>
<td>19.84</td>
</tr>
</tbody>
</table>

1-155

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRIBUTION  8

ENTIRE COUNTIES


WAGES

Per Hour Worked:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 692

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Published by the New York State Department of Labor

Greene County

Last Published on Jun 01 2015
1st 90 days $ 20.96 $ 21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2014

- Striping-Machine Operator* $ 27.11
- Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

- Journeyworker:
  - Striping-Machine operator $ 14.18
  - Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** $ 28.24
- Metal Polisher*** $ 30.65

**Note: Applies on New Construction & complete renovation**

***** Note: Applies when working on scaffolds over 34 feet.**
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

Roofer

06/01/2015
JOB DESCRIPTION  Roofer  


WAGES  
Per hour  

07/01/2014  

Roofer/Waterproofer  $ 27.95  
Pitch & Asbestos  29.95  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  $ 15.27  

OVERTIME PAY  
See (B, E*, Q) on OVERTIME PAGE.  
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.  

REGISTERED APPRENTICES  
Wages per hour  

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.  

1st yr 1st half  50%  
1st yr 2nd half  58%  
2nd yr 1st half  66%  
2nd yr 2nd half  74%  
3rd yr 1st half  82%  
3rd yr 2nd half  90%  

Supplemental Benefits per hour worked  

1st yr 1st half  $ 13.50  
1st yr 2nd half  13.69  
2nd yr 1st half  13.92  
2nd yr 2nd half  14.12  
3rd yr 1st half  14.40  
3rd yr 2nd half  14.60  

06/01/2015  

Sheetmetal Worker  

JOB DESCRIPTION  Sheetmetal Worker  


WAGES  
Per hour  

07/01/2014  

Sheetmetal Worker  $ 31.81  

06/01/2015  

Additional  $ 2.15*  

(*) To be allocated at a later date.  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  $ 26.12  

Page 695
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.79
2nd term 18.20
3rd term 18.90
4th term 19.61
5th term 19.54
6th term 20.51
7th term 21.12
8th term 23.74
9th term 25.35
10th term 26.97

Supplemental Benefits per hour worked

1st term $ 16.43
2nd term 17.02
3rd term 17.26
4th term 17.51
5th term 21.60
6th term 21.96
7th term 22.56
8th term 23.15
9th term 23.75
10th term 24.34

Job Description
Sprinkler Fitter
District 1

Entire Counties

Wages

Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

Supplemental Benefits per hour worked

Journeyman $ 20.87 $22.02 $22.02

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Registered Apprentices
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2015

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>26.92</td>
<td>26.92</td>
</tr>
<tr>
<td>Group 2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group 3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group 4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group 5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.26</td>
<td>$20.90</td>
</tr>
<tr>
<td>+1.00</td>
<td>+$1.00</td>
<td>+$1.00</td>
</tr>
<tr>
<td>per hour worked</td>
<td>per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour  07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Hamilton County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker  

DISTRICT  1


WAGES  
Per hour  07/01/2014

Boilermaker  $ 31.24

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeymen  $ 23.88*  
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
Wages per hour  
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building  

DISTRICT  2

ENTIRE COUNTIES  Hamilton, Warren, Washington

WAGES  
Per hour:  07/01/2014  06/01/2015  

Additional

Carpenter  $ 26.29  $ 26.29  $ 27.84  
Floor Coverer  26.29  26.29  1.54*
Carpet Layer  26.29  26.29  1.54*
Dry-Wall  26.29  26.29  1.54*
Lather  26.29  26.29  1.54*
Piledriver  26.54  26.54  1.54*
Diver-Wet Day  61.25  61.25  
Diver -Dry Day  27.29  27.29  1.54*
Diver Tender  27.29  27.29  1.54*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’to 100’ additional $.50 per foot
101’to 150’ additional $0.75 per foot
151’and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.81

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th</td>
<td>50% 60% 70% 80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

PAGE 701
HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td></td>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td></td>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td></td>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>Carpenter</td>
<td>$28.04</td>
</tr>
<tr>
<td></td>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td></td>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td></td>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td></td>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td></td>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (2, 17) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.92</td>
<td>9.92</td>
<td>12.52</td>
<td>12.52</td>
</tr>
</tbody>
</table>

2-29HH-Alb

Electrician

06/01/2015

JOB DESCRIPTION
Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2014

Electrician $35.25
Audio/Sound 35.25
Video 35.25
Tele-Data 35.25

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.17
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

- 1st term: $9.96*
- 2nd term: 9.96*
- All others: 21.17*

*Plus additional 3% of wage

1-236

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$40.90</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$41.51</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
</tr>
</tbody>
</table>
**Glazier 06/01/2015**

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td>$26.05</td>
<td>$27.55</td>
<td>$29.05</td>
</tr>
</tbody>
</table>

Glazier base wage  
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Journeyman</th>
<th>High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.03</td>
<td>$17.53</td>
<td>21.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Page 705
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES

Wages per hour 07/01/2014 05/01/2015 Additional
Asbestos Worker* $ 31.56 $ 1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 20.03

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 20.03

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

## WAGES

**Per hour 07/01/2014**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES

**Wages per hour**

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd</td>
<td>20.72</td>
</tr>
<tr>
<td>4th</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Ironworker 06/01/2015**

### JOB DESCRIPTION

Ironworker

### ENTIRE COUNTIES

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

### PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

**Per hour 07/01/2014**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>2000</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>2500</td>
<td>$ 21.50</td>
<td>$ 26.00</td>
</tr>
<tr>
<td>3000</td>
<td>$ 22.60</td>
<td>$ 27.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 9.50</td>
<td>$ 11.87</td>
</tr>
<tr>
<td>2000</td>
<td>$ 15.87</td>
<td>$ 18.78</td>
</tr>
<tr>
<td>2500</td>
<td>$ 16.78</td>
<td>$ 19.69</td>
</tr>
<tr>
<td>3000</td>
<td>$ 17.69</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2014

Building Laborer:
Group # 1 $ 21.10
Group # 2 21.25
Group # 3 21.50
Group # 4 21.60
Group # 5 22.60
Group # 6 22.60

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014
All groups $ 17.19

OVERTIME PAY
OVERTIME:... See (B, E, E2*, Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%
Supplements per hour worked:
All terms $ 17.19

**Laborer - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway Laborer:</strong></td>
<td></td>
<td><em>Additional</em></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 26.75</td>
<td>$ 26.95</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>26.95</td>
<td>27.15</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>27.15</td>
<td>27.35</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>27.35</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 20.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 20.09

---

**Lineman Electrician** 06/01/2015

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$48.30</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$49.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.65</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.65</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$48.30</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

12-2b.1

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 18.25  
Journeyman Finisher 15.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

Finisher:
- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
- 3rd term 1501-2500 hrs 90%
- 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
- 1st term 0-500 hrs $ 10.50
- 2nd term 501-1500 hrs 10.50
- 3rd term 1501-2500 hrs 14.37
- 4th term 2501-3500 hrs 14.37
- 5th term 3501-4500 hrs 16.31
- 6th term 4501-6000 hrs 18.25

Finisher:
- 1st term 0-500 hrs $ 10.00
- 2nd term 501-1500 hrs 10.00
- 3rd term 1501-2500 hrs 12.77
- 4th term 2501-3700 hrs 12.77

---

**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRIBUTION 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 33.08</td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.
**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 17.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

$ 17.96

---

**Millwright - Building**

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour: 07/01/2014

Millwright $ 26.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$ 18.59

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term $ 8.45

2nd term 15.55
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION**

**ENITRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

*In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.*

**WAGES per hour**

**07/01/2014**

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>$37.46</td>
</tr>
<tr>
<td>B</td>
<td>$36.55</td>
</tr>
<tr>
<td>C</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Hamilton County

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $ 19.30

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut. Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASSIFICATION A:</td>
<td>Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASSIFICATION B:</td>
<td>Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Komlan Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASSIFICATION C:</td>
<td>A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Lamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2014

Page 718
Master Mechanic  $ 39.02
Class A*  37.41
Class B  36.50
Class C  33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>19.50</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman 07/01/2014 10/01/2014
$ 34.73  $ 35.63

CLASS A1
Dozer, Front Loader Operator  To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  $ 30.05  $ 30.81
Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>10/01/2014</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage, Overtime hours</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td>add $ 0.63</td>
<td></td>
<td></td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>10/01/2014</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage, Overtime hours</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td>add $ 0.48</td>
<td></td>
<td></td>
<td>add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>10/01/2014</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage, Overtime hours</td>
<td>$ 8.82 plus 8%</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td>add $ 0.33</td>
<td></td>
<td></td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
Party Chief $ 35.49 $ 36.53
Instrument Person 32.53 33.46
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Painter\Wallcover</td>
<td>$ 27.49</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishes</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>29.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 11.22

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $11.22

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

**Per Hour Worked:**

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

**Apprentices:**

1 year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014 10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96     $21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96       21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43       32.63</td>
</tr>
</tbody>
</table>
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

Painting - Line Striping

JOB DESCRIPTION: Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painting - Metal Polisher

JOB DESCRIPTION: Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2015

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

Plumber:
Pipefitter, Steamfitter $ 37.02 $ 38.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.65 $ 24.46

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.65 $ 24.46

Plumber 06/01/2015

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES

1-7-SF
Partial Counties
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

Wages
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.65</td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$32.65</td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Supplemental Benefits
Per hour worked:

Journeyman $23.25

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$18.79

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

Job Description: Plumber
Entire Counties: Essex, Franklin
Partial Counties: Hamilton: The Townships of Long Lake and Indian Lake

Wages
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date.

Supplemental Benefits
Per hour worked:

Journeyman $16.75

+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Overtime Pay

Page 727
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman        $15.27

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  1


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>26.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.26</td>
</tr>
<tr>
<td>4th term</td>
<td>17.51</td>
</tr>
<tr>
<td>5th term</td>
<td>21.60</td>
</tr>
<tr>
<td>6th term</td>
<td>21.96</td>
</tr>
<tr>
<td>7th term</td>
<td>22.56</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>23.75</td>
</tr>
<tr>
<td>10th term</td>
<td>24.34</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter** 06/01/2015

**JOB DESCRIPTION**  Sprinkler Fitter  

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $20.87  $22.02  $22.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>B</td>
<td>$18.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.32</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
GROUP #2 \[18.62\]

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder 06/01/2015

JOB DESCRIPTION    Welder
DISTRICT    1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014

Welder       (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Herkimer County General Construction

Boilermaker  

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour  
07/01/2014

Boilermaker  $31.24

**SUPPLEMENTAL BENEFITS**
Per hour worked  

Journeymen  $23.88*  
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour  
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building  

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour: 07/01/2014 06/01/2015

*Additional

Carpenter  $25.10  $1.44  
Floorlayer  25.10  1.44  
Piledriver  25.35  1.44  
Hazardous Waste**  26.60  1.44  
Diver Wet Day  61.25  0.00  
Diver Tender & Dry  26.10  1.44  
Certified Welder  26.10  1.44

* To be allocated at a later date.

Depth pay for divers:  

<table>
<thead>
<tr>
<th>Depth</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay  

<table>
<thead>
<tr>
<th>Depth</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 15.93

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

Carpenter $ 28.40
Piledriver(Heavy/Hiway) 28.40
Millwright(Heavy/Hiway) 29.90
Diver Wet Day 62.50
Diver Dry Day 29.40
Diver Tender 29.40
Certified Welder 29.65
Hazardous Waste* 30.40
Effluent and Slurry Diver(Wet) 93.75

Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to 150'</th>
<th>151'and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $.50 per foot</td>
<td>additional $.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101'and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $.75 per foot</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richmond, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

07/01/2014

Electrician $ 34.65
Cable Splicer 38.12
Teledata 34.65

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

07/01/2014
Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See ( B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>13.85</td>
<td>4th Period (3501-5000 hrs)</td>
<td>20.80</td>
<td></td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>15.60</td>
<td>5th Period (5001-6500 hrs)</td>
<td>24.25</td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>17.35</td>
<td>6th Period (6501-8000 hrs)</td>
<td>27.70</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.20 plus</td>
<td>4th period</td>
<td>$ 20.10 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.20 plus</td>
<td>5th period</td>
<td>$ 20.32 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 19.88 plus</td>
<td>6th period</td>
<td>$ 20.54 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>40.90</td>
</tr>
<tr>
<td>01/01/15</td>
<td>41.51</td>
</tr>
</tbody>
</table>

Mechanic $ 40.90 $ 41.51

Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td></td>
</tr>
<tr>
<td>01/01/15</td>
<td></td>
</tr>
</tbody>
</table>

Page 737
Journeyman/Helper

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.785*</td>
<td>0-6 mo*</td>
</tr>
<tr>
<td>$ 28.385*</td>
<td>6-12 mo 2nd yr</td>
</tr>
<tr>
<td></td>
<td>3rd yr</td>
</tr>
<tr>
<td></td>
<td>4th yr</td>
</tr>
<tr>
<td>55 %</td>
<td>65 %</td>
</tr>
<tr>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%

*No supplemental benefits

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>2nd yr</td>
</tr>
<tr>
<td></td>
<td>3rd yr</td>
</tr>
<tr>
<td></td>
<td>4th yr</td>
</tr>
<tr>
<td>55 %</td>
<td>65 %</td>
</tr>
<tr>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>5</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 23.50</th>
<th>$ 1.00</th>
<th>$ 1.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.23</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.41</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRIBUTION
6

WAGES
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and WIlna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

**GROUP #1: Basic**
- Structural/Reinforcing  $25.30
- Mach. Mover/Ornamental  $25.30
- Stone Derrickman  $25.30
- Chain Link Fence  $25.30
- Sheeter Bucker-Up  $25.30
- Sheeter Ironworker  $25.30
- Pre-engineered Building  $25.30
- Window Erector  $25.30
- Precast Erector  $25.30
- Welder  $25.30

**GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift**

**GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)**

**GROUP #4: Blaster, Formsetter, Riding Mortar Buggy**

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**
- Journeymen  $24.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$15.87</td>
<td>$16.78</td>
<td>$17.69</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP #1: Basic**

**GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift**

**GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)**

**GROUP #4: Blaster, Formsetter, Riding Mortar Buggy**
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2014

Building Laborer:
Group # 1  $ 21.10
Group # 2  21.25
Group # 3  21.50
Group # 4  21.60
Group # 5  22.60
Group # 6  22.60

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014
All groups $ 17.19

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%
Supplements per hour worked:
All terms $ 17.19

7-35

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2014 07/01/2015
Heavy/Highway Laborer: $ 26.75 $ 26.95
GROUP # A $ 26.75 $ 26.95
GROUP # B $ 27.15 $ 27.35
GROUP # C $ 27.35
GROUP # D *Additional

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.
**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000

65% 70% 80%

Supplements per hour worked:

All terms $20.09

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder  $ 46.80 $ 48.20 $ 2.50*
Crane, Crawler Backhoe   46.80 48.20 2.50*  
Digging Machine Operator  42.12 43.38 2.50*  
Tractor Trailer Driver   39.78 40.97 2.50*  
Groundman, Truck Driver  37.44 38.56 2.50*  
Mechanic 1st Class       37.44 38.56 2.50*  
Flagman                  28.08 28.92 2.50*  
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*  
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*  

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe   48.02 49.41 2.50*  
Cable Splicer            48.02 49.41 2.50*  
Digging Machine Operator  43.22 44.47 2.50*  
Tractor Trailer Driver   40.82 42.00 2.50*  
Groundman, Truck Driver  38.42 39.53 2.50*  
Mechanic 1st Class       38.42 39.53 2.50*  
Flagman                  28.81 29.65 2.50*  

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td></td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $19.75  $20.50
*plus 7.0% of hourly wage  *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building**

**JOB DESCRIPTION**
Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 27.89
Finisher 24.04

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setters $ 16.22
Journeyman Finishers 15.82

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE


HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 9.78
3rd & 4th Term 13.00
5th Term 14.61
6th Term 16.22

Finishers:
1st & 2nd Term $ 9.26
All others 12.38

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES Per hour 07/01/2014

Bricklayer/Blocker $ 31.41
Cement Mason(Bldg) $ 31.41
Plasterer/Fireproofing* $ 31.41
Stone Mason $ 31.41
Concrete Cutter $ 31.41
Pointer/Caulker/Cleaner $ 31.41

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
**OVERTIME**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.16

---

**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 33.08</td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 17.96

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.96</td>
<td></td>
</tr>
</tbody>
</table>

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**Millwright 06/01/2015**

**JOB DESCRIPTION**  Millwright

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chauntauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---
Millwright $ 25.00  
Certified Welder  26.25  
Hazardous Waste Work  26.25  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 17.83  

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
1300 hour terms at the following percentage of Journeymen's wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>8.45</td>
<td>15.02</td>
<td>15.95</td>
<td>16.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
<td></td>
</tr>
</tbody>
</table>

WAGES  
CLASS A1:  
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.  

CLASS A:  
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.  

CLASS B:  
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.  

CLASS C:  
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.  

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.  

WAGES per hour  
07/01/2014
Class # A1 $ 37.90  
Class # A  37.46  
Class # B  36.55  
Class # C  33.98  

Additional $0.50 per hr for Tower Cranes.  
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.  
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.  
Additional $2.00 per hr over B rate for Nuclear Leader work.  
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.  
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $ 23.87  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note:  If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.  
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.  

REGISTERED APPRENTICES  
Wages per hour  
1000 hours terms at the following percentage of Journeyman's wage Class B  
1st  2nd  3rd  4th  
60%  70%  80%  90%  

Supplemental Benefits per hour worked  
07/01/2014  
All terms $ 19.30  

Operating Engineer - Heavy&Highway  
06/01/2015  

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess:  Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.  
Herkimer:  That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY  

WAGES  
CLASSIFICATION A:  
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel  

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revelius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| Master Mechanic | $ 39.02 |
| Class A* | 37.41 |
| Class B | 36.50 |
| Class C | 33.93 |

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 24.10 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 19.50 |

Operating Engineer - Heavy&Highway
06/01/2015
JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pipe Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Crane, Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base self propel), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concra Paver or Mixer (16S & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Lights Pumps, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th>Wages</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wages</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 752
Journeyman $ 24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

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Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000 hp), Operator II, Fill Placer,
Derrick Operator, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

Page 753
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
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</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.42 + 8% of straight time</td>
<td>$ 9.99 + 8% of straight time</td>
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<td></td>
<td>wage, Overtime hours add $ 0.63</td>
<td>wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 + 8% of straight time</td>
<td>$ 9.69 + 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.48</td>
<td>wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 + 8% of straight time</td>
<td>$ 9.39 + 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.33</td>
<td>wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 22.75 | $ 23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Tunnel**

**JOB DESCRIPTION**
Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Prevaling Wage Rates for 07/01/2014 - 06/30/2015

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" & over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slab Form Paver
If a second man is needed, he shall be an Oiler; Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014
Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
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<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1.10*</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- **Journeyman:**
  - $18.19
  - $19.29

### OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr 1st & 2nd: $5.25, $5.30, $5.35
- Appr 3rd & 4th: 5.25, 5.30, 5.35
- Appr 5th & 6th: 6.43, 6.48, 6.48
- Appr 7th & 8th: 7.59, 7.64, 7.64

**6-31**

**Painter - Metal Polisher**

**JOB DESCRIPTION:** Painter - Metal Polisher

**ENTIRE COUNTIES**

**DISTRICT:** 8
WAGES
07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOB DESCRIPTION  Plumber
DISTRIBUTION 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.65</td>
<td>$ 1.75</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 32.65</td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.25

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
Third shift—regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 18.79

---

**Roofers**

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Roofers, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>0.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 17.47

Additional contribution on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>
Additional per hour:
- Green Roofing: $0.25
- Pitch Removal & Appl.: $0.90
- Asbestos Abatement: $1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term: $14.02
3rd term: $16.47
4th term: $17.47

Additional contribution: $0.75 on any Asbestos Abatement work.

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION
- Sheetmetal Worker

ENTIRE COUNTIES
- Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td>*Additional</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$27.06</td>
<td>$.75</td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.06</td>
<td>.75</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2015
**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman $20.87 $22.02 $22.02  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

**REGISTERED APPRENTICES**  
Wages per hour  

For Apprentices HIRED PRIOR TO 04/01/2010:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Townships of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Townships of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1 ) on HOLIDAY PAGE.
Overtime:See (3, 6) on HOLIDAY PAGE.

Welder 06/01/2015

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2014
Boilermaker $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman $ 23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>


SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

07/01/2014 $ 18.72 $ 18.72 $ 19.53 $ 20.34 $ 21.14 $ 21.97 $ 22.79 $ 23.60

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014 06/01/2015
Carpenter $ 26.40 $ 26.40
Floorlayer 26.40 1.57*
Piledriver 26.65 1.57*
Certified Welder** 27.40 1.57*
Hazardous Waste Worker 27.90 1.57*
Diver - Wet Day*** 61.25
Diver - Dry Day 27.40 1.57*
Dive Tender 27.40 1.57*
*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyman $ 18.41

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term $ 10.04
- Appr 2nd term 10.04
- Appr 3rd term 12.64
- Appr 4th term 12.64

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES


WAGES

Wages per hour: 07/01/2014

Carpenter - ONLY for

Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid: 07/01/2014

Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>28.40</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.90</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>29.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.65</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>30.40</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers' penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

<table>
<thead>
<tr>
<th>(1) year terms at the following percentages of journeyman's wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$ 32.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>34.00</td>
</tr>
<tr>
<td>Tunnel Worker*, Welder</td>
<td>34.00</td>
</tr>
</tbody>
</table>

* For all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

$ 17.89
*plus 3% of
gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 768
Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRIBUTION
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:
- Elevator Constructor: $41.40 / $42.03 / $42.87
- Helper: $28.98 / $29.42 / $30.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen: $26.785* / $28.385* / $29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd thru 8th term: Same as Journeymen.
Glazier 06/01/2015

JOB DESCRIPTION  Glazier
DISTRICT  5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Glazier $ 24.50 $ 1.25* $ 1.25*
* To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.00

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $ 13.95 |
| Appr. 3rd term       | 16.98  |
| Appr. 4th term       | 17.23  |
| Appr. 5th term       | 17.49  |
| Appr. 6th term       | 17.74  |
| Appr. 7th term       | 17.99  |
| Appr. 8th term       | 18.50  |

Hired after 05/01/2014

| Appr. 1st term      | $9.55 |
| Appr. 2nd term      | 9.99  |
| Appr. 3rd term      | 13.46 |
| Appr. 4th term      | 14.15 |
| Appr. 5th term      | 14.85 |
| Appr. 6th term      | 15.54 |
| Appr. 7th term      | 16.23 |
| Appr. 8th term      | 17.62 |

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
**WAGES**

Per hour: 07/01/2014

- **Insulation Installer ($ 30.15)**
  (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

- **Journeyman ($19.35)**

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **1st & 2nd years ($17.35)**
- **3rd & 4th years ($19.35)**

---

**Ironworker**

**JOB DESCRIPTION**

Ironworker

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

- **Chenango:** Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- **Madison:** Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
- **Schuyler:** Only the Townships of Cayuta, Catherine, Hector and Montour.
- **Wayne:** Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour: 07/01/2014 05/01/2015

- **Structural/Reinf/Re-bar ($28.00) $1.20**
- **Mach Mover & Rigger ($28.00) 1.20**
- **Ornamental & Curtain ($28.00) 1.20**
- **Wall, Window Wall ($28.00) 1.20**
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking 28.00 1.20*
Fence Erector
(Chain Link/Security) 28.00 1.20*
Sheeter/Bridge Rail 28.00 1.20*
Pre-Cast Erector 28.00 1.20*
Stone Derrickman 28.00 1.20*
Pre-Engineered Bldg Erector 28.00 1.20*
Welder 28.00 1.20*

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.00
2nd Shift 30.75
3rd Shift 32.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.00</td>
<td>17.00</td>
<td>19.00</td>
<td>21.00</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johns ville.

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Amount</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>3000</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>4500</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>6000</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Amount</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>3000</td>
<td>$ 15.87</td>
</tr>
<tr>
<td>4500</td>
<td>$ 16.78</td>
</tr>
<tr>
<td>6000</td>
<td>$ 17.69</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 22.88</td>
<td></td>
</tr>
<tr>
<td>Group # 2</td>
<td>23.08</td>
<td></td>
</tr>
<tr>
<td>Group # 3</td>
<td>23.28</td>
<td></td>
</tr>
<tr>
<td>Group # 4</td>
<td>23.48</td>
<td></td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>Amount</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 18.55
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

|                     | 07/01/2014 | 07/01/2015 *
|---------------------|------------|--------------*
| All Groups          | $23.91     | $ 1.30       |
| GROUP # A           |            |              |
| GROUP # B           | 24.11      |              |
| GROUP # C           | 24.31      |              |
| GROUP # D           | 24.51      |              |

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

*Additional amount to be allocated at a later date.

*Additional amount to be allocated at a later date.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

All Groups $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour)terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 19.30

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence
WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.

Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour) 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Tunnel Laborer:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A)</td>
<td>$27.09</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.29</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional amount to be allocated at a later date.
**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

$19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

7-1822T(2)
* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Initial Rate</th>
<th>Weekly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Initial Rate</th>
<th>Weekly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Initial Rate</th>
<th>Weekly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

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6-1249LT - Teledata
Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate maintenance generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td></td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50

*plus 7.0% of $ 13.83 $ 14.35

*plus 7.0% of $ 13.83 $ 14.35

hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 27.89
Finisher 24.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.22
Journeyman Finishers 15.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 9.78
3rd & 4th Term 13.00
5th Term 14.61
6th Term 16.22

Finishers:
1st & 2nd Term $ 9.26
All others 12.38
Additional $.25 per hr. for work in restricted radiation area of atomic plant. Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 18.67

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway
PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>

Mason & Bricklayer $ 33.08

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

07/01/2014
$ 17.96

Millwright 06/01/2015

JOB DESCRIPTION  Millwright
ENTIRE COUNTIES  Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

Millwright  $ 26.75
Certified Welder  28.00
Hazardous Waste Work  28.00

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 18.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr 60%  $ 8.25
Appr 70%  15.39
Appr 80%  16.40
Appr 90%  17.43

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION  Operating Engineer - Building
ENTIRE COUNTIES  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent,), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pipe Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM’s.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

07/01/2014
Master Mechanic $ 37.15
CLASS A* 35.80
CLASS B 34.92
CLASS C 31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2014
Journeyman $ 24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
07/01/2014
$ 34.73
10/01/2014
$ 35.63

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
07/01/2014
$ 30.05
10/01/2014
$ 30.81
Certified Welder, $28.30 $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $26.55 $27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42+8%</td>
<td>$9.99+8%</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.12+8%</td>
<td>$9.69+8%</td>
</tr>
<tr>
<td>All Class D</td>
<td>$8.82+8%</td>
<td>$9.39+8%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2014 07/01/2015
### Party Chief

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2015**

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT**  12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
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<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Eng. (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydrablast; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Rollor grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014
Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

- 1st term: 60% of Class D
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th term: 75% of Class A

Supplemental Benefits per hour paid:

$24.55

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRCT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

Per hour worked: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Additional</th>
<th>Brush, Roller, Seamless</th>
<th>Floor Application</th>
<th>Paper Hanger, Removal, Wall Cover</th>
<th>Taper-Drywall Finisher, Cork</th>
<th>Swing Staging, Steam Clean</th>
<th>Window Jacks</th>
<th>Cup Spray/Hydro Water Blasting</th>
<th>Airless Spray &amp; Conventional</th>
<th>Highway Striping, Parking lot.</th>
<th>Steel** (old &amp; new)</th>
<th>Sandblast, Bosun's Chair</th>
<th>Steel Spray</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.74</td>
<td>22.75</td>
<td>22.74</td>
<td>23.00</td>
<td>23.10</td>
<td>23.10</td>
<td>23.10</td>
<td>23.25</td>
<td>23.25</td>
<td>23.95</td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked*:

<table>
<thead>
<tr>
<th>Additional</th>
<th>Journeyman</th>
<th>$ 16.88</th>
<th>$ 18.12</th>
</tr>
</thead>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:
SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.24</td>
<td>$ 5.29</td>
<td>$ 5.34</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5.24</td>
<td>5.29</td>
<td>6.42</td>
<td>6.47</td>
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<tr>
<td></td>
<td>6.42</td>
<td>6.47</td>
<td>7.58</td>
<td>7.63</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour: 07/01/2014

Plumber/Steamfitter $ 29.49
SERVICE WORK:
HVAC, Plumbing
& Refrigeration $ 24.57

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.01

Note: $12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
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<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
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<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
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<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
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<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.66</td>
<td>$ 12.66</td>
<td>$ 12.66</td>
<td>$ 12.66</td>
<td>$ 12.66</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Addtl per hr for Pitch Removal & Application
Addtl per hour for Asbestos Abatement

Roofer 06/01/2015

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>Addtl per hr for Pitch</td>
<td>0.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.47

Additional contribution

0.75 on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q ) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:

Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 14.02
3rd term 16.47
4th term 17.47

Additional contribution

0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 7

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2014 05/01/2015

Sheetmetal Worker:

**(under $10 million) $ 27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
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<td></td>
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<tr>
<td>45%</td>
<td>$12.18</td>
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<tr>
<td>60%</td>
<td>$16.24</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>65%</td>
<td>$17.59</td>
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<td></td>
<td></td>
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<tr>
<td>70%</td>
<td>$18.94</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
<td>$20.30</td>
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<tr>
<td>80%</td>
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<td></td>
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</tr>
<tr>
<td>85%</td>
<td>$23.00</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $ 22.02 $ 22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.52</td>
<td>$15.52</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17.07</td>
<td>$18.62</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.62</td>
<td>$20.18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20.18</td>
<td>$21.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21.93</td>
<td>$23.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23.28</td>
<td>$24.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24.83</td>
<td>$26.38</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26.38</td>
<td>$27.94</td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 13.97 $ 15.52 $ 17.07 $ 18.62 $ 20.18 $ 21.73 $ 23.28 $ 24.83 $ 26.38 $ 27.94

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.56 $ 8.60 $ 15.22 $ 15.26 $ 15.81 $ 15.85 $ 15.90 $ 15.94 $ 15.99 $ 16.03

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 13.97 $ 15.52 $ 17.07 $ 18.62 $ 20.18 $ 21.73 $ 23.28 $ 24.83 $ 26.38 $ 27.94

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 14.97 $ 14.97 $ 15.22 $ 15.22 $ 15.22 $ 15.22 $ 15.22 $ 15.22

TEAMSTER - BUILDING

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck,
Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen,
Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump
trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump
trucks.

Wages per hour

07/01/2014

Building:
Group #1 $ 20.59
Group #2 20.59
Group #3 20.69
Group #4 20.85

SUPPLEMENTAL BENEFITS

Per hour worked:
All groups $ 21.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics, Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2014
Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Kings County General Construction

Asbestos Worker 06/01/2015

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014 12/01/2014 Additional

Abestos Worker $ 47.00 $ 0.50**
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 4.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 4.70

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 01/01/2015

Boilermaker $ 50.45 $ 51.56
Repairs & Renovations $ 50.45 $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 01/01/2015

Boilermaker 32% of hourly 32% of hourly
Repairs & Renovations Wage Paid Wage Paid
+ $25.16 + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Page 797
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid plus amount below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.25</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
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</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Piledriver       $ 48.35
Dockbuilder     $ 48.35

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $ 46.09

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
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</table>

Supplemental benefits per hour:

Apprentices $ 31.23
JOB DESCRIPTION Carpenters

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpenters

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Registered Apprentices
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>1st</td>
<td>$19.95</td>
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<tr>
<td>2nd</td>
<td>$24.94</td>
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<tr>
<td>3rd</td>
<td>$32.42</td>
</tr>
<tr>
<td>4th</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-1456MC
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
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</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
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<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
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</table>

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Timberman $44.33

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

$45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

$ 30.86

8-1556 Tm

Carpenter

06/01/2015

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2014  10/17/2014

Core Drilling:
Driller $ 35.71  $ 36.82
Driller Helper $ 28.60  $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02  $ 20.61
Helper 2nd year 22.88  23.55
Helper 3rd year 25.74  26.50
Helper 4th year 28.60  29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2014  10/17/2014

Driller and $ 21.69  $ 22.79
All Helpers

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  * See (5,6) on HOLIDAY PAGE.
          ** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

06/01/2015

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:  07/01/2014

Show Exhibit/ Carpenter $ 48.38

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 42.67
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $29.52

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2014

Building:
Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $30.22

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES
Per hour: 07/01/2014

Building:
Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Heavy&Highway Carpenter $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 46.09

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $31.23

Electrician 06/01/2015

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2014 $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 11.19
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Per hour: 07/01/2014 05/13/2015

Electrician
H - Telephone $ 27.00 $ 27.50

Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.32 $ 20.82
22.01* 22.54*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 06/01/2015

Tree Trimmer $ 27.20 $ 27.88
Ground Person $ 17.98 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.19 $ 10.44
Ground Person $  6.73  6.90

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year. An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

9-3T
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014 05/14/2015
Electrician and Audio/Sound $53.00 $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $47.54 $50.03
50.86* 53.41*

Journey Worker
Temporary Light/Power $23.62 $24.39
26.45* 27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

Fifth term/MIJ: 1-18 mos $ 26.30 $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2014 05/14/2015
0-6 mos. $ 12.50 $ 13.00
7-12 mos. 13.50 14.00

Second term:
0-6 mos. $ 14.50 $ 15.00
7-12 mos. 15.50 16.00

Third term:
0-6 mos. $ 16.50 $ 17.00
7-12 mos. 17.50 18.00

Fourth term:
0-6 mos. $ 18.50 $ 19.00
7-12 mos. 20.50 21.00

Fifth term/MIJ:
0-12 mos. $ 22.50 $ 23.00
13-18 mos. 22.50 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

Fifth term/MIJ:

07/01/2014 05/10/2015
1-18 mos $ 19.96 $ 20.47
21.61* 22.15*

One (1) year terms - Apprentices registered after 05/10/2007:

07/01/2014 05/14/2015
<table>
<thead>
<tr>
<th>Term</th>
<th>Regular 0-6 mos.</th>
<th>Overtime 0-6 mos.</th>
<th>Regular 7-12 mos.</th>
<th>Overtime 7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td>$11.10</td>
<td>$11.93</td>
<td>$11.61</td>
<td>$12.47</td>
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<td>Second Term</td>
<td>$12.13</td>
<td>$13.08</td>
<td>$12.63</td>
<td>$13.62</td>
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<tr>
<td>Third Term</td>
<td>$13.15</td>
<td>$14.23</td>
<td>$13.65</td>
<td>$14.77</td>
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<tr>
<td>Fourth Term</td>
<td>$14.16</td>
<td>$15.38</td>
<td>$14.67</td>
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<tr>
<td>Fifth Term/MIJ</td>
<td>$18.06</td>
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</table>

**Electrician 06/01/2015**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014 - 05/20/2015</td>
<td>$53.00</td>
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</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014 - 05/20/2015</td>
<td>$49.34</td>
<td>$51.86</td>
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</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**

See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$58.23</td>
<td>$59.55</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$   46.00</td>
<td>$   46.92</td>
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<tr>
<td>Service/Repair</td>
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</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
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<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$29.745</td>
<td>$31.045</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td>$   29.595</td>
<td>$   31.195</td>
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<tr>
<td>Service/Repair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th></th>
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<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
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<td>$25.745</td>
<td>$25.745</td>
<td>$25.745</td>
<td>$25.745</td>
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<tr>
<td>1st Term</td>
<td>$25.745</td>
<td>$25.745</td>
<td>$25.745</td>
<td>$25.745</td>
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<tr>
<td>3rd Term</td>
<td>26.945</td>
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<td>4th Term</td>
<td>27.745</td>
<td>27.745</td>
<td>27.745</td>
<td>27.745</td>
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</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
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<tbody>
<tr>
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<td>$25.67</td>
<td>$25.67</td>
<td>$25.67</td>
<td>$25.67</td>
</tr>
<tr>
<td>1st Term</td>
<td>$25.67</td>
<td>$25.67</td>
<td>$25.67</td>
<td>$25.67</td>
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<tr>
<td>4th Term</td>
<td>27.635</td>
<td>27.635</td>
<td>27.635</td>
<td>27.635</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>$51.60**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>$52.60**</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$26.70*</td>
<td>$26.70*</td>
<td>$26.70*</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Additional $0.60**
Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 11/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only. See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2014

Insulators $ 63.68
Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 30.44
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $ 53.25
Ironworker Stone Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

9-197D/R
Ornamental $ 44.95
Chain Link Fence 44.95
Guide Rail Installation 44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $ 43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>$ 34.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
PER HOUR: 07/01/2014
Ironworker:
Structural $47.25
Bridges
Machinery
SUPPLEMENTAL BENEFITS
PER HOUR:
Journeyman $65.20
OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:
1st $ 24.73
2nd 25.33
3rd - 6th 25.93

Supplemental Benefits
PER HOUR:
All Terms 45.84

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2014 07/01/2015
Reinforcing & $ 52.03 Additional $ 2.00*
Metal Lathing

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & $ 31.55
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing</td>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

|          | 17.71    | 22.81    | 27.91    |

SUPPLEMENTAL BENEFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing</td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

|          | 20.08 | 20.08 | 20.08 |

Laborer 06/01/2015

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2014

Laborer/Excavation:

**Asbestos and Lead Abatement &
Removal, Hazardous Waste Removal
(including soil) $ 39.85
Basic 39.85
Flagman 39.85
Pipelayer 39.85
*Tree Work, *Landscape 39.85

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 34.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
** Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday
falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2014

| 1st | 0-1000     | $ 19.93 |
| 2nd | 1001-2000  | $ 23.91 |
| 3rd | 2001-3000  | $ 29.89 |
| 4th | 3001-4000  | $ 35.87 |

Supplemental Benefits per hour paid:

All Apprentices $ 34.88

JOB DESCRIPTION  Laborer
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers,
Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell,
Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2014

Laborer (Tunnel)-FREE AIR:
Group 14 $ 56.89
Group 16 $ 54.43

9-731Ex
Group 17** $50.30

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing
Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $40.86**
GROUP 16 $39.12**
GROUP 17 $36.19**

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing
Water Tunnels 90% of rates above
For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

** Add additional $0.16 to benefits for each each overtime hour paid.

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2015

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Laborer: Laborer-Concrete (including flag person) $41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $26.17

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits. For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- **Wages per hour:**
- **Terms at the following percentage of Journeyworkers wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-500</td>
<td>501-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**
- **(Per Hour Worked)**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$15.29+ $2.75*</td>
</tr>
<tr>
<td>501-1000 hrs</td>
<td>$15.29+ $3.58*</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>$20.67+ $3.58*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$20.67+ $4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages

NB Journeyman rate applies after 4000 hours

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
- **Per hour:** 07/01/2014
- **Building Laborer-Demolition:** $35.91
  - plus $.95*

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
- **Per hour paid:**
  - **Journeyworker:** $23.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- **Wage per hour:**
- **(1) year terms at the following wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>07/01/14</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

$15.35

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2014

Laborer/Asbestos, Lead and Hazardous Material Abatement
Per hour: $36.00 Additional $0.50*

*To be allocated

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $15.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2014 12/01/2014

1st term $27.96 Additional $0.50*
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

*To be allocated

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $15.45

4-NYDC(78)

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Building:
Plasterer Tender and Spray Fireproofing. $37.00**
plus $1.10*

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

All Apprentices $ 16.06

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Interior Demolition $ 35.99 $0.75*

Supplemental Benefits per hour paid:

All Terms: Basic Laborer and Mason Tender $ 16.06

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Terms: Basic Laborer and Mason Tender $ 16.06
*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

Interior Demo $ 20.10

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.24</td>
<td>$23.34</td>
<td>$24.88</td>
<td>$27.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $ 15.76

---

**Laborer - Concrete & Asphalt Paving**

06/01/2015

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2014

Concrete Formsetter $ 44.19

Asphalt Screedman / Micro Paver 45.24

Asphalt Raker 44.73

Group 1 40.32

Group 2 41.44

**SUPPLEMENTAL BENEFITS**

Per Hour paid: 07/01/2014

Journeyman $ 35.15

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday: See (13)** on Holiday page.

* Holiday pay -at the single time pay rate- shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

**REGISTERED APPRENTICES**

Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>Percent</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>Percent</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill

JOB DESCRIPTION Laborer - Trac Drill
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2014

- Hydraulic Trac Drill $ 50.00
- Hydraulic Trac Drill Chuck Tender 43.22
- Air Trac, Wagon, Quarry Bar 49.24
- Power Tool (Chipper & Jackhammer) 48.23
- Chuck Tender & Nipper 42.49
- Blaster 54.50
- Blaster Hydraulic 55.30
- Powder Carrier 44.40
- Magazine Keeper 29.10

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2014

All Classifications $ 30.94

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

OVERTIME: See (5,6,11,13) on HOLIDAY PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2014

Laborer (Compressed Air):

GROUP 6 $ 57.54
GROUP 7 $ 56.48
GROUP 8,9 $ 55.46
GROUP 10 $ 48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

GROUP 6 $ 41.35**
GROUP 7 $ 40.65**
GROUP 8,9 $ 39.88**
GROUP 10 $ 38.15**

** Add an additional $ 0.16 to benefits for each overtime hour paid.

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2014

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS Per Hour:

Brick/Block Layer $23.18

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES (800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:
All Apprentices $ 14.90

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2014 01/01/2015
Additional
Mosaic & Terrazzo Mechanic $ 45.88 $ 0.96*
Mosaic & Terrazzo Finisher $ 47.28 $ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour worked
Mechanic $ 22.40* plus $ 9.68
Finisher $ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>$23.96</td>
<td>$26.36</td>
<td>$28.76</td>
<td>$31.15</td>
<td>$33.55</td>
<td>$35.96</td>
<td>$40.74</td>
<td>$45.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

9-7/3

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015
Tile Setters $ 52.58  
An additional $ 1.30*  
An additional $1.30*

*May be allocated between Wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:
Tile Setter $ 22.48* 
plus $ 8.05

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>
$26.91 | $30.04 | $33.86 | $36.07 | $39.91 | $43.53 | $46.63 | $46.17 | $49.89 | $51.70

Starting 06/01/2015 An additional:
$0.65 | $0.72 | $0.78 | $0.85 | $0.91 | $0.98 | $1.04 | $1.11 | $1.17 | $1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term $13.95* plus $0.71 6th term $17.35* plus $1.49
2nd term $14.95* plus $0.75 7th term $17.55* plus $1.82
3rd term $14.95* plus $1.09 8th term $18.05* plus $5.71
4th term $16.85* plus $1.13 9th term $19.15* plus $5.75
5th term $16.85* plus $1.45 10th term $20.87* plus $5.79

* This portion of the benefit is subject to same premium as overtime wages.

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2014

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc $38.96 $39.25

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 23.00 $ 23.38

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 27.27</td>
<td>$ 31.17</td>
<td>$ 35.06</td>
<td>$ 38.96</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional $0.47*</td>
<td>An additional $0.54*</td>
<td>An additional $0.60*</td>
<td>An additional $0.67*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.11</td>
<td>$ 21.73</td>
<td>$ 22.36</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

9-7/24-MP

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 55.85</td>
<td>$ 56.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.58</td>
<td>$ 30.31</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015
Building: $40.78 An additional An additional
Tile Finisher: $0.97* $0.97*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $19.85*
plus $7.91

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Marble, Stone, etc.
Per hour: 07/01/2014 01/01/2015
Maintenance Finishers: $21.24 $21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $11.77 $11.99

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour)terms at the 07/01/2014

following percentage of journeyman's wage rate:

- 1st term 0-750 70%
- 2nd term 750-1500 74%
- 3rd term 1501-2250 78%
- 4th term 2251-3000 82%
- 5th term 3001-3750 88%
- 6th term 3751-4500 96%

Supplemental Benefits:

Per hour paid

- 1st term $ 11.58
- 2nd term 11.59
- 3rd term 11.72
- 4th term 11.73
- 5th term 11.74
- 6th term 11.76

**JOB DESCRIPTION**

Mason - Building / Heavy&Highway

**DISTRIBUTION**

DISTRICT 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014 01/01/2015

- Marble-Finisher $ 44.54 44.81

**SUPPLEMENTAL BENEFITS**

Journeyworker:

per hour paid

- Marble-Finisher $ 29.16 $ 29.79

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/24M-MF

**JOB DESCRIPTION**

Mason - Building / Heavy&Highway

**DISTRIBUTION**

DISTRICT 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014

- Cement Mason $ 45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Cement Mason  $ 32.80

OVER TIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>19.68</td>
</tr>
<tr>
<td>3rd</td>
<td>25.99</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2014

Stone Setter $58.72
plus $1.50*

Stone Tender $40.54
plus $1.50*

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter $27.35
Stone Tender 17.45

OVER TIME PAY

See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
All Apprentices $17.53

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2014 07/01/2015

Building Constr:
Party Chief $57.27
Instrument Man 44.48
Rodman 28.71

Steel Erection:
An additional
Party Chief 60.38 $2.52*
Instrument Man 47.05 2.16*
Rodman 31.52 1.73*

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

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Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)); All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

**HEAVY CONSTRUCTION** (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary piping; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2014 07/01/2015

Steel Erection: An additional
Group 1 $62.68 plus $2.52* $2.52*
Group 2 59.06 plus $2.42* $2.42*
Group 3 46.47 plus $2.06* $2.06*

Building Construction:
Group 1 $59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
All Classifications $20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $8.75*

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy & Highway
JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway
ENTIRE COUNTIES

DISTRIBUTION 9

Page 828
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2014
Maintenance Engineer $ 64.60 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyman $ 20.00*
plus $ 6.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 8.75* plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection 06/01/2015

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014

STEEL ERECTION:

Three Drum Derricks $ 82.66
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 79.71
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature $ 50.24
Compressors (Not combined with welding machines) $ 48.19

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 76.09
Double Drum $ 72.18
4 Pole Hoists and Single Drum Hoists $ 69.93
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 64.17
House Cars and Rack & Pinion $ 56.88
* House Cars (New Projects) $ 46.66
Erecting and dismantling Cranes $ 70.61
Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System

$ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Width</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (**C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70*

plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1 06/01/2015

JOB DESCRIPTION  Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradals, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$91.35</td>
</tr>
<tr>
<td>Group 2</td>
<td>76.45</td>
</tr>
<tr>
<td>Group 3</td>
<td>78.69</td>
</tr>
<tr>
<td>Group 4</td>
<td>76.98</td>
</tr>
<tr>
<td>Group 5</td>
<td>75.58</td>
</tr>
<tr>
<td>Group 6</td>
<td>72.80</td>
</tr>
<tr>
<td>Group 7</td>
<td>72.11</td>
</tr>
<tr>
<td>Group 8</td>
<td>70.69</td>
</tr>
<tr>
<td>Group 9</td>
<td>67.88</td>
</tr>
<tr>
<td>Group 10</td>
<td>63.81</td>
</tr>
<tr>
<td>Group 11</td>
<td>65.09</td>
</tr>
<tr>
<td>Group</td>
<td>Rate</td>
</tr>
<tr>
<td>---------</td>
<td>-------</td>
</tr>
<tr>
<td>13</td>
<td>65.56</td>
</tr>
<tr>
<td>14</td>
<td>59.43</td>
</tr>
<tr>
<td>15</td>
<td>50.98</td>
</tr>
<tr>
<td>16</td>
<td>47.79</td>
</tr>
<tr>
<td>17</td>
<td>68.88</td>
</tr>
<tr>
<td>18</td>
<td>47.53</td>
</tr>
<tr>
<td>19</td>
<td>72.11</td>
</tr>
<tr>
<td>20</td>
<td>70.39</td>
</tr>
<tr>
<td>21</td>
<td>60.52</td>
</tr>
<tr>
<td>22</td>
<td>70.39</td>
</tr>
<tr>
<td>23</td>
<td>66.68</td>
</tr>
<tr>
<td>24</td>
<td>64.87</td>
</tr>
<tr>
<td>25</td>
<td>61.85</td>
</tr>
<tr>
<td>26</td>
<td>58.85</td>
</tr>
<tr>
<td>27</td>
<td>42.66</td>
</tr>
<tr>
<td>28</td>
<td>61.85</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100' to 149' $0.50 per hour additional to above Crane Rates
- 150' to 249' $0.75 per hour additional to above Crane Rates
- 250' to 349' $1.00 per hour additional to above crane Rates
- 350' to 450' $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014
- Groups 1-22
  - Regular Time $18.70* plus $5.45
- Groups 23-28
  - Regular Time $20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-22</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
<td></td>
</tr>
<tr>
<td>23-28</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
- Groups 1-22
  - Regular Time $8.70* plus $5.45
- Groups 23-28
  - Regular Time $8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

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**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction          **DISTRICT** 4

**ENTIRE COUNTIES**
## WAGES

**Per Hour:**

### DREDGING OPERATIONS

#### CLASS A

- Operator, Leverman, $34.73
- Lead Dredgeman, $35.63

#### CLASS A1

- To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

#### CLASS B

- Spider/Spill Barge Operator, $30.05
- Tug Operator (over 1000hp), $30.81
- Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, $28.30

#### CLASS C

- Drag Barge Operator, $27.54
- Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06
- Boat Operator, $26.55

#### CLASS D

- Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, $22.17
- Oilier (please add) $0.09

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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*Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015*

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4-25a-MarConst
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.01</td>
<td>$1.63*</td>
<td>$2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date  

SUPPLEMENTAL BENEFITS  
Per Hour:  

| All Crew Members | $18.50 | $18.50 | $18.50 |

OVERTIME PAY  
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.  

*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

---  

JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Brush</th>
<th>Abatement/Removal of lead based paint or lead containing paint on materials to be repainted.</th>
<th>Spray &amp; Scaffold</th>
<th>Fire Escape</th>
<th>Decorator</th>
<th>Paperhanger/Wall Coverer</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.75</td>
<td>$43.75</td>
<td>$46.75</td>
<td>$46.75</td>
<td>$46.75</td>
<td>$41.08</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th>Paperhanger</th>
<th>All others</th>
<th>Premium*</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.33</td>
<td>$20.97</td>
<td>$23.47*</td>
<td></td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  

Page 834
Indenured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.24</td>
</tr>
<tr>
<td>4th</td>
<td>$35.02</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.20</td>
</tr>
<tr>
<td>4th</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES Per hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.32</td>
</tr>
<tr>
<td>$45.82</td>
</tr>
<tr>
<td>$46.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.03</td>
</tr>
<tr>
<td>$23.03</td>
</tr>
<tr>
<td>$23.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (A, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months’ terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.13</td>
</tr>
<tr>
<td>$18.33</td>
</tr>
<tr>
<td>$18.53</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>$27.20</td>
</tr>
<tr>
<td>$27.50</td>
</tr>
<tr>
<td>$27.80</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>$36.26</td>
</tr>
<tr>
<td>$36.66</td>
</tr>
<tr>
<td>$37.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES 8

PARTIAL COUNTIES Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES Per hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.32</td>
</tr>
<tr>
<td>$45.82</td>
</tr>
<tr>
<td>$46.32</td>
</tr>
</tbody>
</table>

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WAGES Per hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Drywall Taper</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.32</td>
</tr>
<tr>
<td>$45.82</td>
</tr>
<tr>
<td>$46.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.03</td>
</tr>
<tr>
<td>$23.03</td>
</tr>
<tr>
<td>$23.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (A, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months’ terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.13</td>
</tr>
<tr>
<td>$18.33</td>
</tr>
<tr>
<td>$18.53</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>$27.20</td>
</tr>
<tr>
<td>$27.50</td>
</tr>
<tr>
<td>$27.80</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>$36.26</td>
</tr>
<tr>
<td>$36.66</td>
</tr>
<tr>
<td>$37.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.25</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**
Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
- $47.00
- $48.75
- + 5.38* + 5.63*

From Nov. 16th to April 30th -
- $47.00
- $48.75
- + 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

**NOTE:**
During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
- Hourly Rate up to 40 hours $28.20 $28.95
- Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
- Hourly Rate up to 50 hours 28.20 28.95
- Hourly Rate after 50 hours 7.50 7.50

**NOTE:**
During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.29</td>
<td>$8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping** 06/01/2015

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT** 8

**ENTIRE COUNTIES**
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Page 837
**Supplemental Benefits:**

- Per hour paid:
  - 1st: $9.94
  - 2nd: $10.31
  - 3rd: $10.51

---

**Plasterer** 06/01/2015

**JOB DESCRIPTION**  Plasterer  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**  
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**  
Per hour:

- Building:
  - Plasterer/Traditional: $35.53

**SUPPLEMENTAL BENEFITS**  
Per hour worked:
- Journeyworker: $21.80

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages:

- (1 year term) at the following % Journeyworkers wage rate:
  - First year:
    - 1st 6 months: 40%
    - 2nd 6 months: 45%
  - Second year:
    - 1st 6 months: 55%
    - 2nd 6 months: 60%
  - Third year:
    - 1st 6 months: 70%
    - 2nd 6 months: 75%

- Supplemental Benefits:
  - (per hour paid):
    - (1) year term broken down into six month periods:
      - 1st year:
        - 1st six months: $8.37
        - 2nd six months: 9.35
        - 3rd six months: 11.35
        - 4th six months: 12.33
        - 5th six months: 14.33
        - 6th six months: 15.33

---

**Plumber** 06/01/2015

**JOB DESCRIPTION**  Plumber  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour worked:

- 07/01/2014: $65.55
- 10/01/2014: $65.55
- 01/01/2015: $65.55
- 04/01/2015: An Additional

- Plumber: $65.55
- Temporary Service**: 52.52
- Repairs &
**Maintenance***  38.55  39.05  39.05  $ 0.75*

* To be allocated

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS***

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.50</td>
<td>$25.50</td>
<td>$26.80</td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service</td>
<td>19.92</td>
<td>19.92</td>
<td>20.96</td>
</tr>
<tr>
<td>Repair &amp;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.56</td>
<td>13.06</td>
<td>13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber: See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance: See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**

Plumber: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance: See (1) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$.43</td>
<td>$2.68</td>
<td>$11.18</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker 06/01/2015

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 44.20 $ 45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 38.22 $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2015

DISTRICT 4

9-8R

Sheetmetal Worker
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014
Sheetmetal Worker  $ 50.67
Temporary Operation or
Maintenance of Fans  40.42

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $ 39.91
Maintenance Worker  39.91

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st Term  $ 14.35
2nd Term  17.72
3rd Term  22.12
4th Term  24.89
5th Term  26.24
6th Term  28.45
7th Term  34.53
8th Term  37.23
9th Term  40.34

Per Hour: Supplemental Benefits

1st Term  $ 5.50
2nd Term  14.80
3rd Term  21.51
4th Term  23.31
5th Term  24.94
6th Term  27.04
7th Term  30.60
8th Term  31.77
9th Term  32.94

4-28

Steamfitter  06/01/2015

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014  01/01/2015
Additional
AC Service/Heat Service  $ 38.30  $ 0.75*
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).
Steamfitter

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2014

Steam/Sprinkler $ 58.81
Fitter

Temporary $ 44.71
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Steam/Sprinkler $ 45.67
Fitter

Temporary $ 37.26
Heat & AC

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Teamster - Heavy Construction

**JOB DESCRIPTION** Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:
Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 38.855</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>$ 38.875</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$ 39.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td></td>
</tr>
<tr>
<td>Up to 40 Hours Worked</td>
<td>$ 40.84</td>
</tr>
<tr>
<td>Over 40 Hours Worked</td>
<td>$ 14.90</td>
</tr>
<tr>
<td>ALL OTHERS</td>
<td></td>
</tr>
<tr>
<td>uUp to 40 Hours Worked</td>
<td>$ 41.70</td>
</tr>
<tr>
<td>Over 40 Hours Worked</td>
<td>$ 14.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder**

**JOB DESCRIPTION**  Welder

**DISTRICT**  1


**WAGES**

Per hour  07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Lewis County General Construction

**Boilermaker** 06/01/2015

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2014
Boilermaker  $ 29.13

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman  $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman  $ 23.22

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>18.72</td>
<td>18.72</td>
<td>19.53</td>
<td>20.34</td>
<td>21.14</td>
<td>21.97</td>
<td>22.79</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2015

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2014 06/01/2015

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Floorlayer</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Certified Welder**</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
</tr>
<tr>
<td>Dive Tender</td>
</tr>
</tbody>
</table>
*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

***Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 18.41

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>10.04</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>12.64</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2014
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2014
Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.40</td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>28.40</td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.90</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>29.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.65</td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>30.40</td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
</tr>
</tbody>
</table>

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

Page 846
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician 06/01/2015

JOB DESCRIPTION Electrician
DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Electrician $32.50
Cable Splicer 34.00
Tunnel Worker*, Welder 34.00

* For all underground and tunnel work, working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$17.89
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hourly Range</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Electrician $13.00 $14.63 $16.25 $19.50 $22.75 $26.00
Cable Splicer, $14.50 $16.13 $17.75 $21.00 $24.25 $27.50
Tunnel

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st & 2nd term
$ 8.62
* plus 3% of gross wage

Appr All other terms
$ 17.89
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2014 01/01/2015 01/01/2016
Elevator Constructor $ 41.40 $ 42.03 $ 42.87
Helper 28.98 29.42 30.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.
Glazier 06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>Additional</td>
<td>$24.50</td>
<td>$1.25*</td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.00

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$13.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>16.98</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>17.23</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.49</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.74</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.99</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.50</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$9.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.46</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.85</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.54</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.23</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>17.62</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
WAGES
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 17.35
3rd & 4th years 19.35

Ironworker

DISTRICT 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah ,Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon,Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.

WAGES
Per hour 07/01/2014

Structural/Reinforcing $ 25.30
Mach. Mover/Ornamental 25.30
Stone Derrickman 25.30
Chain Link Fence 25.30
Sheeter Bucker-Up  25.30
Sheeter Ironworker  25.30
Pre-engineered Building  25.30
Window Erector  25.30
Precast Erector  25.30
Welder  25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
</tr>
<tr>
<td>to 3000</td>
</tr>
<tr>
<td>to 4500</td>
</tr>
<tr>
<td>to 6000</td>
</tr>
<tr>
<td>$ 9.50</td>
</tr>
<tr>
<td>$ 15.87</td>
</tr>
<tr>
<td>$ 16.78</td>
</tr>
<tr>
<td>$ 17.69</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building  06/01/2015

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
</tr>
<tr>
<td>Group # 1</td>
</tr>
<tr>
<td>Group # 2</td>
</tr>
<tr>
<td>Group # 3</td>
</tr>
<tr>
<td>Group # 4</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

All groups  $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>to 2000</td>
<td>to 3000</td>
<td>to 4000</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
Laborer - Heavy & Highway

**JOB DESCRIPTION**  Laborer - Heavy & Highway

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$23.91</td>
<td>$25.01</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.11</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>24.31</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>24.51</td>
<td></td>
</tr>
</tbody>
</table>

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

---

Laborer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  7

**ENTIRE COUNTIES**  (Not specified)

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$23.91</td>
<td>$25.01</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.11</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>24.31</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>24.51</td>
<td></td>
</tr>
</tbody>
</table>

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Laborer - Tunnel  

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 27.09</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Group B)</td>
<td>27.29</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional amount to be allocated at a later date.

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

$19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

7-1822T(2)

JOB DESCRIPTION  Lineman Electrician  

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.92</td>
<td>44.72</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
+ 7% of hourly wage  
$ 20.50  
+ 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, perform maintenance generators, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, perform maintenance generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
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<td>Lineman, Technician</td>
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<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman 6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer  $ 22.41
Equipment Operator  19.77
Equipment Mechanic  19.77
Truck Driver  16.71
Groundman  13.71
Flag person  9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION  Mason - Building
DISTRICT  12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo
Setter $ 27.89
Finisher  24.04

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setters  $ 16.22
Journeyman Finishers  15.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $ 9.78
3rd & 4th Term  13.00
5th Term  14.61
6th Term  16.22

Finishers:
1st & 2nd Term $ 9.26
All others  12.38

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2014

Bricklayer/Blocker  $ 31.41
Cement Mason(Bldg)  $ 31.41
Plasterer/Fireproofing*  $ 31.41
Stone Mason $ 31.41
Concrete Cutter $ 31.41
Pointer/Caulker/Cleaner $ 31.41

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.16

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRIBUTION 12

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2014

Bricklayer/Blocker $ 31.32
Cement Mason(Bldg) 31.32
Plasterer/Fireproofing* 31.32
Stone Mason 31.32
Concrete Cutter 31.32
Pointer/Caulker/Cleaner 31.32

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

1st  2nd  3rd  4th  5th  6th  7th  8th
55%  60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked

All Terms $ 18.67

Supplemental Benefits per hour worked

JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014 07/01/2015
Mason & $ 33.08 $ 1.35*
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st  2nd  3rd  4th  5th  6th  7th  8th
55%  60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014
SUPPLEMENTAL BENEFITS
Per hour worked: $18.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 60% $8.25
- Appr 70% $15.39
- Appr 80% $16.40
- Appr 90% $17.43

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM’s, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibero Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric), One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
</tbody>
</table>

| Crane/Derrick w/boom:            |            |            |
| " 150 ft to 199 ft add           | $ 1.75     | $ 1.75     |
| " 200 ft to 299 ft add           | $ 2.75     | $ 2.75     |
| " 300 ft and over add            | $ 3.75     | $ 3.75     |

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                         $ 23.10     $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                                See (5, 6) on HOLIDAY PAGE
Overtime:                            See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caission Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydrollic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concrete Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 24.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

6-158-545h

---

**Operating Engineer - Marine Construction**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Marine Construction</td>
<td>4</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2014</td>
<td>$ 34.73</td>
</tr>
<tr>
<td></td>
<td>10/01/2014</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CLASS A1

To conform to Operating Engineer

Dozer, Front Loader Operator

CLASS B

$ 30.05 $ 30.81

Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C

$ 27.54 $ 28.22

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

CLASS D

$ 26.55 $ 27.30

Boat Operator
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42</td>
<td>$ 9.99</td>
</tr>
<tr>
<td>of straight time</td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12</td>
<td>$ 9.69</td>
</tr>
<tr>
<td>of straight time</td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82</td>
<td>$ 9.39</td>
</tr>
<tr>
<td>of straight time</td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut. Genesee: Only that portion of the county that lies east of a linelinedown the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Lights Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014
Crane 1 $43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Painter 06/01/2015

JOB DESCRIPTION  Painter

DISTRIBUTION  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2015
JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 22.74</td>
<td>$ 22.75</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.74</td>
<td>22.75</td>
<td>1.25*</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.74</td>
<td>22.75</td>
<td>1.25*</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>23.00</td>
<td>23.01</td>
<td>1.25*</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.10</td>
<td>23.11</td>
<td>1.25*</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.10</td>
<td>23.11</td>
<td>1.25*</td>
</tr>
<tr>
<td>Cup Spray/ Hydro Water Blasting</td>
<td>23.10</td>
<td>23.11</td>
<td>1.25*</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.25</td>
<td>23.26</td>
<td>1.25*</td>
</tr>
<tr>
<td>Highway Striping, Parking lot</td>
<td>23.25</td>
<td>23.26</td>
<td>1.25*</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.95</td>
<td>23.96</td>
<td>1.25*</td>
</tr>
<tr>
<td>Sandblast, Bosun’s Chair</td>
<td>23.45</td>
<td>23.46</td>
<td>1.25*</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.45</td>
<td>23.46</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

(Open-Non weather protected)

* To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked*:

| Journeymen | $ 16.88 | $ 18.12 |

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.24</td>
<td>5.29</td>
<td>5.34</td>
<td>6.42</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 1.10*</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.19 $ 19.29

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>$ 5.25</td>
<td>5.25</td>
<td>5.25</td>
<td>5.25</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Painter - Metal Polisher 06/01/2015**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber 06/01/2015**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 29.49</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC, Plumbing &amp; Refrigeration</td>
<td>$ 24.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 19.01

Note: $ 12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.
1st year 2nd year 3rd year 4th year 5th year
(6) (6) (6) (6) (6)
50% 55% 60% 65% 70% 75% 80% 85% 90% 95%
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.
1st year 2nd year 3rd year 4th year 5th year
50% 55% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour worked:
1st year $ 12.66
2nd year 15.62
3rd year 17.73
4th/5th years 19.01

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.
1st year $ 6.11
2nd year 9.16
3rd year 10.99
4th/5th year 12.21

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter,Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.65</td>
<td>$ 34.40</td>
<td>$ 36.20</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 32.65</td>
<td>34.40</td>
<td>36.20</td>
<td>38.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.25

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
Third shift-regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Yearly terms at the following percentages of journeyman's wage.
1st 2nd 3rd 4th 5th
40% 50% 60% 70% 85%

Supplements per hour worked:
$ 18.79

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Roof</strong>, <strong>Waterproofer</strong></td>
<td>$26.23</td>
<td>$1.25*</td>
<td>$1.25*</td>
<td>$1.25*</td>
</tr>
<tr>
<td><strong>Green Roofing</strong> ****</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td><strong>Addtl per hr for Pitch</strong></td>
<td>0.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Removal &amp; Application</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Addtl per hour for Asbestos Abatement</strong></td>
<td>1.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 17.47

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>
Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 14.02
3rd term 16.47
4th term 17.47

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES Per hour: 07/01/2014 05/01/2015 *Additional
Sheetmetal Worker:
**(under $10 million) $ 27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
**JOB DESCRIPTION**  Teamster - Building  

**DISTRICT** 7  

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney. 
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek. 
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

**WAGES**  
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.  
GROUP # 2: Tandems, Mechanics & Batch Trucks.  
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.  

Wages per hour  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.59</td>
<td>$20.59</td>
<td>$20.69</td>
</tr>
<tr>
<td>Group #2</td>
<td>$20.59</td>
<td>$20.59</td>
<td>$20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>$20.59</td>
<td>$20.59</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

| All groups | $21.66 |  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

---  

**JOB DESCRIPTION**  Teamster - Building  

**DISTRICT** 1  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida  

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
Oswego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  

**WAGES**  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.  

Wages per hour  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$20.57</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td>$20.57</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

| 07/01/2014 |  

---  

Page 876
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
 Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
 vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
Off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2014
Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grier, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2014
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.00

OVERTIME PAY
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 3, 6 ) on HOLIDAY PAGE.

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Livingston County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 01/01/2015 Additional
Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ‘4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building 06/01/2015

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour: 06/01/2015

<table>
<thead>
<tr>
<th>Building:</th>
<th>06/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.15</td>
<td>$ 1.67</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>25.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.15</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.15</td>
<td>1.67</td>
</tr>
</tbody>
</table>

Page 879
Note: Additional premiums paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 19.52
- Floor Layer 16.80

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- Appr. 1st $ 10.12
- Appr. 2nd 10.12
- Appr. 3rd 12.72
- Appr. 4th 12.72

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid: 07/01/2014

Journeyman $ 18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

---

**Carpenter - Heavy & Highway** 06/01/2015

**JOB DESCRIPTION** Carpenter - Heavy & Highway

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2014

Carpenter $ 27.84
Diver-Dry Day 28.84
Diver-Wet Day 44.75
Dive Tender 28.84
Pile Driver 30.06

Note: Additional premium for the following work listed below.

Certified Welder $1.25
Millwright 1.50
Hazardous Waste Worker 2.00
Effluent and Slurry Diver 1 1/2 times the Divers and Tender rate.
Pilot of a ADS or Submersible 1 1/2 times the Divers Rate.

Note: Diver rate applies to all hours worked on the day of the dive.

Depht pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:

0’ to 50’ no extra pay
51’ to 100’ $0.50 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver
and Diver $18.99
Pile Driver Only 20.86
Diver Only 22.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman’s wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $10.09
2nd year term 10.09
3rd year term 12.69
4th year term 12.69

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Livingston, Monroe
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
Electrician $31.75 $1.00 $1.00

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREDMAN 86T/S.

06/01/2015
To be allocated at a later date

Work from 4:30 PM - 1:00 AM**  $ 37.25
Work from 12:30 AM - 9:00 AM**  41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 19.92 plus 5.25% of wage

** OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES**
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hrs.</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours  $ 9.67 plus 3% of wage
All other Appr.  $ 19.92 plus 5.25% of wage

---

Electrician - Teledata/Sound Wireman*** 06/01/2015

** JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

** ENTIRE COUNTIES**
Livingston, Monroe

** PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor. Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

** WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

** SUPPLEMENTAL BENEFITS**
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

** OVERTIME PAY**
Elevator Constructor

**JOB DESCRIPTION**
Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:
- 07/01/2014: $43.535
- 01/01/2015: $44.225
- 01/01/2016: $45.155

Helper:
- 07/01/2014: $30.47
- 01/01/2015: $30.95
- 01/01/2016: $31.61

**SUPPLEMENTAL BENEFITS**
Per hour worker:
- $26.785*
- $28.385*
- $29.985*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Glazier

**JOB DESCRIPTION**
Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:
- 07/01/2014: $24.50
- 05/01/2015: $1.25*
- 05/01/2016: $1.25*

* To be allocated at a later date

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE**
In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:
- $26.785*
- $28.385*
- $29.985*

*Add 6% of regular hourly rate for all hours worked.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.00

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 13.95
Appr. 3rd term 16.98
Appr. 4th term 17.23
Appr. 5th term 17.49
Appr. 6th term 17.74
Appr. 7th term 17.99
Appr. 8th term 18.50

Hired after 05/01/2014

Appr. 1st term $9.55
Appr. 2nd term 9.99
Appr. 3rd term 13.46
Appr. 4th term 14.15
Appr. 5th term 14.85
Appr. 6th term 15.54
Appr. 7th term 16.23
Appr. 8th term 17.62

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 27.36</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.91

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.05</td>
</tr>
<tr>
<td>2nd</td>
<td>17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>18.98</td>
</tr>
<tr>
<td>4th</td>
<td>20.96</td>
</tr>
<tr>
<td>5th</td>
<td>23.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker
DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $24.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Laborer - Building 06/01/2015

JOB DESCRIPTION  Laborer - Building
DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

WAGES

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $24.94 | 1.00 | 1.25 |
| 101 to 150 feet  | 25.19  | 1.00 | 1.25 |
| 151 to 200 feet  | 25.44  | 1.00 | 1.25 |
| 201 to 250 feet  | 25.69  | 1.00 | 1.25 |
| 251 and higher   | 25.94  | 1.00 | 1.25 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>14.89</td>
</tr>
<tr>
<td>2nd</td>
<td>18.99</td>
</tr>
<tr>
<td>3rd</td>
<td>19.84</td>
</tr>
<tr>
<td>4th</td>
<td>20.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.47</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year</td>
<td>16.00</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/14</th>
<th>07/01/15</th>
<th>07/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>27.04</td>
<td>28.29</td>
<td>28.29</td>
</tr>
<tr>
<td>B</td>
<td>27.74</td>
<td>28.99</td>
<td>28.99</td>
</tr>
<tr>
<td>C</td>
<td>27.94</td>
<td>29.19</td>
<td>29.19</td>
</tr>
<tr>
<td>D</td>
<td>28.77</td>
<td>30.02</td>
<td>30.02</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr.terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.82</td>
</tr>
<tr>
<td>2nd</td>
<td>21.29</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr. 1st term $ 10.04
- Appr. 2nd term 10.04
- Appr. 3rd term 13.54
- Appr. 4th term 16.74

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2014

Tunnel Laborer:
- Group A $ 30.24
- Group B 30.44
- Group C 31.44
- Group D* 34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

- Appr. 1st term $ 10.27
- Appr. 2nd term 10.27
- Appr. 3rd term 13.52
- Appr. 4th term 16.55
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOBS DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

\[ $4.43 \]
\[ \text{plus } 3\% \text{ of wage paid} \]

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Crane, Crawler Backhoe</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Lineman Electrician - Traffic Signal Lighting

JOBT DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen

---

**Lineman Electrician - Tree Trimmer** 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.26</td>
<td>$ 1.38</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.04

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.30</td>
<td>$ 17.60</td>
<td>$ 20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.66</td>
<td>$ 11.20</td>
<td>$ 13.06</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES

REGISTERED APPRENTICES

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.30</td>
<td>$17.60</td>
<td>$20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.66</td>
<td>$11.20</td>
<td>$13.06</td>
<td>$14.31</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$1.38</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>1.38</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.36</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.36</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.14

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.42</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$15.83</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$7.77</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Setter:</td>
<td>$29.12</td>
<td>$1.26</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$29.12</td>
<td>$1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $19.85

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2014

Millwright $27.25
Certified Welder 28.50
Hazardous Waste Work 28.50

SUPPLEMENTAL BENEFITS
Per hour worked:  $19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year $ 9.10
- Appr. 2nd year 16.11
- Appr. 3rd year 17.10
- Appr. 4th year 18.11

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
### Operating Engineer Building

#### Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 30.11</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.84</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>33.62</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>34.39</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>31.35</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>30.11</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.94</td>
<td>22.94</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (B,E,E2,Q) on OVERTIME PAGE.

#### Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### Registered Apprentices

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.15</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Building - Excavating & Paving

**Job Description** Operating Engineer - Building - Excavating & Paving

**District** 7

**Entire Counties**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**Partial Counties**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**Wages**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**Class A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B:  Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C:  Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D:  Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E:  Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating and Paving:

Master Mechanic $ 29.13 $ 29.13
Class A 28.53 28.53
Class B 28.10 28.10
Class C 27.49 27.49
Class D 24.40 24.40
Class E 23.30 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 23.80 $ 24.05

OVERTIME PAY See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**CLASS A:** Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (Self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidded; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skip Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C:** A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Consumer (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Connection with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Wall Drill; Well Point.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.31</td>
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<tr>
<td>Crane 3</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>38.57</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>37.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>37.74</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 24.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 24.53

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

CLASS C
Certified Welder, $ 28.30 $ 29.01
Boat Operator (licensed)

CLASS D
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

$ 22.17 $ 22.68
Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2015

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.
Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator $ 24.45
Small Bore Pipe $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operator $ 24.45
Small Bore Pipe 17.40

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
</tbody>
</table>
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
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<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

**Genesee:** Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propelled.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Reviniius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | $43.68 |
| Crane 2 | $42.68 |
| Crane 3 | $41.88 |

**Master Mechanic**

41.81

**CLASS A**

39.68

**CLASS B**

38.46

**CLASS C**

35.67
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term  60% of Class D  
2nd term  65% of Class C  
3rd term  70% of Class B  
4th term  75% of Class A

Supplemental Benefits per hour paid:

| Hourly Rate | $24.55 |

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th>Work Description</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$22.92</td>
<td>$23.22</td>
<td>$1.00*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.52</td>
<td>23.82</td>
<td>1.00*</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.67</td>
<td>23.97</td>
<td>1.00*</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.22</td>
<td>23.52</td>
<td>1.00*</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher*</td>
<td>24.56</td>
<td>24.56</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.84</td>
</tr>
<tr>
<td>Taper-Finisher</td>
<td>$18.94</td>
</tr>
<tr>
<td>Journeyman All others</td>
<td>18.53</td>
</tr>
<tr>
<td>19.13</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
1st & 2nd terms $ 2.22
3rd thru 8th terms 4.22

Drywall: Taper-Finisher
1st & 2nd terms $ 2.22
3rd thru 6th terms 4.22

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.99

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeymen's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 75% 85%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$2.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTRIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$13.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTRIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$0.70</td>
<td>$0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
<td>0.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $3.70
2nd, 3rd & 4th years 12.73
All other years 13.73*

*NOTE-$1.00 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$26.60*</td>
</tr>
<tr>
<td>Waterproof</td>
<td>26.60*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.67*

*Licensed Asbestos Handler add $0.30.

**OVERTIME PAY**

See (B, E*) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st term: $5.96*
- 2nd term: $11.61*
- 3rd term: $13.61*
- 4th term: $14.61*
- 5th term: $15.61*
- 6th term: $16.36*

*Licensed Asbestos Handler plus $0.30.

Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.51</td>
<td>$35.92</td>
<td>$37.81</td>
</tr>
<tr>
<td>$0.76</td>
<td>$0.76</td>
<td>$0.76</td>
</tr>
</tbody>
</table>

Work from 4:00pm to 12:30 am: 35.92
Work from 12:00 am to 8:30 am: 37.81

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $21.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.42</td>
<td>$10.46</td>
<td>$14.55</td>
<td>$14.69</td>
<td>$16.88</td>
<td>$17.00</td>
<td>$17.17</td>
<td>$17.28</td>
<td>$17.55</td>
<td>$17.81</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 06/01/2015

JOBS DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 20.87  $22.02  $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
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<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


WAGES
Per hour 07/01/2014 07/01/2015

Heavy/Highway

Group #1 $22.20 $22.40
Group #2 22.25 22.45
Group #3 22.30 22.50
Group #4 22.45 22.65
Group #5 22.60 22.80

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $17.70 $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Madison County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour: 07/01/2014

Boilermaker $ 29.13

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2014

Journeyman $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.22

OVERTIME PAY

See (B,E,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 18.72</td>
<td>$ 18.72</td>
<td>$ 19.53</td>
<td>$ 20.34</td>
<td>$ 21.14</td>
<td>$ 21.97</td>
<td>$ 22.79</td>
<td>$ 23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 17.54*</td>
<td>$ 17.54*</td>
<td>$ 18.35*</td>
<td>$ 19.16*</td>
<td>$ 19.96*</td>
<td>$ 20.79*</td>
<td>$ 21.61*</td>
<td>$ 22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2015

JOB DESCRIPTION Carpenter - Building

DISTRICT 7

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES

Per hour: 07/01/2014 06/01/2015

*Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.10</td>
<td>$ 26.60</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.10</td>
<td>1.44</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.35</td>
<td>1.44</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>26.60</td>
<td>1.44</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>26.10</td>
<td>1.44</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.10</td>
<td>1.44</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Divers’ penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.93

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wage per hour:

One year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


WAGES

Wages per hour:

07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:
07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2014
Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

Carpenter $ 28.40
Piledriver(Heavy/Hiway) 28.40
Millwright(Heavy/Hiway) 29.90
Diver Wet Day 62.50
Diver Dry Day 29.40
Diver Tender 29.40
Certified Welder 29.65
Hazardous Waste* 30.40
Effluent and Slurry Diver(Wet) 93.75

Depth pay for divers:

0’ to 50’ no additional fee
51’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

Divers’ penetration pay

0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

( 1 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

7-277 oneidah

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2014

Electrician $ 34.65
Cable Splicer 38.12
Teledata 34.65

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**, Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>$13.85</td>
<td>4th Period</td>
<td>$20.80</td>
</tr>
<tr>
<td>(0-1000 hrs)</td>
<td></td>
<td>(3501-5000 hrs)</td>
<td></td>
</tr>
<tr>
<td>2nd Period</td>
<td>$15.60</td>
<td>5th Period</td>
<td>$24.25</td>
</tr>
<tr>
<td>(1001-2000 hrs)</td>
<td></td>
<td>(5001-6500 hrs)</td>
<td></td>
</tr>
<tr>
<td>3rd Period</td>
<td>$17.35</td>
<td>6th Period</td>
<td>$27.70</td>
</tr>
<tr>
<td>(2001-3500 hrs)</td>
<td></td>
<td>(6501-8000 hrs)</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.20 plus</td>
<td>4th period</td>
<td>$20.10 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.20 plus</td>
<td>5th period</td>
<td>$20.32 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.88 plus</td>
<td>6th period</td>
<td>$20.54 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

Mechanic $ 40.90 $ 41.51
Helper 70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Same as Journeyman/Helper

JOB DESCRIPTION Elevator Constructor
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$41.40</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$42.03</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.87</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$29.985*</td>
</tr>
</tbody>
</table>

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd thru 8th term: Same as Journeyman.

---

**Glazier**

**JOB DESCRIPTION**  
Glazier

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.50</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**  
$ 15.69

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE.  
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>$ 14.23</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>$ 14.41</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>$ 14.60</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>$ 14.78</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>$ 14.96</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>$ 15.33</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 7.92</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>$ 8.33</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>$ 10.93</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost** 06/01/2015

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2014

Insulation Installer $ 30.15

(On mechanical systems only)

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.**

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2014

Journeyman $ 19.35

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* Note: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years 19.35

---

**Ironworker** 06/01/2015

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

---

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**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**Note:** Shift work mandated by the project owner. All shifts will be (8) hours.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Ironworker

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2014

Structural/Reinforcing $ 25.30
Mach. Mover/Ornamental 25.30
Stone Derrickman 25.30
Chain Link Fence 25.30
Sheeter Bucker-Up 25.30
Sheeter Ironworker 25.30
Pre-engineered Building 25.30
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.50</td>
<td>$ 15.87</td>
<td>$ 16.78</td>
<td>$ 17.69</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2014

Building Laborer:
Group # 1 $ 21.10
Group # 2 21.25
Group # 3 21.50
Group # 4 21.60
Group # 5 22.60
Group # 6 22.60


### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| All groups | 07/01/2014 | $17.19 |

### OVERTIME PAY

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $17.19 |

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:** Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powdererman.

**GROUP # D:** Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td><em>Additional</em></td>
</tr>
<tr>
<td><strong>GROUP # A</strong></td>
<td>$26.75</td>
<td>$28.25</td>
</tr>
<tr>
<td><strong>GROUP # B</strong></td>
<td>26.95</td>
<td>28.50</td>
</tr>
<tr>
<td><strong>GROUP # C</strong></td>
<td>27.15</td>
<td>28.70</td>
</tr>
<tr>
<td><strong>GROUP # D</strong></td>
<td>27.35</td>
<td>28.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

### SUPPLEMENTAL BENEFITS

**Per hour worked:** $20.09

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
</table>

---

Page 924
Supplements per hour worked:

All terms $ 20.09

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$ 49.14</td>
<td>$ 50.61</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.22</td>
<td>$44.47</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.82</td>
<td>$42.00</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.42</td>
<td>$39.53</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$38.42</td>
<td>$39.53</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.81</td>
<td>$29.65</td>
<td>$2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2014 05/04/2015 05/02/2016 Additional

Lineman, Technician $ 40.12 $ 41.04 $ 2.00*
Crane, Crawler Backhoe 40.12 41.04 2.00*
Certified Welder 42.13 43.09 2.00*
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 26.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 28.08</td>
</tr>
<tr>
<td>4th</td>
<td>$ 30.09</td>
</tr>
<tr>
<td>5th</td>
<td>$ 32.10</td>
</tr>
<tr>
<td>6th</td>
<td>$ 34.10</td>
</tr>
<tr>
<td>7th</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer  

ENTIRE COUNTIES  


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person  9.76

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 27.89
Finisher 24.04

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setters $ 16.22
Journeyman Finishers 15.82

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 9.78
3rd & 4th Term 13.00
5th Term 14.61
6th Term 16.22

Finishers:
1st & 2nd Term $ 9.26
All others 12.38

07/01/2014

Tile/Terrazzo/Marble

Setter $ 27.40
Finisher 23.60

Journeyman Setter $ 16.66
Journeyman Finisher 16.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.33
3rd & 4th Term 13.99
5th Term 15.33

12-2TS.2
6th Term 16.66

Finisher:
1st & 2nd Term $ 10.98
All others 13.59

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2014

Bricklayer/Blocker $ 31.03
Fireproofing* $ 31.03
Stone Mason $ 31.03
Pointer/Caulker/Cleaner $ 31.03
Cement Mason/Plaster** $ 31.03

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 18.30

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES

Per hour 07/01/2014

Bricklayer/Blocker $ 31.41
Cement Mason(Bldg) $ 31.41
Plasterer/Fireproofing* $ 31.41
Stone Mason $ 31.41
Concrete Cutter $ 31.41
Pointer/Caulker/Cleaner $ 31.41

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.16

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 33.08 $ 1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage
Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per hour: 07/01/2014

- Millwright $ 25.00
- Certified Welder 26.25
- Hazardous Waste Work 26.25

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 17.83

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

- 1st 60%
- 2nd 70%
- 3rd 80%
- 4th 90%

Supplemental benefits per hour worked:

- 1st $ 8.45
- 2nd $ 15.02
- 3rd $ 15.95
- 4th $ 16.89

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automotive), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fineline Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine-300 amp and over (other than all electric), One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heatman (hay dryers), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td>3.75</td>
<td></td>
</tr>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

OPERATING ENGINEER - HEAVY&HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreader and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour: 07/01/2014
Master Mechanic $ 37.15
CLASS A* 35.80
CLASS B 34.92
CLASS C 31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leveeman $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $ 30.05 $ 30.81
Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1 (07/01/2014)</th>
<th>Rate 2 (10/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**
12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 22.75 $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms $ 22.75 $ 23.75

12-158-545 D.H.H.
Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:**
- Automatic Concrete Spreader (CMI Type)
- Automatic Fine Grader
- Backhoe (except tractor-mounted, rubber tired)
- Belt Placer (CMI Type)
- Blacktop Plant (Automated)
- Cableway
- Caisson Auger
- Central Mix Concrete Plant (Automated)
- Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over)
- Dredge
- Dual Drum Paver
- Any Mechanical Shaft Drill
- Excavator (all purpose-hydraulic-Gradall or Similar)
- Fork Lift (factory rated 15 ft and over)
- Front End Loader (4 c.y. & over)
- Gradall
- Head Tower (Sauerman or Equal)
- Hoist Shaft
- Hoist (two or three Drum)
- Mine Hoist
- Maintenance Engineer (Shaft and Tunnel)
- Mine Hoist
- Mucking Machine or Mole
- Overhead Crane (Gunite or Straddle Type)
- Power Grader
- Remote Controlled Mole or Tunnel Mach.; Scarer
- Shovel
- Slip Form Paver
- Tunnel Locomotive
- Tripper/Maintenance Eng.(Shaft & Tunnel)
- Tug Operator (Manned rented equip. excluded)
- Tunnel Shovel
- Mining Machine (Mole and Similar Types)

**CLASS B:**
- Automated Central Mix Concrete Plant
- Backhoe Trac-Mtd, Rubber Tired
- Backhoe (topside)
- Bitum. Spred. & Mixer
- Blacktop Plant non-automated
- Blast or Rotary Drill (Truck or Tractor Mounted)
- Boring Machine
- Cage Hoist
- Central Mix Plant (NonAutomated)
- Concrete Pump
- Crusher
- Diesel Power Unit
- Drill Rigs (Tractor Mounted)
- Front End Loader (under 4 c.y.)
- Graco Epoxy Machine
- Hoist (One Drum)
- Hoist 2 or 3 Drum (Topside)
- Kolman Plant Loader
- Similiar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler)
- L.C.M. Work Boat Operator
- Locomotive
- Maint. Eng. (Topside)
- Grease Man
- Welder
- Mixer (for stabilized base-self propelled)
- Monorail Machine
- Plant Eng.
- Personnel Hoist
- Pump Crete
- Ready Mix Concrete Plant
- Refrigeration Equipment (for soil stabilization)
- Road Widener
- Roller (all above sub-grade)
- Sea Mule
- Shotcrete Mach.
- Shovel (Topside)
- Tractor with Dozer and/or Pusher
- Trencher
- Tugger Hoist
- Tunnel Locomotive
- Winch and Winch Cat.

**CLASS C:**
- A Frame Truck
- Ballast Regulator (ride-on)
- Compressors (4 under 2,000 c.f.m. combined capacity or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm)
- Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination)
- Concrete Pavement Spreaders and Finishes
- Conveyer Drill (core)
- Drill well
- Elec Pump Used in Conjunction with Well Point System
- Farm Tractor with Accessories
- Fine Grade Machine
- Fork Lift (under 15 ft)
- Grout Pump (over (5) cu. ft.)
- Gunite Machine
- Hammers (hydraulic- self propel.)
- Hydra-Spiker-Ride on
- Hydra-Blaster
- Hydra Blaster (water)
- Motorized Form Carrier
- Post Hole Digger & Post Driver
- Power Sweeper
- Roll grade & fill
- Scarifier
- Span-Saw
- Submersible Electric Pump (when used in lieu of well point system)
- Tamper
- Tie-Extractor
- Tie Handler
- Tie Inserter
- Tie Spacer
- Track Liner (Ride-on)
- Tug Operator (Manned rented equip. excluded)
- Vibratory Compactor
- Vibro Tamp
- Well Point

**CLASS D:**
- Aggregate Plant
- Cement & Bin Operator
- Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity)
- Compressors
- Concrete Saw (self propelled)
- Fireman
- Form Tamper
- Hydraulic Pump (jacking system)
- Light Plants
- Mulching Machine
- Oiler
- Parapet Concrete or Pavement Grinder
- Power Broome towed
- Power Heaterman
- Revinius Widener
- Shell Widener
- Steam Cleaner and Tractor
- Greaseman
- Junior Engineer

**Per hour:**

| Crane 1 | $43.68 |
| Crane 2 | 42.68  |
| Crane 3 | 41.68  |
| Master Mechanic | 41.81 |

**07/01/2014**

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Page 939
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

- 1st term 60% of Class D
- 2nd term 65% of Class C
- 3rd term 70% of Class B
- 4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

7-158-832TL.

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Additional  Additional
Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $3.17
3rd & 4th terms $5.17
5th & 6th terms $6.17

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.19 $19.29

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td></td>
<td>$ 5.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2014

- Metal Polisher: $27.15
- Metal Polisher**: $28.24
- Metal Polisher***: $30.65

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

- Journeyworker: $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
## Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.41</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>31.41</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>31.41</td>
</tr>
</tbody>
</table>

### NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st Shift**: 7:30 AM to 4:00 PM  
  $31.41
- **2nd Shift**: 4:00 PM to 12:00 AM  
  ABOVE RATE PLUS 15%
- **3rd Shift**: 12:00 AM to 7:30 AM  
  ABOVE RATE PLUS 20%

## SUPPLEMENTAL BENEFITS

### Per hour worked:

| Journeymen | $22.57 |

## OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

## HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

### WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.71</td>
<td>$17.28</td>
<td>$18.85</td>
<td>$21.99</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.55</td>
<td>$20.08</td>
<td>$20.37</td>
<td>$20.92</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION

**Plumber**

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.
- Tioga: Only the Townships of Newark Valley and Owego.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.63</td>
<td>$1.75*</td>
<td>$1.90*</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

## SUPPLEMENTAL BENEFITS
Journeyman $ 22.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $ 18.79

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>Additional*</td>
<td>Additional*</td>
<td>Additional*</td>
</tr>
<tr>
<td>$ 32.65</td>
<td>$ 1.75</td>
<td>$ 1.90</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 32.65</td>
<td>1.75</td>
<td>1.90</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.25

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 18.79

---

**Roofer**

**06/01/2015**

---

Page 944
**JOB DESCRIPTION** Roofer  
**DISTRICT 6**  
**ENTIRE COUNTIES** Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$27.48</td>
<td>$27.48</td>
<td>$27.48</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch 0.90  
Removal & Application 1.20  

**NOTES:**  
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.  
* To be allocated at a later date  
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.  

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $17.47  
Additional contribution 0.75 on any Asbestos Abatement work.  

**OVERTIME PAY**  
See (B,E*,Q) on OVERTIME PAGE  
*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms  

| 1st term (0 to 1000) | $14.43 |
| 2nd term (1001 to 2000) | 17.05 |
| 3rd term (2001 to 3000) | 19.67 |
| 4th term (3001 to 4000) | 22.30 |

Additional per hour:  
Green Roofing $0.25  
Pitch Removal & Appl. 0.90  
Asbestos Abatement 1.20  

**SUPPLEMENTAL BENEFITS** per hour worked:  

| 1st & 2nd term | $14.02 |
| 3rd term | 16.47 |
| 4th term | 17.47 |

Additional contribution 0.75 on any Asbestos Abatement work
JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  7

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014  05/01/2015  *Additional

Sheetmetal Worker:
**-(under $10 million)  $27.06  $ .75
**(over $10 million)  28.06  .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
$10.82 | $12.18 | $13.53 | $14.88 | $16.24 | $17.59 | $18.94 | $20.30 | $21.65 | $23.00 |

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014  01/01/2015  04/01/2015
Sprinkler $31.04  $31.04  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $20.87  $22.02  $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669

Teamster - Building 06/01/2015

JOB DESCRIPTION Teamster - Building  
DISTRIBUTION 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**Overtime Pay**

On job site See (D, O) on OVERTIME PAGE

Over road  See (B, H) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Teamster - Heavy&Highway**

**DISTRICT** 6

**ENTIRE COUNTIES**

Onondaga

**PARTIAL COUNTIES**


Oswego: All Townships except Redfield, Sandy Creek and Boylston

**WAGES**

Per hour:


GROUP 2:

Specialized Earth Moving Equip, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$21.84</td>
<td>$22.62</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.04</td>
<td>22.82</td>
</tr>
</tbody>
</table>

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $20.73 $21.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317h

**Teamster - Heavy&Highway**

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>
There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 8.00

**OVERTIME PAY**
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

---

**Welder**

**JOB DESCRIPTION**  Welder  
**DISTRICT** 1

**WAGES**
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Boilermaker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$30.25</td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ‘4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.19*</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesea Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.15</td>
<td>$1.67</td>
</tr>
<tr>
<td></td>
<td>25.61</td>
<td>1.67</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.15</td>
<td>1.67</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.15</td>
<td>1.67</td>
</tr>
</tbody>
</table>
Note: Additional premiums paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' to deeper an additional $1.25

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.52
Floor Layer 16.80

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental benefits per hour worked:
Appr. 1st $ 10.12
Appr. 2nd 10.12
Appr. 3rd 12.72
Appr. 4th 12.72

Carpenter - Building / Heavy&Highway
06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman  $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term  $ 10.04
2nd year term  10.04
3rd year term  12.64
4th year term  12.64

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2014

Carpenter  $ 27.84
Diver-Dry Day  28.84
Diver-Wet Day  44.75
Dive Tender  28.84
Pile Driver  30.06

Note: Additional premium for the following work listed below.

Certified Welder  $1.25
Millwright  1.50
Hazardous Waste Worker  2.00
Effluent and Slurry Diver  1 1/2 times the Divers and Tender rate.
Pilot of a ADS or Submersible  1 1/2 times the Divers Rate.

Note: Diver rate applies to all hours worked on the day of the dive.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:

0’ to 50’ no extra pay
51’ to 100’ $0.50 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver
and Diver $ 18.99
Pile Driver Only 20.86
Diver Only 22.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.09 |
| 2nd year term | 10.09   |
| 3rd year term | 12.69   |
| 4th year term | 12.69   |

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/25/2015</th>
<th>05/30/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.75</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.
To be allocated at a later date

Work from 4:30 PM - 1:00 AM** $ 37.25
Work from 12:30 AM - 9:00 AM** 41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term 1000 hrs.</th>
<th>3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 40%</td>
<td>2nd 45%</td>
</tr>
<tr>
<td>3rd 50%</td>
<td>4th 60%</td>
</tr>
<tr>
<td>5th 70%</td>
<td>6th 80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.67 plus 3% of wage
All other Appr. $ 19.92 plus 5.25% of wage

Electrician - Teledata/Sound Wireman*** 06/01/2015

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$43.535</td>
<td>30.47</td>
</tr>
<tr>
<td>01/01/15</td>
<td>$44.225</td>
<td>30.95</td>
</tr>
<tr>
<td>01/01/16</td>
<td>$45.155</td>
<td>31.61</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worker:

| Year       | $26.785* | $28.385* | $29.985* |

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

| Year       | $26.785* | $28.385* | $29.985* |

*Add 6% of regular hourly rate for all hours worked

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$24.50</td>
<td>$1.25*</td>
</tr>
<tr>
<td>05/01/15</td>
<td></td>
<td>$1.25*</td>
</tr>
<tr>
<td>05/01/16</td>
<td></td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.00

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 13.95
Appr. 3rd term 16.98
Appr. 4th term 17.23
Appr. 5th term 17.49
Appr. 6th term 17.74
Appr. 7th term 17.99
Appr. 8th term 18.50

Hired after 05/01/2014

Appr. 1st term $9.55
Appr. 2nd term 9.99
Appr. 3rd term 13.46
Appr. 4th term 14.15
Appr. 5th term 14.85
Appr. 6th term 15.54
Appr. 7th term 16.23
Appr. 8th term 17.62

5-677.1

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2014 06/01/2015 06/01/2016
Asbestos Worker $ 27.36 $ 1.25 $ 1.25
Insulation Work (On mechanical systems only)

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.91

OVERTIME PAY
See ( B, E, *Q ) on OVERTIME PAGE
*Triple time for Labor Day if worked.
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.05</td>
</tr>
<tr>
<td>2nd</td>
<td>17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>18.98</td>
</tr>
<tr>
<td>4th</td>
<td>20.96</td>
</tr>
<tr>
<td>5th</td>
<td>23.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.41</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  
5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd.</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd.</td>
<td>20.00</td>
</tr>
<tr>
<td>4th.</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Monroe County

Last Published on Jun 01 2015

Laborer - Building 06/01/2015

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates
WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

WAGES

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.19</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.44</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.69</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 14.89
2nd term 16.99
3rd term 19.84
4th term 20.66

Supplemental Benefits per hour worked:

- Appr. 1st year $ 9.47
- Appr. 2nd year 9.47
- Appr. 3rd year 12.72
- Appr. 4th year 16.00
3rd term 22.27
4th term 23.56

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.04
Appr. 2nd term 10.04
Appr. 3rd term 13.54
Appr. 4th term 16.74

JOB DESCRIPTION
Laborer - Tunnel

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniteing from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2014

Tunnel Laborer:
Group A $ 30.24
Group B 30.44
Group C 31.44
Group D* 34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.27
Appr. 2nd term 10.27
Appr. 3rd term 13.52
Appr. 4th term 16.55
JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.00</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 19.75 $ 20.50
*plus 7% of hourly wage *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman    27.64
Teledata Lineman       27.64
Technician, Equipment Operator 27.64
Groundman             14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes. A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment. A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.  
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**HOLIDAY**

Paid  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES:  
Per hour.  1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen

---

Lineman Electrician - Tree Trimmer  
06/01/2015

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer  
DISTRICT 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines.  This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

### Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>1.26</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Plasterer</td>
<td>1.26</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>1.26</td>
<td>1.26</td>
<td>1.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>1.26</td>
<td>1.26</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 20.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.30</td>
<td>$ 17.60</td>
<td>$ 20.58</td>
<td>$ 24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.66</td>
<td>$ 11.20</td>
<td>$ 13.06</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

---

### Mason - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.26</td>
<td>$ 1.38</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>1.26</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>1.26</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>1.26</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>1.26</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Journeyman: $ 20.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$31.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.60</td>
<td>$30.86</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$24.36</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.14

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 4.23</td>
<td>$ 7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014 07/01/2015 07/01/2016

Building:
Tile Setter: $29.12 $1.26 $1.38
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Setter $ 19.85

OVERTIME PAY
See (B,E,E*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.40</td>
<td>$16.39</td>
<td>$17.77</td>
<td>$19.48</td>
<td>$21.21</td>
<td>$22.81</td>
<td>$26.48</td>
<td>$27.96</td>
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Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.96</td>
<td>$10.43</td>
<td>$11.51</td>
<td>$12.26</td>
<td>$12.99</td>
<td>$13.86</td>
<td>$15.11</td>
<td>$18.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2014

Millwright $27.25
Certified Welder 28.50
Hazardous Waste Work 28.50

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.10

OVERTIME PAY
See (B. E. *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st year $ 9.10
- Appr. 2nd year 16.11
- Appr. 3rd year 17.10
- Appr. 4th year 18.11

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Operating Engineer Building

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$30.11</td>
<td>$30.11</td>
</tr>
<tr>
<td>Crane 2</td>
<td>32.84</td>
<td>32.84</td>
</tr>
<tr>
<td>Crane 3</td>
<td>33.62</td>
<td>33.62</td>
</tr>
<tr>
<td>Crane 4</td>
<td>34.39</td>
<td>34.39</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>31.35</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>30.11</td>
<td>30.11</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>22.94</td>
<td>22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
<td>$24.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiller); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 29.13</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>28.53</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>28.10</td>
<td>28.10</td>
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<tr>
<td>Class C</td>
<td>27.49</td>
<td>27.49</td>
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<tr>
<td>Class D</td>
<td>24.40</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>23.30</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 23.80</td>
</tr>
<tr>
<td>$ 24.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>$ 23.80</td>
<td></td>
</tr>
<tr>
<td>$ 24.05</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.80</td>
</tr>
<tr>
<td>$ 24.05</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Holman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Exactor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

| Crane 1 | $41.31 |
| Crane 2 | $40.31 |
| Crane 3 | $39.31 |
| Master Mechanic | $38.57 |

CLASS A | $37.31 |
CLASS B | $36.60 |
CLASS C | $33.74 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 24.53

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Dredgeman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prevailing Wage in locality</td>
<td></td>
<td></td>
</tr>
<tr>
<td>where work is being</td>
<td></td>
<td></td>
</tr>
<tr>
<td>performed including benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 30.05</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tug Operator (over 1000hp),</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Welder, Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward,</td>
<td>$ 27.54</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Mate, Assistant Fill Placer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder (please add)$ 0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scowman, Cook, Messman,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Porter/Janitor</td>
<td>$ 22.17</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor
Last Published on Jun 01 2015 Monroe County
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42 plus 8%</td>
<td>$9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight wage, Overtime hours</td>
<td>of straight wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.63</td>
<td>add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.12 plus 8%</td>
<td>$9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight wage, Overtime hours</td>
<td>of straight wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.48</td>
<td>add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$8.82 plus 8%</td>
<td>$9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight wage, Overtime hours</td>
<td>of straight wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.33</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.
Per hour: 07/01/2014

Master Mechanic*  $  38.59
Class I*  37.33
Class II*  36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe  $  30.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator  $  24.45
Small Bore Pipe  $  17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator  $  24.45
Small Bore Pipe  17.40

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$  35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
</tbody>
</table>
**Rod Person**  
$23.83  $24.46

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**  
**06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
OPERATING ENGINEER - TUNNEL

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

- 1st term 60% of Class D
- 2nd term 65% of Class C
- 3rd term 70% of Class B
- 4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

---

**JOB DESCRIPTION** Painter
**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.92</td>
<td>$ 23.22</td>
<td>$ 1.00*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.52</td>
<td>23.82</td>
<td>1.00*</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.67</td>
<td>23.97</td>
<td>1.00*</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.22</td>
<td>23.52</td>
<td>1.00*</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher*</td>
<td>24.56</td>
<td>24.56</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.84 $ 18.94
Taper-Finisher 18.53 19.13

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

- 1st & 2nd terms: $2.22
- 3rd thru 8th terms: 4.22

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.22
- 3rd thru 6th terms: 4.22

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Bridge</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Additional Tunnel</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Additional Tank</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

Plumber - Metal Polisher

**Metal Polisher**

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 13.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

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 Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Last Published on Jun 01 2015

Monroe County

---

Page 980
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015 Additional</th>
<th>05/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$0.70</td>
<td>$0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
<td>0.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman                      $19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year                      $3.70
2nd, 3rd & 4th years          12.73
All other years               13.73*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofer

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Roofer</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Livingston, Monroe, Ontario, Wayne, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$26.60*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.60*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

SUPPLEMENTAL BENEFITS

Per hour worked:

Page 981
Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2014 05/04/2015 05/02/2016
Sheetmetal Worker $ 31.51 $ 0.76 $ 0.76

Work from 4:00pm to 12:30 am* 35.92
work from 12:00 am to 8:30 am* 37.81

*A applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th.
40% 43% 46% 49% 54% 58% 62% 66% 72% 77%
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.42</td>
<td>$10.46</td>
<td>$14.55</td>
<td>$14.69</td>
<td>$16.88</td>
<td>$17.00</td>
<td>$17.17</td>
<td>$17.28</td>
<td>$17.55</td>
<td>$17.81</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter** 06/01/2015

**JOB DESCRIPTION**  Sprinkler Fitter


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.87</td>
<td>$22.02</td>
<td>$22.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Teamster - Building / Heavy&Highway**  
06/01/2015

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td></td>
<td>$22.20</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td></td>
<td>22.25</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td></td>
<td>22.30</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td></td>
<td>22.45</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td></td>
<td>22.60</td>
<td>22.80</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman $17.70 $18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**  
06/01/2015

**JOB DESCRIPTION**  
Welder

**ENTIRE COUNTIES**


**WAGES**

---

_Prevailing Wage Rates for 07/01/2014 - 06/30/2015_  
_Last Published on Jun 01 2015_  
_Published by the New York State Department of Labor_  
_Monroe County_
Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

1-As Per Trade
Montgomery County General Construction

Boilermaker

06/01/2015

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2014

Boilermaker  $ 31.24

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen  $ 23.88*

+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

06/01/2015

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:

07/01/2014  06/01/2015

Additional

Carpenter  $ 29.09  $ 1.67*
Floor Coverer  29.09  1.67*
Carpet Layer  29.09  1.67*
Dry-Wall  29.09  1.67*
Lather  29.09  1.67*
Piledriver  29.34  1.67*
Diver-Wet Day  61.25
Diver -Dry Day  30.09  1.67*
Diver Tender  30.09  1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$18.56</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.56</td>
</tr>
</tbody>
</table>

2-291B-Alb

Carpenter - Building / Heavy&Highway
06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>- ONLY for</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.43</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>1st year term $ 10.04</td>
</tr>
<tr>
<td></td>
<td>2nd year term 10.04</td>
</tr>
<tr>
<td></td>
<td>3rd year term 12.64</td>
</tr>
<tr>
<td></td>
<td>4th year term 12.64</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.04</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

|             | $ 18.79 |

Journeyman
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>9.92</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.92</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year</td>
<td>12.52</td>
</tr>
</tbody>
</table>

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

Supplemental BENEFITS
Per hour worked
Journeyman $21.17 +3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term: $9.96*
2nd term: 9.96*
All others: 21.17*

*Plus additional 3% of wage

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanics</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$40.90</td>
<td>70% of Mechanics</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$41.51</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.785*</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

0-6 mo* 50%
*No supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier** 06/01/2015

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>High Work Base Wage</em></td>
<td>29.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $16.03 |
| Journeyman |        |
| High Work  | $21.58 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2014 05/01/2015 Additional
Asbestos Worker* $ 31.56 $ 1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:
Apprentices $ 20.03

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked</th>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.00</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.38</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>20.72</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>22.06</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRIBUT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.30</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.50</td>
<td>$ 15.87</td>
<td>$ 16.78</td>
<td>$ 17.69</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td>$ 26.24</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
<tr>
<td>Group #2:</td>
<td>26.74</td>
</tr>
<tr>
<td>Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td></td>
</tr>
<tr>
<td>Group #3:</td>
<td>27.59</td>
</tr>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
Apprentices
$ 17.66

---

**Laborer - Building**

### JOB DESCRIPTION
Laborer - Building

### ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

### PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

### WAGES
- **GROUP #1:** Basic
- **GROUP #2:** Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
- **GROUP #3:** Wagon Drill (Where separate air compressor unit supplies power.)
- **GROUP #4:** Blaster, Formsetter, Riding Mortar Buggy
- **GROUP #5:** Hazardous Waste Removal
- **GROUP #6:** Asbestos and Lead Removal

**WAGES per hour:** 07/01/2014

- Building Laborer:
  - Group # 1 $ 21.10
  - Group # 2 21.25
  - Group # 3 21.50
  - Group # 4 21.60
  - Group # 5 22.60
  - Group # 6 22.60

### SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014

- All groups $ 17.19

### OVERTIME PAY
- OverTime:... See (B,E,E2*,Q) on OVERTIME PAGE.
- *When an employee has worked between 16 and 32 hours.

### HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- All terms $ 17.19

---

**Laborer - Heavy&Highway**

### JOB DESCRIPTION
Laborer - Heavy&Highway

### ENTIRE COUNTIES
Schenectady, Schoharie

### PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park
WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2014 07/01/2015
Additional
Group # A $ 27.85 $ 29.35
Group # B 28.05 1.50*
Group # C 28.25 1.50*
Group # D 28.45 1.50*
Group # E 29.85 1.50*

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.99

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.
WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Heavy/Highway Laborer:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # A</strong></td>
<td>$ 26.75</td>
<td>$ 28.25</td>
</tr>
<tr>
<td><strong>GROUP # B</strong></td>
<td>26.95</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # C</strong></td>
<td>27.15</td>
<td></td>
</tr>
<tr>
<td><strong>GROUP # D</strong></td>
<td>27.35</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 20.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 20.09

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td><strong>Welder, Cable Splicer</strong></td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Occupation</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.88</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50

*plus 7.0% of hourly wage *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

Page 1000
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

06/01/2015
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason (Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*) Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeymen's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs $ 10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014 07/01/2015

Mason & $ 33.08 $ 1.35*
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2014 |
| $ 17.96 |

Millwright - Building 06/01/2015

JOB DESCRIPTION Millwright - Building

DISTRIBUTION 2

ENTIRE COUNTIES

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.89

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)term terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45</td>
<td>15.76</td>
<td>16.80</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES


PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>$37.46</td>
</tr>
<tr>
<td>B</td>
<td>$36.55</td>
</tr>
<tr>
<td>C</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

| All terms | $19.30 |

Page 1005
Class C: 33.93  
Class B: 36.50  
Class A: 37.41  
Master Mechanic: $ 39.02

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**WAGES per hour**

- **Master Mechanic:** $39.02  
- **Class A:** $37.41  
- **Class B:** $36.50  
- **Class C:** $33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
All Terms $ 19.50

06/01/2015

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06
Boat Operator $ 26.55 $ 27.30

1-158H/H Alb

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor
Last Published on Jun 01 2015 Montgomery County
### CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.63</td>
<td>wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.48</td>
<td>wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.33</td>
<td>wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $22.75 | $23.75 |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $22.75 | $23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Rt. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A:
- Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B:
- Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayeo Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C:
- A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D:
- Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

JOBS DESCRIPTION
Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/1Wallcover</td>
<td>$ 26.74</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**)To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.97

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $11.97
Painters - Bridge & Structural Steel

JOB DESCRIPTION

PER HOUR WORKED:

STEEL:

From May 1st to Nov. 15th -

$47.00 $48.75
+ 5.38* + 5.63*

From Nov. 16th to April 30th -

$47.00 $48.75
+ 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

PER HOUR WORKED:

Journeyworker:

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $28.20 $28.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours $28.20 $28.95
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2014 10/01/2014

1st 90 days $20.96 $21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

07/01/2014 10/01/2014

1st 90 days $8.29 $8.59
1st year after 90 days 8.54 8.84
2nd year 16.93 17.38
3rd year 22.57 26.17
**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2014
Striping-Machine Operator*  $ 27.11
Linerman Thermoplastic  $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

Journeyworker:
Striping-Machine operator  $ 14.18
Linerman Thermoplastic  $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**
07/01/2014

Metal Polisher  $ 27.15
Metal Polisher**  28.24
Metal Polisher***  30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

Journeyworker:
All classification  $ 13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.65 | $ 24.46 |

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

---

Roofer

JOB DESCRIPTION  
Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.27

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 13.50
1st yr 2nd half 13.69
2nd yr 1st half 13.92
2nd yr 2nd half 14.12
3rd yr 1st half 14.40
3rd yr 2nd half 14.60

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2014 06/01/2015
Sheetmetal Worker $ 31.81 $ 2.15*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 26.12

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:

1st term $ 16.79
2nd term 18.20
3rd term 18.90
4th term 19.61
5th term 19.54
6th term 20.51
7th term 21.12
8th term 23.74
9th term 25.35
10th term 26.97

Supplemental Benefits per hour worked

1st term $ 16.43
2nd term 17.02
3rd term 17.26
4th term 17.51
5th term 21.60
6th term 21.96
7th term 22.56
8th term 23.15
9th term 23.75
10th term 24.34

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $ 31.04 $31.04 $31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>$1.00</td>
<td>$1.00</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder
DISTRCT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014 12/01/2014

Abestos Worker  $47.00  $0.50**
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**): To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $4.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $4.70

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 01/01/2015

Boilermaker  $50.45  $51.56
Repairs & Renovations  $50.45  $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 01/01/2015

Boilermaker  32% of hourly  32% of hourly
Repairs & Renovations  Wage Paid  Wage Paid
+ $25.16  + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid plus amount below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$48.35</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$48.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$46.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| Apprentices | $31.23 |

Page 1021
Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

Page 1022
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Building</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 48.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Millwright | $ 50.49 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime: See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2014

| Timberman | $ 44.33 |

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

|          | $ 45.36 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

\[ \$ 30.86 \]

---

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**
Per hour: 07/01/2014 10/17/2014

<table>
<thead>
<tr>
<th>Core Drilling:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$ 35.71</td>
<td>$ 36.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>$ 28.60</td>
<td>$ 29.44</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

| Helper 1st year               | $ 20.02    | $ 20.61    |
| Helper 2nd year               | 22.88      | 23.55      |
| Helper 3rd year               | 25.74      | 26.50      |
| Helper 4th year               | 28.60      | 29.44      |

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014 10/17/2014

Driller and All Helpers

\[ \$ 21.69 \] \[ \$ 22.79 \]

**OVERTIME PAY**

**OVERTIME:** See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 29.52

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2014
Building: Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:
Building: Carpenter $ 44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Building $ 30.22

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 8

8-EXHIB

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

8-NYC Bldg.
ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaord Creek"

WAGES
Per Hour: 07/01/2014

Carpenter
(Building) $ 46.72

Carpenter
(Heavy Highway) $ 46.72

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $ 29.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.14</td>
<td>$23.98</td>
<td>$27.88</td>
<td>$31.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $ 16.00

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Tree Trimmer/
Line Clearance Specialist $ 30.09
Ground Man $ 18.05

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Tree Trimmer/
Line Clearance Specialist 19.25% of Hourly
Ground Man Wage Paid + $ 8.60
NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014 04/25/2015
Electrician/Wireman $49.20 $50.45
HVAC Controls 49.20 50.45
Fire Alarms 49.20 50.45

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 04/25/2015
Electrician/Wireman 16.0% of Hourly Wage Paid + $22.14 16.0% of Hourly Wage Paid + $23.08
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percent of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:
4th 5th 6th
50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 55% 65% 75%

Supplemental Benefits Per Hour:

Apprentices Hired Apprentices Hired
Prior to 10/02/2010 After 10/02/2010

07/01/2014 04/26/2015 07/01/2014 04/26/2015
1st 0% + $0.00 0% + $0.00 3% + $2.56 3% + $2.72
2nd 0% + $0.00 0% + $0.00 8% + $3.88 8% + $4.09
3rd 0% + $0.00 0% + $0.00 9% + $4.69 9% + $4.96
4th 16% + $11.07 16% + $11.53 10% + $6.66 10% + $7.00
5th 16% + $13.28 16% + $13.84 13% + $10.21 13% + $10.70
6th 16% + $15.50 16% + $16.15 14% + $16.45 14% + $17.14

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014 04/25/2015

Telephone and Intergrated Tele-Data System Electrician $ 36.38 $ 36.58

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>16% of Hourly Wage Paid + $16.63</th>
<th>16% Of Hourly Wage Paid + $16.68</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tele-Data Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

Electrical Maintenance $ 40.70 $ 41.45

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>12% of Hourly Wage Paid + $ 16.07</th>
<th>12% of Hourly Wage Paid + $ 16.46</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:
Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices Hired Prior to 04/26/2014</th>
<th>Apprentices Hired After 04/26/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2014</td>
<td>04/25/2015</td>
</tr>
<tr>
<td>1st</td>
<td>12% + $9.93</td>
<td>3% + $3.50</td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.82</td>
<td>8% + $4.04</td>
</tr>
<tr>
<td>3rd</td>
<td>12% + $11.73</td>
<td>9% + $5.08</td>
</tr>
<tr>
<td>4th</td>
<td>12% + $12.62</td>
<td>10% + $6.84</td>
</tr>
<tr>
<td>5th</td>
<td>12% + $13.51</td>
<td>11% + $10.79</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $13.64</td>
<td>DNA</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 40.05</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>65.25% of *Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Pump &amp; Tank</td>
<td>$ 40.05</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

"Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 14.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 16.02</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 18.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 20.03</td>
</tr>
<tr>
<td>5th Term</td>
<td>$ 26.03</td>
</tr>
<tr>
<td>6th Term</td>
<td>$ 30.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>65.25% of *Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 40.05</td>
</tr>
</tbody>
</table>
*Wage Paid includes any and all Premiums

4-25 Pump & Tank

**Electrician Lineman**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>03/29/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$49.52</td>
<td>$50.76</td>
</tr>
<tr>
<td>Material Man</td>
<td>43.08</td>
<td>44.16</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>39.62</td>
<td>40.61</td>
</tr>
<tr>
<td>Groundman</td>
<td>29.71</td>
<td>30.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.28</td>
<td>22.84</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$41.45</td>
<td>$42.69</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>03/29/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>30.75%</td>
<td>30.75%</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$10.56</td>
<td>$11.36</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$20.51</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>03/29/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>30.75%</td>
<td>30.75%</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$10.56</td>
<td>$11.36</td>
</tr>
</tbody>
</table>

Natural Gasline Construction:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural Gas Mechanic</td>
<td>$20.51</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Page 1030
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 58.23</td>
<td>$46.00</td>
</tr>
<tr>
<td>03/17/2015</td>
<td>$ 59.55</td>
<td>46.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.745</td>
<td>$ 29.595</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.745</td>
<td>$26.145</td>
<td>$26.945</td>
<td>$27.745</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.67</td>
<td>$26.065</td>
<td>$26.845</td>
<td>$27.635</td>
</tr>
</tbody>
</table>

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 51.00</td>
<td>$ 51.35</td>
<td>Additional $ 1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 52.00</td>
<td>$ 52.35</td>
<td>Additional $ 1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.70* $ 26.70* Additional $ 0.60**

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.69</td>
<td>$ 27.19</td>
<td>$ 27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Insulators $ 63.68
Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 30.44
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $ 53.25
Ironworker Stone Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:
1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Ornamental $ 44.95
Chain Link Fence 44.95
Guide Rail Installation 44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $ 43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$34.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

Ironworker: 07/01/2014

Structural $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.
* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

- 1st: $24.73
- 2nd: 25.33
- 3rd - 6th: 25.93

Supplemental Benefits
PER HOUR:
- All Terms: 45.84

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2014 07/01/2015

Reinforcing & Additional
Metal Lathing $52.03 $2.00*

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing
$31.55

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.71</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.71</td>
</tr>
<tr>
<td>22.81</td>
</tr>
<tr>
<td>27.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.67</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.82</td>
</tr>
</tbody>
</table>
Apprentices Registered On or AFTER 6/29/2011

20.08 20.08 20.08

4-46Reinf

**Worker - Building** 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

WAGES

Per Hour: 07/01/2014 12/01/2014

- Building Laborer $35.65
- Asbestos Abatement Workers $36.00 Additional $0.50*

(Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Building Laborer $26.16
- Asbestos Abatement Worker $15.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>TERM #1</th>
<th>1 hr to 1000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>TERM #2</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>TERM #3</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>TERM #4</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

| 1st Term | $16.60 |
| 2nd Term | 19.45  |
| 3rd Term | 22.85  |
| 4th Term | 27.12  |

Benefits per hour:

| 1st Term | $16.77 |
| 2nd Term | 18.87  |
| 3rd Term | 19.64  |
| 4th Term | 19.64  |

---

**Worker - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

**WAGES PER HOUR:**
GROUP # 1
Total Wage Paid $ 44.85 4% of Total Package*
"Base Wage" 39.68

GROUP # 2
Total Wage Paid $ 43.71 4% of Total Package*
"Base Wage" 38.54

GROUP # 3
Total Wage Paid $ 40.22 4% of Total Package*
"Base Wage" 35.05

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.17 is difference between "Base" and "Total"

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 25.95

After Forty (40) paid Hours in a work Week
OVERTIME PAY $ 15.96

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group# 3: $35.05 X Time and One Half = 52.58+$5.17 = $57.75.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs 80%
2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:
All APPRENTICES $ 25.95
After Forty(40) paid hours in a work Week $ 15.96

Mason

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2014
Brick/Blocklayer $53.71
SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $23.18
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

Page 1037
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $14.90

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: Per Hour: 07/01/2014 01/01/2015

Mosaic & Terrazzo Mechanic $45.88 $0.96*
Mosaic & Terrazzo Finisher $47.28 $0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour worked

Mechanic $22.40* plus $9.68
Finisher $22.40* plus $9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>751-</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000</td>
</tr>
</tbody>
</table>
$23.96 | $26.36 | $28.76 | $31.15 | $33.55 | $35.96 | $40.74 | $45.53 |

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
</table>
+4.85 | +5.33 | +5.81 | +6.30 | +6.78 | +7.26 | +8.23 | +9.20 | +9.68 |

*This portion of benefits subject to same premium as overtime wages.
Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2014

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc

$ 38.96 $ 39.25

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher

$23.00 $23.38

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$27.27</td>
<td>$31.17</td>
<td>$35.06</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
</tr>
<tr>
<td></td>
<td>$0.47*</td>
<td>$0.54*</td>
<td>$0.60*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

07/01/2014

$21.11 $21.73 $22.36 $23.00

9-7/24-MP

Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2014 01/01/2015
Marble Cutters & Setters

$55.85 $56.15

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 29.58 $ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>$ 22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
<td>$47.47</td>
<td>$53.06</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2015

Marble, Stone, etc.
Maintenance Finishers: $ 21.24 $ 21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 11.77 $ 11.99

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st term</th>
<th>0-750</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
</tbody>
</table>
3rd term  1501-2250   78%
4th term  2251-3000   82%
5th term  3001-3750   88%
6th term  3751-4500   96%

Supplemental Benefits:
Per hour paid

1st term $11.58
2nd term 11.59
3rd term 11.72
4th term 11.73
5th term 11.74
6th term 11.76

Mason - Building

JOB DESCRIPTION  Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015

Building:
Tile Setters $52.58 $1.13* $1.13*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $22.14* plus $8.05

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$26.91 $30.04 $33.86 $36.07 $39.91 $43.53 $46.63 $46.17 $49.89 $51.70

Starting 12/01/2014
An additional:

$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

Starting 06/01/2015
An additional:

$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Description</th>
<th>1st term (7/01/2014)</th>
<th>2nd term (12/01/2014)</th>
<th>6th term (7/01/2015)</th>
<th>7th term (12/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.95* plus $0.71</td>
<td></td>
<td></td>
<td>$17.35* plus $1.49</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.95* plus $0.75</td>
<td></td>
<td></td>
<td>$17.55* plus $5.34</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.95* plus $1.09</td>
<td></td>
<td></td>
<td>$18.75* plus $5.71</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.85* plus $1.13</td>
<td></td>
<td></td>
<td>$19.15* plus $5.75</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$16.85* plus $1.45</td>
<td></td>
<td></td>
<td>$20.87* plus $5.79</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Mason - Building

**ENTIRE COUNTIES**  
Nassau, Rockland, Suffolk, Westchester

**WAGES**  
Per hour: 07/01/2014 12/01/2014 06/01/2015

<table>
<thead>
<tr>
<th>Building</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$40.78 $0.82* $0.82*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th>Journey worker</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.57* plus $7.90</td>
<td>$19.57* plus $7.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy & Highway**

**JOB DESCRIPTION**  
Mason - Building / Heavy & Highway

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Building</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$44.54 44.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Journeyworker: per hour paid

<table>
<thead>
<tr>
<th>Marble-Finisher</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.16</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**  
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy & Highway**

**JOB DESCRIPTION**  
Mason - Building / Heavy & Highway

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour: 07/01/2014
Cement Mason $45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays* only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.40
2nd Term 19.68
3rd Term 25.99

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2014

Stone Setter $58.72
plus $1.50*

Stone Tender $40.54
plus $1.50*

*Additional Amounts to be added to Wages and or Benifits.

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $27.35
Stone Tender 17.45

OVERTIME PAY
See (*C, **E, O) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.
REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $17.53

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway  DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building  DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES BUILDING CATEGORIES:

CLASS "AA CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All(Truck), Jet Pump(Truck), Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2014

Class "AA" $ 69.79
Cranes: Boom length over 100 feet add $ 1.00 per hour
   *** 150 " $ 1.50 "
   *** 250 " $ 2.00 "
   *** 350 " $ 3.00 "

Class "A" $ 58.28
Add $3.50 for Hazardous Waste Work

Class "B" $ 55.38
Add $2.50 for Hazardous Waste Work

Class "C" $ 53.44
Add $1.50 for Hazardous Waste Work

Class "D" $ 49.53
Add $1.00 for Hazardous Waste Work

Class "E" $ 47.58

SUPPLEMENTAL BENEFITS
Per Hour:

All Classes $ 31.45
Overtime Rate 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

All Apprentices $ 15.64
Overtime Rate 5.60
JOB DESCRIPTION
Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Well Driller $33.98
Well Driller Helper $29.76

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Well Driller $10% of straight & Helper time rate plus $10.79

Additional $3.42 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2014

1st Term $20.84
2nd Term $21.67
3rd Term $22.33

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $5.10
2nd Term 10% of Wage + $5.60
3rd Term 10% of Wage + $6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $5.85
2nd Term 10% of Wage + $6.60
3rd Term 10% of Wage + $8.10

4-138well
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2014

Heavy Highway/Building

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 60.40</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>46.02</td>
</tr>
<tr>
<td>Rodman</td>
<td>39.46</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 30.62</td>
</tr>
<tr>
<td>Premium*</td>
<td>$ 42.74</td>
</tr>
<tr>
<td>Premium**</td>
<td>$ 54.84</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

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Operating Engineer - Heavy&Highway 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

HEAVY/HIGHWAY CATEGORIES:

**CLASS "AA" CRANES:**
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

**CLASS "A":**
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch, Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

**CLASS "B":**
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Wincher(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

**CLASS "C":**
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

**CLASS "D":**
CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2014

Class "AA" $ 69.12

Cranes: Boom Length over 100 feet add $ 1.00 per hour

* * * 150 " " $ 1.50 " *
* * * 250 " " $ 2.00 " *
* * * 350 " " $ 3.00 " *

Class "A" $ 61.35*
*Add $3.50 for Hazardous Waste Work.

Class "B" $ 57.43*
*Add $2.50 for Hazardous Waste Work.

Class "C" $ 55.44*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 51.43*
*Add $1.00 for Hazardous Waste Work

Class "E" $ 49.47

*NOTE*: ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $ 31.70

Note: OVERTIME AMOUNT $ 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
One (1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL:

APPRENTICES 15.64
Note:
OVERTIME AMOUNT 5.60

OPERATING ENGINEER - MARINE CONSTRUCTION

OPERATING ENGINEER - MARINE CONSTRUCTION

DISTRICT 4

ENTIRE COUNTIES

Page 1048
### WAGES

**Per Hour:**

#### DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
<tr>
<td>A1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
|       | To conform to Operating Engineer  
       | Prevailing Wage in locality where work is being performed including benefits. |
| B     | $30.05     | $30.81     |
| C     | $27.54     | $28.22     |
| D     | $22.17     | $22.68     |

**CLASS A**
Operator, Leverman, Lead Dredgeman

**CLASS A1**
Dozer, Front Loader Operator

**CLASS B**
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

**CLASS C**
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$0.06

**CLASS D**
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

**Supplemental Benefits**

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.12 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$8.82 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, F, R) on overtime page

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Classifications</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 36.01</td>
<td>$ 1.63*</td>
<td>$ 2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 18.50 $ 18.50 $ 18.50

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>(SEE)</td>
<td></td>
</tr>
</tbody>
</table>

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014
Smear $43.75
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $46.75
Fire Escape $46.75
Decorator $46.75
Paperhanger/Wall Coverer $41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Paperhanger $29.33
All others $20.97
Premium* $23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indented after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2014
Appr 1st term... $16.55
Appr 2nd term... $21.66
Appr 3rd term... $26.24
Appr 4th term... $35.02

Supplemental benefis:
(per Hour worked)
Appr 1st term... $10.23
Appr 2nd term... $12.92
Appr 3rd term... $15.20
Appr 4th term... $19.70

8-NYDC9-B/S

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2014
Drywall Taper $41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeymen $20.97
**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct $2.44 from 2nd term wage rate, and $3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages (per Hour) 07/01/2014

1500 hour terms at the following wage rate:

- 1st term $18.13
- 2nd term $27.19
- 3rd term $36.26

Supplemental Benefits per hour:

- One year term (1500 hours) at the following dollar amount.
  - 1st year $10.25
  - 2nd year $16.43
  - 3rd year $19.25

---

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$45.32</td>
<td>$45.82</td>
<td>$46.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$23.03</td>
<td>$23.03</td>
<td>$23.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.13</td>
<td>$18.33</td>
<td>$18.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>$27.20</td>
<td>$27.50</td>
<td>$27.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>$36.26</td>
<td>$36.66</td>
<td>$37.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
<td>$16.43</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
<td>$19.25</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Painter - Bridge & Structural Steel

**DISTRICT**  
8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 - 10/01/2014
- From May 1st to Nov. 15th:
  - Hourly Rate up to 40 hours: $47.00
  - Hourly Rate after 40 hours: $28.20
- From Nov. 16th to April 30th:
  - Hourly Rate up to 40 hours: $48.75
  - Hourly Rate after 40 hours: $28.95

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $47.00 or $48.75 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**  
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.43</td>
<td>$32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.91</td>
<td>$43.51</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping 06/01/2015**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**Painter (Striping-Highway):**
- **07/01/2014**
  - Stripping-Machine Operator* $ 27.11
  - Linerman Thermoplastic $ 32.37

* Note: Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- **07/01/2014**
  - Stripping-Machine operator $ 14.18
  - Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher 06/01/2015**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:
- **07/01/2014**
  - Stripping-Machine operator $ 14.18
  - Linerman Thermoplastic $ 14.55

Page 1054
All classification $ 13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

---

**Plasterer**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**
Per hour:

Building: 07/01/2014
Plasterer/Traditional $ 35.53

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyworker $ 21.80

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(1 year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>First year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third year:</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th>1st six months</th>
<th>2nd six months</th>
<th>3rd six months</th>
<th>4th six months</th>
<th>5th six months</th>
<th>6th six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.37</td>
<td>$ 9.35</td>
<td>$ 11.35</td>
<td>$ 12.33</td>
<td>$ 14.33</td>
<td>$ 15.33</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  
Nassau, Suffolk  

WAGES  
Per Hour:  07/01/2014  

Plumber/  
PUMP & TANK  $ 43.24  

SUPPLEMENTAL BENEFITS  
Per Hour:  

Plumber  $ 23.06  

OVERTIME PAY  
See (B, Q, "V") on OVERTIME PAGE  
(V) For Sundays & Holidays if Worked Only  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One(1) Year Terms at the Following  
Percentage of Journeymans wage:  

1st Term  30%  
2nd Term  40%  
3rd Term  50%  
4th Term  60%  
5th Term  70%  
6th Term  85%  

Supplemental BENIFITS Per Hour:  

1st Term  $11.38  
2nd Term  $12.01  
3rd Term  $12.79  
4th Term  $13.16  
5th Term  $16.36  
6th Term  $19.65  

4-200 Pump & Tank  

Plumber  06/01/2015  

JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  
Nassau, Suffolk  

WAGES  
Per Hour:  07/01/2014  05/01/2015  

Plumber  
MAINTENANCE ONLY  $ 29.46  $ 29.96  

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures  

SUPPLEMENTAL BENEFITS  
SUPPLEMENTAL BENEFITS  
Per Hour:  

Plumber  
Maintenance  $ 12.05  $ 13.55  

OVERTIME PAY  
See (B, J) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE  

4-200 Maintenance  

Plumber  06/01/2015  

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014 11/01/2014

Plumber $ 48.48 $ 48.48

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 34.27 $ 35.77

OVERTIME PAY
See (A, E, Q, "V") on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year terms at the following percentage of Plumbers Rate:

1st Term 30% 2nd Term 40% 3rd Term 50% 4th Term 60% 5th Term 70%

Supplemental Benefits per hour:

Per Hour: 07/01/2014 11/01/2014

1st Term $ 20.75 $ 22.25
2nd Term 23.06 24.56
3rd Term 24.43 25.93
4th Term 25.92 27.42
5th Term 27.56 29.00

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour 07/01/2014 10/01/2014

ROOFER/Waterproofer

Total Wage $ 43.00 $ 43.00
"Base" Wage $ 39.00** $ 39.00**

SUPPLEMENTAL BENEFITS
Per Hour:

ROOFER/Waterproofer $ 25.61 $ 27.11

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B, E, Q)
RE-ROOF SEE (B, E, E2, Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.00 x time and one half = $58.50 + $4.00 = $62.50 )

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

1st Term 2nd Term 3rd Term 4th Term
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.20</td>
<td>$7.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.99</td>
<td>9.23</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.58</td>
<td>12.92</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.37</td>
<td>14.77</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

**JOB DESCRIPTION**  
Sheetmetal Worker  

**DISTRICT** 4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

**WAGES**  
Per Hour:  

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Sign Erector</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$44.20</td>
</tr>
<tr>
<td>08/01/2014</td>
<td>$45.60</td>
</tr>
</tbody>
</table>

**NOTE:** Overhead Highway Signs and Structurally Supported Signs (See IRON WORKER CLASS)  

### SUPPLEMENTAL BENEFITS per Hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Sign Erector</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$38.22</td>
</tr>
<tr>
<td>08/01/2014</td>
<td>$40.25</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE  

### HOLIDAY

Paid:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE  

Overtime:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE  

### REGISTERED APPRENTICES

Per Hour:  
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

4-154

4-137-SE

Sheetmetal Worker  

**JOB DESCRIPTION**  
Sheetmetal Worker  

**DISTRICT** 4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$50.67</td>
</tr>
</tbody>
</table>

Temporary Operation or Maintenance of Fans:  
$40.42  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.91</td>
</tr>
</tbody>
</table>

Maintenance Worker
**OVERTIME PAY**
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$14.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.12</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.89</td>
</tr>
<tr>
<td>5th Term</td>
<td>26.24</td>
</tr>
<tr>
<td>6th Term</td>
<td>28.45</td>
</tr>
<tr>
<td>7th Term</td>
<td>34.53</td>
</tr>
<tr>
<td>8th Term</td>
<td>37.23</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$5.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.51</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.31</td>
</tr>
<tr>
<td>5th Term</td>
<td>24.94</td>
</tr>
<tr>
<td>6th Term</td>
<td>27.04</td>
</tr>
<tr>
<td>7th Term</td>
<td>30.60</td>
</tr>
<tr>
<td>8th Term</td>
<td>31.77</td>
</tr>
<tr>
<td>9th Term</td>
<td>32.94</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2014 - 06/30/2015

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$38.30</td>
<td>$0.75*</td>
</tr>
</tbody>
</table>

**Steamfitter Maintenance**

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$9.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Steam/Sprinkler $ 58.81
Fitter

Temporary $ 44.71
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 45.67
Fitter

Temporary $ 37.26
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000, and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 23.56 $ 29.44 $ 38.25 $ 47.06 $ 50.00

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 18.79 $ 23.29 $ 29.99 $ 36.71 $ 38.95

Teamster - Asphalt Delivery 06/01/2015

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2014

Asphalt Delivery $ 35.105

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Supplemental Benefits
Per Hour:

Heavy Construction Work
TRUCK DRIVER
07/01/2014
Asphalt Delivery $40.1825

Light Construction Work
TRUCK DRIVER
07/01/2014
Asphalt Delivery $11.55

Overtime Pay
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(Note) Premium pay of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
Note: (*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building
06/01/2015

Job Description
Teamster - Building
District 4

Entire Counties
Nassau, Suffolk

Wages
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2014
Trailers $29.98
Straight Jobs $29.68

Supplemental Benefits
Per Hour:

All Classifications
07/01/2014
$31.34

Overtime Pay
See (B, E, S1) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete
06/01/2015

Job Description
Teamster - Delivery of Concrete
District 4

Entire Counties
Nassau, Suffolk

Wages
Per Hour:
Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.
Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

SUPPLEMENTAL BENEFITS

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, **16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2014

Site Excavating
(Chauffeurs) $ 35.105

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

07/01/2014

Site Excavating
(Chauffeurs) $ 28.89

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2014

Heavy Construction Work Chauffeurs $ 40.1825

Light Construction Work Chauffers $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

4-282

Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2015

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2014 12/01/2014 Additional

- Asbestos Worker $ 47.00 $ 0.50**
- Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour:
- Asbestos Worker $ 4.70
- Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:
- Apprentice Removal & Abatement $ 4.70

4-12a - Removal Only

Boilermaker 06/01/2015

**JOB DESCRIPTION** Boilermaker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2014 01/01/2015

- Boilermaker $ 50.45 $ 51.56
- Repairs & Renovations $ 50.45 $ 51.56

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014 01/01/2015

- Boilermaker 32% of hourly 32% of hourly
- Repairs & Renovations Wage Paid Wage Paid + $25.16 + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Tier</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid plus amount below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Carpenter/Resilient
Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $ 48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,18,19,25)

Overtime See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Timberman $ 44.33

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

$ 45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

Page 1067
Supplemental benefits per hour:

$ 30.86

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
<th>DISTRICT 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River. Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border. Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>10/17/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 35.71</td>
<td>$ 36.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>$ 28.60</td>
<td>$ 29.44</td>
</tr>
<tr>
<td>Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helper 1st year</td>
<td>$ 20.02</td>
<td>$ 20.61</td>
</tr>
<tr>
<td>Helper 2nd year</td>
<td>22.88</td>
<td>23.55</td>
</tr>
<tr>
<td>Helper 3rd year</td>
<td>25.74</td>
<td>26.50</td>
</tr>
<tr>
<td>Helper 4th year</td>
<td>28.60</td>
<td>29.44</td>
</tr>
<tr>
<td>Note: Hazardous Waste Pay Differential:</td>
<td>For Level C, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>For Level B, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>For Level A, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td>Note: When required to work on water: an additional $ 0.50 per hour.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2014</th>
<th>10/17/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and All Helpers</td>
<td>$21.69</td>
<td>$22.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 29.52

JOB DESCRIPTION  Carpenter - Building  
DISTRICT 8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

PARTIAL COUNTIES  
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2014

Building: Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:

Building: Carpenter $44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $ 30.22

JOB DESCRIPTION  Carpenter - Heavy&Highway  
DISTRICT 8

Entire Counties: Bronx, Kings, New York, Queens, Richmond
Partial Counties: Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tr>
<td>Building</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 29.52

Overtime pay:
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tr>
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<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $ 30.22
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Heavy & Highway Carpenter $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 46.09

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway $19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $31.23

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2014

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 11.19
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 05/13/2015

**Electrician**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/13/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>H - Telephone</td>
<td>$ 27.00</td>
<td>$ 27.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>20.32</th>
<th>20.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>22.01*</td>
<td>22.54*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician** 06/01/2015

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTY**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.20</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 17.98</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>10.19</th>
<th>10.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>6.73</td>
<td>6.90</td>
</tr>
</tbody>
</table>

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td>$53.00</td>
<td>$54.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey Worker</td>
<td>$47.54</td>
<td>$50.03</td>
<td></td>
</tr>
<tr>
<td></td>
<td>50.86*</td>
<td>53.41*</td>
<td></td>
</tr>
<tr>
<td>Journey Worker</td>
<td>$23.62</td>
<td>$24.39</td>
<td></td>
</tr>
<tr>
<td></td>
<td>26.45*</td>
<td>27.27*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (B) for Temporary Light and Power

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fifth term/MIJ:</td>
<td>$ 26.30</td>
<td>$ 26.80</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 12.50</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.50</td>
<td>14.00</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 14.50</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.50</td>
<td>16.00</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 16.50</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.50</td>
<td>18.00</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$ 18.50</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>20.50</td>
<td>21.00</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$ 22.50</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>22.50</td>
<td>23.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/10/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-18 mos</td>
<td>$ 19.96</td>
<td>$ 20.47</td>
</tr>
<tr>
<td></td>
<td>21.61*</td>
<td>22.15*</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-18 mos</td>
<td>$ 19.96</td>
<td>$ 20.47</td>
</tr>
<tr>
<td></td>
<td>21.61*</td>
<td>22.15*</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Last Published on Jun 01 2015

Electrician

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$53.00</td>
<td>$54.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>40.18</td>
<td>40.93</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>34.40</td>
<td>35.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$49.34</td>
<td>$51.86</td>
</tr>
<tr>
<td>52.66*</td>
<td>55.25*</td>
<td></td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>37.73</td>
<td>39.46</td>
</tr>
<tr>
<td>40.25*</td>
<td>42.02*</td>
<td></td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>34.00</td>
<td>35.51</td>
</tr>
<tr>
<td>36.15*</td>
<td>37.71*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
WAGES
Per hour: 07/01/2014 03/17/2015

Elevator Constructor $58.23 $59.55
Modernization & Service/Repair 46.00 46.92

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $29.745 $31.045
Modernization & Service/Repair 29.595 31.195

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $25.745 $27.220
2nd Term 26.145 27.635
3rd Term 26.945 28.455
4th Term 27.745 29.285

Modernization & Service/Repair
1st Term $25.67 $27.145
2nd Term 26.065 27.550
3rd Term 26.845 28.36
4th Term 27.635 29.17

JOB DESCRIPTION
Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2014 11/01/2014 05/01/2015

Glazier $51.00* $51.35* Additional $1.50**
Scaffolding $52.00* $52.35* Additional $1.50**

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $26.70* $26.70* Additional $0.60**
Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

| 1st term | $13.17 | $13.32 | $13.32 |
| 2nd term | 22.45  | 22.45  | 22.45  |
| 3rd term | 24.95  | 25.30  | 25.30  |
| 4th term | 30.07  | 30.22  | 30.22  |

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2014
Insulators $63.68
Heat & Frost
SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $30.44
Heat & Frost
OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $ 53.25
Ironworker Stone Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

9-197D/R
Ornamental $44.95
Chain Link Fence 44.95
Guide Rail Installation 44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $43.71

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st Term | $34.02 |
| 2nd Term | 34.98 |
| 3rd Term | 35.95 |
| 4th Term | 37.90 |
| 5th Term | 39.65 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2014

Ironworker:
Structural $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS

PER HOUR:

Journeyman $65.20

OVERTIME PAY

See (B*,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two (2) hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:
Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2014 07/01/2015

Reinforcing & Additional
Metal Lathing $ 52.03 $ 2.00*

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing
$ 31.55

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

17.71  22.81  27.91

SUPPLEMENTAL BENEFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

20.08  20.08  20.08

Laborer

JOB DESCRIPTION  Laborer
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2014

Laborer/Excavation:

**Asbestos and Lead Abatement &
Removal, Hazardous Waste Removal
(including soil) $39.85
Basic 39.85
Flagman 39.85
Pipelayer 39.85
*Tree Work, *Landscape 39.85

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $34.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2014

1st 0-1000 $19.93
2nd 1001-2000 $23.91
3rd 2001-3000 $29.89
4th 3001-4000 $35.87

Supplemental Benefits per hour paid:

All Apprentices $34.88

JOB DESCRIPTION
Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2014

Laborer (Tunnel)-FREE AIR:
Group 14 $56.89
Group 16 $54.43

9-731Ex
Group 17** $ 50.30

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 40.86**

GROUP 16 $ 39.12**

GROUP 17 $ 36.19**

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $ 0.16 to benefits for each each overtime hour paid.

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Laborer: Laborer-Concrete (including flag person) $ 41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 26.17

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-500</td>
<td>501-2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$15.29 + $2.75*</td>
</tr>
<tr>
<td>501-1000 hrs</td>
<td>$15.29 + $3.58*</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>$20.67 + $3.58*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$20.67 + $4.40*</td>
</tr>
</tbody>
</table>

*This amount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014
Building Laborer-Demolition: $35.91
plus $.95*

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $23.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
<td>26.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$15.35

Laborer - Building

JOB DESCRIPTION Laborer - Building

DISTRICT 4
### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Laborer/Asbestos, Lead and Hazardous Material Abatement</th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.00</td>
<td>Additional $0.50*</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Laborer</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.96</td>
<td>Additional $0.50*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.66</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.72</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.84</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated

### SUPPLEMENTAL BENEFIT

<table>
<thead>
<tr>
<th>ALL TERMS</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.45</td>
</tr>
</tbody>
</table>

4-NYDC(78)

---

### Laborer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Building: Plasterer Tender and Spray Fireproofing.</th>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.00**</td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus $1.10*</td>
<td></td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

** To calculate premium wage, subtract $2.00 from hourly wage

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

All Apprentices $ 16.06

Laborer - Building 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014

Basic Laborer and Mason Tender $ 37.00 plus An additional $ 1.10*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Basic Laborer and Mason Tender $ 23.74

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>22.73</td>
<td>24.33</td>
<td>26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Terms: Basic Laborer and Mason Tender $ 16.06

Laborer - Building 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014 01/01/2015

Interior Demolition $ 35.99 $0.75*
SUPPLEMENTAL BENEFITS

Per Hour paid:

- Interior Demolition: $20.10

OVERTIME PAY

See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.24</td>
<td>$23.34</td>
<td>$24.88</td>
<td>$27.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices: $15.76

LABORER - CONCRETE & ASPHALT PAVING

JOB DESCRIPTION

Laborer - Concrete & Asphalt Paving

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2014

Concrete Formsetter: $44.19
Asphalt Screedman / Micro Paver: 45.24
Asphalt Raker: 44.73
Group 1: 40.32
Group 2: 41.44

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2014

Journeyman: $35.15

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

---

**Laborer - Trac Drill**

**JOB DESCRIPTION**  Laborer - Trac Drill  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per Hour Paid: 07/01/2014  
Hydraulic Trac Drill $ 50.00  
Hydraulic Trac Drill Chuck Tender  43.22  
Air Trac, Wagon, Quarry Bar  49.24  
Power Tool (Chipper & Jackhammer)  48.23  
Chuck Tender & Nipper  42.49  
Blaster  54.50  
Blaster Hydraulic  55.30  
Powder Carrier  44.40  
Magazine Keeper  29.10  

**SUPPLEMENTAL BENEFITS**  
Per Hour Paid: 07/01/2014  
All Classifications $ 30.94  

**OVERTIME PAY**  
Magazine Keeper See (B,H) on OVERTIME PAGE.  

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.  

**HOLIDAY**  
HOLIDAY:  
For Blaster See (5,6,11,13) on HOLIDAY PAGE.  

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.  

Overtime: See (5,6,11,13) on HOLIDAY PAGE.  

---

**Laborer - Tunnel**  

**JOB DESCRIPTION**  Laborer - Tunnel  
**DISTRICT**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.  

GROUP 7: Top Nipper
GROUP 8, 9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2014

Laborer (Compressed Air):

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$57.54</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$56.48</td>
</tr>
<tr>
<td>GROUP 8, 9</td>
<td>$55.46</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$48.34</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$41.35**</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$40.65**</td>
</tr>
<tr>
<td>GROUP 8, 9</td>
<td>$39.88**</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$38.15**</td>
</tr>
</tbody>
</table>

** Add an additional $ 0.16 to benefits for each overtime hour paid.

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$53.71</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$23.18</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

Page 1086
All Apprentices $ 14.90

Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 01/01/2015

Mosaic & Terrazzo Mechanic $ 45.88 $ 0.96*
Mosaic & Terrazzo Finisher $ 47.28 $ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour worked
Mechanic $ 22.40* plus $ 9.68
Finisher $ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$23.96 $26.36 $28.76 $31.15 $33.55 $35.96 $40.74 $45.53

Supplemental benefits per worked:
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

9-7/3

Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014 12/01/2014 06/01/2015

Page 1087
Tile Setters

An additional

An additional

*May be allocated between Wages and benefits

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Tile Setter

$22.48*

plus $8.05

*This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
<tr>
<td>2nd</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7501</td>
</tr>
<tr>
<td>3rd</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>9-7/52</td>
</tr>
<tr>
<td>4th</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>9-7/52</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7501</td>
<td>9-7/52</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7501</td>
</tr>
<tr>
<td>7th</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>9-7/52</td>
</tr>
<tr>
<td>8th</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>9-7/52</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7501</td>
<td>9-7/52</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>9-7/52</td>
</tr>
</tbody>
</table>

$26.91  $30.04  $33.86  $36.07  $39.91  $43.53  $46.63  $46.17  $49.89  $51.70

Starting 12/01/2014 An additional:

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.04  $1.11  $1.17  $1.25

Starting 06/01/2015 An additional:

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.04  $1.11  $1.17  $1.25

**NOTE:** INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term  $13.95* plus $0.71
2nd term  $14.95* plus $0.75
3rd term  $14.95* plus $1.09
4th term  $16.85* plus $1.13
5th term  $16.85* plus $1.45
6th term  $17.35* plus $1.49
7th term  $17.55* plus $5.34
8th term  $18.75* plus $5.71
9th term  $19.15* plus $5.75
10th term $20.87* plus $5.79

* This portion of the benefit is subject to same premium as overtime wages.

**Mason - Building**

06/01/2015

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

Building-Marble Restoration:

| Marble, Stone & Terrazzo Polisher, etc | $38.96 | $39.25 |

| **SUPPLEMENTAL BENEFITS** | Per Hour Paid: |
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 23.00 $ 23.38

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

07/01/2014
$ 27.27 $ 31.17 $35.06 $ 38.96

01/01/2015
An additional
$0.47* $0.54* $0.60* $0.67*

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

07/01/2014
$ 21.11 $ 21.73 $ 22.36 $ 23.00

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages: 07/01/2014 01/01/2015
Marble Cutters & Setters $ 55.85 $ 56.15

**SUPPLEMENTAL BENEFITS**
Per Hour:

Journeyworker $ 29.58 $ 30.31

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>An additional</td>
<td>An additional</td>
</tr>
<tr>
<td>$40.78</td>
<td>$0.97*</td>
<td>$0.97*</td>
</tr>
</tbody>
</table>

*May be allocated between wages and benefits*

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>$19.85*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus $7.91</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**  
See (A, *E, Q) on OVERTIME PAGE  
*Double time rate after 10 hours on Saturdays

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>Maintenance Finishers:</td>
</tr>
<tr>
<td>$21.24</td>
<td>$21.38</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.  
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th>Marble, Stone, etc.</th>
<th>Maintenance Finishers:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.77</td>
<td>$11.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, *E, Q, V) on OVERTIME PAGE  
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**  
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

**WAGES per hour:**

(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

*Per hour paid*

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.72</td>
</tr>
<tr>
<td>4th term</td>
<td>$11.73</td>
</tr>
<tr>
<td>5th term</td>
<td>$11.74</td>
</tr>
<tr>
<td>6th term</td>
<td>$11.76</td>
</tr>
</tbody>
</table>

---

**Mason - Building / HeavyHighway** 06/01/2015

**JOB DESCRIPTION** Mason - Building / HeavyHighway

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014 01/01/2015

Marble-Finisher $44.54 $44.81

**SUPPLEMENTAL BENEFITS**

Journeyworker:

*Per hour paid*

Marble-Finisher $29.16 $29.79

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / HeavyHighway** 06/01/2015

**JOB DESCRIPTION** Mason - Building / HeavyHighway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014

Cement Mason $45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Cement Mason  $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>19.68</td>
</tr>
<tr>
<td>3rd</td>
<td>25.99</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.72</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.54</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$ 27.35</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>17.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
All Apprentices $17.53

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2014

Pointer, Caulkers & Cleaners $47.41

**SUPPLEMENTAL BENEFITS**
Per Hour:

Pointer, Cleaners & Caulkers $24.60

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2014 07/01/2015

Building Constr:
Party Chief $57.27
Instrument Man 44.48
Rodman 28.71

Steel Erection:
An additional $2.52*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>60.38</td>
<td>47.05</td>
<td>31.52</td>
<td></td>
</tr>
<tr>
<td>Rates</td>
<td>2.52*</td>
<td>2.16*</td>
<td>1.73*</td>
<td></td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
06/01/2015

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
DISTRIBUT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2:Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses,Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

### WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection:</td>
<td>An additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 62.68 plus $2.52*</td>
<td>$2.52*</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$59.06 plus $2.42*</td>
<td>$2.42*</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$46.47 plus $2.06*</td>
<td>$2.06*</td>
<td></td>
</tr>
</tbody>
</table>

### Building Construction:

| Group 1         | $ 59.67 |
| Group 2         | $47.73 |
| Group 3         | $57.03 |
| Group 4         | $43.94 |
| Group 5         | $38.76 |

### Heavy Construction:

| Group 1         | $ 44.73 |
| Group 2         | $45.74 |
| Group 3         | $82.93 |
| Group 4         | $64.60 |

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 20.00* plus $6.40</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages Per Hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

| All Apprentices | $ 8.75* |

* This portion of benefits subject to same premium as wages.
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2014

Maintenance Engineer  $ 64.60
(Sewer Systems)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyman  $ 20.00*

plus $ 6.40

*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplementary Benefits:

Per Hour:

All Apprentices: $ 8.75*plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection **DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2014

STEEL ERECTION:

Three Drum Derricks  $ 82.66

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks  $ 79.71

Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature)  $ 50.24

Compressors(Not combined with welding machines)  $ 48.19

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes  $ 76.09

Double Drum  $ 72.18

4 Pole Hoists and Single Drum Hoists  $ 69.93

Fork Lifts, Platform Machine)Plaster Bucket, Concrete Pumps and all other equipment used for hoisting  $ 64.17

House Cars and Rack & Pinion  $ 56.88

*House Cars (New Projects)  $ 46.66

Erecting and dismantling Cranes  $ 70.61
Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System

$ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Length (boom)</th>
<th>Rate (hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (**C, **D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Code 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70*
plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradals, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
</tbody>
</table>
Group 13   65.56
Group 14   59.43
Group 15   50.98
Group 16   47.79
Group 17   68.88
Group 18   47.53
Group 19   72.11
Group 20   70.39
Group 21   60.52
Group 22   70.39
Group 23   64.87
Group 24   61.85
Group 25   58.85
Group 26   42.66
Group 27   61.85
Group 28   61.85

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Groups 1-22
  Regular Time $ 18.70* plus $ 5.45

Groups 23-28
  Regular Time $ 20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
( 1 ) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-22</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
<tr>
<td>23-28</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
  Regular Time $ 8.70* plus $ 5.45

Groups 23-28
  Regular Time $ 8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction
06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES
## WAGES

### Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A1**

- To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

| Operator, Dozer, Front Loader | $ 30.05 | $ 30.81 |

**CLASS B**

- Spider/Spill Barge Operator,
- Tug Operator (over 1000hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

| Certified Welder, Boat Operator (licensed) | $ 28.30 | $ 29.01 |

**CLASS C**

- Drag Barge Operator,
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add)$ 0.06

| Boat Operator | $ 26.55 | $ 27.30 |

**CLASS D**

- Shoreman, Deckhand, Rodman, Scowman, Cook,
- Messman, Porter/Janitor

| Oiler (please add)$ 0.09 | $ 22.17 | $ 22.68 |

### SUPPLEMENTAL BENEFITS

#### Per Hour:

The following supplemental benefits apply to all categories:

- All Classes A & B
- $ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63
- All Class C
- $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48
- All Class D
- $ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer**

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4-25a-MarConst

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Page 1100
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess:  That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.01</td>
<td>$ 1.63*</td>
<td>$ 2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:

| All Crew Members: | $ 18.50   | $ 18.50   | $ 18.50   |

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

06/01/2015

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

| Brush                   | $ 43.75 |
| Abatement/Removal of lead based or lead containing paint on materials to be repainted | $ 43.75 |
| Spray & Scaffold        | $ 46.75 |
| Fire Escape             | $ 46.75 |
| Decorator               | $ 46.75 |
| Paperhanger/Wall Coverer| $ 41.08 |

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

| Paperhanger            | $ 29.33 |
| All others             | $ 20.97 |
| Premium*               | $ 23.47* |

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indempted after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$16.55</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$21.66</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$26.24</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$35.02</td>
</tr>
</tbody>
</table>

Supplemental benefits:

(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$10.23</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$12.92</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$15.20</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2014 12/31/2014 07/01/2015

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$45.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014 12/31/2014 07/01/2015

| Journeyworker | $23.03 | $23.03 | $23.03 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$27.20</td>
</tr>
<tr>
<td>3rd year</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Painter - Bridge & Structural Steel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2014 12/31/2014 07/01/2015

<table>
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<th>Wage Rate</th>
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</thead>
<tbody>
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<td>Drywall Taper</td>
<td>$45.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014 12/31/2014 07/01/2015

| Journeyworker | $23.03 | $23.03 | $23.03 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms (year consists of 1500 hours).

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<tr>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

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<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
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</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td>+ 5.38*</td>
<td></td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td>+ 5.38*</td>
<td></td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2015

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

07/01/2014

Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014

Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plasterer 06/01/2015

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

Building: 07/01/2014
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1 year term) at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1 year term) broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>

9-530-Z1

Plasterer 06/01/2015

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour: 07/01/2014
Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 25.19
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:  
1st 6 months 2nd 6 months  
40% 45%

Second year:  
1st 6 months 2nd 6 months  
55% 60%

Third year:  
1st 6 months 2nd 6 months  
70% 75%

Supplemental Benefits:  
(per hour paid):
(1) year term broken down into six months period:

First year:  
1st six months $ 9.35  
2nd six months $ 10.58

Second year:  
1st six months $ 12.58  
2nd six months $ 13.59

Third year:  
1st six months $ 15.61  
2nd six months $ 16.64

Plumber 06/01/2015

JOB DESCRIPTION Plumber  DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.55</td>
<td>$ 65.55</td>
<td>$ 65.55</td>
<td>An Additional</td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.52</td>
<td>52.52</td>
<td>52.52</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance***</td>
<td>38.55</td>
<td>39.05</td>
<td>39.05</td>
<td>$ 0.75*</td>
</tr>
</tbody>
</table>

* To be allocated

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>19.92</td>
<td>19.92</td>
<td>20.96</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>12.56</td>
<td>13.06</td>
<td>13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber See ( C, O, V ) on OVERTIME PAGE.

Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

**HOLIDAY**

Plumber Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.28</td>
<td>$ 24.15</td>
<td>$ 26.25</td>
<td>$ 29.10</td>
<td>$ 30.50</td>
<td>$ 42.57</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ .43</td>
<td>$ 2.68</td>
<td>$ 11.18</td>
<td></td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 29.46

**OVERTIME PAY**

See ( B, H ) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.70</td>
<td>$15.02</td>
<td>$17.90</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 08/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$44.20</td>
<td>$45.60</td>
</tr>
</tbody>
</table>

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 08/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$38.22</td>
<td>$40.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

4-137-SE

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$50.67</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>$40.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$39.91</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$39.91</td>
</tr>
</tbody>
</table>

Page 1108
OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.35</td>
</tr>
<tr>
<td>2nd</td>
<td>17.72</td>
</tr>
<tr>
<td>3rd</td>
<td>22.12</td>
</tr>
<tr>
<td>4th</td>
<td>24.89</td>
</tr>
<tr>
<td>5th</td>
<td>26.24</td>
</tr>
<tr>
<td>6th</td>
<td>28.45</td>
</tr>
<tr>
<td>7th</td>
<td>34.53</td>
</tr>
<tr>
<td>8th</td>
<td>37.23</td>
</tr>
<tr>
<td>9th</td>
<td>40.34</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.80</td>
</tr>
<tr>
<td>3rd</td>
<td>21.51</td>
</tr>
<tr>
<td>4th</td>
<td>23.31</td>
</tr>
<tr>
<td>5th</td>
<td>24.94</td>
</tr>
<tr>
<td>6th</td>
<td>27.04</td>
</tr>
<tr>
<td>7th</td>
<td>30.60</td>
</tr>
<tr>
<td>8th</td>
<td>31.77</td>
</tr>
<tr>
<td>9th</td>
<td>32.94</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Steamfitter

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$38.30</td>
<td>$0.75*</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td>$38.30</td>
<td>$0.75*</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$9.70</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td>$9.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Steam/Sprinkler $ 58.81
Fitter

Temporary $ 44.71
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 45.67
Fitter

Temporary $ 37.26
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000, and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 23.56 $ 29.44 $ 38.25 $ 47.06 $ 50.00

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 18.79 $ 23.29 $ 29.99 $ 36.71 $ 38.95

Teamster - Heavy Construction 06/01/2015

JOB DESCRIPTION  Teamster - Heavy Construction  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2014

Dump Trucks $ 38.855
Tractor Trailers $ 38.875
Euclid/Turnapull $ 39.44

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 40.84
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 41.70
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder
06/01/2015

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE**- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.19*</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>$26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.  
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Page 1112
Diver-Wet Day** 61.25 0.00

(*) To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

- Depth pay for diver:
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $23.65
- Diver Wet 26.41
- Diver Dry & Tender 21.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.19</td>
<td>10.19</td>
<td>12.79</td>
<td>12.79</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014
Journeyman $ 18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term $ 10.04</td>
</tr>
<tr>
<td>2nd year term 10.04</td>
</tr>
<tr>
<td>3rd year term 12.64</td>
</tr>
<tr>
<td>4th year term 12.64</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Building Carpenter Rate to be used for Wyoming County EXCLUDING the Following: Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield

**WAGES**

Per hour: 07/01/2014

Building and Heavy Highway:

| Carpenter | $ 32.30 |
| Certified Welder | 33.55 |
| Diver-Dry Day | 33.30 |
| Diver-Wet Day** | 44.75 |
| Diver Tender | 33.30 |
| Hazardous Material Worker | 34.30 |
| Piledriver | 32.30 |
| Millwright | 33.80 |
| Effluent & Slurry Diver-Wet Day | 67.13 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

Depth pay for divers:

| 0' to 50' | no additional fee |
| 51' to 100' | additional $0.50 per foot |
| 101' to 150' | additional $0.75 per foot |
| 151' and deeper | additional $1.25 per foot |

Penetration pay:

| 0' to 50' | no additional fee |
| 51' to 100' | additional $0.75 per foot |
| 101' to deeper | additional $1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$21.50</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>$26.41</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>$21.35</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

12-276HH-Gen

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2014

- Electrician* $30.96
- Cable Splicer $34.05**

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.

Work performed over 50' high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0  to  1000</th>
<th>to  2000</th>
<th>to  3500</th>
<th>to  5000</th>
<th>to  6500</th>
<th>to  8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>0  to  2000</th>
<th>to  3500</th>
<th>to  5000</th>
<th>to  6500</th>
<th>to  8000</th>
</tr>
</thead>
</table>
$ 10.60*   $ 23.12*   $ 23.29*   $ 23.54*   $ 23.80*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>3</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.13</td>
<td>$ 44.84</td>
<td>$ 45.77</td>
</tr>
<tr>
<td>Helper</td>
<td>30.89</td>
<td>31.39</td>
<td>32.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**Note** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$ 26.79*</th>
<th>$ 28.39*</th>
<th>$ 29.99*</th>
</tr>
</thead>
</table>

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following percentage of Journeyman's wage:
  - 55%, 65%, 70%, 80%

Supplemental benefits per hour worked:

| $ 26.79** | $ 28.39** | $ 29.99** |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>3</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/15</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>1.35</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 25.45</td>
<td></td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>26.45</td>
<td>1.35</td>
<td>1.00</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.00*</td>
<td>0.85</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Page 1116
Per hour worked:
Journeymen Glazier $ 18.12
Maintenance 11.29

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.40</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.25</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.15</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost 06/01/2015**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTRIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTRIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2014 05/01/2015 05/01/2016
Heat & Frost Insulator $ 31.10 $ 31.10 $ 31.10

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 19.84

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 15.54</td>
</tr>
<tr>
<td>All other terms</td>
<td>19.84</td>
</tr>
</tbody>
</table>

---

**Ironworker 06/01/2015**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTRIES**
Niagara
PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014
Structural $ 29.82
Ornamental 29.82
Reinforcing 29.82
Rigger & Mach. Mover 29.82
Pre-Engineered 29.82
Fence Erector 29.82
Pre-Cast Erector 29.82
Welder 29.82
Window Erector 29.82
Sheeter 32.72

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 16.00
2nd term 18.00
3rd term 20.00
4th term 22.00

Supplemental benefits per hour worked:

1st term $ 10.00
2nd term 16.09
3rd term 16.96
4th term 17.83

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.
GROUP 9: Laser Beam.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 24.50</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>25.10</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>24.80</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>26.95</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>26.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>25.00</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>25.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>29.50</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>25.35</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 32.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 32.06

---

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.
GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$24.50</td>
<td>$1.75</td>
<td>$26.95</td>
<td>$1.75</td>
<td>$28.70</td>
<td>$1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.95</td>
<td>1.75</td>
<td>25.10</td>
<td>1.75</td>
<td>26.85</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>24.80</td>
<td>1.75</td>
<td>25.50</td>
<td>1.75</td>
<td>27.25</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>26.50</td>
<td>1.75</td>
<td>25.35</td>
<td>1.75</td>
<td>27.10</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>25.00</td>
<td>1.75</td>
<td>25.00</td>
<td>1.75</td>
<td>26.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>25.50</td>
<td>1.75</td>
<td>29.50</td>
<td>1.75</td>
<td>31.25</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>24.80</td>
<td>1.75</td>
<td>24.80</td>
<td>1.75</td>
<td>26.55</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>26.50</td>
<td>1.75</td>
<td>26.50</td>
<td>1.75</td>
<td>28.25</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>25.00</td>
<td>1.75</td>
<td>25.00</td>
<td>1.75</td>
<td>26.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>25.50</td>
<td>1.75</td>
<td>25.50</td>
<td>1.75</td>
<td>27.25</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:

$32.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$32.41

3-91h/s

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Niagara

**WAGES**
COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishing, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Derailed Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.
GROUP 7: Divers.

GROUP 8: Diver Tenders.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/14</th>
<th>07/01/15</th>
<th>07/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$24.50</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.08</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>31.85</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.63</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.40</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.18</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>46.59</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>26.59</td>
<td>1.75</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$32.41

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$32.41

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Niagara

**WAGES**

FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derailed Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.
Per hour: 07/01/2014 07/01/2015 07/01/2016

GROUP 1 $ 24.50 $ 1.75 $ 1.75
GROUP 2 28.18 1.75 1.75
GROUP 3 29.40 1.75 1.75
GROUP 4 30.63 1.75 1.75
GROUP 5 46.59 1.75 1.75
GROUP 6 26.59 1.75 1.75

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 32.41

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:

$ 32.41

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

Lineman, Technician $ 45.51 $ 46.90 $ 2.50*
Crane, Crawler Backhoe 45.51 46.90 2.50*
Welder, Cable Splicer 45.51 46.90 2.50*
Digging Machine Operator 40.96 42.21 2.50*
Tractor Trailer Driver 38.68 39.87 2.50*
Groundman, Truck Driver 36.41 37.52 2.50*
Mechanic 1st Class 36.41 37.52 2.50*
Flagman 27.31 28.14 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.75</td>
<td></td>
<td>$ 20.50</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2015**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**
Per hour:

07/01/2014

Cable Splicer: $ 29.12
Installer, Repairman: 27.64
Teledata Lineman: 27.64
Technician, Equipment Operator: 27.64
Groundman: 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting 06/01/2015**
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour:

07/01/2014 07/01/2015 07/01/2016
Additional Additional Additional
Bricklayer $ 30.66 $ 1.40 $ 1.40  
Tuck Pointer 30.66 1.40 1.40  
Cement Mason* 30.66* 1.40* 1.40*  
Plasterer* 30.66* 1.40* 1.40*  
Stone Mason 30.66 1.40 1.40  

*Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.12  

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE  

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.23</td>
<td>$ 17.68</td>
<td>$ 20.89</td>
<td>$ 24.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.09</td>
<td>$ 15.25</td>
<td>$ 16.70</td>
<td>$ 18.13</td>
</tr>
</tbody>
</table>

5-3B-Z3

---

Mason - Building  

**JOB DESCRIPTION** Mason - Building  

**DISTRICT** 3  

**ENTIRE COUNTIES**  
Erie, Niagara  

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014 04/01/2015 04/01/2016  
Plasterer $ 28.65 $ 28.65 $ 28.65  

Additional $2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 15.74 $ 16.99 $ 18.49  

**OVERTIME PAY**  
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.  
All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>501 to 4700</td>
<td>$2.00</td>
</tr>
<tr>
<td>4701 to 5400</td>
<td>$3.00</td>
</tr>
<tr>
<td>5401 to 6000</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES

Niagara

WAGES

Per hour: 07/01/2014 07/01/2015

- Cement Mason: $29.45 $1.50
- Additional: $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

SUPPLEMENTAL BENEFITS

Per hour paid: $26.62

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.46</td>
<td>$9.08</td>
<td>$10.63</td>
<td>$13.57</td>
<td>$15.38</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES

 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2014 07/01/2015 07/01/2016

- Cement Mason: $29.60 $1.26 $1.38
- Bricklayer: $29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.53</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$28.51</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$28.51</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.91</td>
<td>$17.43</td>
<td>$23.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.13</td>
<td>$7.85</td>
<td>$10.34</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Erie, Niagara, Orleans
**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$30.63</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $21.65 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.88</td>
<td>$17.40</td>
<td>$20.58</td>
<td>$24.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.19</td>
<td>$15.22</td>
<td>$16.65</td>
<td>$17.88</td>
</tr>
</tbody>
</table>

5-3TS - Z3

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 12

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.81</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.06</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.06</td>
</tr>
<tr>
<td>Air Supplied PPE</td>
<td>33.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour Paid | $25.09 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.60</td>
<td>$20.45</td>
<td>$21.99</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**CLASS A:** Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

**CLASS A1:** Lattice boom cranes, and all other cranes over twenty-five (25) ton capacity.

**CLASS B:** All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader,tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); guinite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyors, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; tanchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket to not exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

**CLASS C:** Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled machines), one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.95</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>33.09</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>33.97</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.37</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.78</td>
</tr>
<tr>
<td>CLASS C</td>
<td>27.06</td>
</tr>
</tbody>
</table>

Long Boom Rate (includes jib):
over 100ft add 0.75/hr to base rate.
over 200ft add 1.25/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 2.50/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

- All Operators $ 26.00*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

- 0 to 1000: 65%
- 1000 to 2000: 70%
- 2000 to 3000: 75%
- 3000 to 4100: 80%

Supplemental benefits per hour Paid:

- $ 26.00*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.
<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic &amp; lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derrick, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders &amp; Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1, 2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammers, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY &amp; TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical &amp; Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamper, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.</td>
<td>$34.36</td>
<td>$35.91</td>
</tr>
<tr>
<td>CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100) feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammers, Jeep Trenchers, Jersey Spreaders, LeTourneau Tunntrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish backtop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with &quot;A&quot; Frame.</td>
<td>$35.36</td>
<td>$35.91</td>
<td></td>
</tr>
</tbody>
</table>

**Per hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 2014</th>
<th>Rate 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway, Sewer/Water:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$35.36</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>34.36</td>
<td>1.95*</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.59</td>
<td>1.95*</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>33.59</td>
<td>1.95*</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.88</td>
<td>1.95*</td>
</tr>
<tr>
<td>CLASS C</td>
<td>27.68</td>
<td>1.95*</td>
</tr>
<tr>
<td>Tunnel:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$36.89</td>
<td>$1.95*</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>35.91</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

*Page 1133*
CLASS A1  37.13  1.95*
CLASS A   35.13  1.95*
CLASS B   33.41  1.95*
CLASS C   29.23  1.95*

(*)To be allocated at a future date.

Long Boom Rate (includes jib):  
over 100ft add $1.00/hr to base rate.  
over 200ft add $1.50/hr to base rate.  
over 300ft add $2.00/hr to base rate.  
Hazardous Waste add $3.00/hr to base rate.  
Full Air Apparatus add $4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$1.00/hr for 2nd shift work.  
$1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour paid:

All Operators  $ 27.00*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 to 4100</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

$ 27.00*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

Operating Engineer - Marine Construction
06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A  
Operator, Leverman, $ 34.73 $ 35.63  
Lead Dredgeman
CLASS A1  
Dozer,Front Loader  
Operator  
Prevailing Wage in locality where work is being performed including benefits.
CLASS B  $ 30.05 $ 30.81
Tug Operator(over1000hp),
Operator/II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $28.30 $29.01

CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$0.06

Boat Operator $26.55 $27.30

CLASS D
Shoreman, Deckhand, $22.17 $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2014</th>
<th>Rate 10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42 + 8%</td>
<td>$9.99 + 8%</td>
</tr>
<tr>
<td>C</td>
<td>$9.12 + 8%</td>
<td>$9.69 + 8%</td>
</tr>
<tr>
<td>D</td>
<td>$8.82 + 8%</td>
<td>$9.39 + 8%</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUT 12

ENTIRE COUNTRIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                     $ 22.75    $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms                     $ 22.75    $ 23.75

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.75 $23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00 am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.15

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $3.17
3rd & 4th terms 5.17
5th & 6th terms 6.17

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

| Basic Rate (Brush & Roll) | $ 25.50 | $ 1.09 | $ 1.09 |
| Spray painting, wallcovering | 25.75 | 1.09 | 1.09 |
| Abrasive and hydroblasting | 25.75 | 1.09 | 1.09 |
| Taping/Drywall Finisher | 26.00 | 1.09 | 1.09 |
| Skeleton Steel* | 26.25 | 1.09 | 1.09 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.99

OVERTIME PAY
Interior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.17
3rd & 4th terms 5.17
All other terms 6.17

3-4-Buf, Nia, Olean

Painters - Metal Polisher

06/01/2015

ENTIRE COUNTIES

WAGES
07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65
**Note: Applies on New Construction & complete renovation**  
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

06/01/2015

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2014

Plumber $ 32.41*
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
### Roofer

**JOB DESCRIPTION**  Roofer  

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$29.25</td>
<td>$1.25</td>
<td>$1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>26.40</td>
<td>1.25</td>
<td>1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.40</td>
<td>1.25</td>
<td>1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.40</td>
<td>1.25</td>
<td>1.00</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>26.25</td>
<td>1.25</td>
<td>1.00</td>
</tr>
<tr>
<td>Composition, spacers,</td>
<td>26.25</td>
<td>1.25</td>
<td>1.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>26.25</td>
<td>1.25</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

$19.47  

**OVERTIME PAY**  

See (B, E, **E2, Q) on OVERTIME PAGE  

* and ** Double time after 8 hours on Saturday.  

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE  

### Sheetmetal Worker

**JOB DESCRIPTION**  Sheetmetal Worker  

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/17/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$33.00</td>
<td>$1.40</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30’ above floor on boatswain chair.  

Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.  

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

$20.53  

* Note - $15.07 of this amount must be paid at the same premium as the wages per overtime hours.  

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.63</td>
</tr>
<tr>
<td>4th</td>
<td>$24.75</td>
</tr>
<tr>
<td>5th</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.68</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.05</td>
</tr>
<tr>
<td>4th</td>
<td>$18.88</td>
</tr>
<tr>
<td>5th</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

Note - $6.47 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surrer Sprinkler</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.87</td>
<td>$22.02</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>$15.52</th>
<th>$15.52</th>
<th>$17.07</th>
<th>$18.62</th>
<th>$20.18</th>
<th>$21.93</th>
<th>$23.28</th>
<th>$24.83</th>
<th>$26.38</th>
<th>$27.94</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$8.15</th>
<th>$8.15</th>
<th>$14.97</th>
<th>$14.97</th>
<th>$20.87</th>
<th>$20.87</th>
<th>$20.87</th>
<th>$20.87</th>
<th>$20.87</th>
<th>$20.87</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>$13.97</th>
<th>$15.52</th>
<th>$17.07</th>
<th>$18.62</th>
<th>$20.18</th>
<th>$21.73</th>
<th>$23.28</th>
<th>$24.83</th>
<th>$26.38</th>
<th>$27.94</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked

Page 1141
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2015

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway  
**DISTRICT**  3

**ENTIRE COUNTIES**  
Erie, Niagara

**PARTIAL COUNTIES**  
Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


**Per hour:**  
<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.96</td>
<td>$35.30</td>
<td>$36.74</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.98*</td>
<td>$11.34*</td>
<td>$11.60</td>
</tr>
</tbody>
</table>

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**  
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Operator</td>
<td>$ 18.45</td>
<td>$ 18.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|  |  
| $ 1.44 |

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>(To be paid the same rate of the mechanic performing the work)</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2014

Boilermaker $29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year’s fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/14</td>
<td>$18.93</td>
<td>$18.93</td>
<td>$20.39</td>
<td>$21.85</td>
<td>$23.30</td>
<td>$24.76</td>
<td>$26.22</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/14</td>
<td>$18.72</td>
<td>$18.72</td>
<td>$19.53</td>
<td>$20.34</td>
<td>$21.14</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/14</td>
<td>$17.54*</td>
<td>$17.54*</td>
<td>$18.35*</td>
<td>$19.16*</td>
<td>$19.96*</td>
<td>$20.79*</td>
<td>$21.61*</td>
<td>$22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2014

Carpenter $25.10
Floorlayer 25.10
Piledriver 25.35
Hazardous Waste** 26.60
Diver Wet Day 61.25
Diver Tender & Dry 26.10
Certified Welder 26.10

* Additional $1.44

* To be allocated at a later date.
Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Divers’ penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $15.93

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

$28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

| Carpenter | $ 28.40 |
| Piledriver(Heavy/Hiway) | 28.40 |
| Millwright(Heavy/Hiway) | 29.90 |
| Diver Wet Day | 62.50 |
| Diver Dry Day | 29.40 |
| Diver Tender | 29.40 |
| Certified Welder | 29.65 |
| Hazardous Waste* | 30.40 |
| Effluent and Slurry Diver(Wet) | 93.75 |

Depth pay for divers:

| 0’ to 50’ | no additional fee |
| 51’ to 100’ | additional $.50 per foot |
| 101’ to 150’ | additional $.75 per foot |
| 151’ and deeper | additional $1.25 per foot |

Divers’ penetration pay:

| 0’ to 50’ | no additional fee |
| 51’ to 100’ | additional $.75 per foot |
| 101’ and deeper | additional $1.00 per foot |

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen: $18.43

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

7-277 oneidah

---

**Electrician**

06/01/2015

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2014

Electrician: $34.65
Cable Splicer: 38.12
Teledata: 34.65

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hour worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B.E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$13.85</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$15.60</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>$20.80</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>$24.25</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>$10.20 plus</td>
</tr>
<tr>
<td>2nd Period</td>
<td>$10.20 plus</td>
</tr>
<tr>
<td>3rd Period</td>
<td>$19.88 plus</td>
</tr>
<tr>
<td>4th Period</td>
<td>$20.10 plus</td>
</tr>
<tr>
<td>5th Period</td>
<td>$20.32 plus</td>
</tr>
<tr>
<td>6th Period</td>
<td>$20.54 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

06/01/2015

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper
REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

---

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 23.50</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$ 12.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>$ 14.23</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>$ 14.41</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>$ 14.60</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>$ 14.78</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>$ 14.96</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>$ 15.33</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 7.92</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>$ 8.33</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>$ 10.93</td>
</tr>
</tbody>
</table>
Appr. 4th term 11.53  
Appr. 5th term 12.13  
Appr. 6th term 12.72  
Appr. 7th term 13.31  
Appr. 8th term 14.51

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION  
Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years $ 19.35

Ironworker 06/01/2015

JOB DESCRIPTION  
Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

Page 1151
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephraim, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2014
Structural/Reinforcing  $ 25.30
Mach. Mover/Ornamental 25.30
Stone Derrickman 25.30
Chain Link Fence 25.30
Sheeter Bucker-Up 25.30
Sheeter Ironworker 25.30
Pre-engineered Building 25.30
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.
07/01/2014 $ 16.00 $ 18.00 $ 20.00 $ 22.00

Supplemental Benefits per hour worked:
07/01/2014 $ 9.50 $ 15.87 $ 16.78 $17.69

JOB DESCRIPTION  Laborer - Building 06/01/2015
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephraim.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootan and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggy and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2014
Building Laborer:
Group # 1 $ 21.10
Group # 2 21.25
Group # 3 21.50
Group # 4  21.60
Group # 5  22.60
Group # 6  22.60

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014
All groups  $ 17.19

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms  $ 17.19

LABORER - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRIBUTION
7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery:  Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2014  07/01/2015
Heavy/Highway Laborer: $ 26.75  26.95
GROUP # A  $ 26.75  $ 26.95
GROUP # B  26.95
GROUP # C  27.15
GROUP # D  27.35

*To be allocated at a later date.

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 
(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms  $ 20.09

Lineman Electrician  06/01/2015

**JOB DESCRIPTION**  Lineman Electrician  **DISTRICT**  6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Last Published on Jun 01 2015
Published by the New York State Department of Labor
Oneida County

Mechanic 1st Class 37.44 38.56 2.50*
Flagman 28.08 28.92 2.50*
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Page 1155
Lineman Electrician - Teledata 06/01/2015

**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

For outside work:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting 06/01/2015

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*Ref #14.01.01*

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$42.25</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>42.25</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>42.25</td>
</tr>
</tbody>
</table>
Lineman, Technician  $ 40.12  $ 41.04  $ 2.00*
Crane, Crawler Backhoe  40.12  41.04  2.00*
Certified Welder  42.13  43.09  2.00*
Digging Machine  36.11  36.94  2.00*
Tractor Trailer Driver  34.10  34.88  2.00*
Groundman, Truck Driver  32.10  32.83  2.00*
Mechanic 1st Class  32.10  32.83  2.00*
Flagman  24.07  24.62  2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications  $ 19.75  $ 20.50
  *plus 7.0% of hourly wage
  *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Page 1157
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 27.89
Finisher 24.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.22
Journeyman Finishers 15.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 9.78
3rd & 4th Term 13.00
5th Term 14.61
6th Term 16.22

Finishers:
1st & 2nd Term $ 9.26
All others 12.38

JOB DESCRIPTION

Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2014

Bricklayer/Blocker $ 31.41
Cement Mason(Bldg) $ 31.41
Plasterer/Fireproofing* $ 31.41
Stone Mason $ 31.41
Concrete Cutter $ 31.41
Pointer/Caulker/Cleaner $ 31.41

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.16
JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason &amp; Bricklayer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$33.08</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>Millwright: $25.00</td>
</tr>
<tr>
<td></td>
<td>Certified Welder: 26.25</td>
</tr>
<tr>
<td></td>
<td>Hazardous Waste Work: 26.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill Operator (Drill or mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurnan or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pipe Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Rosa Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tomb, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreads & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 840,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
</tbody>
</table>
Asst. Master Mechanic 32.78 33.03
Class A 32.18 32.43
Class B 30.30 30.55
Class C 26.54 26.79
Pile Dr. w/Bm/Ld 100ft+ 33.93 34.18
Tower Crane (Plus boom) 33.68 33.93

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance
Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

Page 1162
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydraulic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concrete Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman
Operating Engineer - Marine Construction

JOB DESCRIPTION

Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To conform to Operating Engineer

CLASS B
Operator, Leverman, $ 30.05 $ 30.81

CLASS C
Operator, Leverman, $ 27.54 $ 28.22

CLASS D
Operator, Leverman, $ 22.17 $ 22.68

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours $ 0.63</td>
<td>07/01/2014</td>
</tr>
<tr>
<td></td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours $ 0.63</td>
<td>10/01/2014</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours $ 0.48</td>
<td>07/01/2014</td>
</tr>
<tr>
<td></td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours $ 0.48</td>
<td>10/01/2014</td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours $ 0.33</td>
<td>07/01/2014</td>
</tr>
<tr>
<td></td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours $ 0.33</td>
<td>10/01/2014</td>
</tr>
</tbody>
</table>

OVERTIME PAY

07/01/2014

- $ 0.63 per straight time hour Overtime Hours
- $ 0.48 per straight time hour Overtime Hours

10/01/2014

- $ 0.63 per straight time hour Overtime Hours
- $ 0.48 per straight time hour Overtime Hours
Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
### WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - 07/01/2014: $22.75
  - 07/01/2015: $23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

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### Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

**Dutchess:** Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

**Genesee:** Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid: $ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Oneida County
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### Wages

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### Supplemental Benefits

|                     | Per hour worked: | $ 23.15 |

### overtime pay

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
<td>$ 1.10*</td>
<td></td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
</tbody>
</table>
Boatswain Chair 23.50 23.50 1.10*
Swing Scaffold 23.50 23.50 1.10*
Structural Steel 23.50 23.50 1.10*
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50 24.50 1.10*
Asbestos related work 25.20 25.20 1.10*

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.19 $ 19.29

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.25</th>
<th>$ 5.30</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.25</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.59</td>
<td>7.64</td>
<td>7.64</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Page 1169
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$10.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION
Plumber

DISTRICT
7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional*</td>
<td></td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
<tr>
<td>Plumber</td>
<td>$32.65</td>
<td>$32.65</td>
<td>$32.65</td>
<td>$32.65</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$32.65</td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$23.25</th>
</tr>
</thead>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| $18.79 |

Roofer

06/01/2015

7-112n-SF
**JOB DESCRIPTION** Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Roofer, Waterproofer</strong></td>
<td>$26.23</td>
<td>$26.23</td>
<td>$26.23</td>
<td>$26.23</td>
</tr>
<tr>
<td><strong>Green Roofing</strong></td>
<td>$26.48</td>
<td>$26.48</td>
<td>$26.48</td>
<td>$26.48</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td>0.90</td>
<td>0.90</td>
<td>0.90</td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $17.47

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. $0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$14.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.47</td>
</tr>
<tr>
<td>4th term</td>
<td>17.47</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015
*Additional
Sheetmetal Worker:
**(under $10 million) $ 27.06 $ .75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Wages</td>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter
$ 31.04 $ 31.04 $ 31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $ 22.02 $ 22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>$ 15.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>$ 13.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>$ 13.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
<tr>
<td></td>
<td>07/01/2014</td>
<td>07/01/2015</td>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 9.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT**  7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 8.00

**OVERTIME PAY**

OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

---

**Welder 06/01/2015**

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

---

Page 1174
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Last Published on Jun 01 2015


WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  
DISTRICT  6  
ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

WAGES  
Per hour:  07/01/2014  
Boilermaker  
$ 29.13  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman  
$ 24.40*  

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  
Journeyman  
$ 23.22  

OVERTIME PAY  
See (B,E,Q) on OVERTIME PAGE.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

REGISTERED APPRENTICES  
WAGES per hour:  
Six month terms at the following percentage of Journeyman’s wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$18.72</td>
<td>$18.72</td>
<td>$19.53</td>
<td>$20.34</td>
<td>$21.14</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$17.54*</td>
<td>$17.54*</td>
<td>$18.35*</td>
<td>$19.16*</td>
<td>$19.96*</td>
<td>$20.79*</td>
<td>$21.61*</td>
<td>$22.42*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  
DISTRICT  6  
ENTIRE COUNTIES  
Onondaga  

WAGES  
Per hour:  07/01/2014 06/01/2015  
Additional  
Carpenter  
$ 26.40  
$ 1.49*  
Floorlayer  
26.40  
1.49*  
Piledriver  
26.65  
1.49*  
Certified Welder**  
27.40  
1.49*  
Hazardous Waste Worker  
27.90  
1.49*  
Diver - Wet Day***  
61.25  
Diver - Dry Day  
27.40  
1.49*  
Dive Tender  
27.40  
1.49*  

Page 1176
To be allocated at a later date

When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $16.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $10.04
- Appr 2nd term 10.04
- Appr 3rd term 12.64
- Appr 4th term 12.64

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2014
Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy&Highway
ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence
WAGES
Per hour: 07/01/2014
Carpenter $ 28.40
Piledriver(Heavy/Hiway) 28.40
Millwright(Heavy/Hiway) 29.90
Diver Wet Day 62.50
Diver Dry Day 29.40
Diver Tender 29.40
Certified Welder 29.65
Hazardous Waste* 30.40
Effluent and Slurry Diver(Wet) 93.75

Depth pay for divers:
0’ to 50’ no additional fee
51’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

Divers' penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>34.65</td>
</tr>
</tbody>
</table>

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyman $ 20.98 plus
   *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$13.85</td>
<td>4th Period (3501-5000 hrs)</td>
<td>$20.80</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$15.60</td>
<td>5th Period (5001-6500 hrs)</td>
<td>$24.25</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$17.35</td>
<td>6th Period (6501-8000 hrs)</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.20 plus</td>
<td>4th</td>
<td>$20.10 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.20 plus</td>
<td>5th</td>
<td>$20.32 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.88 plus</td>
<td>6th</td>
<td>$20.54 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour 07/01/2014

Audio/Sound/TV/Teledata $ 30.00
Work from 4:30PM to 1:00AM* 34.50***
Work from 12:30Am to 9:00AM* 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate
1st term ( 0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked
Appr. 1st and 2nd $ 9.00*
All others 18.52*

* Plus 3% of wages.

Electrician 06/01/2015

JOB DESCRIPTION Electrician
DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2014

Electrician $ 30.00
Work From 4:30pm to 1:00am* 34.50***
Work from 12:30am to 9:00am* 37.50***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0’to49’ An additional $.00 per foot per hour.
50’to99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.52*

* Plus 3% of wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$9.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. All others</td>
<td>18.52</td>
</tr>
</tbody>
</table>

* Plus 3% of wage

---

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour: 07/01/2014 01/01/2015 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.40</td>
<td>$42.03</td>
<td>$42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>28.98</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $26.785*  | $28.385* | $29.985* |

*Note - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.50</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 day/10 Hour Work Schedule' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.69

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>$ 12.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.23</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.41</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.60</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>14.78</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>14.96</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.33</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>$ 7.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.33</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>10.93</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>11.53</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>12.13</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>12.72</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>13.31</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>14.51</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRICT
6

WAGES
Per hour:

07/01/2014

Insulation Installer $ 30.15

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

IMPORTANT NOTICE - EFFECTIVE 04/01/2009

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014

Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* Note: First 10 hours on Saturday

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years 19.35

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

DISTRICT
6

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

07/01/2014

6-30-Syracuse

Page 1184
Structural/Reinf/Re-bar $ 28.00 $ 1.20*
Mach Mover & Rigger 28.00 1.20*
Ornamental & Curtain
Wall, Window Wall 28.00 1.20*
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking 28.00 1.20*
Fence Erector
(Chain Link/Security) 28.00 1.20*
Sheeter/Bridge Rail 28.00 1.20*
Pre-Cast Erector 28.00 1.20*
Stone Derrickman 28.00 1.20*
Pre-Engineered Bldg Erector 28.00 1.20*
Welder 28.00 1.20*

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.00
2nd Shift 30.75
3rd Shift 32.13

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

---

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Onondaga

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
Building Laborer $ 22.45 $ 1.10 $ 1.25
Asbestos, Toxic & Hazardous Waste Work 23.95 1.10 1.25

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Time lost must be in excess of four hours.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $17.00

LABORER - Heavy & Highway

JOB DESCRIPTION  Laborer - Heavy & Highway
ENTIRE COUNTIES  Onondaga
WAGES
Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Work.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.16</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.36</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.56</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.76</td>
</tr>
<tr>
<td>GROUP E</td>
<td>27.16</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.45

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $18.45

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES** Onondaga

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.94</td>
</tr>
<tr>
<td>Group B</td>
<td>27.14</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.14</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.
LINEMAN ELECTRICIAN

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td></td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td></td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td></td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td></td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td></td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td></td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td></td>
<td>2.50*</td>
</tr>
</tbody>
</table>
* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Rate Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.75
*plus 7% of hourly wage

$20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Teledata  

ENTIRE COUNTIES  

DISTRIBUTION  6  

WAGES  

Per hour:  

FOR OUTSIDE WORK.  

07/01/2014  

Cable Splicer  
$ 29.12  
Installer, Repairman  
27.64  
Teledata Lineman  
27.64  
Technician, Equipment Operator  
27.64  
Groundman  
14.66  

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.  

SUPPLEMENTAL BENEFITS  

Per hour worked:  

$ 4.43  
*plus 3% of wage paid  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  

See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  

Paid:  
See (1) on HOLIDAY PAGE  

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE  

6-1249LT - Teledata  

Lineman Electrician - Traffic Signal Lighting  

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  

ENTIRE COUNTIES  

DISTRIBUTION  6  

WAGES  

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.  

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.  

A flagger’s duties shall consist of traffic control only.  

(Ref #14.01.01)  

Per hour:  

07/01/2014  

Lineman, Technician  
$ 40.12  
Crane, Crawler Backhoe  
40.12  

05/04/2015  

Lineman, Technician  
$ 41.04  
Crane, Crawler Backhoe  
41.04  

05/02/2016  

Lineman, Technician  
$ 42.04  
Crane, Crawler Backhoe  
42.04  

Additional  

Lineman, Technician  
$ 2.00  
Crane, Crawler Backhoe  
$ 2.00  

Page 1190
Certified Welder  42.13  43.09  2.00*
Digging Machine  36.11  36.94  2.00*
Tractor Trailer Driver  34.10  34.88  2.00*
Groundman, Truck Driver  32.10  32.83  2.00*
Mechanic 1st Class  32.10  32.83  2.00*
Flagman  24.07  24.62  2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer  
DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
### Tree Trimmer
- $ 22.41
- Equipment Operator: 19.77
- Equipment Mechanic: 19.77
- Truck Driver: 16.71
- Groundman: 13.71
- Flag person: 9.76

### SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

- $ 8.72
  - *plus 3% of
    - hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

### Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Cayuga, Onondaga, Oswego</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: The townships of Sullivan and Cazenovia ONLY</td>
</tr>
</tbody>
</table>

### WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Tile/Terrazzo/Marble</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.40</td>
<td>23.60</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman Setter</th>
<th>$ 16.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Finisher</td>
<td>16.21</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour

**Hour terms at the following percentage of journeyman's wage**

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
Prevaling Wage Rates for 07/01/2014 - 06/30/2015

Last Published on Jun 01 2015

Published by the New York State Department of Labor

Onondaga County

1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.33
3rd & 4th Term 13.99
5th Term 15.33
6th Term 16.66

Finisher:
1st & 2nd Term $ 10.98
All others 13.59

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES

Per hour 07/01/2014

Bricklayer/Blocker $ 31.03
Fireproofing* $ 31.03
Stone Mason $ 31.03
Pointer/Caulker/Cleaner $ 31.03
Cement Mason/Plaster** $ 31.03

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
* Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 18.30

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION

DISTRIBUTION

Mason - Building 06/01/2015

Page 1193
ENTIRE COUNTIES
Onondaga

WAGES
Per hour

07/01/2014

Cement Mason $ 26.45
Plasterer 26.60
Ext insulation finish systems-plasterer(EIFF) 26.10

(*)To be allocated at a later date.
Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.85

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 16.85

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2014 07/01/2015

Mason & Bricklayer $ 33.08 $ 34.43

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES  
Wages per hour  

750 HR TERMS at the following percent of Journeyman's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

07/01/2014  
$ 17.96  

---  

Mason - Heavy&Highway  

06/01/2015  

JOB DESCRIPTION Mason - Heavy&Highway  

DISTRICT 12  

ENTIRE COUNTIES  

PARTIAL COUNTIES  

Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.  

WAGES  

Per hour 07/01/2014  

Cement Mason $ 29.60  

- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).  
- Additional $0.25 per hour when operating a hand held power grinder.  

SUPPLEMENTAL BENEFITS  

Per hour worked  

Journeyman $ 16.85  

OVERTIME PAY  

See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  

Paid: See (5, 6) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE  

If the holiday falls on Sunday, it shall be celebrated on following Monday.  

REGISTERED APPRENTICES  

Wages per hour  

750 hour terms at the following percentage of journeyman's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

All terms $ 16.85  

---  

Millwright  

06/01/2015  

JOB DESCRIPTION Millwright  

DISTRICT 6  

ENTIRE COUNTIES  

Jefferson, Lewis, Onondaga, Oswego, St. Lawrence  

WAGES  

Per hour: 07/01/2014  

Millwright $ 26.75  

Certified Welder 28.00
Hazardous Waste Work 28.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$8.25</td>
</tr>
<tr>
<td>70%</td>
<td>15.39</td>
</tr>
<tr>
<td>80%</td>
<td>16.40</td>
</tr>
<tr>
<td>90%</td>
<td>17.43</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated. Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LC'M's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters—More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU’s per hour (manufacturer’s rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour: 07/01/2014 01/01/2015

Building:
Master Mechanic $ 33.95 $ 34.20
Asst. Master Mechanic 32.78 33.03
Class A 32.18 32.43
Class B 30.30 30.55
Class C 26.54 26.79
Pile Dr. w/Bm/Ld 100ft+ 33.93 34.18
Tower Crane (Plus boom length premium)
" 150 ft to 199 ft add $ 1.75 $ 1.75
" 200 ft to 299 ft add $ 2.75 $ 2.75
" 300 ft and over add $ 3.75 $ 3.75

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.10 $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms 07/01/2014 01/01/2015

1st term $ 19.31 $ 19.46
2nd term 20.92 21.08
3rd term 22.53 22.70
4th term 25.74 25.94

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydrollic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concrete Paver or Mixer (16S & under), Concrete Saw (self propellel), Concrete Pavement Spreaders and Finishes, Conveyor, Drill Locators, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

```
07/01/2014

Master Mechanic $ 37.15
CLASS A* 35.80
CLASS B 34.92
CLASS C 31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

```
07/01/2014

Journeyman $ 24.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

WAGES

Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 34.73</td>
</tr>
<tr>
<td>10/01/2014</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A1

Operator, Leverman, Lead Dredgeman

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Operator, Leverman, Lead Dredgeman

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS C

Operator, Leverman, Lead Dredgeman

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS D

Operator, Leverman, Lead Dredgeman

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42 plus 8% of straight time</td>
<td>$ 9.99 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>

6-158-545h
wage, Overtime hours
add $ 0.63

All Class C
$ 9.12 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 8.82 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person  - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.75  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
### Operating Engineer - Survey Crew - Consulting Engineer

** JOB DESCRIPTION ** Operating Engineer - Survey Crew - Consulting Engineer  

** DISTRICT ** 12


** PARTIAL COUNTIES **
- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

** WAGES **
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
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</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### Operating Engineer - Tunnel

** JOB DESCRIPTION ** Operating Engineer - Tunnel  

** DISTRICT ** 7


** PARTIAL COUNTIES **
- **Dutchess:** Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- **Genesee:** Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

** WAGES **
- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegheny, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>38.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.17 |
| 3rd & 4th terms | 5.17  |
| 5th & 6th terms | 6.17  |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyodale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
<table>
<thead>
<tr>
<th>Service</th>
<th>Basic Rate (Hr)</th>
<th>Shift Rate (Hr)</th>
<th>Managerial Rate (Hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10*</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10*</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$18.19</th>
<th>$19.29</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

| 1st 2nd 3rd 4th 5th 6th 7th 8th |
|---------------------|--------|--------|--------|--------|--------|--------|--------|
| 50% 55% 60% 65% 70% 75% 80% 90% |

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr 1st &amp; 2nd</th>
<th>$5.25</th>
<th>$5.25</th>
<th>$5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.25</td>
<td>5.25</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.59</td>
<td>7.64</td>
<td>7.64</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

DISTRIBUTION 06/01/2015

ENTIRE COUNTIES


WAGES

07/01/2014
Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2014

Plumber/Steamfitter $ 31.41
Pipefitter/Welder/HVAC 31.41
Refrigeration 31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 31.41
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

1st - $ 15.71  
2nd - $ 17.28  
3rd - $ 18.85  
4th - $ 21.99  
5th - $ 26.70

SUPPLEMENTAL BENEFITS per hour worked:

1st - $ 10.55  
2nd - $ 20.08  
3rd - $ 20.37  
4th - $ 20.92  
5th - $ 21.75

6-267-SF

Roofer 06/01/2015

JOB DESCRIPTION  Roofer  

DISTRICT  6  

ENTIRE COUNTIES  

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour  

07/01/2014  
06/01/2015  
06/01/2016  
06/01/2017

Additional  
Additional  
Additional

Roofer, Waterproofer  
$ 26.23  
$ 1.25*  
$ 1.25*  
$ 1.25*

Green Roofing **  
26.48  
1.25*  
1.25*  
1.25*

Addtl per hr for Pitch  
0.90

Removal & Application  

Addtl per hour for  
Asbestos Abatement  
1.20

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.47

Additional contribution  
0.75

on any Asbestos Abatement work.

OVERTIME PAY

See ( B,E*,Q ) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms

1st term (0 to 1000)  
$ 14.43

2nd term (1001 to 2000)  
17.05

3rd term (2001 to 3000)  
19.67

4th term (3001 to 4000)  
22.30

Additional per hour:

Green Roofing  
$ 0.25

Page 1206
Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  7

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015
*Additional
Sheetmetal Worker:
**(under $10 million)  $27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

**WAGES**

Per hour 07/01/2014 01/01/2015 04/01/2015

**Sprinkler**
- $31.04
- $31.04
- $31.66

**Fitter**

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**
- $20.87
- $22.02
- $22.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.33</td>
<td>20.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building: (over $5 million*)</th>
<th>$21.38</th>
<th>$21.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$21.38</td>
<td>$21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.48</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.73</td>
<td>21.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.53</td>
<td>21.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*) | $19.64 | $20.79
(over $5 million*) | 20.29  | 21.44

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On job site See (D,O) on OVERTIME PAGE
Over road See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:


GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2014 07/01/2015

Heavy/Highway:
Group #1 $21.84 $22.62

Page 1209
*For all work bid on or after April 1, 1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $20.73 $21.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  
Welder

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**  
1-As Per Trade
# Ontario County General Construction

## Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$30.25*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**

7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.  
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

---

## Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>25.61</td>
<td>25.61</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.15</td>
<td>29.15</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.15</td>
<td>29.15</td>
</tr>
<tr>
<td></td>
<td>1.67</td>
<td>1.67</td>
</tr>
</tbody>
</table>

See (B, E, Q) on OVERTIME PAGE

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Page 1211
Note: Additional premiums paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 19.52
- Floor Layer 16.80

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- Appr. 1st $ 10.12
- Appr. 2nd 10.12
- Appr. 3rd 12.72
- Appr. 4th 12.72

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

5-276B-Liv
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2014

Carpenter Carpenter - Heavy & Highway
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy & Highway
DISTRICT 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2014

Carpenter $27.84
Diver-Dry Day 28.84
Diver-Wet Day 44.75
Dive Tender 28.84
Pile Driver 30.06

Note: Additional premium for the following work listed below.

Certified Welder $1.25
Millwright 1.50
Hazardous Waste Worker 2.00
Effluent and Slurry Diver 1 1/2 times the Divers and Tender rate.
Pilot of a ADS or Submersible 1 1/2 times the Divers Rate.

Note: Diver rate applies to all hours worked on the day of the dive.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:

0’ to 50’ no extra pay
51’ to 100’ $0.50 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver
and Diver $ 18.99
Pile Driver Only 20.86
Diver Only 22.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st.  2nd.  3rd.  4th.
50%  60%  70%  80%

Supplemental Benefits per hour worked:

1st year term $ 10.09
2nd year term 10.09
3rd year term 12.69
4th year term 12.69

5-276HH-Liv

Electrician 06/01/2015

JOB DESCRIPTION  Electrician  DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour
07/01/2014 05/25/2015 05/30/2016
Electrician $ 31.75 $ 1.00 $ 1.00

*Additional

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREFRAME 886T/S.
To be allocated at a later date

Work from 4:30 PM - 1:00 AM**  $ 37.25
Work from 12:30 AM - 9:00 AM**  41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.92 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st, 2nd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours  $ 9.67 plus 3% of wage
All other Appr.  $ 19.92 plus 5.25% of wage

Electrician  06/01/2015

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour  07/01/2014

Audio/Sound/TV/Teledata  $ 30.00
Work from 4:30PM to 1:00AM*  34.50***
Work from 12:30Am to 9:00AM*  37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Aprr. 1st and 2nd $ 9.00*
All others   18.52*

* Plus 3% of wages.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2014

Electrician $ 30.00
Work From 4:30pm to 1:00am* 34.50***
Work from 12:30am to 9:00am* 37.50***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.52*
**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Appr. 1st and 2nd: $ 9.00*
- Appr. All others: 18.52

* Plus 3% of wage

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

- Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 43.535</td>
<td>30.47</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 44.225</td>
<td>30.95</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 45.155</td>
<td>31.61</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worker:

$26.785* $28.385* $29.985*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$26.785* $28.385* $29.985*

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.50</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.25*</td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.00

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
## Insulator - Heat & Frost

### JOB DESCRIPTION
Insulator - Heat & Frost

### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

### PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$27.36</td>
<td>$28.61</td>
<td>$28.61</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td>$27.36</td>
<td>$28.61</td>
<td>$28.61</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

### SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $19.91 |

### OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following wage rates.

| 1st year | $17.05 |
| 2nd year | 17.28 |
| 3rd year | 18.98 |
| 4th year | 20.96 |
| 5th year | 23.23 |

Supplemental Benefits per hour worked:

| Appr. First 1000 Hours | $9.14 |
| Appr. Rest of First year | 10.99 |
| Appr. 2nd year | 18.41 |
| Appr. 3rd year | 19.41 |
| Appr. 4th year | 19.41 |
| Appr. 5th year | 19.41 |
Ironworker

JOBS DESCRIPTION: Ironworker

ENTIRE COUNTIES:
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES:
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>$25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $24.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.02</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.74</td>
</tr>
</tbody>
</table>

5-33.1

Laborer - Building

JOBS DESCRIPTION: Laborer - Building

ENTIRE COUNTIES:
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

Base to 100 feet $24.94 1.00 1.25
101 to 150 feet 25.19 1.00 1.25
151 to 200 feet 25.44 1.00 1.25
201 to 250 feet 25.69 1.00 1.25
251 and higher 25.94 1.00 1.25

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 14.89
2nd term 18.99
3rd term 19.84
4th term 20.66

Supplemental Benefits per hour worked:

Appr. 1st year $ 9.47
Appr. 2nd year 9.47
Appr. 3rd year 12.72
Appr. 4th year 16.00

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES

Page 1221
WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2014 07/01/2015 07/01/2016
                       Additional       Additional

Heavy/Highway Laborer:
Group A  $ 27.04 $ 1.25      $ 1.25
Group B  27.74 1.25 1.25
Group C  27.94 1.25 1.25
Group D  28.77 1.25 1.25

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.
1st term 16.82
2nd term 21.29
3rd term 22.27
4th term 23.56

Supplemental Benefits per hour worked:
Appr. 1st term  $ 10.04
Appr. 2nd term  10.04
Appr. 3rd term  13.54
Appr. 4th term  16.74

5-435H

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.
GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2014

Tunnel Laborer:
Group A $ 30.24
Group B 30.44
Group C 31.44
Group D* 34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percentage of journeyman's wage.

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.27
Appr. 2nd term 10.27
Appr. 3rd term 13.52
Appr. 4th term 16.55

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate Before Aug 1</th>
<th>Hourly Rate After Aug 1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate Before Aug 1</th>
<th>Hourly Rate After Aug 1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate Before Aug 1</th>
<th>Hourly Rate After Aug 1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate Before Aug 1</th>
<th>Hourly Rate After Aug 1</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  $ 20.50
*plus 7% of *plus 7% of
hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $19.75 $20.50
*plus 7.0% of hourly wage *plus 7.0% of hourly wage
*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Week</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.08</td>
</tr>
<tr>
<td>4th</td>
<td>$30.09</td>
</tr>
<tr>
<td>5th</td>
<td>$32.10</td>
</tr>
<tr>
<td>6th</td>
<td>$34.10</td>
</tr>
<tr>
<td>7th</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen

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**Lineman Electrician - Tree Trimmer**

**06/01/2015**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2014**

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday
**Mason - Building** 06/01/2015

**JOB DESCRIPTION** Mason - Building  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per Hour 07/01/2014 07/01/2015 07/01/2016  
Building:  
Bricklayer $28.12 $1.26 $1.38  
Cement Finish (Bldg) $28.12 $1.26 $1.38  
Plasterer $28.12 $1.26 $1.38  
Tuck Pointer $28.12 $1.26 $1.38  
Stone Mason $28.12 $1.26 $1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $20.04

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Other conditions beyond the employer’s control such as fire or natural disaster.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Per hour worked:  
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.  
1st 2nd 3rd 4th  
$16.30 $17.60 $20.58 $24.17  
Supplemental Benefits per hour worked:  
1st 2nd 3rd 4th  
$7.66 $11.20 $13.06 $14.31

5-3B - Z1

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**Mason - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Mason - Heavy&Highway  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

**WAGES**  
Per hour: 07/01/2014 07/01/2015 07/01/2016  
Additional  
Cement Mason $29.60 $1.26 $1.38  
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Building

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.36</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.14

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Building

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick, Stone, Block, Terrazzo and Gypsum</td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.14

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

5-3TF - Z1
Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$29.12</td>
<td>$20.38</td>
<td>$21.54</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$1.26</td>
<td>$1.38</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $19.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Millwright</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>28.50</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd</td>
<td>16.11</td>
</tr>
<tr>
<td>3rd</td>
<td>17.10</td>
</tr>
<tr>
<td>4th</td>
<td>18.11</td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Cranes 1**: Up to & including 25 ton capacity hydraulic cranes, all boom trucks
- **Cranes 2**: 26 to 250 ton capacity hydraulic & lattice boom cranes.
- **Cranes 3**: 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4**: All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1**: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2**: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournador and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

**EXCEPTION**: Single electric pumps up to and including four (4) inches need not be manned.

**CLASS 3**: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

**EXCEPTION**: Single gasoline driven welding machine to 300 amps need not be manned.

**CLASS 4**: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td></td>
<td>$30.11</td>
<td>$30.11</td>
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<tr>
<td>Crane 2</td>
<td></td>
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<td>Crane 3</td>
<td></td>
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<tr>
<td>Crane 4</td>
<td></td>
<td>34.39</td>
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</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>31.35</td>
<td>31.35</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td></td>
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</tr>
<tr>
<td>CLASS # 2</td>
<td></td>
<td>29.39</td>
<td>29.39</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td></td>
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<tr>
<td>CLASS # 4</td>
<td></td>
<td>22.94</td>
<td>22.94</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014 01/01/2015
Journeyman $ 24.15 $ 24.40

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$24.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$24.40</td>
</tr>
</tbody>
</table>

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2015

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.
CLASS E: Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating and Paving:
- Master Mechanic $ 29.13 $ 29.13
- Class A 28.53 28.53
- Class B 28.10 28.10
- Class C 27.49 27.49
- Class D 24.40 24.40
- Class E 23.30 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman $ 23.80 $ 24.05

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crate 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crate 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crate rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Placer (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Crane</th>
<th>$</th>
</tr>
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<tbody>
<tr>
<td>Crane 1</td>
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<td>Crane 2</td>
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<tr>
<td>Crane 3</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>38.57</td>
</tr>
</tbody>
</table>

CLASS A 37.31
CLASS B 36.60
CLASS C 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 24.53 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator(over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor $ 22.17 $ 22.68

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| Class A & B | 07/01/2014 | $ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63 |
| Class A & B | 10/01/2014 | $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63 |
| Class C | $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48 |
| Class C | $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48 |
| Class D | $ 8.82 plus 8% of straight time |
| Class D | $ 9.39 plus 8% of straight time |
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION
Operating Engineer - Pipeline

DISTRICT
7

ENTIRE COUNTRIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTRIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator $ 24.45
Small Bore Pipe $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Operator $ 24.45
Small Bore Pipe 17.40

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Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
</tbody>
</table>

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7-158-832P
1001-2000 Hrs  16.68  17.12
2001-3000 Hrs  19.06  19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms  $ 22.75  $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>35.49</td>
<td>36.53</td>
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<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 22.75  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); (1000) hours terms at the following percentages.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter
DISTRIBUTION 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016

Base $ 22.92 $ 23.22 $ 1.00*
Spray 23.52 23.82 1.00*
Sandblast 23.67 23.97 1.00*
Wall Covering 23.22 23.52 1.00*
Drywall: Taper-Finisher* 24.56 24.56 1.20*

*To be allocated at a later date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule" form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman
Taper-Finisher $ 17.84 $ 18.94
Journeyman All others 18.53 19.13

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>
All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>
All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:
All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

Supplemental Benefits per hour worked:

**Painter**
- 1st & 2nd terms: $2.22
- 3rd thru 8th terms: $4.22

**Drywall: Taper-Finisher**
- 1st & 2nd terms: $2.22
- 3rd thru 6th terms: $4.22

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.*

**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $3.17 |
| 3rd & 4th terms | $5.17 |
| 5th & 6th terms | $6.17 |
**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**  Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
- Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
- Ontario: The City and Township of Geneva.
- Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$1.10*</td>
<td></td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>1.10*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**
- Journeyman: $18.19, $19.29

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$5.25</th>
<th>$5.30</th>
<th>$5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.25</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
</tr>
</tbody>
</table>

Page 1242
**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>Metal Polisher</th>
<th>27.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

|                | 07/01/2014 | Journeyworker:
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>All classification</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION**  Plumber

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clay record, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni us, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
<td>$ 0.70</td>
<td>$ 0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
<td>0.70</td>
</tr>
</tbody>
</table>

Page 1243
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $3.70
2nd, 3rd & 4th years 12.73
All other years 13.73*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofers 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2014

Roofers $ 26.60*
Waterproofers 26.60*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.67*

*Licensed Asbestos Handler add $0.30.

OVERTIME PAY
See (B,E*,E2,Q ) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.51</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

- Work from 4:00pm to 12:30 am* 35.92
- Work from 12:00 am to 8:30 am* 37.81

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 21.72

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42</td>
<td>$ 10.46</td>
<td>$ 14.55</td>
<td>$ 14.69</td>
<td>$ 16.88</td>
<td>$ 17.00</td>
<td>$ 17.17</td>
<td>$ 17.28</td>
<td>$ 17.55</td>
<td>$ 17.81</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.20</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.25</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.30</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.45</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.60</td>
<td>22.80</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.70</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRIBUTION 1**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder (To be paid the same rate of the mechanic performing the work)</td>
<td>07/01/2014</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

1-As Per Trade
**Boilermaker 06/01/2015**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2014 01/01/2015

- **Boilermaker** $50.45 $51.56
- **Repairs & Renovations** $50.45 $51.56

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014 01/01/2015

- **Boilermaker** 32% of hourly $25.16
- **Repairs & Renovations** Wage Paid $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

**Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>amount below</td>
<td>Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter 06/01/2015**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014

---

Page 1248
<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$49.88</td>
<td>07/01/2015</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Coverer</td>
<td>$44.07</td>
<td>07/01/2015</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.94</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.42</td>
</tr>
<tr>
<td>4th</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.22</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

- Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2014

Marine Construction:

- Marine Diver: $61.30
- Marine Tender: $43.45

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$46.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

- Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour: 07/01/2014 - 10/17/2014

Page 1249
Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 10/17/2014
Driller and $21.69 $ 22.79
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Dutchess, Orange

WAGES
Per hour: 07/01/2014
Building: $ 38.12
Millwright

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 37.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr/Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.97</td>
<td>$24.78</td>
<td>$28.59</td>
<td>$36.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.55</td>
<td>$28.74</td>
<td>$31.44</td>
<td>$35.31</td>
</tr>
</tbody>
</table>

8-740.2
Carpenter - Building / Heavy&Highway 06/01/2015

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  

**DISTRICT**  11

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
WAGES:(per hour)  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>34.17</td>
</tr>
</tbody>
</table>

Carpenter $ 34.17  
Carpenter-Floor Coverer* 34.17  
Dockbuilder/Piledriver 34.17  
Diver Tender 34.17  
Diver(WET) 50.00  
Diver(DRY) 30.00  

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.  
* Note: Rate DOES NOT apply in Orange or Dutchess County.  
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyworker $ 24.59  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
BUILDING:  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.  

HEAVY/HIGHWAY:  
Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.  
Overtime: See ( 5*, 6*, 16**, 25**) on HOLIDAY PAGE.  
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.  
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**  
1 Year terms at the following wage rates.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1st</th>
<th>Rate 2nd</th>
<th>Rate 3rd</th>
<th>Rate 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.28</td>
<td>$20.23</td>
<td>$23.17</td>
<td>$26.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
Apprentices  
All terms $ 14.98

**Electrician** 06/01/2015

**JOB DESCRIPTION**  Electrician  

**DISTRICT**  11

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$41.00</td>
<td>04/01/2015</td>
<td>$42.00</td>
</tr>
</tbody>
</table>
*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | $ 48.11* | $ 49.28* |
| Shift worked between 12:30am & 8:30am | $ 53.89* | $ 55.20* |

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:  
07/01/2014

| Journeyman | $ 23.77 plus 6% of wage |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:  
07/01/2014 04/01/2015

| 1st term | $ 11.17 plus 6% of wage | $ 11.37 plus 6% of wage |
| 2nd term | $ 12.67 plus 6% of wage | $ 12.87 plus 6% of wage |
| 3rd term | $ 14.67 plus 6% of wage | $ 14.87 plus 6% of wage |
| 4th term | $ 16.67 plus 6% of wage | $ 16.87 plus 6% of wage |
| 5th & 6th term | $ 19.67 plus 6% of wage | $ 19.87 plus 6% of wage |

11-363/1

Elevator Constructor  
06/01/2015

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES  
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2014 01/01/2015

| Mechanic | $ 51.55 | $ 52.51 |
| Helper 70% of Mechanic Wage Rate |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>Additional $1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>Additional $1.50**</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$26.70*</td>
<td>$26.70*</td>
<td>Additional $0.60**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2014
Insulator $ 46.90

Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
  Journeyworker $ 30.42
  Fire Stop Work:
    Journeyworker $ 15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.80</td>
<td>$24.70</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>
MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.00</td>
<td>$24.48</td>
<td>$33.45</td>
<td>$37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.53</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.45</td>
</tr>
<tr>
<td>4th term</td>
<td>$24.47</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:

07/01/2014

- Structural: $44.12
- Reinforcing*: $44.12
- Ornamental: $44.12
- Chain Link Fence: $44.12

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman: $32.03

**OVERTIME PAY**
OVERTIME:..See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$27.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$28.32</td>
</tr>
<tr>
<td>3rd year</td>
<td>$29.25</td>
</tr>
<tr>
<td>4th year</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION**
Laborer - Building

**DISTRICT**
11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Page 1255
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets. PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$31.95</td>
<td>$32.65</td>
</tr>
<tr>
<td>Premium</td>
<td>$36.50</td>
<td>$37.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.25</td>
<td>$25.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$18.35</td>
<td>$19.40</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

**WAGES:** (per hour)

07/01/2014

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.05</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$34.55</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$38.55</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman** $23.70

SHIFT DIFFERENTIAL: $26.35 for irregular or off shift work

**OVERTIME PAY**

See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**

(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices** $18.90

**Laborer - Tunnel**

06/01/2015

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Dutchess, Orange, Otsego, Sullivan, Ulster

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES: (per hour)

07/01/2014

Class 1 $43.00
Class 2 $45.00
Class 4 $51.00

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 24.75 on straight hours

$ 37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 50.06</td>
<td>$ 47.79</td>
<td>$ 40.96</td>
<td>$ 38.68</td>
<td>$ 36.41</td>
<td>$ 36.41</td>
<td>$ 27.31</td>
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<tr>
<td>Additional</td>
<td>$ 46.90</td>
<td>$ 51.59</td>
<td>$ 49.25</td>
<td>$ 42.21</td>
<td>$ 40.97</td>
<td>$ 39.87</td>
<td>$ 37.52</td>
<td>$ 37.52</td>
<td>$ 28.14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 42.12</td>
<td>$ 39.78</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 28.08</td>
<td>$ 49.14</td>
<td>$ 51.48</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 48.20</td>
<td>$ 43.38</td>
<td>$ 40.97</td>
<td>$ 38.56</td>
<td>$ 38.56</td>
<td>$ 38.56</td>
<td>$ 28.92</td>
<td>$ 50.61</td>
<td>$ 53.02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td></td>
<td>$ 2.50*</td>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>Lineman, Technician, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 48.02</td>
<td>$ 43.22</td>
<td>$ 38.42</td>
<td>$ 38.42</td>
<td>$ 28.81</td>
<td>$ 49.14</td>
<td>$ 48.02</td>
<td>$ 51.48</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 49.41</td>
<td>$ 44.47</td>
<td>$ 49.41</td>
<td>$ 44.07</td>
<td>$ 39.53</td>
<td>$ 39.53</td>
<td>$ 29.65</td>
<td>$ 50.61</td>
<td>$ 53.02</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td></td>
<td>$ 2.50*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of hourly wage *plus 7% of hourly wage
The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For Outside Work.

07/01/2014

- Cable Splicer: $29.12
- Installer, Repairman: $27.64
- Teledata Lineman: $27.64
- Technician, Equipment Operator: $27.64
- Groundman: $14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting
JOB DESCRIPTION  
Lineman Electrician - Traffic Signal Lighting  

DISTRICT  6  

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster  

WAGES  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.39</td>
<td>$ 42.32</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.25</td>
<td>36.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
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</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY  
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

1st 2nd 3rd 4th 5th 6th 7th
$ 24.83 $ 26.90 $ 28.97 $ 31.04 $ 33.11 $ 35.18 $ 37.25

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION
Mason - Building

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2014 06/01/2015
Bricklayer $ 39.17 $ 39.93
Cement Mason Bldg* 39.17 $ 39.93
Plasterer/Stone Mason 39.17 $ 39.93
Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work  

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:  

Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid  

* Overtime paid at one and one half wage and benefits  

SUPPLEMENTAL BENEFITS  
Per hour paid:

| Journeyman | $29.77 | $30.91 |

OVERTIME PAY  
OVERTIME:  
Cement Mason  
See (B, E2, H, V) on OVERTIME PAGE.  
All Others  
See (B, E, E2, Q) on OVERTIME PAGE.  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
750 hour terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid  
750 hour terms at the following percentage of journeyman supplements  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits  

Page 1263
### Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

9-7/4

---

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Sullivan, Ulster</td>
<td>11</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: Entire county except the Township of Tuxedo.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.37</td>
<td>$39.14</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>38.37</td>
<td>39.14</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.37</td>
<td>39.14</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.37</td>
<td>39.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $29.23 | $30.36 |

**OVERTIME PAY**

Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

Page 1264
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>$45.85</td>
<td>$46.80</td>
<td>$47.75</td>
</tr>
<tr>
<td>Mechanic/Setter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

| Journeyman: | $21.90* |
| plus $6.41 |

* This portion of the benefits subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.59</td>
<td>$26.22</td>
<td>$29.05</td>
<td>$31.90</td>
<td>$34.51</td>
<td>$37.14</td>
<td>$37.95</td>
<td>$40.20</td>
<td>$42.82</td>
<td>$44.36</td>
</tr>
</tbody>
</table>

Effective 12/01/2014 an additional:

| $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

Effective 06/01/2015 an additional:

| $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

NOTE: ADDITIONAL INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.35*</td>
<td>$13.35*</td>
<td>$13.85*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.35*</td>
<td>$15.35*</td>
<td>$16.35*</td>
<td>$17.35*</td>
<td>$18.85*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.69</td>
<td>+$1.03</td>
<td>+$1.07</td>
<td>+$1.38</td>
<td>+$1.42</td>
<td>+$5.26</td>
<td>+$5.62</td>
<td>+$6.66</td>
<td>+$7.33</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.

9-7/52B

Page 1265
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.67</td>
<td>$ 40.43</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Plasterer</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.67</td>
<td>40.43</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.77</td>
<td>$ 30.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, O) on OVERTIME PAGE
*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 11
ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.87</td>
<td>$ 39.64</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.87</td>
<td>39.64</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 29.23 $ 30.36

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

OPERATING ENGINEER - BUILDING / HEAVY & HIGHWAY

JOB DESCRIPTION
Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combm. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

### WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$45.07</td>
<td>$46.07</td>
</tr>
<tr>
<td>Class B</td>
<td>43.48</td>
<td>44.48</td>
</tr>
<tr>
<td>Class C</td>
<td>41.57</td>
<td>42.57</td>
</tr>
<tr>
<td>Class D</td>
<td>39.94</td>
<td>40.94</td>
</tr>
<tr>
<td>Class E</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>46.89</td>
<td>47.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>45.81</td>
<td>46.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>45.07</td>
<td>46.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>35.65</td>
<td>36.65</td>
</tr>
</tbody>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:
$ .75 July 1, 2014
$ .75 January 1 2015

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Paid 1</th>
<th>Per Hour Paid 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.33</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Paid 1</th>
<th>Per Hour Paid 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 29.33</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**  
07/01/2014 10/01/2014

**CLASS A**

Operator, Leverman, Lead Dredgeman

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 1</th>
<th>Per Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

**CLASS A1**

Dozer, Front Loader Operator

**CLASS B**

Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 1</th>
<th>Per Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>$ 30.05</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

Certified Welder, Boat Operator(licensed)

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 1</th>
<th>Per Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>$ 28.30</td>
<td>$ 29.01</td>
</tr>
</tbody>
</table>

Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 1</th>
<th>Per Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>$ 27.54</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

Boat Operator

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 1</th>
<th>Per Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>$ 26.55</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2015
Published by the New York State Department of Labor
CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.63</td>
<td>of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.48</td>
<td>of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.33</td>
<td>of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance - Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 49.09</td>
<td>$ 50.09</td>
</tr>
<tr>
<td>Class</td>
<td>47.43</td>
<td>48.43</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Class B</td>
<td>44.64</td>
<td>45.64</td>
</tr>
<tr>
<td>Class C</td>
<td>41.98</td>
<td>42.98</td>
</tr>
<tr>
<td>Class D</td>
<td>40.45</td>
<td>41.45</td>
</tr>
<tr>
<td>Class E</td>
<td>38.69</td>
<td>39.69</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 48.70 49.70
- Lead/Safety Engineer: 46.26 47.26

Surveying:
- Chief of Party: 45.40 46.40
- Transit/Instrument man: 38.69 39.79
- Rod/Chainman: 35.65 36.65

**SHIFT WORK**: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:
- $0.75 July 1 2014
- $0.75 January 1 2015

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
- Journeyman: 29.33 29.48

**SHIFT WORK**: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: 29.33 29.48

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$29.44</td>
<td></td>
<td>$1.65*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td>$1.65*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 9.14
All others 19.84

1-155

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL: Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
$ 47.00 $ 48.75
+ 5.38* + 5.63*
From Nov. 16th to April 30th -
$ 47.00 $ 48.75
+ 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.20 $ 28.95
Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.20 28.95
Hourly Rate after 50 hours 7.50 7.50
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

8-1456-LS

Painters - Line Striping 06/01/2015

JOB DESCRIPTION  Painter - Line Striping
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painters - Metal Polisher 06/01/2015

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT  8

ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Plumber/Steamfitter</strong></td>
<td><strong>Plumber/Steamfitter</strong></td>
</tr>
<tr>
<td><strong>$ 31.99</strong></td>
<td><strong>$ 31.99</strong></td>
</tr>
<tr>
<td>* An additional $ 1.00 for Star Certification</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour paid:
- **Journeyman**: $ 24.63
- **$ 26.38**

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.
- **1st term**: $ 11.19
- **$ 11.19**
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Last Published on Jun 01 2015

2nd term 14.40 14.40
3rd term 17.59 17.59
4th term 22.39 22.39
5th term 27.19 27.19

Supplemental Benefits per hour paid:

Apprentices
1st term $ 7.92 $ 9.24
2nd term 11.15 11.93
3rd term 13.59 14.56
4th term 18.00 19.31
5th term 21.31 22.84

JOB DESCRIPTION
Plumber
DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2014 05/01/2015

Total Projects over $230,000.00
Plumber/Steamfitter $ 41.20 $ 41.70

Total Projects $230,000.00 and under.
Plumber/Steamfitter 35.02 35.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman $ 32.84 $ 34.34

On Projects $230,000.00 and under:
Journeyman 27.91 29.19

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:

1st term $ 14.42 $ 14.60
2nd term 18.54 18.77
3rd term 22.65 22.94
4th term 28.84 29.19
5th term 35.02 35.45

Supplemental Benefits per hour worked:

1st term 11.57 12.10
2nd term 14.84 15.51
3rd term 18.09 18.93
4th term 26.26 27.54
5th term 29.56 30.94
(1) year terms at the following wages.
For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.25</td>
<td>12.41</td>
</tr>
<tr>
<td>2nd</td>
<td>15.75</td>
<td>15.95</td>
</tr>
<tr>
<td>3rd</td>
<td>19.25</td>
<td>19.50</td>
</tr>
<tr>
<td>4th</td>
<td>24.51</td>
<td>24.81</td>
</tr>
<tr>
<td>5th</td>
<td>29.76</td>
<td>30.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.82</td>
<td>10.29</td>
</tr>
<tr>
<td>2nd</td>
<td>12.59</td>
<td>13.19</td>
</tr>
<tr>
<td>3rd</td>
<td>15.41</td>
<td>16.11</td>
</tr>
<tr>
<td>4th</td>
<td>22.30</td>
<td>23.41</td>
</tr>
<tr>
<td>5th</td>
<td>25.11</td>
<td>26.30</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 43.41</td>
</tr>
</tbody>
</table>

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 33.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
- 1st term $14.83
- 2nd term 16.71
- 3rd term 18.55
- 4th term 20.40
- 5th term 22.27
- 6th term 24.11
- 7th term 25.49
- 8th term 26.88

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRIBUT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$40.66</td>
<td>$40.66</td>
</tr>
<tr>
<td>Fitter</td>
<td>$41.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.15
$21.30
$21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$ 18.30</td>
<td>$ 20.33</td>
<td>$ 22.86</td>
<td>$ 24.40</td>
<td>$ 26.43</td>
<td>$ 28.46</td>
<td>$ 30.50</td>
<td>$ 32.53</td>
<td>$ 34.56</td>
<td>$ 36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.37</td>
<td>$ 15.43</td>
<td>$ 15.99</td>
<td>$ 16.05</td>
<td>$ 16.11</td>
<td>$ 16.16</td>
<td>$ 16.22</td>
<td>$ 16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$ 14.20</td>
<td>$ 15.78</td>
<td>$ 17.35</td>
<td>$ 18.93</td>
<td>$ 20.51</td>
<td>$ 22.09</td>
<td>$ 23.66</td>
<td>$ 25.24</td>
<td>$ 26.82</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks, Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 29.75</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>30.89</td>
<td>31.29</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.19</td>
<td>29.59</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>28.97</td>
<td>29.37</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.86</td>
<td>29.26</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.74</td>
<td>29.14</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.74</td>
<td>29.14</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:
First 40 hours $ 30.04 $ 31.43
Over 40 hours 24.50 $ 25.50

OVERTIME PAY
OVERTIME:... See ( B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:...... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
Overtime:.. See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2015

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOE DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 01/01/2015
Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the ‘4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Page 1280

Carpenter - Building

JOE DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2014 06/01/2015
Carpenter $ 30.40 $ 2.02*  
Floorlayer 30.40 2.02*
Certified Welder 31.40 2.02*  
Hazardous Waste Worker 31.90 2.02*  
Diver-Dry Day 33.30 0.00  
Diver Tender 33.30 0.00
Diver-Wet Day**  61.25  0.00

(*)To be allocated at a later date

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for diver:</th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $23.65
- Diver Wet $26.41
- Diver Dry & Tender $21.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.19</td>
<td></td>
<td></td>
<td>$12.79</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

12-276B-Gen

**Carpenter - Building / Heavy&Highway**  06/01/2015

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

07/01/2014

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

07/01/2014
Journeyman $ 18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Carpenter - Heavy&Highway**

**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Building Carpenter Rate to be used for Wyoming County EXCLUDING the Following: Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Milldlebury, Orangeville, Sheldon and Wethersfield

**WAGES**

Per hour: 07/01/2014

Building and Heavy Highway:

| Carpenter | $ 32.30 |
| Certfied Welder | 33.55 |
| Diver-Dry Day | 33.30 |
| Diver-Wet Day** | 44.75 |
| Diver Tender | 33.30 |
| Hazardous Material Worker | 34.30 |
| Piledriver | 32.30 |
| Millwright | 33.80 |
| Effluent & Slurry Diver-Wet Day | 67.13 |

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

Depth pay for divers:

| 0’ to 50’ | no additional fee |
| 51’ to 100’ | additional $0.50 per foot |
| 101’ to 150’ | additional $0.75 per foot |
| 151’ and deeper | additional $1.25 per foot |

Penetration pay:

| 0’ to 50’ | no additional fee |
| 51’ to 100’ | additional $0.75 per foot |
| 101’ to deeper | additional $1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Page 1282
Per hour worked:

- Carpenter(s) $21.50
- Diver Wet $26.41
- Diver Dry & Tender $21.35
- Pile Driver $26.18

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/25/2015</th>
<th>05/30/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td>$31.75</td>
<td>$31.75</td>
</tr>
</tbody>
</table>

*Additional

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

*To be allocated at a later date

Work from 4:30 PM - 1:00 AM** $37.25
Work from 12:30 AM - 9:00 AM** 41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $19.92 plus 5.25% of wage |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours: $9.67 plus 3% of wage
- All other Appr.: $19.92 plus 5.25% of wage

**NOTE - add 3% of the posted straight time or applicable premium wage rate.**

---

Electrician - Teledata/Sound Wireman***

**NOTE - add 3% of the posted straight time or applicable premium wage rate.**

---

**JOB DESCRIPTION** Electrician

**PARTIAL COUNTIES**

Niagara

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2014

- Electrician*: $30.96
- Cable Splicer: $34.05**

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high: $0.45 shall be added to regular rate.

Work performed over 50' high: $0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long: $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A: $4.00 additional.

Hazardous waste work - as in OSHA Class B and C: $2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $24.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>3500 to 5000</th>
<th>5000 to 6500</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>0 to 2000</th>
<th>2000 to 3500</th>
<th>3500 to 5000</th>
<th>5000 to 6500</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.60*</td>
<td>$23.12*</td>
<td>$23.29*</td>
<td>$23.54*</td>
<td>$23.80*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Electrician - Teledata/Sound Wireman***

06/01/2015
JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***  DISTRICT 7

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES  
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES  
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS  
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor  06/01/2015

JOB DESCRIPTION  Elevator Constructor  DISTRICT 3

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  
Per hour: 07/01/2014 01/01/2015 01/01/2016

Elevator Constructor  $ 44.13  $ 44.84  $ 45.77
Helper  30.89  31.39  32.04

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:

$ 26.79*  $ 28.39*  $ 29.99*  

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st*  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:
Glazier 06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/15</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 25.45</td>
<td>$ 1.35</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>26.45</td>
<td>1.35</td>
<td>1.00</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>12.00</td>
<td>0.85</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 18.12
Maintenance 11.29

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 7.40
3rd & 4th terms 8.25
All other terms 9.15

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 27.36</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Insulation Work (On mechanical systems only)
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.91

OVERTIME PAY
See (B, E, **Q)** on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year  $ 17.05
2nd year  17.28
3rd year  18.98
4th year  20.96
5th year  23.23

Supplemental Benefits per hour worked:

Appr. First 1000 Hours  $ 9.14
Appr. Rest of First year  10.99
Appr. 2nd year  18.41
Appr. 3rd year  19.41
Appr. 4th year  19.41
Appr. 5th year  19.41

Ironworker  06/01/2015

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany:  Only the Townships of Birdsall, Burns and Grove.
Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler:  Only the Townships of Dix, Orange, Reading and Tyron.
Wayne:  Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming:  Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:  07/01/2014

Structural  25.90
Reinforcing  25.90
Ornamental  25.90
Fence Erector  25.90
Welder  25.90
Sheeter  26.15
Stone Derrick Man  25.90
Mach. Mov./Rigger  25.90
Precast Concrete Erector  25.90
Window/Curtainwall Erector  25.90
Pre-Engineered Building  25.90

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.29

OVERTIME PAY
See (B, E, **Q)** on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.02</td>
</tr>
<tr>
<td>3rd</td>
<td>16.88</td>
</tr>
<tr>
<td>4th</td>
<td>17.74</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014

- Structural: $29.82
- Ornamental: 29.82
- Reinforcing: 29.82
- Rigger & Mach. Mover: 29.82
- Pre-Engineered: 29.82
- Fence Erector: 29.82
- Pre-Cast Erector: 29.82
- Welder: 29.82
- Window Erector: 29.82
- Sheeter: 32.72

SUPPLEMENTAL BENEFITS
Per hour worked: $23.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.09</td>
</tr>
<tr>
<td>3rd</td>
<td>16.96</td>
</tr>
<tr>
<td>4th</td>
<td>17.83</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2015

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

Base to 100 feet | $24.94 | 1.00 | 1.25 |
101 to 150 feet | 25.19 | 1.00 | 1.25 |
151 to 200 feet | 25.44 | 1.00 | 1.25 |
201 to 250 feet | 25.69 | 1.00 | 1.25 |
251 and higher | 25.94 | 1.00 | 1.25 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

1st term 14.89
2nd term 18.99
3rd term 19.84
4th term 20.66

Supplemental Benefits per hour worked:
prevailing wage rates for 07/01/2014 - 06/30/2015  
last published on jun 01 2015

Appr. 1st year $ 9.47
Appr. 2nd year 9.47
Appr. 3rd year 12.72
Appr. 4th year 16.00

Laborer - Heavy&Highway 06/01/2015

job description  Laborer - Heavy&Highway

entire counties  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

wages

GROUP A: Flagger.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handles of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

wages (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$27.04</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.74</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.77</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

supplemental benefits

per hour worked:

Journeyman $17.72

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

1000 hr. terms at the following wage.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.82</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>21.29</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>22.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>23.56</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour) 07/01/2014**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.24</td>
</tr>
<tr>
<td>Group B</td>
<td>30.44</td>
</tr>
<tr>
<td>Group C</td>
<td>31.44</td>
</tr>
<tr>
<td>Group D*</td>
<td>34.44</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $16.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Pay: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.52</td>
</tr>
<tr>
<td>4th term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| $ 19.75 | $ 20.50 |
| *plus 7% of hourly wage | *plus 7% of hourly wage |

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

| 07/01/2014 |
| Cable Splicer | $ 29.12 |
| Installer, Repairman | 27.64 |
| Teledata Lineman | 27.64 |
| Technician, Equipment Operator | 27.64 |
| Groundman | 14.66 |
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
  Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

| $8.72 |
| *plus 3% of hourly wage |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
JOB DESCRIPTION

Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.66</td>
<td>$30.66</td>
<td>$30.66</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.66</td>
<td>30.66</td>
<td>30.66</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>30.66*</td>
<td>30.66*</td>
<td>30.66*</td>
</tr>
<tr>
<td>Plasterer*</td>
<td>30.66*</td>
<td>30.66*</td>
<td>30.66*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.66</td>
<td>30.66</td>
<td>30.66</td>
</tr>
</tbody>
</table>

*Applies only to Orleans County, all other areas have separate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.12

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday

All paid holidays falling on a Friday shall be observed on the following Monday

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.23</td>
<td>$17.68</td>
<td>$20.89</td>
<td>$24.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.09</td>
<td>$15.25</td>
<td>$16.70</td>
<td>$18.13</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cemnt Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $10.53
2nd - 4th term 18.53

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$28.51</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>28.51</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.72

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.
1st 2nd 3rd
$ 14.91 $ 17.43 $ 23.41

Supplemental Benefits per hour worked:

1st 2nd 3rd
$ 6.13 $ 7.85 $ 10.34

JOb DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 30.63</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.65

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.88</td>
<td>$ 17.40</td>
<td>$ 20.58</td>
<td>$ 24.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.19</td>
<td>$ 15.22</td>
<td>$ 16.65</td>
<td>$ 17.88</td>
</tr>
</tbody>
</table>

Millwright

06/01/2015

JOb DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$29.81</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.06</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.06</td>
</tr>
<tr>
<td>Air Supplied PPE</td>
<td>33.81</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour Paid:
**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$9.60</td>
<td>$20.45</td>
<td>$21.99</td>
<td>$23.55</td>
</tr>
<tr>
<td>70%</td>
<td>$20.45</td>
<td>$40.90</td>
<td>$43.98</td>
<td>$46.50</td>
</tr>
<tr>
<td>80%</td>
<td>$21.99</td>
<td>$43.98</td>
<td>$46.50</td>
<td>$49.00</td>
</tr>
<tr>
<td>90%</td>
<td>$23.55</td>
<td>$46.50</td>
<td>$49.00</td>
<td>$51.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.60</td>
<td>$20.45</td>
<td>$21.99</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

12-1163-Gen/Nia/Ori/Wyo

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**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blow for Burning Brush, Boiler (when used for power), Boom Truck (including pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Unite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Maintenance Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpen (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBroom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).
Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.57</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>32.93</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.25</td>
<td>34.13</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>33.50</td>
<td>34.38</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.00</td>
<td>34.88</td>
</tr>
<tr>
<td>CLASS A</td>
<td>32.50</td>
<td>33.68</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.00</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeyman | $ 27.17* | $ 27.95* |

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

| Apprentice Engineers | $ 26.77* | $ 27.55* |

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.40</td>
<td>$35.96</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.76</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>34.08</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.33</td>
<td>35.89</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.83</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.33</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.83</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$28.41*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.41*</td>
<td>$28.41*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.
Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

$ 28.01* $ 28.01* $28.01*

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014 10/01/2014
All Classes A & B $ 9.42 plus 8% $ 9.99 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C $ 9.12 plus 8% $ 9.69 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.48 add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**OPERATING ENGINEER - SURVEY CREW**

**06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.09</td>
<td>$ 36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.06</td>
<td>$ 14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.40</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>18.74</td>
<td>19.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 23.15</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER**

06/01/2015
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Bridge* $38.00 $2.25 $2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
PREVAILING WAGE RATES FOR 07/01/2014 - 06/30/2015

Painted: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank Painter

06/01/2015

JOB DESCRIPTION
Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.50</td>
<td>$26.00</td>
<td>$26.25</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.00</td>
<td>26.25</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.00</td>
<td>26.25</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>26.00</td>
<td>26.25</td>
<td>26.25</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.25</td>
<td>26.25</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.99

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

**Painter/Decorator and Taper/Drywall Finisher:**

- 1st & 2nd terms: $2.17
- 3rd & 4th terms: 5.17
- All other terms: 6.17

---

**Painter - Metal Polisher** 06/01/2015

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES** 07/01/2014

- Metal Polisher: $27.15
- Metal Polisher**: 28.24
- Metal Polisher***: 30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:** 07/01/2014

- All classification: $13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Plumber**

**Wages per hour:**

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental benefits:**

- **Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

---

**Plumber** 06/01/2015

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**

- Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour 07/01/2014 05/01/2015 05/01/2016
Plumber $ 32.18 $ 0.70 $ 0.70  
Steamfitter 32.18 0.70 0.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $3.70
2nd, 3rd & 4th years 12.73
All other years 13.73*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber 06/01/2015

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allagany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014

Plumber $ 32.41*  
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*  
* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

--

3-22-Buffalo, Niagara

Roofer 06/01/2015

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal $ 29.25</td>
<td>$ 1.25</td>
<td>$ 1.00</td>
<td></td>
</tr>
<tr>
<td>Slate, Tile 26.40</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Precast tile / slabs 26.40</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Crete / gypsum planks 26.40</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Damp and waterproofer 26.25</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Composition, spayers, 26.25</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Aspalt mastic, 26.25</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Steep roofers 26.25</td>
<td>1.25</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 6.76</td>
<td>$ 9.00</td>
<td>$ 14.16</td>
<td>$ 14.70</td>
<td>$ 15.23</td>
<td>$ 15.76</td>
<td>$ 16.30</td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2014</th>
<th>05/17/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker $ 33.00</td>
<td>$ 1.40</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.53*

* Note - $15.07 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.85</td>
</tr>
<tr>
<td>2nd</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd</td>
<td>20.63</td>
</tr>
<tr>
<td>4th</td>
<td>24.75</td>
</tr>
<tr>
<td>5th</td>
<td>27.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.93</td>
</tr>
<tr>
<td>2nd</td>
<td>14.68</td>
</tr>
<tr>
<td>3rd</td>
<td>18.05</td>
</tr>
<tr>
<td>4th</td>
<td>18.88</td>
</tr>
<tr>
<td>5th</td>
<td>19.43</td>
</tr>
</tbody>
</table>

Note - $6.47 of this amount must be paid at the same premium as the wage.

Note - $9.22 of this amount must be paid at the same premium as the wage.

Note - $12.59 of this amount must be paid at the same premium as the wage.

Note - $13.42 of this amount must be paid at the same premium as the wage.

Note - $13.97 of this amount must be paid at the same premium as the wage.

---

**Sprinkler Fitter** 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

$20.87

$22.02

$22.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour:

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.07</td>
</tr>
<tr>
<td>4th</td>
<td>$18.62</td>
</tr>
<tr>
<td>5th</td>
<td>$20.18</td>
</tr>
<tr>
<td>6th</td>
<td>$21.93</td>
</tr>
<tr>
<td>7th</td>
<td>$23.28</td>
</tr>
<tr>
<td>8th</td>
<td>$24.83</td>
</tr>
<tr>
<td>9th</td>
<td>$26.38</td>
</tr>
<tr>
<td>10th</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


WAGES
Per hour 07/01/2014 07/01/2015

Heavy/Highway

Group #1 $22.20 $22.40
Group #2 22.25 22.45
Group #3 22.30 22.50
Group #4 22.45 22.65
Group #5 22.60 22.80

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $17.70 $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRICT  3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour 07/01/2014 07/01/2015

Dump Truck Operator $ 18.45 $ 18.95
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder


WAGES Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Oswego County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRICT  6

WAGES
Per hour:  07/01/2014
Boilermaker  $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman  $ 23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$18.93</td>
<td>$18.93</td>
<td>$20.39</td>
<td>$21.85</td>
<td>$23.30</td>
<td>$24.76</td>
<td>$26.22</td>
<td>$27.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$18.72</td>
<td>$18.72</td>
<td>$19.53</td>
<td>$20.34</td>
<td>$21.14</td>
<td>$21.97</td>
<td>$22.79</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Oswego

DISTRICT  6

WAGES
Per hour:  07/01/2014  06/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.40</td>
<td>$1.57*</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.65</td>
<td>1.57*</td>
</tr>
<tr>
<td>Certified Welder**</td>
<td>27.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.90</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>27.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>27.40</td>
<td>1.57*</td>
</tr>
</tbody>
</table>
*To be allocated at a later date

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyman $ 18.41

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term | $ 10.04 |
| Appr 2nd term | 10.04   |
| Appr 3rd term | 12.64   |
| Appr 4th term | 12.64   |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


WAGES

Wages per hour: 07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid: 07/01/2014

Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver(Heavy/Hiway)</td>
<td>28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Millwright(Heavy/Hiway)</td>
<td>29.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>62.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>29.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste*</td>
<td>30.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effluent and Slurry Diver(Wet)</td>
<td>93.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Depth pay for divers:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.50 per foot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $.75 per foot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Divers' penetration pay

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.43</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

7-277 oneidah

---

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

- Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$34.65</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.12</td>
</tr>
<tr>
<td>Teledata</td>
<td>34.65</td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE** - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>$ 13.85</td>
<td>4th (3501-5000 hrs)</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>$ 15.60</td>
<td>5th (5001-6500 hrs)</td>
<td>$ 24.25</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>$ 17.35</td>
<td>6th (6501-8000 hrs)</td>
<td>$ 27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage plus</th>
<th>Period</th>
<th>Wage plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.20</td>
<td>4th</td>
<td>$ 20.10</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.20</td>
<td>5th</td>
<td>$ 20.32</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.88</td>
<td>6th</td>
<td>$ 20.54</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.40</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>28.98</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$26.785*</th>
<th>$28.385*</th>
<th>$29.985*</th>
</tr>
</thead>
</table>

*Note - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None

2nd thru 8th term: Same as Journeyman.

---

**Glazier 06/01/2015**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>$23.50</th>
<th>$1.00</th>
<th>$1.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>07/01/2014</td>
<td>05/01/2015</td>
<td>05/01/2016</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>05/1/2014</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>$12.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>14.23</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.41</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION

Entire Counties
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2014

Insulation Installer $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $17.35
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.00  
2nd Shift $ 30.75  
3rd Shift $ 32.13  

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.55</td>
<td>$ 16.17</td>
<td>$ 17.11</td>
<td>$ 18.06</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Oswego

**DISTRICT** 7

**WAGES**

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>06/01/2015 Additional*</th>
<th>06/01/2016 Additional*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A: Nuclear Plants, Hydro Plants or related work</td>
<td>$ 22.88</td>
<td>$ 1.10</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$ 21.37</td>
<td>$ 1.25</td>
<td>$ 1.35</td>
</tr>
<tr>
<td>Blaster, Asbestos, Toxic or Hazardous Waste removal</td>
<td>$ 22.87</td>
<td>$ 1.25</td>
<td>$ 1.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Group A: $ 18.12
- Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal: $ 16.86

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Group A: $ 18.12
- Basic, Asbestos, Toxic or Hazardous Waste removal: $ 16.86

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**DISTRICT** 7

**WAGES**

Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.
GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.91</td>
<td>$26.81</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.11</td>
<td>26.31</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.31</td>
<td>26.51</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.51</td>
<td>25.71</td>
</tr>
<tr>
<td>GROUP E</td>
<td>26.91</td>
<td>28.11</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.70

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman GROUP #A Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.70

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel **DISTRICT 7**

**ENTIRE COUNTIES**
Oswego

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster
GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.29</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>25.49</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>26.49</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>30.49</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $21.50

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$48.35</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.35</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>48.35</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.52</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.08</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.63</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.63</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.96</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all
grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type
pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper,
operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools,
gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment
operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a
groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work
Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
</table>
*plus 7.0% of hourly wage | *plus 7.0% of hourly wage |

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES Oswego

WAGES

Per hour 07/01/2014

- Bricklayer/Blocker $32.71
- Cement Mason(Bldg) 32.71
- Plasterer/Fireproofing* 32.71
- Stone Mason 32.71

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday

All paid holidays falling on a Friday shall be observed on the following Monday
Concrete Cutter 32.71
Pointer/Caulker/Cleaner 32.71

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $ 18.33

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: The townships of Sullivan and Cazenovia ONLY</td>
</tr>
</tbody>
</table>

WAGES
Per hour 07/01/2014
Tile/Terrazzo/Marble
Setter $ 27.40
Finisher 23.60

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 16.66
Journeyman Finisher 16.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.33
3rd & 4th Term 13.99
5th Term 15.33
6th Term 16.66

Finisher:
1st & 2nd Term $ 10.98
All others 13.59

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
<td>$33.08 + $1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.96</td>
<td>$17.96</td>
</tr>
</tbody>
</table>
**Millwright**

**JOB DESCRIPTION**  
Millwright

**ENTIRE COUNTIES**  
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2014

Millwright $ 26.75  
Certified Welder 28.00  
Hazardous Waste Work 28.00

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 18.44

**OVERTIME PAY**

See (B, E, *E2, O) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
</table>
|   | Appr 60% $ 8.25  
|   | Appr 70% 15.39  
|   | Appr 80% 16.40  
|   | Appr 90% 17.43 |

---

**Operating Engineer - Building**

**JOB DESCRIPTION**  
Operating Engineer - Building

**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator—all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM’s, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane—fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core bore machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grain Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>length premium)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>&quot; 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>&quot; 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50  
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75  
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10  
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25  
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75  

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OPERATING ENGINEER - HEAVY & HIGHWAY

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caissen Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derrick, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pipe Driver, Power Grader, Road widener, Scrapper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Loader, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cableway, Central Mix Plant (Non Automated), Concrete Batching Plants, Concrete Pump, Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Engineer, Mix Truck, Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor or Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:
07/01/2014
### Master Mechanic
- **CLASS A**: $35.80
- **CLASS B**: $34.92
- **CLASS C**: $31.64

**PIPELINE**: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

---

### SUPPLEMENTAL BENEFITS
**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$24.45</td>
</tr>
</tbody>
</table>

**Journeyman**: $24.45

---

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES
**WAGES**: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: same as Journeyman

---

### Operating Engineer - Marine Construction

**JOB DESCRIPTION**: Operating Engineer - Marine Construction

### ENTIRE COUNTIES

### WAGES
**Per Hour**:

<table>
<thead>
<tr>
<th>Operations</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A</strong> Operator, <strong>CLASS A1</strong> Operator</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
<tr>
<td><strong>CLASS B</strong> Spider/Spill Barge Operator,</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), Operator/ Operator/ Operator/Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**: 06/01/2015

**District**: 4

---

**Page 1333**
Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.63</td>
<td>hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.48</td>
<td>hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
</tr>
<tr>
<td></td>
<td>hours add $ 0.33</td>
<td>hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRCT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
Party Chief $ 35.49 $ 36.53
Instrument Person  32.53  33.46
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.75 $ 23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.75 $ 23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
**Operating Engineer - Tunnel**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrown down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C**: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

**Per hour**: 07/01/2014

- **Crane 1**: $43.68
- **Crane 2**: 42.68
- **Crane 3**: 41.68
- **Master Mechanic**: 41.81
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

*Journeyman* $24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D  
2nd term 65% of Class C  
3rd term 70% of Class B  
4th term 75% of Class A

Supplemental Benefits per hour paid:

$24.55

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term &amp; Percentage</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.17</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Painter

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

* * To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Task</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.19</td>
</tr>
<tr>
<td></td>
<td>$19.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td>$ 5.35</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5.25</td>
<td>5.30</td>
<td>5.35</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7.59</td>
<td>7.64</td>
<td>7.64</td>
<td></td>
</tr>
</tbody>
</table>

6-31

Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller</td>
<td>$ 22.60</td>
<td>$ 22.61</td>
<td>$ 1.20*</td>
</tr>
<tr>
<td>Paperhanger, Taper</td>
<td>22.85</td>
<td>22.86</td>
<td>1.20*</td>
</tr>
<tr>
<td>Repaint of Factories</td>
<td>22.60</td>
<td>22.61</td>
<td>1.20*</td>
</tr>
<tr>
<td>Metalizing</td>
<td>23.17</td>
<td>23.18</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

**Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over $100,000 contracts**

| Journeyman | $ 25.01 | $ 25.02 | $ 1.20* |

**Under $100,000 contracts**

| Journeyman | 23.82 | 23.83 | 1.20* |

* To be allocated at a later date

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked*:

| Journeyman | $ 19.03 | $ 20.22 |

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate.
### Painter - Metal Polisher

#### JOB DESCRIPTION
Painter - Metal Polisher

#### ENTIRE COUNTIES

#### WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Metal Polisher</th>
<th>$27.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher**</td>
<td>$28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

#### SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:

All classification: $13.61

### Plumber

#### JOB DESCRIPTION
Plumber

#### ENTIRE COUNTIES
Cayuga, Oswego

#### PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

#### WAGES
Per hour: 07/01/2014

| Plumber, Welder | $11.00 | $12.50 | $15.50 |

### Plumber, Welder,
Heating, Steamfitter, Air Conditioning $31.75

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.01

Note: $12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.66</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.82</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>19.01</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.11</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.16</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.99</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.21</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
<td></td>
</tr>
</tbody>
</table>

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2014 06/01/2015 06/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch 0.90
Removal & Application

Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* To be allocated at a later date

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.47

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE

*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:

Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 14.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.47</td>
</tr>
<tr>
<td>4th term</td>
<td>17.47</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work.

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015

Sheetmetal Worker:

**(under $10 million) $ 27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.75
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1


WAGES

Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Prevailing Wage Rates for 07/01/2014 - 06/30/2015

**Last Published on Jun 01 2015**

**Oswego County**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

---

### Teamster - Building

**06/01/2015**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dumpcrete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

**Wages per hour**

07/01/2014

Building:

Group #1 $ 20.59

Group #2 $ 20.59

Group #3 $ 20.69

Group #4 20.85

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $ 21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Building 06/01/2015

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$20.33</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.33</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.33</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$21.38</td>
<td>$21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.48</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.73</td>
<td>21.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.53</td>
<td>21.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*) | $19.64 | $20.79 |

(over $5 million*) | 20.29 | 21.44 |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On Job site See (D,O ) on OVERTIME PAGE
Over road See (B,H ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
cement mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

07/01/2014

Heavy/Highway:

Group #1  $23.22
Group #2  23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $23.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES


Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks,
Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained

WAGES per hour:

07/01/2014 07/01/2015

Heavy/Highway:

Group #1  $21.84 $22.62
Group #2  22.04 22.82

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to
be used or worn.

SUPPLEMENTAL BENEFITS

Per hour paid: $20.73 $21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Boilermaker $31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2014 06/01/2015 Additional

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Lather</td>
<td>27.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.25</td>
<td>1.71*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.00</td>
<td>1.71*</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.00</td>
<td>1.71*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.71

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.40</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.90</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.40</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.40</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>20.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>
| 4th year term  | 12.64

Electrician: See rates posted above

JOB DESCRIPTION
Electrician
DISTRICT 6
ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2014

Electrician $ 34.65
Cable Splicer 38.12
Teledata 34.65

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.98</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>$13.85</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>$15.60</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th (3501-5000 hrs)</td>
<td>$20.80</td>
</tr>
<tr>
<td>5th (5001-6500 hrs)</td>
<td>$24.25</td>
</tr>
<tr>
<td>6th (6501-8000 hrs)</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.20 plus</td>
<td>$10.20 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.20 plus</td>
<td>$20.32 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$19.88 plus</td>
<td>$20.54 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician 06/01/2015**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.25</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>35.25</td>
</tr>
<tr>
<td>Video</td>
<td>35.25</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.17
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.96*</td>
</tr>
<tr>
<td>All others</td>
<td>21.17*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
<td>$32.75</td>
<td>$32.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.25</td>
<td>35.25</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
*To be allocated at a later date.
IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours
of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 17.3% premium

Between the hours
of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.70 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.25 plus 3% of hourly wage
2nd term $18.03 plus 3% of hourly wage
3rd term $18.88 plus 3% of hourly wage
4th term $19.73 plus 3% of hourly wage
5th term $20.58 plus 3% of hourly wage

2-325

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor


PARTIAL COUNTIES Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier
06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016
Glazier $ 24.00 $ 1.50* $ 1.80*

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

**1ST SHIFT** $ 30.15
**2ND SHIFT** 34.68
**3RD SHIFT** 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

Journeymen $ 19.35

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* Note: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years 19.35

Prevaling Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor

Last Published on Jun 01 2015

Otsego County
JOB DESCRIPTION  Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

1st year $ 16.00
2nd year 18.00
3rd year 20.00
4th year 22.00

Supplemental Benefits per hour worked
1st year $ 10.00
2nd year 19.38
3rd year 20.72
4th year 22.06

1-12

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker

DISTRICT 7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

Page 1357
Per hour 07/01/2014

Structural/Reinforcing $ 25.30
Mach. Mover/Ornamental 25.30
Stone Derrickman 25.30
Chain Link Fence 25.30
Sheeter Bucker-Up 25.30
Sheeter Ironworker 25.30
Pre-engineered Building 25.30
Window Erector 25.30
Precast Erector 25.30
Welder 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.50</td>
<td>$ 15.87</td>
<td>$ 16.78</td>
<td>$17.69</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 26.25</td>
<td>$ 26.95</td>
</tr>
<tr>
<td>Premium</td>
<td>28.45</td>
<td>29.15</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25 $ 23.35
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.35 $19.40

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTRIES
Otsego

PARTIAL COUNTRIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete ops., plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
</tr>
<tr>
<td>CLASS 2</td>
</tr>
<tr>
<td>CLASS 3</td>
</tr>
<tr>
<td>CLASS 4</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $22.55
SHIFT DIFFERENTIAL: $ 25.15 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Dutchess, Orange, Otsego, Sullivan, Ulster</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Chenango: Townships of Columbus, Sherburne and New Berlin.</td>
<td></td>
</tr>
<tr>
<td>Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.</td>
<td></td>
</tr>
<tr>
<td>Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.</td>
<td></td>
</tr>
<tr>
<td>Greene: Township of Catskill</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Class 1</td>
<td>$43.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$45.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 24.75 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
**Lineman Electrician**

**DISTRIBUTION 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

**Lineman, Technician, Welder**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Crane, Crawler Backhoe**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Cable Splicer**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Digging Machine Operator**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>43.22</td>
<td>$ 44.47</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Tractor Trailer Driver**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>40.82</td>
<td>$ 42.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Groundman, Truck Driver**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>38.42</td>
<td>$ 39.53</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Mechanic 1st Class**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>38.42</td>
<td>$ 39.53</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

**Flagman**

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>28.81</td>
<td>$ 29.65</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE

2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman/Technician - Traffic Signal Lighting

06/01/2015

JOB DESCRIPTION Lineman/Technician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/greenman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 34.10 34.88 2.00*
Groundman, Truck Driver 32.10 32.83 2.00*
Mechanic 1st Class 32.10 32.83 2.00*
Flagman 24.07 24.62 2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50
*plus 7.0% of *plus 7.0% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer

$ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building
06/01/2015

JOB DESCRIPTION Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Building: Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.73</td>
<td>$1.45</td>
<td>$1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.73</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.73</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.73</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.73</td>
<td>1.45</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.30

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$30.86</td>
<td>$32.02</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>30.86</td>
<td>32.02</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.53</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$25.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>25.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.79</td>
<td>$9.85</td>
<td>$12.98</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Setter
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Millwright - Building
DISTRICT  2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.80</td>
</tr>
<tr>
<td>4th term</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

| Class # A1 | $ 37.90 |
| Class # A  | 37.46   |
| Class # B  | 36.55   |
| Class # C  | 33.98   |

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $ 19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
CLASSIFICATION A:
Classification B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), GreaseMan/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pump Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

Classification C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shear Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Puller (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Wages per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td></td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td></td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Supplemental Benefits

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.10</td>
<td></td>
</tr>
</tbody>
</table>
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All Terms $ 19.50

Operating Engineer - Marine Construction

06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A

Operator, Leverman, $ 34.73 $ 35.63

Lead Dredgeman

CLASS A1

To conform to Operating Engineer

Dozer, Front Loader

Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $ 30.05 $ 30.81

Tug Operator (over 1000hp),

OperatorII, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Chief Welder, $ 28.30 $ 29.01

Boat Operator (licensed)

CLASS C

Drill Barge Operator, $ 27.54 $ 28.22

Steward, Mate,

Assistant Fill Placer,

Boat Operator (licensed)

Certified Welder, $ 0.06

Welder (please add)

Oiler (please add) $ 0.09

CLASS D

Shoreman, Deckhand, $ 22.17 $ 22.68

Rodman, Scowman, Cook,

Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours wage, Overtime hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>
All Class C $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

**07/01/2014** | **07/01/2015**
--- | ---
Party Chief | $ 35.49 | $ 36.53
Instrument Person | 32.53 | 33.46
Rod Person | 23.83 | 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman | $ 22.75 | $ 23.75

---

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms for Instrument & Rod Persons at the following rates:

**07/01/2014** | **07/01/2015**
--- | ---
0-1000 Hrs | $ 14.30 | $ 14.68
1001-2000 Hrs | 16.68 | 17.12
2001-3000 Hrs | 19.06 | 19.57

**SUPPLEMENTAL BENEFITS** per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12


PARTIAL COUNTIES Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$22.75</th>
<th>$23.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7


PARTIAL COUNTIES Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedellt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

| Crane 1 | 43.68 |
| Crane 2 | 42.68 |
| Crane 3 | 41.68 |

Master Mechanic

41.81

CLASS A

39.86

CLASS B

38.46

CLASS C

35.67

CLASS D

32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman

$ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class D</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 25.40</td>
<td>$ 0.65*</td>
<td>$ 0.65*</td>
</tr>
</tbody>
</table>
Epoxy Brush & Roller 25.65 0.65* 0.65*

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 25.90 0.65* 0.65*

Spray Work/Steeple Jack (over 100 ft.) 26.40 0.65* 0.65*

Spray Epoxy 26.65 0.65* 0.65*

NOTE - See Bridge Painter rates for bridges & tanks

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.09
Terms 3A, 3B 5.73
Terms 4A, 4B 6.23

2-178 O

Painter - Metal Polisher

06/01/2015

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTRIES

WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65
Supplemental Benefits
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

Overtime Pay
See (B, E, E2, P, T) on Overtime Page

Holiday
Paid: See (5, 6, 11, 15, 16, 25, 26) on Holiday Page
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on Holiday Page

Registered Apprentices
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2015

Job Description
Plumber

District 2

Entire Counties
Broome, Chenango

Partial Counties

Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

Wages
Per hour: 07/01/2014 05/01/2015 05/01/2016 05/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.63</td>
<td>$31.63</td>
<td>$32.38</td>
<td>$33.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.63</td>
<td>31.63</td>
<td>31.63</td>
<td>31.63</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

Supplemental Benefits

Journeyman $ 22.79

Overtime Pay
See (B, E, Q) on Overtime Page

Holiday
Paid: See (1) on Holiday Page
Overtime: See (5, 6) on Holiday Page

When a Holiday falls on Sunday, it will be celebrated the following day. If the Holiday falls on a Saturday, it will be observed that day.

Registered Apprentices
Wages: One year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

All terms: $18.79

---

**Job Description**

**Plumber**

**District** 7

**Entire Counties**
Herkimer, Oneida

**Partial Counties**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**Wages**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional*</td>
<td>$32.65</td>
<td>$1.75</td>
<td>$1.90</td>
<td>$2.00</td>
</tr>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$32.65</td>
<td>1.75</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**Supplemental Benefits**

Per hour worked:

Journeyman $23.25

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Yearly terms at the following percentages of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$18.79

---

**Job Description**

**Roofers**

**District** 2

**Entire Counties**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**Wages**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional*</td>
<td>$24.04</td>
<td>$0.80*</td>
<td>$0.80*</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note additional premiums paid for the following work listed below:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$14.45</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.75</td>
<td>12.09</td>
<td>12.43</td>
<td>12.77</td>
<td>13.10</td>
<td>13.78</td>
</tr>
</tbody>
</table>

2-203elm

**JOB DESCRIPTION**

Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker</strong></td>
<td>$27.64</td>
<td>$27.44*</td>
<td>$27.44*</td>
</tr>
<tr>
<td><strong>Polyresin Fiberglass</strong></td>
<td>27.74</td>
<td>0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$17.41</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1379
**Sprinkler Fitter**  

**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT** 1  


**WAGES**  

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$1.23</td>
<td>$9.80</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.49</td>
<td>$15.56</td>
<td>$15.62</td>
<td>$15.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

**REGISTERED APPRENTICES**  

Wages per hour  

For Apprentices HIRED PRIOR TO 04/01/2010:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  

One Half Year terms at the following wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**  
Teamster - Building

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of GREG, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brockfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>7/01/2014</th>
<th>7/01/2015</th>
<th>7/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.57</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.87</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Broome, Delaware

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.14</td>
<td>$ 23.64</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.34</td>
<td>23.84</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

|          | 18.77 | 19.70 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

|          | 8.00 |

OVERTIME PAY
OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder 06/01/2015

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES
WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$50.45</td>
<td>$51.56</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$50.45</td>
<td>$51.56</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>$25.16</td>
<td>$25.19</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly</td>
<td>Wage Paid plus</td>
</tr>
<tr>
<td></td>
<td>32% of Hourly</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 46.09

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.23

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2014

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22
Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st. 2nd. 3rd. 4th.
$26.64 $31.49 $36.33 $46.02

Supplemental benefits per hour paid:

(1) year terms:

1st. 2nd. 3rd. 4th.
$32.81 $36.15 $40.63 $46.21
JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2014 10/17/2014

Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 10/17/2014

Show Exhibit/ Carpenter $48.38

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2014

Show Exhibit/ Carpenter $ 48.38

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 42.67

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $29.52

Carpenter - Building / Heavy&Highway
06/01/2015

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2014

BUILDING:
Carpenter $43.10

HEAVY/HIGHWAY:
Carpenter $43.10
Carpenter Concrete Forms $43.10

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $28.94

OVERTIME PAY
BUILDING: See (B, E, E2, Q, ) on OVERTIME PAGE.

HEAVY/HIGHWAY: See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.32</td>
<td>$24.67</td>
<td>$28.42</td>
<td>$31.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices
All terms $ 14.88

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014 - 04/01/2015</td>
<td>$ 41.00</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $ 48.11* $ 49.28*
- Shift worked between 12:30am & 8:30am: $ 53.89* $ 55.20*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 23.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.17 plus 6% of wage</td>
<td>$ 11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.67 plus 6% of wage</td>
<td>$ 12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.67 plus 6% of wage</td>
<td>$ 14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.67 plus 6% of wage</td>
<td>$ 16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.67 plus 6% of wage</td>
<td>$ 19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-279.1B/HH

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

11-363/1
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 51.55</td>
<td>$ 52.51</td>
</tr>
<tr>
<td>Helper 70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 51.00*</td>
<td>$ 51.35*</td>
<td>Additional $ 1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 52.00*</td>
<td>$ 52.35*</td>
<td>Additional $ 1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance | $ 26.70* | $ 26.70* | Additional
Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $ .10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 11/01/2014 05/01/2015
Journeyworker $ 26.69 $ 27.19 $ 27.19

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see ( B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost
JOB DESCRIPTION Insulator - Heat & Frost
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester
WAGES Per hour: 07/01/2014
Insulator $ 46.90
Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.
Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
  Journeyworker $ 30.42
  Fire Stop Work:
    Journeyworker $ 15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.80</td>
<td>$ 24.70</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

MEMBERS INDENTURED AFTER MAY 28, 2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.00</td>
<td>$ 24.48</td>
<td>$ 33.45</td>
<td>$ 37.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
  1st term $ 12.53
  2nd term  15.52
  3rd term  21.45
  4th term  24.47

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker

DISTRIBUTION  11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 44.12</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$ 44.12</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 44.12</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$ 44.12</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
  Journeyman $ 32.03

OVERTIME PAY
OVERTIME: See (B, E**, Q, V) on OVERTIME PAGE.
  *Note: Double Time after 10 hours Monday thru Friday.
  **Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.32</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.25</td>
</tr>
<tr>
<td>4th</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$35.50</td>
<td>+ $1.65</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td>+ $1.65</td>
</tr>
</tbody>
</table>

Laborer-Asbestos & Hazardous Materials Removal

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$37.15*</td>
<td>+ $1.65</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td>+ $1.65</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:

- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker $ 23.10

**OVERTIME PAY**

OVERTIME:..... See ( B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Range</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-1000</td>
<td>$20.75</td>
<td>$24.47</td>
<td>$27.62</td>
<td>$32.55</td>
<td>$35.50</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4001+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$11.50</td>
</tr>
<tr>
<td>Level B</td>
<td>$13.55</td>
</tr>
<tr>
<td>Level C</td>
<td>$16.28</td>
</tr>
<tr>
<td>Level D</td>
<td>$16.65</td>
</tr>
<tr>
<td>Level E</td>
<td>$23.10</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer - All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2014 04/01/2015 04/01/2016

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
<th>+ Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$37.75</td>
<td>$39.20</td>
<td>+ $1.50</td>
</tr>
<tr>
<td>GROUP II</td>
<td>36.40</td>
<td>37.85</td>
<td></td>
</tr>
<tr>
<td>GROUP III</td>
<td>36.00</td>
<td>37.45</td>
<td></td>
</tr>
<tr>
<td>GROUP IV</td>
<td>35.65</td>
<td>37.10</td>
<td></td>
</tr>
<tr>
<td>GROUP V</td>
<td>35.30</td>
<td>36.75</td>
<td></td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>37.30</td>
<td>38.75</td>
<td></td>
</tr>
</tbody>
</table>

Gas Mechanic
42.75 44.20

Flagperson
28.95 30.40

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $19.95 $20.00
Over 40 Hours
Per Hour Worked 15.20 15.20

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5, 6, 8, 9, 15, 25'' Code 'S' applies
For 'Holiday Overtime: 5, 6, 8, 9, 15, 25' Code 'R' applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014

<table>
<thead>
<tr>
<th>1st term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-499hrs</td>
<td>500-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>$19.42</td>
<td>$19.42</td>
<td>$23.50</td>
<td>$27.13</td>
<td>$30.66</td>
</tr>
</tbody>
</table>

Page 1394
Supplemental Benefits per hour worked:

1st term  None
1st term(500-1000hrs)  $ 2.85
2nd term  3.85
3rd term  4.85
4th term  5.60

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term (1-1000hrs)</th>
<th>2nd term (1001-2000hrs)</th>
<th>3rd term (2001-3000hrs)</th>
<th>4th term (3001-4000hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>wk 1</td>
<td>$ 20.22</td>
<td>$ 23.85</td>
<td>$ 27.48</td>
<td>$ 31.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st term  $ 3.85
2nd term  3.95
3rd term  4.45
4th term  5.00

Laborer - Heavy&Highway

06/01/2015

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour

07/01/2014

Group # 1  $ 26.80
Group # 2  30.56
Group # 3  31.56

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeymen  $ 24.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour
1000 HOUR YEAR TERMS

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

$ 14.15

| JOB DESCRIPTION | Laborer - Tunnel | DISTRICT | 8 |
| ENTIRE COUNTIES | Laborer - Tunnel | Putnam, Westchester |

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2014 04/01/2015

GROUP 1 $ 42.42 + Additional
GROUP 2 41.17 $ 1.55
GROUP 3 40.67
GROUP 4 40.17
GROUP 5 39.92
GROUP 6 39.52
GROUP 7 39.32
GROUP 8 39.17
GROUP 9 39.02
GROUP 10 38.92

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects. Premium pay shall be calculated using the $3.00 per hour differential as base rate

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours Per Hour Paid $ 19.95
Over 40 Hours Per Hour Worked 15.20

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For ‘Holiday Paid: 5,6,8,9,15,25
For ‘Holiday Overtime: 5,6’ Code ‘S’ applies
For ‘Holiday Overtime: 8,9,15,25’ Code ‘R’ applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term 1-499hrs</th>
<th>1st term 500-1000hrs</th>
<th>2nd term 1001-2000hrs</th>
<th>3rd term 2001-3000hrs</th>
<th>4th term 3001-4000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$21.74</td>
<td>$21.74</td>
<td>$26.24</td>
<td>$30.29</td>
<td>$34.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: None
- 1st term (500-1000hrs): $2.85
- 2nd term: $3.85
- 3rd term: $4.85
- 4th term: $5.60

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term 1-1000hrs</th>
<th>2nd term 1001-2000hrs</th>
<th>3rd term 2001-3000hrs</th>
<th>4th term 3001-4000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$22.54</td>
<td>$26.59</td>
<td>$30.64</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: $3.85
- 2nd term: $3.95
- 3rd term: $4.45
- 4th term: $5.00

-----

Lineman Electrician

JOB DESCRIPTION
Lineman Electrician

DISTRICT
6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Classification</td>
<td>Hourly Rate 1</td>
<td>Hourly Rate 2</td>
<td>Additional</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------</td>
<td>---------------</td>
<td>------------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**06/01/2015**

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT**

6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2014

- Cable Splicer: $29.12
- Installer, Repairman: $27.64
- Teledata Lineman: $27.64
- Technician, Equipment Operator: $27.64
- Groundman: $14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2015**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT**

6

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

---

Page 1399
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.39</td>
<td>$42.32</td>
<td>$44.44</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.39</td>
<td>$42.32</td>
<td>$44.44</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.46</td>
<td>$44.44</td>
<td>$46.50</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$37.25</td>
<td>$38.09</td>
<td>$39.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.18</td>
<td>$35.97</td>
<td>$37.82</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.11</td>
<td>$33.86</td>
<td>$35.71</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$33.11</td>
<td>$33.86</td>
<td>$35.71</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.83</td>
<td>$25.39</td>
<td>$26.93</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.83</td>
<td>$26.90</td>
<td>$28.97</td>
<td>$31.04</td>
<td>$33.11</td>
<td>$35.18</td>
<td>$37.25</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2014
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building  DISTRICT  11

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2014  06/01/2015
Bricklayer $ 39.17 $ 39.93
Cement Mason Bldg* 39.17 $ 39.93
Plasterer/Stone Mason 39.17 $ 39.93
Pointer/Caulker 39.17 $ 39.93

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work
SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>750 Hour Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>See (B, E2, H, V) on OVERTIME PAGE.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Others</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$55.85</td>
<td>$56.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>750 Hour Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
</tr>
</tbody>
</table>

11-5wp-b

Page 1402
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$45.85</td>
<td>$46.80</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$21.90*</td>
<td>plus $6.41</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefits subject to same premium as overtime wages.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.59</td>
<td>$26.22</td>
<td>$29.05</td>
<td>$31.90</td>
<td>$34.51</td>
<td>$37.14</td>
<td>$37.95</td>
<td>$40.20</td>
<td>$42.82</td>
<td>$44.36</td>
<td></td>
</tr>
</tbody>
</table>

Effective 12/01/2014 an additional:

|        | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

Effective 06/01/2015 an additional:

|        | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

NOTE: ADDITIONAL INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.35*</td>
<td>+$.66</td>
<td>$13.35*</td>
<td>+$.69</td>
<td>$13.85*</td>
<td>+$1.03</td>
<td>$14.60*</td>
<td>+$1.07</td>
<td>$15.35*</td>
<td>+$1.38</td>
<td>$16.35*</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.
Tile, Marble, & Terrazzo

Finisher $40.05 $40.75 $41.45

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

SUPPLEMENTAL BENEFITS

Journeyman: 07/01/2014

Per Hour. $ 23.41*

plus $ 6.31

* This portion of benefit subject to same premium as wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.67</td>
<td>$ 40.43</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>39.67</td>
<td>$ 40.43</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>39.67</td>
<td>$ 40.43</td>
</tr>
<tr>
<td>Plasterer</td>
<td>39.67</td>
<td>$ 40.43</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.67</td>
<td>$ 40.43</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.77</td>
<td>$ 30.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements
Apprentices indentured before September 1, 2009 receive full journeyman benefits.

Operating Engineer - Building

DISTRICT  8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

GROUP I:
Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy(One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift(All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader(1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer( Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump, Pump Station(Water,Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)
<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Cranes- up to 49 tons</td>
<td>$56.58</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 50 tons to 99 tons</td>
<td>58.58</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>Cranes- 100 tons and over</td>
<td>67.01</td>
<td></td>
</tr>
<tr>
<td>I-A</td>
<td></td>
<td>49.42</td>
<td></td>
</tr>
<tr>
<td>I-B</td>
<td></td>
<td>45.47</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td></td>
<td>47.65</td>
<td></td>
</tr>
<tr>
<td>III-A</td>
<td></td>
<td>45.87</td>
<td></td>
</tr>
<tr>
<td>III-B</td>
<td></td>
<td>43.62</td>
<td></td>
</tr>
<tr>
<td>IV-A</td>
<td></td>
<td>45.40</td>
<td></td>
</tr>
<tr>
<td>IV-B</td>
<td></td>
<td>38.24</td>
<td></td>
</tr>
<tr>
<td>V</td>
<td></td>
<td>41.30</td>
<td></td>
</tr>
<tr>
<td>VI-A</td>
<td></td>
<td>48.50</td>
<td></td>
</tr>
<tr>
<td>VI-B</td>
<td></td>
<td>41.07</td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td></td>
<td>39.14</td>
<td></td>
</tr>
<tr>
<td>Warehouse Man</td>
<td></td>
<td>41.07</td>
<td></td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional $.50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2014

Journeyworker $18.93
Per hour paid +8.02
Per hour worked

**OVERTIME PAY**

OVERTIME:..... See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.

* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages: (Per Hour)</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Constr:</td>
<td>$57.27</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td></td>
<td>$57.27</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>44.48</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>28.71</td>
<td></td>
</tr>
</tbody>
</table>

Steel Erection:

Party Chief $60.38
Instrument Man 47.05

An additional $2.52

**An additional** $2.52

**2.16**
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Published on Jun 01 2015
Putnam County

Rodman 31.52 1.73*

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Insutment man 46.00
Rodman 38.61

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C,M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulesemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoompmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).
GROUP I-B: Asphalt Mobile Conveyer/Transfer Machine, Road Paver-Asphalt.
GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.
GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydoseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Robcat, Well Drilling Machine.

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9-15Db
GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$54.40</td>
</tr>
<tr>
<td>Group I-A</td>
<td>48.07</td>
</tr>
<tr>
<td>Group I-B</td>
<td>50.60</td>
</tr>
<tr>
<td>Group II-A</td>
<td>46.07</td>
</tr>
<tr>
<td>Group II-B</td>
<td>47.48</td>
</tr>
<tr>
<td>Group III</td>
<td>45.28</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>41.24</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>35.54</td>
</tr>
<tr>
<td>Group V-A</td>
<td>35.54</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>61.50</td>
</tr>
<tr>
<td>Hoist Engineer (Steel)</td>
<td>55.78</td>
</tr>
<tr>
<td>Engineer (Pile Driver)</td>
<td>59.42</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram) Post Hole Digger</td>
<td>47.12</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS (per hour)

<table>
<thead>
<tr>
<th>Journeyman:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.37 on all hours paid PLUS $8.00 for first 40 hours worked PLUS $1.00 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8, 9, 15, 25 code R applies
** For Holiday Codes 5 & 6 code U applies
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td></td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Last Published on Jun 01 2015

Putnam County

2nd term 27.16
3rd term 31.69
4th term 36.22

Supplemental Benefits per hour:

Apprentices: 07/01/2014
$ 17.37 on all hours paid
PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew

Categories cover GPS & Underground Surveying

Per Hour: 07/01/2014

Party Chief $ 60.29
Instrument Man 44.16
Rodman 36.93

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

All Categories $ 30.62
Straight Time:

Premium:

Time & 1/2 $ 42.74
Double Time $ 54.94

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Grane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotisch EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$54.40</td>
</tr>
<tr>
<td>Group I-A</td>
<td>$48.07</td>
</tr>
<tr>
<td>Group I-B</td>
<td>$50.60</td>
</tr>
<tr>
<td>Group II-A</td>
<td>$46.07</td>
</tr>
<tr>
<td>Group II-B</td>
<td>$47.48</td>
</tr>
<tr>
<td>Group III</td>
<td>$45.28</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>$41.24</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>$35.54</td>
</tr>
<tr>
<td>Group V-A</td>
<td>$61.50, $59.42, $55.78, $47.12, $47.12</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
$ 17.37 on all hours paid
+$8.00 limited to first 40 hours worked
+$1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2014

1st year
$ 22.64 per hr.

2nd year
$ 27.16 per hr.

3rd year
$ 31.69 per hr.

4th year
$ 36.22 per hr.

Supplemental Benefits per hour:

Apprentices: 07/01/2014

$ 17.37 all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A

Operator, Leverman, $ 34.73 $ 35.63

Lead Dredgeman

CLASS A1

Dozer, Front Loader

Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $ 30.05 $ 30.81

Tug Operator (over 1000hp),

Operator, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,
### Maintenance Engineer

- **Certified Welder, Boat Operator (licensed)**
  - **$ 28.30** to **$ 29.01**

- **CLASS C**
  - **Drag Barge Operator, Steward, Mate,**
  - **Assistant Fill Placer,**
  - **Welder (please add)** $ 0.06

- **Boat Operator**
  - **$ 26.55** to **$ 27.30**

- **CLASS D**
  - **Shoreman, Deckhand, Rodman, Scowman, Cook,**
  - **Messman, Porter/Janitor**

- **Oiler (please add)** $ 0.09

### SUPPLEMENTAL BENEFITS

**Per Hour:**

The following supplemental benefits apply to all categories.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Classes A &amp; B</strong></td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td><strong>All Class C</strong></td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td><strong>All Class D</strong></td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew - Consulting Engineer

#### JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

#### DISTRICT 9

#### ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

#### PARTIAL COUNTRIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

#### WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$ 36.01</td>
<td>$ 1.63*</td>
<td>$ 2.24*</td>
</tr>
<tr>
<td><strong>Instrument Man</strong></td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td><strong>Rodman</strong></td>
<td>25.60</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

### SUPPLEMENTAL BENEFITS

**Per Hour:**
All Crew Members: $ 18.50 $ 18.50 $ 18.50

**OVERTIME PAY**
OVERTIME: See ( B, E*, Q, V ) on OVERTIME PAGE.
  *Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour: 07/01/2014</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td></td>
<td>$ 43.75</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted</td>
<td></td>
<td>$ 43.75</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td></td>
<td>$ 46.75</td>
</tr>
<tr>
<td>Fire Escape</td>
<td></td>
<td>$ 46.75</td>
</tr>
<tr>
<td>Decorator</td>
<td></td>
<td>$ 46.75</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td></td>
<td>$ 41.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour worked: 07/01/2014</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td></td>
<td>$ 29.33</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td></td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Per hour worked: 07/01/2014</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td></td>
<td>$ 16.55</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td></td>
<td>$ 21.66</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td></td>
<td>$ 26.24</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td></td>
<td>$ 35.02</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td></td>
<td>$ 10.23</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td></td>
<td>$ 12.92</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td></td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td></td>
<td>$ 19.70</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION Painter**

**DISTRIBUTION 8**

---

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Putnam County

Last Published on Jun 01 2015

Published by the New York State Department of Labor
ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2014
Drywall Taper $ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2014
1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+5.38*</td>
</tr>
<tr>
<td></td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+5.63*</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+5.38*</td>
</tr>
<tr>
<td></td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+5.63*</td>
</tr>
</tbody>
</table>
*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripling-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

- Stripping-Machine operator $ 14.18
- Lineman Thermoplastics $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION
Painter - Metal Polisher

ENTIRE COUNTIES

WAGES 07/01/2014

- Metal Polisher $ 27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker: $ 13.61
All classification

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour: 07/01/2014
Plumber and Steamfitter $ 51.56

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyworker $ 25.43 Per hour paid
  + $2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V ) on OVERTIME PAGE.
* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st Term $ 18.98
2nd Term 21.84
3rd Term 25.19
4th Term 36.16
5th Term 38.83

Supplemental Benefits per hour:
- Apprentices
  1st term $10.80 per hour paid
  + 1.16 per hour worked
  2nd term 11.94 per hour paid
  + 1.30 per hour worked
  3rd term 14.24 per hour paid
  + 1.60 per hour worked
  4th term 18.16 per hour paid
  + 2.36 per hour worked
  5th term 19.33 per hour paid
  + 2.36 per hour worked

Plumber - HVAC / Service 06/01/2015

JOB DESCRIPTION  Plumber - HVAC / Service  DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2014

HVAC Service $ 39.70
Jobbing & Alteration*
(Dutchess and Ulster County Only) $36.25

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014

Journeyworker HVAC Service
$18.09 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations
$21.47 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Years</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$18.59</td>
<td>$21.71</td>
<td>$27.13</td>
<td>$33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term
$15.17 per hour paid
+ 1.10 per hour worked

2nd term
$15.66 per hour paid
+ 1.10 per hour worked

3rd term
$16.30 per hour paid
+ 1.10 per hour worked

4th term
$17.02 per hour paid
+ 1.10 per hour worked

5th term
$17.57 per hour paid
+ 1.10 per hour worked

JOBBOING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Years</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
</table>

Page 1418
07/01/2014 $ 14.61 $ 19.12 $ 22.83 $ 27.67 $ 30.73

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term $  8.99 per hour paid + 0.50 per hour worked
2nd term $ 11.62 per hour paid + 0.93 per hour worked
3rd term $ 12.89 per hour paid + 1.05 per hour worked
4th term $ 15.80 per hour paid + 1.46 per hour worked
5th term $ 16.91 per hour paid + 1.90 per hour worked

Plumber - Jobbing & Alterations 06/01/2015

JOB DESCRIPTION
Plumber - Jobbing & Alterations
ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

Journeyworker:

07/01/2014 $ 39.93

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 21.31 per hour paid + 2.73 per hour worked**

**Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year $ 17.57
2nd year 19.46
3rd year 20.84
4th year 29.39
5th year 30.97

Supplemental Benefits per hour:

Apprentices
1st year $  6.76 per hour paid
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015

Roofer/Waterproofer $ 40.70
An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2014

SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.83</td>
</tr>
<tr>
<td>2nd</td>
<td>16.71</td>
</tr>
<tr>
<td>3rd</td>
<td>18.55</td>
</tr>
<tr>
<td>4th</td>
<td>20.40</td>
</tr>
<tr>
<td>5th</td>
<td>22.27</td>
</tr>
<tr>
<td>6th</td>
<td>24.11</td>
</tr>
<tr>
<td>7th</td>
<td>25.49</td>
</tr>
<tr>
<td>8th</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$40.66</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$40.66</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$21.30</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
<th>ENTIRE COUNTIES</th>
<th>Putnam, Westchester</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour) 07/01/2014

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$39.42*</td>
</tr>
<tr>
<td>B</td>
<td>40.04*</td>
</tr>
<tr>
<td>BB</td>
<td>39.54*</td>
</tr>
<tr>
<td>C</td>
<td>42.17*</td>
</tr>
<tr>
<td>CC</td>
<td>39.42*</td>
</tr>
<tr>
<td>GROUP</td>
<td>Rate</td>
</tr>
<tr>
<td>---------</td>
<td>-------</td>
</tr>
<tr>
<td>D</td>
<td>39.87*</td>
</tr>
<tr>
<td>E</td>
<td>40.42*</td>
</tr>
<tr>
<td>F</td>
<td>41.42*</td>
</tr>
<tr>
<td>G</td>
<td>40.17*</td>
</tr>
<tr>
<td>H</td>
<td>40.79*</td>
</tr>
<tr>
<td>HH</td>
<td>41.17*</td>
</tr>
<tr>
<td>I</td>
<td>40.92*</td>
</tr>
<tr>
<td>II</td>
<td>41.29*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day. For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker

First 40 hours $23.67
For the 41st-45th hours 9.48
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

**OVERTIME PAY**

See (B, E, **P, **R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
**Note: Holiday codes 5 & 6, if worked, are overtime code R
*Holiday codes 9,12,16,25 if worked, are overtime code P

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Queens County General Construction

Asbestos Worker 06/01/2015

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES

Per Hour: 07/01/2014 12/01/2014

Abestos Worker $47.00 $0.50
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per Hour:

Abestos Worker $4.70
Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement $4.70

4-12a - Removal Only

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

DISTRICT 4

WAGES

Per Hour: 07/01/2014 01/01/2015

Boilermaker $50.45 $51.56
Repairs & Renovations $50.45 $51.56

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014 01/01/2015

Boilermaker 32% of hourly 32% of hourly
Repairs & Renovations Wage Paid Wage Paid
+ $25.16 + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly Wage Paid plus Amount below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2015

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:  07/01/2014

Piledriver  $48.35
Dockbuilder  $48.35

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker  $46.09

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices  $31.23
Carpenter

JOB DESCRIPTION Carpenter  DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 30.22

8-2287

Carpenter

JOB DESCRIPTION Carpenter  DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

JOB DESCRIPTION Carpenter  DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Building</th>
<th>$ 48.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 50.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Millwright        | $ 50.49 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime: See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers wage:

1. **(1) year terms:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1. **(1) year terms:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 8  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Timberman</th>
<th>$ 44.33</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

|$ 45.36 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>(1) year terms:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$17.73</td>
</tr>
</tbody>
</table>

---

Page 1427
Supplemental benefits per hour:

$ 30.86

Carpenter

06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2014 10/17/2014

Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2014 10/17/2014

Driller $ 21.69 $ 22.79

All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 29.52

---

**Carpenter - Building** 06/01/2015

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**
Per hour: 07/01/2014

Building:
Carpenter $49.88

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Building:
Carpenter $ 44.07

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Building</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $ 30.22

---

**Carpenter - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 8**

---

Page 1429
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Heavy&Highway Carpenter $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 46.09

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

Heavy & Highway $19.34 $24.17 $31.43 $38.68

Supplemental Benefits:
Per Hour paid

All Apprentices $31.23

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2014

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 11.19
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 05/13/2015

Electrician
H - Telephone $ 27.00 $ 27.50

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.32 $ 20.82
22.01* 22.54*
* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 06/01/2015

Tree Trimmer $ 27.20 $ 27.88
Ground Person $ 17.98 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.19 $ 10.44
Ground Person $ 6.73 6.90

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continous service as follows:

  * 40 hours after 1 year
  * 80 hours after 2 years
  * 120 hours after 5 years
  * 160 hours after 15 years

Note: Employee must work atleast 1800 hours in employee's anniversary year. An employee who workes 900 in the employee anniversary year but did not actually worked 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worded as a percentage based on 1800 hours.

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014 05/14/2015
Electrician and Audio/Sound  $53.00 $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker  $47.54  $50.03  50.86*  53.41*

Journey Worker Temporary Light/Power  $23.62  $24.39  26.45*  27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

Fifth term/MIJ:
1-18 mos  $26.30  $26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2014 05/14/2015
0-6 mos.  $12.50  $13.00
7-12 mos.  13.00  14.00
Second term:
0-6 mos.  $14.50  $15.00
7-12 mos.  15.00  16.00
Third term:
0-6 mos.  $16.50  $17.00
7-12 mos.  17.00  18.00
Fourth term:
0-6 mos.  $18.50  $19.00
7-12 mos.  20.00  21.00
Fifth term/MIJ:
0-12 mos.  $22.50  $23.00
13-18 mos.  22.50  23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.
Fifth term/MIJ:

07/01/2014 05/10/2015
1-18 mos  $19.96  $20.47  21.61*  22.15*

One (1) year terms - Apprentices registered after 05/10/2007:
07/01/2014 05/14/2015

Page 1432
First Term  Regular  Overtime  Regular  Overtime  
0-6 mos.  $11.10  $11.93  $11.61  $12.47  
7-12 mos.  11.62  12.51  12.12  13.05  
Second Term  
0-6 mos.  $12.13  $13.08  $12.63  $13.62  
7-12 mos.  12.64  13.66  13.14  14.19  
Third Term  
0-6 mos.  $13.15  $14.23  $13.65  $14.77  
7-12 mos.  13.65  14.81  14.16  15.34  
Fourth Term  
0-6 mos.  $14.16  $15.38  $14.67  $15.92  
7-12 mos.  15.18  16.53  15.68  17.07  
Fifth Term/MIJ  
1-12 mos.  $18.06  $19.46  $18.56  $20.00  
13-18 mos  

JOB DESCRIPTION  Electrician  
DISTRICT  9  
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond  
WAGES  
Per hour:  
07/01/2014  05/20/2015  
Electro pole Electrician  $ 53.00  $ 54.00  
Electro pole  Foundation Installer  40.18  40.93  
Electro Pole Maintainer  34.40  35.05  
SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2014  05/20/2015  
Electro pole Electrician  $ 49.34  $ 51.86  
52.66*  55.25*  
Electro pole  Foundation Installer  37.73  39.46  
40.25*  42.02*  
Electro pole Maintainer  34.00  35.51  
36.15*  37.71*  

* Applies when premium wages are paid  
Note:Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.  
OVERTIME PAY  
See (A, *B, **E4, F, K) on OVERTIME PAGE  
HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

JOB DESCRIPTION  Electrician Lineman  
DISTRICT  4  
ENTIRE COUNTIES  Nassau, Queens, Suffolk  
WAGES  
For Utility Distribution & Transmission Line Construction:  
Per Hour:  
07/01/2014  03/29/2015  

Lineman/Splicer $ 49.52 $ 50.76
Material Man 43.08 44.16
Heavy Equip. Operator 39.62 40.61
Groundman 29.71 30.46
Flagman 22.28 22.84

For Natural Gasline Construction:
Per Hour: 07/01/2014 06/01/2015
Journeyman U.G.Mech. $ 41.45 $ 42.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
07/01/2014 03/29/2015
All Classifications 30.75% of Hourly 30.75% of Hourly
Wage Paid + Wage Paid +
$ 10.56 $ 11.36

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2014 06/01/2015
Journeyman U.G.Mech. $ 20.51 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:
07/01/2014 03/29/2015
All Terms 30.75% of Hourly 30.75% of Hourly
Wage Paid + Wage Paid +
$ 10.56 $ 11.36

Natural Gasline Construction:
07/01/2014 06/01/2015
Natural Gas Mechanic: $ 20.51 $ 21.75

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
WAGES
Per hour: 07/01/2014 03/17/2015

Elevator Constructor $ 58.23 $ 59.55
Modernization & Service/Repair 46.00 46.92

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 29.745 $ 31.045
Modernization & Service/Repair 29.595 31.195

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>25.67</td>
<td>25.67</td>
<td>26.065</td>
<td>26.065</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2014 11/01/2014 05/01/2015

Glazier $ 51.00* $ 51.35* Additional $ 1.50**

Scaffolding $ 52.00* $ 52.35* Additional $ 1.50**

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance $ 26.70* $ 26.70* Additional $ 0.60**
Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked

**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 11/01/2014 05/01/2015

- Journeyworker $ 26.69 $ 27.19 $ 27.19

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

- Insulators $ 63.68
- Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:

- Insulators $ 30.44
- Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:
Ironworker Rigger $ 53.25
Ironworker Stone Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:
1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

JOB DESCRIPTION
Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Ironworker

06/01/2015
Ornamental $ 44.95
Chain Link Fence 44.95
Guide Rail Installation 44.95

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $ 43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 34.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR: 07/01/2014

Ironworker:
Structural  $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR:
Journeyman $65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:
**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2014 07/01/2015

Reinforcing & Metal Lathing $ 52.03 $ 2.00*

*To be allocated

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing $ 31.55

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.11</td>
<td>$ 32.71</td>
<td>$ 37.77</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

| 17.71     | 22.81     | 27.91     |

**SUPPLEMENTAL BENEFITS**
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011

| 20.08     | 20.08     | 20.08     |

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**DISTRICT** 4

[Supplemental Benefits]

<table>
<thead>
<tr>
<th>PER HOUR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
</tr>
</tbody>
</table>

4-40/361-Str

**JOB DESCRIPTION** Laborer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2014

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
(including soil) $ 39.85
Basic 39.85
Flagman 39.85
Pipelayer 39.85
*Tree Work, *Landscape 39.85

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 34.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
** Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2014

<table>
<thead>
<tr>
<th>1st</th>
<th>0-1000</th>
<th>$ 19.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$ 23.91</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$ 29.89</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$ 35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 34.88

06/01/2015

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2014

Laborer (Tunnel)-FREE AIR:
Group 14 $ 56.89
Group 16 $ 54.43
**Group 17** $50.30

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

GROUP 14 $40.86**
GROUP 16 $39.12**
GROUP 17 $36.19**

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**Add additional $0.16 to benefits for each each overtime hour paid.**

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
 & Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**9-147Tnl/Free**

---

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014

Laborer:
Laborer-Concrete (including flag person) $41.48

**SUPPLEMENTAL BENEFITS**

Per Hour Worked $26.17

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.29+</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$3.58*</td>
<td>$4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2014
Building Laborer-Demolition: $35.91
plus $.95*

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker: $23.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$15.35

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4
## ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos,</td>
<td>$36.00</td>
<td>Additional</td>
<td>$0.50*</td>
</tr>
<tr>
<td>Lead and Hazardous</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Material Abatement</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$15.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$27.96</td>
<td></td>
<td>Additional $0.50*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$28.66</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$29.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$31.84</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated

### SUPPLEMENTAL BENEFIT

Per Hour:

|                      | ALL TERMS | $15.45 |

|                      |            | 4-NYDC(78) |

---

### Laborer - Building

**06/01/2015**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Plasterer Tender and Spray Fireproofing.</td>
<td></td>
<td>$37.00** plus $1.10*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

### SUPPLEMENTAL BENEFITS

Per hour paid:

|                      | Journeyworker | $23.74 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

| All Apprentices | $16.06 |

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

| 07/01/2014 | Basic Laborer and Mason Tender $37.00 plus An additional $1.10* |

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| 07/01/2014 | Basic Laborer and Mason Tender $23.74 |

**OVERTIME PAY**

See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$21.63</td>
<td>22.73</td>
<td>24.33</td>
<td>26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Terms: Basic Laborer and Mason Tender | $16.06 |

<table>
<thead>
<tr>
<th>LABORER - BUILDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2015</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

| 07/01/2014 | Interior Demolition $35.99 $0.75* |

| 01/01/2015 | |

Interior Demolition $35.99 $0.75*
*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

Interior Demolion $ 20.10

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.24</td>
<td>$ 23.34</td>
<td>$ 24.88</td>
<td>$ 27.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $ 15.76

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

06/01/2015

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2014

Concrete Formsetter $ 44.19

Asphalt Screedman / Micro Paver 45.24

Asphalt Raker 44.73

Group 1 40.32

Group 2 41.44

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Journeyman $ 35.15

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay-at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

**REGISTERED APPRENTICES**

Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

**LABORER - TRAC DRILL**

**JOB DESCRIPTION** Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2014

- Hydraulic Trac Drill $50.00
- Hydraulic Trac Drill Chuck Tender $43.22
- Air Trac, Wagon, Quarry Bar $49.24
- Power Tool (Chipper & Jackhammer) $48.23
- Chuck Tender & Nipper $42.49
- Blaster $54.50
- Blaster Hydraulic $55.30
- Powder Carrier $44.40
- Magazine Keeper $29.10

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2014

All Classifications $30.94

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

**LABORER - TUNNEL**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Fan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

Laborer (Compressed Air):

GROUP 6 $57.54
GROUP 7 $56.48
GROUP 8,9 $55.46
GROUP 10 $48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

GROUP 6 $41.35**
GROUP 7 $40.65**
GROUP 8,9 $39.88**
GROUP 10 $38.15**

** Add an additional $0.16 to benefits for each overtime hour paid.

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $23.18

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

Page 1447
All Apprentices $ 14.90

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.88</td>
<td>$46.84*</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$47.28</td>
<td>$48.24*</td>
</tr>
</tbody>
</table>

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$22.40* plus $9.68</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>$22.40* plus $9.68</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefit subject to same premium as wages.

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(750 Hour) terms at the following wage rate.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th 5th 6th 7th 8th</td>
</tr>
<tr>
<td>1- 751- 1500- 2251- 3000- 3751- 4500- 5250-</td>
</tr>
<tr>
<td>750 1500 2250 3000 3750 4500 5250 6000</td>
</tr>
</tbody>
</table>

$23.96    $26.36    $28.76    $31.15    $33.55    $35.96    $40.74    $45.53

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2014 12/01/2014 06/01/2015
Tile Setters $ 52.58 An additional $ 1.30*
$ 1.30*
*May be allocated between Wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $ 22.48* 
plus $ 8.05

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters: 
(750 hr)terms at the following wage rate:

Term:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750- 7500

$26.91 $30.04 $33.86 $36.07 $39.91 $43.53 $46.63 $46.17 $49.89 $51.70

Starting 12/01/2014 An addtional:
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

Starting 06/01/2015  An additional:
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

NOTE:INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term $ 13.95* plus $0.71 6th term $ 17.35* plus $1.49
2nd term $ 14.95* plus $0.75 7th term $ 17.55* plus $5.34
3rd term $ 14.95* plus $1.09 8th term $ 18.75* plus $5.71
4th term $ 16.85* plus $1.13 9th term $ 19.15* plus $5.75
5th term $ 16.85* plus $1.45 10th term $ 20.87* plus $5.79

* This portion of the benefit is subject to same premium as overtime wages.

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES Per hour: 07/01/2014 01/01/2014

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc
$ 38.96 $ 39.25

SUPPLEMENTAL BENEFITS Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 23.00 $ 23.38

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 27.27</td>
<td>$ 31.17</td>
<td>$ 35.06</td>
<td>$ 38.96</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
</tr>
<tr>
<td></td>
<td>$0.47*</td>
<td>$0.54*</td>
<td>$0.60*</td>
<td>$0.67*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.11</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2014 01/01/2015
Marble Cutters& Setters $ 55.85 $ 56.15

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 29.58 $ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour term at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
<td></td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

06/01/2015

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2015 06/01/2015

Building: An additional An additional
Tile Finisher $40.78 $0.97* $0.97*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $19.85+
plus $7.91

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building

06/01/2015

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2015

Marble, Stone, etc.
Maintenance Finishers: $21.24 $21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $11.77 $11.99

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

- **1st term** 0-750 $ 70%
- **2nd term** 750-1500 $ 74%
- **3rd term** 1501-2250 $ 78%
- **4th term** 2251-3000 $ 82%
- **5th term** 3001-3750 $ 88%
- **6th term** 3751-4500 $ 96%

Supplemental Benefits:

Per hour paid:

- **1st term** $ 11.58
- **2nd term** $ 11.59
- **3rd term** $ 11.72
- **4th term** $ 11.73
- **5th term** $ 11.74
- **6th term** $ 11.76

---

**Mason - Building / Heavy&Highway**

**06/01/2015**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

- **Marble-Finisher** $ 44.54 $ 44.81

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour paid:

- **Marble-Finisher** $ 29.16 $ 29.79

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

**When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**06/01/2015**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

- **Cement Mason** $ 45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Cement Mason $ 32.80

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>19.68</td>
</tr>
<tr>
<td>3rd</td>
<td>25.99</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.72</td>
</tr>
<tr>
<td></td>
<td>plus $1.50*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.54</td>
</tr>
<tr>
<td></td>
<td>plus $1.50*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.35</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>17.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
All Apprentices $17.53

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION  Operating Engineer - Building
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2014 07/01/2015

Building Constr:
Party Chief $57.27
Instrument Man 44.48
Rodman 28.71

Steel Erection:
An additional

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60.38</td>
<td>$ 2.52*</td>
<td>60.38</td>
<td>60.38</td>
</tr>
<tr>
<td>2nd</td>
<td>47.05</td>
<td>2.16*</td>
<td>47.05</td>
<td>47.05</td>
</tr>
<tr>
<td>3rd</td>
<td>31.52</td>
<td>1.73*</td>
<td>31.52</td>
<td>31.52</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2015

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Manannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebher, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2014 07/01/2015
Steel Erection: An additional
Group 1 $ 62.68 plus $2.52* $2.52*
Group 2 59.06 plus $2.42* $2.42*
Group 3 46.47 plus $2.06* $2.06*

Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2014 $28.12 $33.74 $36.55 $39.36

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*

* This portion of benefits subject to same premium as wages.
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2014
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyman $ 20.00*
plus $ 6.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D. O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 8.75* plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection 06/01/2015

JOB DESCRIPTION Operating Engineer - Building & Steel Erection DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014

STEEL ERECTION:

Three Drum Derricks $ 82.66
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 79.71
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $ 50.24

Compressors(Not combined with welding machines) $ 48.19

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes

Double Drum $ 76.09
4 Pole Hoists and Single Drum Hoists $ 69.93
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 64.17

House Cars and Rack & Pinion $ 56.88
*House Cars (New Projects) $ 46.66
Erecting and dismantling Cranes $ 70.61
Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System

$ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

**APPLICABLE TO ALL CATEGORIES:**

CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom</th>
<th>Rate/hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$1.75</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75</td>
</tr>
</tbody>
</table>

Tower Crane 2.00/hr

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVER TIME PAY**

See (**C, **D, O) on OVER TIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$40.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70*

plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1** 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
<tr>
<td>Group 13</td>
<td>65.56</td>
</tr>
<tr>
<td>Group 14</td>
<td>59.43</td>
</tr>
<tr>
<td>Group 15</td>
<td>50.98</td>
</tr>
<tr>
<td>Group 16</td>
<td>47.79</td>
</tr>
<tr>
<td>Group 17</td>
<td>68.88</td>
</tr>
<tr>
<td>Group 18</td>
<td>47.53</td>
</tr>
<tr>
<td>Group 19</td>
<td>72.11</td>
</tr>
<tr>
<td>Group 20</td>
<td>70.39</td>
</tr>
<tr>
<td>Group 21</td>
<td>60.52</td>
</tr>
<tr>
<td>Group 22</td>
<td>70.39</td>
</tr>
<tr>
<td>Group 23</td>
<td>66.68</td>
</tr>
<tr>
<td>Group 24</td>
<td>64.87</td>
</tr>
<tr>
<td>Group 25</td>
<td>61.85</td>
</tr>
<tr>
<td>Group 26</td>
<td>58.85</td>
</tr>
<tr>
<td>Group 27</td>
<td>42.66</td>
</tr>
<tr>
<td>Group 28</td>
<td>61.85</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
- 100' to 149' $0.50 per hour additional to above Crane Rates
- 150' to 249' $0.75 per hour additional to above Crane Rates
- 250' to 349' $1.00 per hour additional to above crane Rates
- 350' to 450' $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>Regular Time $18.70* plus $5.45</td>
</tr>
<tr>
<td>Groups 23-28</td>
<td>Regular Time $20.00* plus $6.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>(1) year terms at the following wage rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$34.04</td>
</tr>
<tr>
<td>Groups 23-28</td>
<td>$28.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Groups 1-22</th>
<th>Regular Time $8.70* plus $5.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>Regular Time $8.75* plus $6.40</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages
WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
07/01/2014 10/01/2014
$ 34.73 $ 35.63

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS A
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator(I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2015
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:  

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.01</td>
<td>$ 1.63*</td>
<td>$ 2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS  
Per Hour:

All Crew Members:  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.50</td>
<td>$ 18.50</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

JOB DESCRIPTION  Painter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES  
Per hour:  

Brush  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 43.75</td>
</tr>
</tbody>
</table>

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 43.75</td>
</tr>
</tbody>
</table>

Spray & Scaffold  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 46.75</td>
</tr>
</tbody>
</table>

Fire Escape  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 46.75</td>
</tr>
</tbody>
</table>

Decorator  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 46.75</td>
</tr>
</tbody>
</table>

Paperhanger/Wall Coverer  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
</tr>
<tr>
<td>All others</td>
</tr>
<tr>
<td>Premium*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY  
See (A, H) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>45.32</td>
<td>45.82</td>
<td>46.32</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>10.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.20</td>
</tr>
<tr>
<td>4th term</td>
<td>19.70</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour:

- 07/01/2014
- 12/31/2014
- 07/01/2015

Drywall Taper

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>18.13</td>
<td>18.33</td>
<td>18.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.20</td>
<td>27.50</td>
<td>27.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>36.26</td>
<td>36.66</td>
<td>37.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

- 07/01/2014
- 12/31/2014
- 07/01/2015

Journeyworker:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>23.03</td>
<td>23.03</td>
<td>23.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2014</th>
<th>12/31/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>10.25</td>
<td>10.25</td>
<td>10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.43</td>
<td>16.43</td>
<td>16.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.25</td>
<td>19.25</td>
<td>19.25</td>
</tr>
</tbody>
</table>

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

Page 1463
ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
$ 47.00 $ 48.75
+ 5.38* + 5.63*

From Nov. 16th to April 30th -
$ 47.00 $ 48.75
+ 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.20 $ 28.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.20 28.95
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

JOB DESCRIPTION Painter - Line Striping
ENTIRE COUNTIES

Page 1464
WAGES

Per hour:

Painter (Striping-Highway):

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plasterer**

**06/01/2015**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 35.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyworker | $ 21.80 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following % Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1) year term broken down into six month periods:

1st year:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>

**Plumber**

**06/01/2015**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.55</td>
<td>$ 65.55</td>
<td>$ 65.55</td>
<td></td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.52</td>
<td>52.52</td>
<td>52.52</td>
<td></td>
</tr>
</tbody>
</table>

An Additional
**To be allocated**

**Temporary Service** Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS***

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.***

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service</td>
<td>19.92</td>
<td>19.92</td>
<td>20.96</td>
</tr>
<tr>
<td>Repair &amp;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.56</td>
<td>13.06</td>
<td>13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 14.28</td>
<td>$ 24.15</td>
<td>$ 26.25</td>
<td>$ 29.10</td>
<td>$ 30.50</td>
<td>$ 42.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ .43</td>
<td>$ 2.68</td>
<td>$ 11.18</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.
WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 44.20 $ 45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 38.22 $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

4-137-SE
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014
Sheetmetal Worker  $50.67
Temporary Operation or Maintenance of Fans  40.42

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $39.91
Maintenance Worker  39.91

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

1st Term  $14.35
2nd Term  17.72
3rd Term  22.12
4th Term  24.89
5th Term  26.24
6th Term  28.45
7th Term  34.53
8th Term  37.23
9th Term  40.34

Per Hour: Supplemental Benefits

1st Term  $5.50
2nd Term  14.80
3rd Term  21.51
4th Term  23.31
5th Term  24.94
6th Term  27.04
7th Term  30.60
8th Term  31.77
9th Term  32.94

Steamfitter  06/01/2015

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014  01/01/2015
Additional
AC Service Heat Service  $38.30  $0.75
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition Heating Compressor installation up to 10hp (combined).
(*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>$ 9.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

---

**Steamfitter 06/01/2015**

**JOB DESCRIPTION**
Steamfitter

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>$ 58.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary $ 44.71</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Service/Heat Service</th>
<th>$ 45.67</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary $ 37.26</td>
<td></td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (C, D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000 and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.56</td>
<td>$ 29.44</td>
<td>$ 38.25</td>
<td>$ 47.06</td>
<td>$ 50.00</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.79</td>
<td>$ 23.29</td>
<td>$ 29.99</td>
<td>$ 36.71</td>
<td>$ 38.95</td>
<td></td>
</tr>
</tbody>
</table>

---

**Teamster - Heavy Construction 06/01/2015**

**JOB DESCRIPTION**
Teamster - Heavy Construction

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour:
Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2014

Dump Trucks $ 38.855
Tractor Trailers $ 38.875
Euclid/Turnapull $ 39.44

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 40.84
Over 40 Hours Worked $ 14.90

ALL OTHERS
uUp to 40 Hours Worked $ 41.70
Over 40 Hours Worked $ 14.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2014 06/01/2015

Carpenter $ 29.09 $ 1.67*
Floor Coverer 29.09 1.67*
Carpet Layer 29.09 1.67*
Dry-Wall 29.09 1.67*
Lather 29.09 1.67*
Piledriver 29.34 1.67*
Diver-Wet Day 61.25
Diver -Dry Day 30.09 1.67*
Diver Tender 30.09 1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year</td>
<td>12.56</td>
</tr>
</tbody>
</table>

2-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy&Highway 06/01/2015

DISTRIBUTENTIRE COUNTIES

WAGES Per hour 07/01/2014

Carpenter $ 28.04
Millwright 29.54
Piledriver 28.04
Diver-Wet Day 62.50
Diver-Dry Day 29.04
Diver-Tender 29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked plus paid holidays:

Journeyman $ 18.79
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$9.92</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2014

Electrician  $35.25
Audio/Sound  35.25
Video        35.25
Tele-Data    35.25

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $21.17
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

| 1st term | $ 9.96* |
| 2nd term | 9.96*   |
| All others | 21.17* |

*Plus additional 3% of wage

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**Elevator Constructor**

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**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
</table>
Glazier 06/01/2015

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td>Additional $1.50**</td>
<td>Additional $1.50**</td>
</tr>
</tbody>
</table>

*High Work Base Wage* 29.05
+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $16.03 |
| Journeyman | $16.03 |
| High Work | 21.58 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
35%  45%  55%  65%  75%  85%  90%  95%
+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term  $ 14.26
5th-8th term  16.03
Apprentice High Work
1st-4th term  $ 16.83
5th-8th term  21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice  $ 16.03
Apprentice High Work  21.58

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Wages per hour  07/01/2014  05/01/2015
Asbestos Worker*  $ 31.56  $ 1.50**
Insulator*  31.56  1.50**
Firestopping Worker*  26.83  1.50**

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices  $ 20.03

Ironworker

JOB DESCRIPTION  Ironworker

DISTRIBUTION  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 25.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.86</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

<table>
<thead>
<tr>
<th>Group #2: Blaster, Drilling Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Only Where a Separate Air Compressor Unit Supplies</td>
<td></td>
</tr>
<tr>
<td>Power, Metal Formsetter</td>
<td></td>
</tr>
</tbody>
</table>
sidewalk), Well Pointing & Laser Operator 25.26

Group #3: Handling of Asbestos or Toxic Materials 26.21

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Group #</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2014</th>
<th>$ 19.04</th>
</tr>
</thead>
</table>

**Laborer - Heavy & Highway**

**JOB DESCRIPTION** Laborer - Heavy & Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 27.79</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>B</td>
<td>27.99</td>
<td>1.50*</td>
</tr>
<tr>
<td>C</td>
<td>28.19</td>
<td>1.50*</td>
</tr>
<tr>
<td>D</td>
<td>28.39</td>
<td>1.50*</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 19.05

Lineman Electrician 06/01/2015

JOB DESCRIPTION  Lineman Electrician
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Position</td>
<td>Hourly Rate</td>
<td>Weekly Rate</td>
<td>Additional</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-------------</td>
<td>-------------</td>
<td>------------</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Lineman Electrician - Teledata  06/01/2015

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer  $ 29.12
Installer, Repairman  27.64
Teledata Lineman  27.64
Technician, Equipment Operator  27.64
Groundman  14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2015

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES

Page 1483
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$40.12</td>
<td>$41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$42.13</td>
<td>$43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.11</td>
<td>$36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.10</td>
<td>$34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.10</td>
<td>$32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.10</td>
<td>$32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.07</td>
<td>$24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
 Acid Brick 32.62

(*)Fireproofing of Structural only.
Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter  $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
Supplemental Benefits per hour worked

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$10.50</td>
</tr>
<tr>
<td>501-1500 hrs</td>
<td>$10.50</td>
</tr>
<tr>
<td>1501-2500 hrs</td>
<td>$14.37</td>
</tr>
<tr>
<td>2501-3500 hrs</td>
<td>$14.37</td>
</tr>
<tr>
<td>3501-4500 hrs</td>
<td>$16.31</td>
</tr>
<tr>
<td>4501-6000 hrs</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$10.00</td>
</tr>
<tr>
<td>501-1500 hrs</td>
<td>$10.00</td>
</tr>
<tr>
<td>1501-2500 hrs</td>
<td>$12.77</td>
</tr>
<tr>
<td>2501-3700 hrs</td>
<td>$12.77</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Mason - Heavy&Highway**

**DISTRICT** 12

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$33.08</td>
<td>$1.35*</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(“)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

| Journeyman | $17.96 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

| 07/01/2014 | $17.96 |

---

**Millwright - Building**

**06/01/2015**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2
ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45</td>
<td>15.76</td>
<td>16.80</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, two drum hoist (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>$37.46</td>
</tr>
<tr>
<td>B</td>
<td>$36.55</td>
</tr>
<tr>
<td>C</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oater (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, FormTamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revirius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

| Classification | Rate     |
|               |          |
| Master Mechanic | $39.02   |
| Class A*    | 37.41    |
| Class B     | 36.50    |
| Class C     | 33.93    |

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

| Classification | Rate     |
|               |          |
| Journeyman    | $24.10   |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
All Terms $ 19.50

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

**CLASS A1**
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator,
Tug Operator (over 1000 hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$ 30.05</td>
<td>$ 30.81</td>
<td></td>
</tr>
<tr>
<td>Tug Operator (over 1000 hp)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator/I, Fill Placer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Welder</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Certified Welder,
Boat Operator (licensed)

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 28.30</td>
<td>$ 29.01</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS C**
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator</td>
<td>$ 27.54</td>
<td>$ 28.22</td>
<td></td>
</tr>
<tr>
<td>Steward, Mate</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Fill Placer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder (please add)</td>
<td>$ 0.06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Boat Operator

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>$ 26.55</td>
<td>$ 27.30</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS D**
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand</td>
<td>$ 22.17</td>
<td>$ 22.68</td>
<td></td>
</tr>
<tr>
<td>Rodman, Scowman, Cook</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time</td>
<td>$ 9.99 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>

Page 1491
**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman        $ 22.75  $ 23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $22.75 $23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Holman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Lights; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Page 1494
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$26.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$26.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$26.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$27.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$27.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>$28.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
</tbody>
</table>

*Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $11.97 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $11.97 |

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2014 - 10/01/2014

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>$ 47.00</th>
<th>$ 48.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 5.38*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 5.63*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th></th>
<th>28.20</th>
<th>28.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 5.38*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 5.63*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

Job Description: Painter - Line Striping

**District:** 8


### WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

Journeyworker:

- Striping-Machine operator $14.18
- Lineman Thermoplastic $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
07/01/2014

- Metal Polisher $27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

Journeyworker:

- All classification $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

**WAGES**
06/01/2015

- Plumber $27.50

**SUPPLEMENTAL BENEFITS**
Per Hour: 06/01/2015

Journeyworker:

- All classification $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
### ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

### PARTIAL COUNTIES
- **Hamilton:** Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- **Saratoga:** Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Plumber:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$37.02</td>
<td>$38.27</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$23.65</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

**Wages per hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Apprentices:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$23.65</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Roofer**

**DISTRICT** 1

**ENTIRE COUNTIES**

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Roofer/Waterproofer</strong></td>
<td>$27.95</td>
</tr>
<tr>
<td><strong>Pitch &amp; Asbestos</strong></td>
<td>29.95</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$15.27</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half       50%
1st yr 2nd half       58%
2nd yr 1st half       66%
2nd yr 2nd half       74%
3rd yr 1st half       82%
3rd yr 2nd half       90%

Supplemental Benefits per hour worked

1st yr 1st half $ 13.50
1st yr 2nd half  13.69
2nd yr 1st half  13.92
2nd yr 2nd half  14.12
3rd yr 1st half  14.40
3rd yr 2nd half  14.60

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 34.26</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 26.12

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 16.79
2nd term  18.20
3rd term  18.90
4th term  19.61
5th term  19.54
6th term  20.51
7th term  21.12
8th term  23.74
9th term  25.35
10th term 26.97
Supplemental Benefits per hour worked

1st term  $ 16.43
2nd term  17.02
3rd term  17.26
4th term  17.51
5th term  21.60
6th term  21.96
7th term  22.56
8th term  23.15
9th term  23.75
10th term 24.34

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour  07/01/2014  01/01/2015  04/01/2015
Sprinkler Fitter  $ 31.55  $ 31.55  $ 32.18

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 20.87  $ 21.05  $ 21.05

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.78</td>
<td>$ 15.78</td>
<td>$ 17.35</td>
<td>$ 18.93</td>
<td>$ 20.51</td>
<td>$ 22.09</td>
<td>$ 23.66</td>
<td>$ 25.24</td>
<td>$ 26.82</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.20</td>
<td>$ 15.78</td>
<td>$ 17.35</td>
<td>$ 18.93</td>
<td>$ 20.51</td>
<td>$ 22.09</td>
<td>$ 23.66</td>
<td>$ 25.24</td>
<td>$ 26.82</td>
<td>$ 28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage
Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 14.97 $ 14.97 $ 15.22 $ 15.22 $ 15.22 $ 15.22 $ 15.22 $ 15.22

Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousesmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>$20.90</td>
<td></td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Welder

**ENTIRE COUNTRIES**

**WAGES**
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Richmond County General Construction

Asbestos Worker 06/01/2015

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014 12/01/2014 Additional

Abestos Worker $ 47.00 $ 0.50**
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (**). To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 4.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice
Removal & Abatement $ 4.70

4-12a - Removal Only

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Duchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 01/01/2015

Boilermaker $ 50.45 $ 51.56
Repairs & Renovations $ 50.45 $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 01/01/2015

Boilermaker 32% of hourly 32% of hourly
Repairs & Renovations Wage Paid Wage Paid
$25.16 $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Paid plus</td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>amount below</td>
<td>Wage Paid Plus</td>
<td>Amount Below</td>
</tr>
</tbody>
</table>

1st Term $ 19.25 $ 19.27
2nd Term 20.10 20.11
3rd Term 20.94 20.95
4th Term 21.78 21.80
5th Term 22.62 22.65
6th Term 23.47 23.49
7th Term 24.31 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Piledriver $ 48.35
Dockbuilder $ 48.35

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $ 46.09

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.23
Carpenter  

**JOB DESCRIPTION**  
DISTRICT 8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per hour: 07/01/2014

Carpet/Resilient  
Floor Coverer  
$49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

Floor Coverer  
$44.07

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices  
See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**  
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$30.22

8-2287

Carpenter  

**JOB DESCRIPTION**  
DISTRICT 8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2014

Marine Construction:

Marine Diver  
$61.30

Marine Tender  
43.45

**SUPPLEMENTAL BENEFITS**  
Per Hour Paid:

Journeyman  
$46.09

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter  

**JOB DESCRIPTION**  
DISTRICT 8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2014

Marine Construction:

Marine Diver  
$61.30

Marine Tender  
43.45

**SUPPLEMENTAL BENEFITS**  
Per Hour Paid:

Journeyman  
$46.09

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter  

**JOB DESCRIPTION**  
DISTRICT 8

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2014

Marine Construction:

Marine Diver  
$61.30

Marine Tender  
43.45

**SUPPLEMENTAL BENEFITS**  
Per Hour Paid:

Journeyman  
$46.09

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $ 48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Timberman $ 44.33

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

$ 45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

$ 30.86

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River. Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border. Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2014 10/17/2014</td>
</tr>
<tr>
<td>Core Drilling: Driller</td>
<td>$ 35.71 $ 36.82</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>$ 28.60 $ 29.44</td>
</tr>
<tr>
<td>Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:</td>
<td></td>
</tr>
<tr>
<td>Helper 1st year</td>
<td>$ 20.02 $ 20.61</td>
</tr>
<tr>
<td>Helper 2nd year</td>
<td>22.88 23.55</td>
</tr>
<tr>
<td>Helper 3rd year</td>
<td>25.74 26.50</td>
</tr>
<tr>
<td>Helper 4th year</td>
<td>28.60 29.44</td>
</tr>
<tr>
<td>Note: Hazardous Waste Pay Differential:</td>
<td></td>
</tr>
<tr>
<td>For Level C, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td>For Level B, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td>For Level A, an additional 10% above wage rate per hour</td>
<td></td>
</tr>
<tr>
<td>Note: When required to work on water: an additional $ 0.50 per hour.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour paid: 07/01/2014 10/17/2014</td>
</tr>
<tr>
<td>Driller and All Helpers</td>
<td>$21.69 $ 22.79</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B,E,K*,P,R**) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (5,6) on HOLIDAY PAGE. Overtime: * See (5,6) on HOLIDAY PAGE. ** See (8,10,11,13) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Putnam, Queens, Richmond</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2014</td>
</tr>
<tr>
<td>Show Exhibit/Carpenter</td>
<td>$ 48.38</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour paid:</td>
</tr>
<tr>
<td>Show Exhibit/Carpenter</td>
<td>$ 42.67</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Pecentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.35</td>
<td>$24.19</td>
<td>$31.45</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $29.52

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2014

Building:
Carpenter $49.88

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $44.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:

Building $30.22

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

8-EXHIB

8-NYC Bldg.
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Heavy&Highway Carpenter $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 46.09

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

1st 2nd 3rd 4th
Heavy & Highway $19.34 $24.17 $31.43 $38.68

Supplemental Benefits:
Per Hour paid

All Apprentices $31.23

Electrician 06/01/2015

JOB DESCRIPTION Electrician DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2014

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 11.19
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2015

JOB DESCRIPTION Electrician DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Electrician

H - Telephone

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/13/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 27.00</td>
<td>$ 27.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>20.32</th>
<th>20.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>22.01*</td>
<td>22.54*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.20</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 17.98</td>
<td>18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$ 10.19</th>
<th>$ 10.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 6.73</td>
<td>6.90</td>
</tr>
</tbody>
</table>

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 11, 15, 16, 26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5, 6, 11, 15, 16, 26) on HOLIDAY PAGE.
JOB DESCRIPTION  Electrician
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014 05/14/2015
Electrician and Audio/Sound $53.00 $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $47.54 $50.03
50.86* 53.41*

Journey Worker
Temporary Light/Power $23.62 $24.39
26.45* 27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

Fifth term/MIJ:
1-18 mos $ 26.30 $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2014 05/14/2015
0-6 mos. $ 12.50 $ 13.00
7-12 mos. 13.50 14.00

Second term:
0-6 mos. $ 14.50 $ 15.00
7-12 mos. 15.50 16.00

Third term:
0-6 mos. $ 16.50 $ 17.00
7-12 mos. 17.50 18.00

Fourth term:
0-6 mos. $ 18.50 $ 19.00
7-12 mos. 20.50 21.00

Fifth term/MIJ:
0-12 mos. $ 22.50 $ 23.00
13-18 mos. 22.50 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

Fifth term/MIJ:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>05/10/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-18 mos</td>
<td>$ 19.96</td>
<td>$ 20.47</td>
</tr>
<tr>
<td></td>
<td>21.61*</td>
<td>22.15*</td>
</tr>
</tbody>
</table>

One (1) year terms - Apprentices registered after 05/10/2007:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>05/14/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
First Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$11.10</td>
<td>$11.93</td>
<td>$11.61</td>
<td>$12.47</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>11.62</td>
<td>12.51</td>
<td>12.12</td>
<td>13.05</td>
</tr>
</tbody>
</table>

Second Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.13</td>
<td>$13.08</td>
<td>$12.63</td>
<td>$13.62</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.64</td>
<td>13.66</td>
<td>13.14</td>
<td>14.19</td>
</tr>
</tbody>
</table>

Third Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$13.15</td>
<td>$14.23</td>
<td>$13.65</td>
<td>$14.77</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.65</td>
<td>14.81</td>
<td>14.16</td>
<td>15.34</td>
</tr>
</tbody>
</table>

Fourth Term

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$14.16</td>
<td>$15.38</td>
<td>$14.67</td>
<td>$15.92</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.18</td>
<td>16.53</td>
<td>15.68</td>
<td>17.07</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
<td>$18.06</td>
<td>$19.46</td>
<td>$18.56</td>
<td>$20.00</td>
</tr>
<tr>
<td>13-18 mos</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Electrician 06/01/2015**

**JOB DESCRIPTION** Electrician

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 53.00</td>
<td>$ 54.00</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>40.18</td>
<td>40.93</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>34.40</td>
<td>35.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/20/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro pole Electrician</td>
<td>$ 49.34</td>
<td>$51.86</td>
</tr>
<tr>
<td></td>
<td>52.66*</td>
<td>55.25*</td>
</tr>
<tr>
<td>Electro pole Foundation Installer</td>
<td>37.73</td>
<td>39.46</td>
</tr>
<tr>
<td></td>
<td>40.25*</td>
<td>42.02*</td>
</tr>
<tr>
<td>Electro pole Maintainer</td>
<td>34.00</td>
<td>35.51</td>
</tr>
<tr>
<td></td>
<td>36.15*</td>
<td>37.71*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$58.23</td>
<td>$59.55</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>46.00</td>
<td>46.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$29.745</td>
<td>$31.045</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>29.595</td>
<td>31.195</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$25.745</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>26.145</td>
<td>26.455</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>26.745</td>
<td>27.220</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>27.635</td>
<td>28.455</td>
<td></td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$25.67</td>
<td>26.065</td>
<td>26.845</td>
<td>27.635</td>
</tr>
<tr>
<td>2nd Term</td>
<td>26.65</td>
<td>27.550</td>
<td>28.36</td>
<td>29.17</td>
</tr>
</tbody>
</table>

Glazier
06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance | $26.70* | $26.70* | Additional |
|                     |         |          | $0.60**    |
Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 11/01/2014 05/01/2015

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Paid</th>
<th>Per Hour Paid</th>
<th>Per Hour Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.17</td>
<td>$13.32</td>
<td>$13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  4

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Insulators $63.68
Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $30.44
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

Page 1514
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger $53.25
Ironworker Stone Derrickman $53.25

SUPPLEMENTAL BENEFITS
Ironworker: $37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/14</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

1st & 2nd terms $18.82
3rd & 4th terms $27.86
5th & 6th terms $27.84

JOB DESCRIPTION
Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014
Ornamental $44.95
Chain Link Fence 44.95
Guide Rail Installation 44.95

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker: $43.71

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$34.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR: 07/01/2014

Ironworker:
Structural $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:
1st $ 24.73
2nd 25.33
3rd - 6th 25.93

Supplemental Benefits
PER HOUR:
All Terms 45.84

4-40/361-Str

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2014 07/01/2015
Reinforcing & Additional
Metal Lathing $ 52.03 $ 2.00*

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & $ 31.55
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 28.11 $ 32.71 $ 37.77

Apprentices Registered ON or AFTER 6/29/2011

17.71 22.81 27.91

SUPPLEMENTAL BENEFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 23.02 $ 24.67 $ 25.82

Apprentices Registered On or AFTER 6/29/2011

20.08 20.08 20.08

Laborer 06/01/2015

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

Page 1517
**WAGES**

Per hour: 07/01/2014

**Laborer/Excavation:**

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**

*(including soil)* $39.85

- Basic 39.85
- Flagman 39.85
- Pipelayer 39.85
- *Tree Work, *Landscape 39.85

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $34.88

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

** Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2014

<table>
<thead>
<tr>
<th>1st</th>
<th>0-1000</th>
<th>$19.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$23.91</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$29.89</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $34.88

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2014

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$56.89</td>
</tr>
<tr>
<td>Group 16</td>
<td>$54.43</td>
</tr>
</tbody>
</table>
Group 17** $ 50.30

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 40.86**
GROUP 16 $ 39.12**
GROUP 17 $ 36.19**

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** Add additional $0.16 to benefits for each each overtime hour paid.

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE. For Repair Categories See (B, F, R*) on OVERTIME PAGE. & Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

Laborer 06/01/2015

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour: 07/01/2014
Laborer: Laborer-Concrete (including flag person) $ 41.48
SUPPLEMENTAL BENEFITS Per Hour Worked $ 26.17
OVERTIME PAY OVERTIME: See (A,E,Q) on OVERTIME PAGE attached. See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-500</td>
<td>501-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>500</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.29+</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>$2.75*</td>
<td>$3.58*</td>
<td>$3.58*</td>
<td>$4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

---

**Laborer - Building 06/01/2015**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2014
Building Laborer-Demolition:

$35.91
plus $.95*  

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker:

$23.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>21.36</td>
<td>22.46</td>
<td>24.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$15.35

---

**Laborer - Building 06/01/2015**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT** 4

---

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ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014 12/01/2014

Laborer/Asbestos, Lead and Hazardous Material Abatement
$36.00 Additional $0.50*

*To be allocated

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $15.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2014 12/01/2014

1st term $27.96 Additional $0.50*
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

*To be allocated

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $15.45

4-NYDC(78)

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2014

Building:
Plasterer Tender and Spray Fireproofing. $37.00** plus $1.10*

* May be allocated between wages and benefits
** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $23.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.63*</td>
<td>22.73*</td>
<td>24.33*</td>
<td>26.93*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

| All Apprentices | $ 16.06 |

| 9-30 (79) |

| Laborer - Building | 06/01/2015 |

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2014

Basic Laborer and Mason Tender $ 37.00 plus
An additional $ 1.10*

*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

Basic Laborer and Mason Tender $ 23.74

**OVERTIME PAY**
See (B, B2, E, E2, I, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 21.63</td>
<td>$ 22.73</td>
<td>$ 24.33</td>
<td>$ 26.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Terms: | Basic Laborer and Mason Tender | $ 16.06 |

| 9-MTDC (79) |

| Laborer - Building | 06/01/2015 |

**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2014 01/01/2015

Interior Demolition $ 35.99 $0.75*

| 9-MTDC (79) |
*May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per Hour paid:

- Interior Demolition: $20.10

**OVERTIME PAY**
See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.24</td>
<td>$23.34</td>
<td>$24.88</td>
<td>$27.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

- All Apprentices: $15.76

---

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**
Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

**Per hour:**

- Concrete Formsetter: $44.19
- Asphalt Screedman / Micro Paver: $45.24
- Asphalt Raker: $44.73
- Group 1: $40.32
- Group 2: $41.44

**SUPPLEMENTAL BENEFITS**
Per Hour paid:

- Journeyman: $35.15

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE.

**Holiday:**
Paid: See (5,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

---

* Holiday pay -at the single time pay rate- shall be prorated based on 25% of a day's wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

**REGISTERED APPRENTICES**
Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>66%</td>
<td>70%</td>
</tr>
</tbody>
</table>

---

**Laborer - Trac Drill**

**JOB DESCRIPTION**  Laborer - Trac Drill

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour Paid: 07/01/2014

- Hydraulic Trac Drill $ 50.00
- Hydraulic Trac Drill Chuck Tender 43.22
- Air Trac, Wagon, Quarry Bar 49.24
- Power Tool (Chipper & Jackhammer) 48.23
- Chuck Tender & Nipper 42.49
- Blaster 54.50
- Blaster Hydraulic 55.30
- Powder Carrier 44.40
- Magazine Keeper 29.10

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2014

- All Classifications $ 30.94

**OVERTIME PAY**

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper
GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2014

Laborer (Compressed Air):

- GROUP 6: $57.54
- GROUP 7: $56.48
- GROUP 8,9: $55.46
- GROUP 10: $48.34

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS: per hour:

- GROUP 6: $41.35**
- GROUP 7: $40.65**
- GROUP 8,9: $39.88**
- GROUP 10: $38.15**

** Add an additional $0.16 to benefits for each overtime hour paid.

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 14.90

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2014 01/01/2015

Mosaic & Terrazzo Mechanic $ 45.88 $ 0.96*
Mosaic & Terrazzo Finisher $ 47.28 $ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker: per hour worked
Mechanic $ 22.40* plus $ 9.68
Finisher $ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour: (750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$23.96 $26.36 $28.76 $31.15 $33.55 $35.96 $40.74 $45.53

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.
Tile Setters $ 52.58 An additional $ 1.30* An additional $1.30*  

*May be allocated between Wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $ 22.48*  
  plus $ 8.05

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE  
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
<tr>
<td>2-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$26.91 $30.04 $33.86 $36.07 $39.91 $43.53 $46.63 $46.17 $49.89 $51.70

Starting 12/01/2014 An addition:  
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

Starting 06/01/2015 An additional:  
$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25

NOTE:INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term $ 13.95* plus $0.71</th>
<th>6th term</th>
<th>17.35* plus $1.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$ 14.95* plus $0.75</td>
<td>7th term</td>
<td>$ 17.55* plus $5.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.95* plus $1.09</td>
<td>8th term</td>
<td>$ 18.75* plus $5.71</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.85* plus $1.13</td>
<td>9th term</td>
<td>$ 19.15* plus $5.75</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 16.85* plus $1.45</td>
<td>10th term</td>
<td>$ 20.87* plus $5.79</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime wages.

Mason - Building 06/01/2015  

JOB DESCRIPTION Mason - Building  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  
Per hour: 07/01/2014 01/01/2014

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc $ 38.96 $ 39.25

SUPPLEMENTAL BENEFITS  
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher $ 23.00 $ 23.38

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 27.27</td>
<td>$ 31.17</td>
<td>$ 35.06</td>
<td>$ 38.96</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional $0.47*</td>
<td>An additional $0.54*</td>
<td>An additional $0.60*</td>
<td>An additional $0.67*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.11</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2014 01/01/2015
Marble Cutters & Setters $ 55.85 $ 56.15

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 29.58 $ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500-</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2014 12/01/2014 06/01/2015

Building: An additional An additional
Tile Finisher $40.78 $0.97* $0.97*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker $19.85*
plus $7.91

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.72</td>
</tr>
<tr>
<td>4th term</td>
<td>$11.73</td>
</tr>
<tr>
<td>5th term</td>
<td>$11.74</td>
</tr>
<tr>
<td>6th term</td>
<td>$11.76</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 2014</th>
<th>Hourly Rate 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$44.54</td>
<td>$44.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 2014</th>
<th>Hourly Rate 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$29.16</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$45.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

**SUPPLEMENTAL BENEFITS**

Per Hour:
Cement Mason $ 32.80

**OVERTIME PAY**
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>19.68</td>
</tr>
<tr>
<td>3rd</td>
<td>25.99</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour:
07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.72</td>
</tr>
<tr>
<td></td>
<td>plus $1.50*</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.54</td>
</tr>
<tr>
<td></td>
<td>plus $1.50*</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.35</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>17.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**
Per Hour:

<table>
<thead>
<tr>
<th>Term (800 hour)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

---

Page 1531
**Mason - Heavy&Highway**

**JOB DESCRIPTION**  
Mason - Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:  
07/01/2014

Pointer, Caulkers & Cleaners  
$47.41

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2014

Pointer, Cleaners & Caulkers  
$24.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

$4.75  $9.70  $12.45  $12.45

---

**Operating Engineer - Building**

**JOB DESCRIPTION**  
Operating Engineer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party chief—One who directs a survey party

Instrument Man—One who runs the instrument and assists Party Chief.

Rodman—One who holds the rod and assists the Survey Crew

Wages: (Per Hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Building Constr:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>Party Chief</td>
<td>$57.27</td>
<td>Instrument Man</td>
<td>44.48</td>
</tr>
<tr>
<td></td>
<td>Rodman</td>
<td>28.71</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An additional

<table>
<thead>
<tr>
<th>Year</th>
<th>Party Chief</th>
<th>Instrument Man</th>
<th>Rodman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60.38</td>
<td>47.05</td>
<td>31.52</td>
</tr>
</tbody>
</table>

$2.52*  

2.16*  

1.73*  

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

*Apply to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the regular rate are paid

**OVERTIME PAY**
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines); All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling(of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7),Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipelining, When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2014 07/01/2015

Steel Erection: An additional
Group 1 $ 62.68 plus $2.52* $2.52*
Group 2 59.06 plus $2.42* $2.42*
Group 3 46.47 plus $2.06* $2.06*

Building Construction:
Group 1 $ 59.67
Group 2 47.73
Group 3 57.03
Group 4 43.94
Group 5 38.76

Heavy Construction:
Group 1 $ 44.73
Group 2 45.74
Group 3 82.93
Group 4 64.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
All Classifications $ 20.00* plus $6.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 8.75*

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2014
Maintenance Engineer $ 64.60
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyman $ 20.00* plus $ 6.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
<td>$39.36</td>
</tr>
</tbody>
</table>

Supplenmental Benefits:
Per Hour:
All Apprentices: $ 8.75* plus an additional $ 6.40

* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2015

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2014

STEEL ERECTION:

Three Drum Derricks $ 82.66
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $ 79.71
Compressors, Welding Machines, Bridge Inspection Machines, Moog and machines of a similar nature) $ 50.24
Compressors(Not combined with welding machines) $ 48.19

BUILDING CONSTRUCTION:

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 76.09
Double Drum $ 72.18
4 Pole Hoists and Single Drum Hoists $ 69.93
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 64.17
House Cars and Rack & Pinion $ 56.88
*House Cars (New Projects) $ 46.66
Erecting and dismantling Cranes $ 70.61
Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power(Power-Vac)used to drive
auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System

$ 49.63

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100' to 149' Boom $ 1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
All Operator Classes $ 18.70* plus $ 5.45

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (**C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 8.70*
plus $ 5.45

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy Construction 1  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>All Drills and machines of a similar nature</td>
</tr>
<tr>
<td>7</td>
<td>Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers</td>
</tr>
<tr>
<td>8</td>
<td>Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)</td>
</tr>
<tr>
<td>9</td>
<td>Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)</td>
</tr>
<tr>
<td>10</td>
<td>Concrete Mixer</td>
</tr>
<tr>
<td>11</td>
<td>Elevators</td>
</tr>
<tr>
<td>12</td>
<td>Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer</td>
</tr>
<tr>
<td>13</td>
<td>On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console</td>
</tr>
<tr>
<td>14</td>
<td>Barrier Mover, Barrier Transport and machines of a similar nature</td>
</tr>
<tr>
<td>15</td>
<td>Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill</td>
</tr>
<tr>
<td>16</td>
<td>Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.</td>
</tr>
<tr>
<td>17</td>
<td>Utility-Horizontal Boring Rig</td>
</tr>
<tr>
<td>18</td>
<td>Utility Compressors</td>
</tr>
<tr>
<td>19</td>
<td>Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill</td>
</tr>
<tr>
<td>20</td>
<td>Paving-Asphalt Roller</td>
</tr>
<tr>
<td>21</td>
<td>Paving-Asphalt Plant</td>
</tr>
<tr>
<td>22</td>
<td>Roller (non paving, all sizes)</td>
</tr>
<tr>
<td>23</td>
<td>Cherry Picker (Over 20 tons), Loader (Over 6 yards)</td>
</tr>
<tr>
<td>24</td>
<td>Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb &amp; Gutter Pavers and machines of a similar nature</td>
</tr>
<tr>
<td>25</td>
<td>Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman</td>
</tr>
<tr>
<td>26</td>
<td>Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)</td>
</tr>
<tr>
<td>27</td>
<td>Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)</td>
</tr>
<tr>
<td>28</td>
<td>Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)</td>
</tr>
</tbody>
</table>

**WAGES:** (per hour) 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$91.35</td>
</tr>
<tr>
<td>2</td>
<td>76.45</td>
</tr>
<tr>
<td>3</td>
<td>78.69</td>
</tr>
<tr>
<td>4</td>
<td>76.98</td>
</tr>
<tr>
<td>5</td>
<td>75.58</td>
</tr>
<tr>
<td>6</td>
<td>72.80</td>
</tr>
<tr>
<td>7</td>
<td>74.05</td>
</tr>
<tr>
<td>8</td>
<td>72.11</td>
</tr>
<tr>
<td>9</td>
<td>70.69</td>
</tr>
<tr>
<td>10</td>
<td>67.88</td>
</tr>
<tr>
<td>11</td>
<td>63.81</td>
</tr>
<tr>
<td>12</td>
<td>65.09</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Groups 1-22
Regular Time $ 18.70* plus $ 5.45
Groups 23-28
Regular Time $ 20.00* plus $6.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-22</td>
<td>$34.04</td>
<td>$40.97</td>
<td>$47.89</td>
</tr>
<tr>
<td>23-28</td>
<td>$28.12</td>
<td>$33.74</td>
<td>$36.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $ 8.70* plus $ 5.45
Groups 23-28
Regular Time $ 8.75* plus $6.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages
## WAGES

Per Hour:

### DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>Class</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
<td></td>
</tr>
</tbody>
</table>

CLASS A1:

<table>
<thead>
<tr>
<th>Operator, Dozer, Front Loader, to conform to Operating Engineer, Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.05</td>
</tr>
</tbody>
</table>

CLASS B:

<table>
<thead>
<tr>
<th>Operator, Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Certified Welder, Boat Operator (licensed)</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.30</td>
<td>$ 29.01</td>
<td></td>
</tr>
</tbody>
</table>

CLASS C:

<table>
<thead>
<tr>
<th>Operator, Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.54</td>
<td>$ 28.22</td>
<td></td>
</tr>
</tbody>
</table>

CLASS D:

<table>
<thead>
<tr>
<th>Operator, Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add) $ 0.09</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.17</td>
<td>$ 22.68</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015
**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 9  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

**PARTIAL COUNTIES**  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.  

**WAGES**  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.01</td>
<td>$1.63*</td>
<td>$2.24*</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>1.44*</td>
<td>1.98*</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>1.32*</td>
<td>1.82*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
All Crew Members: $18.50 $18.50 $18.50  

**OVERTIME PAY**  
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.  
* Overtime paid on the 9th hour on Saturday.  

**HOLIDAY**  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

---  

**JOB DESCRIPTION** Painter  

**DISTRICT** 8  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

**WAGES**  
Per hour:  
Brush $43.75  
Abatement/Removal of lead based or lead containing paint on materials to be repainted $43.75  
Spray & Scaffold $46.75  
Fire Escape $46.75  
Decorator $46.75  
Paperhanger/Wall Coverer $41.08  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Paperhanger $29.33  
All others $20.97  
Premium* $23.47*  

* Applies only to "All others" category, not paperhanger journeyman.  

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

---  

**REGISTERED APPRENTICES**
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$16.55</td>
</tr>
<tr>
<td>1st term</td>
<td>$16.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.24</td>
</tr>
<tr>
<td>4th term</td>
<td>$35.02</td>
</tr>
</tbody>
</table>

Supplemental benefits:
(per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$10.23</td>
</tr>
<tr>
<td>1st term</td>
<td>$10.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$45.32</td>
</tr>
<tr>
<td>12/31/2014</td>
<td>$45.82</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$46.32</td>
</tr>
<tr>
<td>Drywall Taper</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.03</td>
</tr>
<tr>
<td>12/31/2014</td>
<td>$23.03</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$23.03</td>
</tr>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$18.13</td>
</tr>
<tr>
<td>12/31/2014</td>
<td>$18.33</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$18.53</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$27.20</td>
</tr>
<tr>
<td>3rd year</td>
<td>$36.26</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>$18.13</td>
</tr>
<tr>
<td>12/31/2014</td>
<td>$18.33</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$18.53</td>
</tr>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -
$47.00 $48.75
+ 5.38* + 5.63*
From Nov. 16th to April 30th -
$47.00 $48.75
+ 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $28.20 $28.95
Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.20 28.95
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

07/01/2014 10/01/2014
1st 90 days $20.96 $21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

07/01/2014 10/01/2014
1st 90 days $8.29 $8.59
1st year after 90 days 8.54 8.84
2nd year 16.93 17.38
3rd year 22.57 26.17

8-DC-9/806/155-BrSS

Painters - Line Striping 06/01/2015

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

- Stripping-Machine Operator* $27.11
- Lineman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:

- Stripping-Machine operator $14.18
- Lineman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

PAGE 1543
Supplemental benefits:  
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

**Plasterer**  

**06/01/2015**

**JOB DESCRIPTION**  
Plasterer  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, New York, Richmond

**WAGES**  
Per hour:  
07/01/2014

Plasterer/Traditional  
$ 35.53

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

Journeyworker  
$ 25.19

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages:  
(Per hour paid):  

1. **Year terms at the following percentage of Journeyworkers wage.**

- **First year:**  
  1st 6 months 40%  
  2nd 6 months 45%

- **Second year:**  
  1st 6 months 55%  
  2nd 6 months 60%

- **Third year:**  
  1st 6 months 70%  
  2nd 6 months 75%

Supplemental Benefits:  
(Per hour paid):  

1. **Year term broken down into six months period:**

- **First year:**  
  1st six months  
  $ 9.35  
  2nd six months  
  $ 10.58

- **Second year:**  
  1st six months  
  $ 12.58  
  2nd six months  
  $ 13.59

- **Third year:**  
  1st six months  
  $ 15.61  
  2nd six months  
  $ 16.64

---

**Plumber**  

**06/01/2015**

**JOB DESCRIPTION**  
Plumber  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$65.55</td>
<td>$65.55</td>
<td>$65.55</td>
<td>An Additional</td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Service**

52.52 52.52 52.52

**Repairs & Maintenance***

38.55 39.05 39.05 $ 0.75*

* To be allocated

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 25.50</td>
<td>$ 25.50</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>19.92</td>
<td>19.92</td>
<td>20.96</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>12.56</td>
<td>13.06</td>
<td>13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Plumber See (C, O, V) on OVERTIME PAGE.

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.28 from regular hourly wage rate.

**HOLIDAY**

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 14.28</td>
<td>$ 24.15</td>
<td>$ 26.25</td>
<td>$ 29.10</td>
<td>$ 30.50</td>
<td>$ 42.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$.43</td>
<td>$ 2.68</td>
<td>$ 11.18</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2015

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Page 1545</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$40.70</td>
<td>An additional $1.50*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

#### SUPPLEMENTAL BENEFITS

| Journeyworker | $29.46 |

#### OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$15.02</td>
<td>$17.90</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

**06/01/2015**

#### JOB DESCRIPTION

Sheetmetal Worker

#### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

#### WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$44.20</td>
<td>$45.60</td>
</tr>
</tbody>
</table>

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$38.22</td>
<td>$40.25</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014

Sheetmetal Worker  $ 50.67

Temporary Operation or Maintenance of Fans  40.42

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker  $ 39.91

Maintenance Worker  39.91

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six(6) Month Terms As Follows:

1st Term  $ 14.35
2nd Term  17.72
3rd Term  22.12
4th Term  24.89
5th Term  26.24
6th Term  28.45
7th Term  34.53
8th Term  37.23
9th Term  40.34

Per Hour: Supplemental Benifits

1st Term  $ 5.50
2nd Term  14.80
3rd Term  21.51
4th Term  23.31
5th Term  24.94
6th Term  27.04
7th Term  30.60
8th Term  31.77
9th Term  32.94

Steamfitter 06/01/2015

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014  01/01/2015

AC Service/Heat Service  $ 38.30  $ 0.75*

Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 9.70
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Steam/Sprinkler $ 58.81
Fitter

Temporary $ 44.71
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 45.67
Fitter

Temporary $ 37.26
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.56</td>
<td>$ 29.44</td>
<td>$ 38.25</td>
<td>$ 47.06</td>
<td>$ 50.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.79</td>
<td>$ 23.29</td>
<td>$ 29.99</td>
<td>$ 36.71</td>
<td>$ 38.95</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

Page 1548
WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 38.855</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>$ 38.875</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$ 39.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Up to 40 Hours Worked</th>
<th>Over 40 Hours Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 40.84</td>
<td>$ 14.90</td>
</tr>
</tbody>
</table>

ALL OTHERS

<table>
<thead>
<tr>
<th></th>
<th>Up to 40 Hours Worked</th>
<th>Over 40 Hours Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 41.70</td>
<td>$ 14.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Rockland County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2014  01/01/2015
Boilermaker  $ 50.45  $ 51.56
Repairs & Renovations  $ 50.45  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2014  01/01/2015
Boilermaker  32% of hourly  32% of hourly
Repairs & Renovations  Wage Paid  Wage Paid
+ $25.16  + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  07/01/2014  01/01/2015
Apprentice(s)
32% of Hourly Wage Paid plus Amount Below
1st Term  $ 19.25  $ 19.27
2nd Term  20.10  20.11
3rd Term  20.94  20.95
4th Term  21.78  21.80
5th Term  22.62  22.65
6th Term  23.47  23.49
7th Term  24.31  24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter 06/01/2015

JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2014
Piledriver $ 48.35
Dockbuilder $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 46.09

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.23

Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22
Carpenter 06/01/2015

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour is percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2014 10/17/2014
Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 10/17/2014
Driller and $21.69 $ 22.79
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2014
BUILDING:
Carpenter $ 43.10
HEAVY/HIGHWAY:
Carpenter $ 43.10
Carpenter Concrete Forms $ 43.10

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 28.94
OVERTIME PAY

BUILDING: See (B, E, E2, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY: See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.32</td>
<td>$24.87</td>
<td>$28.42</td>
<td>$31.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $14.88

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:
Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
$ 48.11*  
$ 49.28*

Shift worked between 12:30am & 8:30am
$ 53.89*  
$ 55.20*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 23.77 plus</td>
</tr>
<tr>
<td>6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>
| * Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.17 plus 6% of wage</td>
<td>$11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.67 plus 6% of wage</td>
<td>$12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.67 plus 6% of wage</td>
<td>$14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.67 plus 6% of wage</td>
<td>$16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.67 plus 6% of wage</td>
<td>$19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$58.23</td>
<td>$59.55</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>46.00</td>
<td>46.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>03/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$29.745</td>
<td>$31.045</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>29.595</td>
<td>31.195</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 25.745  $ 27.220
2nd Term 26.145  27.635
3rd Term 26.945  28.455
4th Term 27.745  29.285

Modernization &
Service/Repair
1st Term $ 25.67  $ 27.145
2nd Term 26.065  27.550
3rd Term 26.845  28.36
4th Term 27.635  29.17

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford.
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2014 01/01/2015
Mechanic $ 51.55  $ 52.51
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour worked
Journeyman/Helper 07/01/2014 01/01/2015
$ 26.785*  $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50 %  55 %  65 %  70 %  80 %

*No supplemental benefits

Supplemental Benefits per hour worked:
Same as Journeyman/Helper
JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 51.00*</td>
<td>$ 51.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 52.00*</td>
<td>$ 52.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.70* $ 26.70* Additional $ 0.60**

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.69</td>
<td>$ 27.19</td>
<td>$ 27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2014
Insulator $46.90

Fire Stop Work* $24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $30.42

Fire Stop Work:
Journeyworker $15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: See (1) on HOLIDAY PAGE.
Paid:
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012
1st 2nd 3rd 4th
$22.80 $24.70 $33.45 $37.93

MEMBERS INDENTURED AFTER MAY 28, 2012
1st 2nd 3rd 4th
$20.00 $24.48 $33.45 $37.93

Supplemental Benefits paid per hour paid:
Apprentices:
1st term $12.53
2nd term 15.52
3rd term 21.45
4th term 24.47

O6/01/2015

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2014
Structural $44.12
Reinforcing* $44.12
Ornamental $44.12
Chain Link Fence $44.12

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

Page 1558
*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 32.03

**OVERTIME PAY**
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.06</td>
<td>$ 26.47</td>
<td>$ 30.88</td>
<td>$ 35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.39</td>
<td>$ 28.32</td>
<td>$ 29.25</td>
<td>$ 30.18</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2015

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Reinforcing &amp; Metal Lathing</th>
<th>Reinforcing</th>
<th>Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 52.03 Additional $ 2.00*</td>
<td>$ 52.03</td>
<td>$ 52.03</td>
</tr>
</tbody>
</table>

*To be allocated

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Reinforcing &amp; Metal Lathing</th>
<th>Reinforcing</th>
<th>Metal Lathing</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.55</td>
<td>$ 31.55</td>
<td>$ 31.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Apprentices Registered BEFORE 6/29/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 28.11</td>
</tr>
</tbody>
</table>

Apprentices Registered ON or AFTER 6/29/2011
Laborer - Building 06/01/2015

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Rockland

WAGES
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.


GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$ 35.75</td>
<td>$ 36.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>36.30</td>
<td>37.15</td>
</tr>
<tr>
<td>GROUP E</td>
<td>35.45</td>
<td>36.30</td>
</tr>
<tr>
<td>GROUP F</td>
<td>37.45</td>
<td>38.30</td>
</tr>
<tr>
<td>GROUP G</td>
<td>35.21</td>
<td>36.06</td>
</tr>
<tr>
<td>GROUP H</td>
<td>32.20</td>
<td>33.03</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

SUPPLEMENTAL BENEFITS
Journeyman  $ 21.20 $ 22.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 16.61</td>
<td>$ 17.81</td>
<td>$ 18.16</td>
<td>$ 19.48</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$ 17.11</td>
<td>$ 18.11</td>
<td>$ 18.66</td>
<td>$ 19.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
1st term $ 5.60 $ 6.10
2nd term 6.67 7.17
3rd term 8.20 8.70
4th term 8.95 9.45

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Rockland

WAGES
GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
- Category D: Minimal protection.
- Category C: Air purifying respirators.
- Category B: SCBA-disposable chemical resistant overalls.
- Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour) 07/01/2014

GROUP B $ 38.00
GROUP C 37.00
GROUP D
- Category D 35.25
- Category C 35.75
- Category B 36.75
- Category A 37.75
GROUP E 35.25
GROUP F 31.70

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS
Per hour paid: $ 21.05

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.61</td>
<td>$ 17.61</td>
<td>$ 18.16</td>
<td>$ 19.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices 07/01/2014
1st term $ 5.60
2nd term  6.67
3rd term  8.20
4th term  8.95

11-754H/H

Laborer - Tunnel  06/01/2015

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Rockland

WAGES
All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour: 07/01/2014

General Laborer $ 40.32
Safety Miner $ 42.32

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 21.05

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE

Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.61</td>
<td>$ 17.61</td>
<td>$ 18.61</td>
<td>$ 19.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices 07/01/2014
1st term $ 5.60
2nd term $ 6.67
3rd term $ 8.20
4th term $ 8.95

11-754Tunnel

Lineman Electrician  06/01/2015

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>45.80</td>
<td>47.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.80</td>
<td>47.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.12</td>
<td>44.58</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>41.24</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.80</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.80</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>29.44</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.68</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.28</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.88</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.88</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>30.27</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  $ 20.50
*plus 7% of  *plus 7% of
hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.39</td>
<td>42.32</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.46</td>
<td>44.44</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>37.25</td>
<td>38.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.18</td>
<td>35.97</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.11</td>
<td>33.86</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>24.83</td>
<td>25.39</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>19.75</th>
<th>20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.83</td>
<td>$ 26.90</td>
<td>$ 28.97</td>
<td>$ 31.04</td>
<td>$ 33.11</td>
<td>$ 35.18</td>
<td>$ 37.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.17</td>
<td>$ 39.93</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>$ 39.17</td>
<td>$ 39.93</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$ 39.17</td>
<td>$ 39.93</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$ 39.17</td>
<td>$ 39.93</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 29.77 $ 30.91

OVERTIME PAY

OVERTIME:
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 55.85</td>
<td>$ 56.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 29.58 $ 30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>$22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
<td>$47.47</td>
<td>$53.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015
Building: An additional An additional
Tile Setters $52.58 $1.13* $1.13*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $22.14* plus $8.05

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td>$26.91</td>
<td>$30.04</td>
<td>$33.86</td>
<td>$36.07</td>
<td>$39.91</td>
<td>$43.53</td>
<td>$46.63</td>
<td>$46.17</td>
<td>$49.89</td>
<td>$51.70</td>
</tr>
</tbody>
</table>

Starting 12/01/2014
An additional:

$0.65 $0.72 $0.78 $0.85 $0.91 $0.98 $1.04 $1.11 $1.17 $1.25
Starting 06/01/2015
An additional:

|       | $0.65 | $0.72 | $0.78 | $0.85 | $0.91 | $0.98 | $1.04 | $1.11 | $1.17 | $1.25 |

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term $13.95* plus $0.71 6th term $17.35* plus $1.49
2nd term $14.95* plus $0.75 7th term $17.55* plus $5.34
3rd term $14.95* plus $1.09 8th term $18.75* plus $5.71
4th term $16.85* plus $1.13 9th term $19.15* plus $5.75
5th term $16.85* plus $1.45 10th term $20.87* plus $5.79

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

DISTRICT 9

WAGES

Per hour: 07/01/2014 12/01/2014 06/01/2015

Building:
Tile Finisher $40.78 $0.82* $0.82*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS

Per Hour:
Journey worker $ 19.57* plus $7.90

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

DISTRICT 11

WAGES

Per hour: 07/01/2014 06/01/2015

Bricklayer $ 39.67 $ 40.43
Cement Mason* 39.67 $ 40.43
Marble/Stone Mason 39.67 $ 40.43
Plasterer 39.67 $ 40.43
Pointer/Caulker 39.67 $ 40.43

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman**: $29.77 / $30.91

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

*Cement Mason* See (B, H, V)

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Operating Engineer - Building / Heavy & Highway**

**06/01/2015**

**J O B  D E S C R I P T I O N**  Operating Engineer - Building / Heavy & Highway

**D I S T R I C T**  11

**E N T I R E  C O U N T I E S**

Delaware, Orange, Rockland, Sullivan, Ulster

**W A G E S**

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(all), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

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Page 1570
**CLASS C:** Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Concrete, small), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

**CLASS D:** Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Equipment), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Rod Bending Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

**CLASS E:** Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

**WAGES:**(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 45.07</td>
<td>$ 46.07</td>
</tr>
<tr>
<td>Class B</td>
<td>43.48</td>
<td>44.48</td>
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<tr>
<td>Class C</td>
<td>41.57</td>
<td>42.57</td>
</tr>
<tr>
<td>Class D</td>
<td>39.94</td>
<td>40.94</td>
</tr>
<tr>
<td>Class E</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>46.89</td>
<td>47.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>45.81</td>
<td>46.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>45.07</td>
<td>46.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>36.65</td>
<td>36.65</td>
</tr>
</tbody>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ .75</td>
<td>July 1, 2014</td>
</tr>
<tr>
<td>$ .75</td>
<td>January 1 2015</td>
</tr>
</tbody>
</table>

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.33</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices: $29.33 - $29.48

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman
$34.73
$35.63

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
$30.05
$30.81

Certified Welder,
Boat Operator (licensed)
$28.30
$29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
$27.54
$28.22

Boat Operator
$26.55
$27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
$22.17
$22.68

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014 10/01/2014

Page 1572
### All Classes A & B
- Wage: $9.42 plus 8% of straight time
- Overtime Hours Wage: $9.99 plus 8% of straight time
- Overtime Hours: $0.63

### All Class C
- Wage: $9.12 plus 8% of straight time
- Overtime Hours Wage: $9.69 plus 8% of straight time
- Overtime Hours: $0.48

### All Class D
- Wage: $8.82 plus 8% of straight time
- Overtime Hours Wage: $9.39 plus 8% of straight time
- Overtime Hours: $0.33

#### OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Steel Erectors

#### ENTIRE COUNTIES
- Delaware, Orange, Rockland, Sullivan, Ulster

#### DISTRICT
- 11

#### WAGES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage (per hour) 07/01/2014</th>
<th>Wage (per hour) 01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$49.09</td>
<td>$50.09</td>
</tr>
<tr>
<td>Class A</td>
<td>47.43</td>
<td>48.43</td>
</tr>
<tr>
<td>Class B</td>
<td>44.64</td>
<td>45.64</td>
</tr>
<tr>
<td>Class C</td>
<td>41.98</td>
<td>42.98</td>
</tr>
<tr>
<td>Class D</td>
<td>40.45</td>
<td>41.45</td>
</tr>
<tr>
<td>Class E</td>
<td>38.69</td>
<td>39.69</td>
</tr>
</tbody>
</table>

#### HELICOPTER
- Pilot/Engineer: $48.70
- Lead/Safety Engineer: $46.26

#### SURVEYING
- Chief of Party: $45.40
Transit/Instrument man 38.69 39.79
Rod/Chainman 35.65 36.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

$ .75  July 1 2014
$ .75  January 1 2015

On machines with booms (including jib) of 100 to 139' an additional $ 1.00 per hour. On machines with booms (including jib) of 140' and over an additional $ 2.00 per hour.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $ 29.33 $ 29.48

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.33 $ 29.48

11-825SE

---

**Painter**

06/01/2015

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Rockland

**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 32.64</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>32.64</td>
<td>$1.65*</td>
<td>$1.65*</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>32.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>32.64</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>33.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

See Bridge Painters rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 19.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **1st term** $9.14
- **All others** 19.84

---

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8


**WAGES**

Per Hour Worked:

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+5.38*</td>
<td>+5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+5.38*</td>
<td>+5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $47.00 or $48.75 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, **ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.**

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
</tbody>
</table>

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 1st 90 days</td>
<td>$20.96</td>
</tr>
<tr>
<td>From 101/2nd to 4th days</td>
<td>$21.76</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015

1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTRIES**

**WAGES**

07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Page 1576
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2015

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

Plumber/Steamfitter $31.99* $31.99*
* An additional $ 1.00 for Star Certification

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $24.63 $26.38

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
<td>$11.19</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>14.40</td>
<td>14.40</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
<td>17.59</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>22.39</td>
<td>22.39</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>27.19</td>
<td>27.19</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.92</td>
<td>$9.24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>11.15</td>
<td>11.93</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>13.59</td>
<td>14.56</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.00</td>
<td>19.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>21.31</td>
<td>22.84</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOBS DESCRIPTION

Plumber

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

WAGES:(per hour) 07/01/2014 05/01/2015

Total Projects over $230,000.00
Plumber/Steamfitter $ 41.20 $ 41.70

Total Projects $230,000.00 and under.
Plumber/Steamfitter 35.02 35.45

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

On Projects over $230,000.00:
Journeyman $ 32.84 $ 34.34

On Projects $230,000.00 and under:
Journeyman 27.91 29.19

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $14.42 $14.60
2nd term 18.54 18.77
3rd term 22.65 22.94
4th term 28.84 29.19
5th term 35.02 35.45

Supplemental Benefits per hour worked:
1st term 11.57 12.10
2nd term 14.84 15.51
3rd term 18.09 18.93
4th term 26.26 27.54
5th term 29.56 30.94

(1) year terms at the following wages.
For Projects $230,000.00 and under:
1st term 12.25 12.41
2nd term 15.75 15.95
3rd term 19.25 19.50
4th term 24.51 24.81
5th term 29.76 30.13

Supplemental Benefits per hour worked:
1st term 9.82 10.29
2nd term 12.59 13.19
3rd term 15.41 16.11
4th term 22.30 23.41
5th term 25.11 26.30
Roofer 06/01/2015

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
OVERTIME.: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$44.20</td>
<td>$45.60</td>
</tr>
</tbody>
</table>

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>08/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$38.22</td>
<td>$40.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sprinkler Fitter 06/01/2015

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$40.66</td>
<td>$40.66</td>
<td>$41.47</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman               | $21.15     | $21.30     | $21.30     |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.
GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.75</td>
<td>$30.15</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>$30.89</td>
<td>$31.29</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$29.19</td>
<td>$29.59</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$28.97</td>
<td>$29.37</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$28.86</td>
<td>$29.26</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>$28.74</td>
<td>$29.14</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>$28.74</td>
<td>$29.14</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours | $30.04 | $31.43 |
Over 40 hours | $24.50 | $25.50 |

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

 Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder 06/01/2015

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Saratoga County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2014

Boilermaker  $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st      2nd      3rd      4th      5th      6th      7th      8th
65%      65%      70%      75%      80%      85%      90%      95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Saratoga

WAGES
Per hour:

07/01/2014  06/01/2015

Additional

Carpenter  $ 28.66  $ 28.66  $ 1.62*
Floor Coverer  28.66  1.62*
Carpet Layer  28.66  1.62*
Dry-Wall  28.66  1.62*
Lather  28.66  1.62*
Piledriver  28.91  1.62*
Diver-Wet Day  61.25  1.62*
Diver -Dry Day  29.66  1.62*
Diver Tender  29.66  1.62*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.26

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $9.96
2nd year term 9.96
3rd year term 12.56
4th year term 12.56

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2


WAGES Per hour 07/01/2014

Carpenter $28.04
Millwright 29.54
Piledriver 28.04
Diver-Wet Day 62.50
Diver-Dry Day 29.04
Diver-Tender 29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked plus paid holidays:

Journeyman $18.79
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.92</td>
<td>9.92</td>
<td>12.52</td>
<td>12.52</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Audio/Sound</th>
<th>Video</th>
<th>Tele-Data</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.25</td>
<td>35.25</td>
<td>35.25</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.17
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

1st term $ 9.96*  
2nd term 9.96*  
All others 21.17*  

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.  
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.05</td>
<td>$ 27.55</td>
<td>$ 29.05</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 29.05
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 16.03 |
| Journeyman | $ 16.03 |
| High Work  | $ 21.58 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 16.03
Apprentice High Work 21.58

JOB DESCRIPTION
Insulator - Heat & Frost

District 1

Entire Counties

Wages
Wages per hour

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 31.56</td>
<td>$ 31.56</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$ 31.56</td>
<td>$ 31.56</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>26.83</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

Supplemental Benefits per hour worked:

Apprentices $ 20.03

Overtime Pay
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

Registered Apprentices
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

JOB DESCRIPTION Ironworker

District 1

Entire Counties

Partial Counties
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year $10.00
2nd year 19.38
3rd year 20.72
4th year 22.06

---

**Laborer - Building** 06/01/2015

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.86</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #2: Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
sidewalk), Well Pointing & Laser Operator

Group #3: Handling of Asbestos or Toxic Materials

26.21

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.04

07/01/2014

Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

07/01/2014

Group #1:
All Classifications $ 26.24
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk), Well pointing & Laser operator 26.74

Group #3:
Handling of Asbestos or Toxic Materials 27.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Hour terms at the following percentage of Journeyman's basic hourly wage.</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.79</td>
<td>$29.34</td>
</tr>
<tr>
<td>Group # B</td>
<td>$27.99</td>
<td>$29.49</td>
</tr>
<tr>
<td>Group # C</td>
<td>$28.19</td>
<td>$29.69</td>
</tr>
<tr>
<td>Group # D</td>
<td>$28.39</td>
<td>$30.09</td>
</tr>
<tr>
<td>Group # E</td>
<td>$31.04</td>
<td>$32.64</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices: $19.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE 

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.99

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.40</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.40</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>48.40</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.62</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.35</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.98</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.98</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>29.01</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.40</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>48.40</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>53.17</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>50.71</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>43.62</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>41.35</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>38.98</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>38.98</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>29.01</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Additional
Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*
Crane, Crawler Backhoe 46.80 48.20 2.50*
Digging Machine Operator 42.12 43.38 2.50*
Tractor Trailer Driver 39.78 40.97 2.50*
Groundman, Truck Driver 37.44 38.56 2.50*
Mechanic 1st Class 37.44 38.56 2.50*
Flagman 28.08 28.92 2.50*
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Overtime Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
PaidSee ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
OvertimeSee ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

Per hour:

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM **REGULAR RATE**
- **2ND SHIFT** 4:30 PM TO 1:00 AM **REGULAR RATE PLUS 17.3%**
- **3RD SHIFT** 12:30 AM TO 9:00 AM **REGULAR RATE PLUS 31.4%**

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6


**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

6-1249TT

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building


PARTIAL COUNTIES Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage
Supplemental Benefits per hour worked

All others $ 18.90

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 12


WAGES Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs $ 10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$ 33.08</td>
<td>$ 1.35*</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.96</td>
<td></td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2015

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 29.00</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 18.89
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

- 1st term: $8.45
- 2nd term: $15.76
- 3rd term: $16.80
- 4th term: $17.85

2-1163.1

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

- Class # A1: $37.90
- Class # A: 37.46
Class # B 36.55
Class # C 33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1000 hours terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $19.30

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), olat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Truck (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2014

Master Mechanic $ 39.02
Class A* 37.41
Class B 36.50
Class C 33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 24.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All Terms $ 19.50
**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>CLASS A</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
<td></td>
</tr>
</tbody>
</table>

| CLASS A1 | To conform to Operating Engineer |
| Dozer, Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits |

| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 30.05 | $ 30.81 |

| CLASS C | Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06 |
| Boat Operator | $ 26.55 | $ 27.30 |

| CLASS D | Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)$ 0.09 |
| Boat Operator | $ 22.17 | $ 22.68 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

| All Class C | $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48 |
| $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48 |

| All Class D | $ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33 |
| $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33 |

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$22.75</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Page 1605
WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person  - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid: $ 24.55

Paint 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Page 1607
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$26.74</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. (**) To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.97

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $11.97

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked:**

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
</tr>
</tbody>
</table>

**Painter - Line Striping**

| JOB DESCRIPTION | Painter - Line Striping | DISTRICT | 8 |
|-----------------|-------------------------|----------|
| WAGES | Per hour: |
| Painter (Striping-Highway): | 07/01/2014 |
| Striping-Machine Operator* | $ 27.11 |
| Linerman Thermoplastic | $ 32.37 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

07/01/2014 05/01/2015 05/01/2016
Additional Additional
Plumber & Steamfitter $ 33.68 $2.00** $2.00**

**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 16.75
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Plumber 06/01/2015

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$37.02</td>
</tr>
<tr>
<td>05/01/2015</td>
<td>$38.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.65</td>
</tr>
<tr>
<td>$24.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$23.65</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Roofer**

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$15.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>1st yr 2nd half</td>
<td>58%</td>
<td>2nd yr 1st half</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>74%</td>
<td>3rd yr 1st half</td>
<td>82%</td>
<td>3rd yr 2nd half</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$13.50</td>
<td>1st yr 2nd half</td>
<td>13.69</td>
<td>2nd yr 1st half</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>14.12</td>
<td>3rd yr 1st half</td>
<td>14.40</td>
<td>3rd yr 2nd half</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 33.96</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 26.12

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>26.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.26</td>
</tr>
<tr>
<td>4th term</td>
<td>17.51</td>
</tr>
<tr>
<td>5th term</td>
<td>21.60</td>
</tr>
<tr>
<td>6th term</td>
<td>21.96</td>
</tr>
<tr>
<td>7th term</td>
<td>22.56</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>23.75</td>
</tr>
<tr>
<td>10th term</td>
<td>24.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 31.55</td>
<td>$ 31.55</td>
<td>$ 32.18</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $ 21.05 $ 21.05

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.78</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>$20.90</td>
</tr>
<tr>
<td>+ $1.00</td>
<td>+ $1.00</td>
</tr>
</tbody>
</table>

Per hour worked per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welders**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Schenectady County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2014 06/01/2015

Carpenter $ 29.09 $ 1.67*
Floor Coverer 29.09 1.67*
Carpet Layer 29.09 1.67*
Dry-Wall 29.09 1.67*
Lather 29.09 1.67*
Piledriver 29.34 1.67*
Diver-Wet Day 61.25
Diver -Dry Day 30.09 1.67*
Diver Tender 30.09 1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work Schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd year term</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.56</td>
</tr>
</tbody>
</table>

2-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway  DISTRICT 2


WAGES Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.04</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Diver and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.79</td>
</tr>
</tbody>
</table>

Page 1619
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 9.92</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>9.92</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.52</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.52</td>
</tr>
</tbody>
</table>

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.25</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>35.25</td>
</tr>
<tr>
<td>Video</td>
<td>35.25</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.17</td>
</tr>
</tbody>
</table>

+3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notes</td>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term  $9.96*
2nd term  9.96*
All others 21.17*

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$40.90</td>
<td>$41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$26.785*</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notes</td>
<td>0-6 mo</td>
<td>50%</td>
</tr>
</tbody>
</table>
**Glazier**

**JOB DESCRIPTION**

Glazier

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td>Additional $1.50**</td>
<td>Additional $1.50**</td>
</tr>
</tbody>
</table>

*High Work Base Wage 29.05

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $16.03

Journeyman $21.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits*

6-12 mo 2nd yr 3rd yr 4th yr

55% 65% 70% 80%

Supplemental Benefits per hour worked

Same as Journeyman/Helper
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.26
5th-8th term 16.03

Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 31.56</td>
<td>$ 33.06**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.56</td>
<td>33.06**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>28.33**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour 07/01/2014

Ornamental $ 29.05
Reinforcing 29.05
Rodman 29.05
Structural & Precast 29.05
Mover/Rigger 29.05
Fence Erector 29.05
Stone Derrickman 29.05
Sheeter 29.30
Curtain Wall Installer 29.05
Metal Window Installer 29.05

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 25.06

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2014

1st year $ 16.00
2nd year 18.00
3rd year 20.00
4th year 22.00

Supplemental Benefits per hour worked

1st year $ 10.00
2nd year 19.38
3rd year 20.72
4th year 22.06

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Schenectady, Schenectady

PARTIAL COUNTIES

Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES

Per hour 07/01/2014

Group #1:
All Classifications $ 26.24
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 26.74

Group #3:
Handling of Asbestos or Toxic Materials 27.59

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $17.66 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $17.66 |

---

**Laborer - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

| GROUP # A: | Basic, Drill Helper, Flagman, Outboard and Hand Boats. |
| GROUP # B: | Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer. |
| GROUP # C: | Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman. |
| GROUP # D: | Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters. |
| GROUP # E: | Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection. |

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$27.85</td>
<td>$1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>28.05</td>
<td>1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>28.25</td>
<td>1.50*</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1625
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.
(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>28.45</td>
<td>1.50*</td>
</tr>
<tr>
<td>E</td>
<td>29.85</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>28.45</td>
<td>1.50*</td>
</tr>
<tr>
<td>E</td>
<td>29.85</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

**Journeyman**
$18.99

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.99</td>
</tr>
</tbody>
</table>

**Lineman Electrician**
06/01/2015

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
Cable Splicer-Pipe Type Cable 50.06 51.59 2.50*
Cert. Welder-Pipe Type Cable 47.79 49.25 2.50*
Digging Machine Operator 40.96 42.21 2.50*
Tractor Trailer Driver 38.68 39.87 2.50*
Mechanic 1st Class 36.41 37.52 2.50*
Groundman, Truck Driver 36.41 37.52 2.50*
Flagman 27.31 28.14 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

---

Page 1628
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW3OR; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
Supplemental Benefits per hour worked 07/01/2014

Setter:
1st term 0-500 hrs $ 10.50
2nd term 501-1500 hrs 10.50
3rd term 1501-2500 hrs 14.37
4th term 2501-3500 hrs 14.37
5th term 3501-4500 hrs 16.31
6th term 4501-6000 hrs 18.25

Finisher:
1st term 0-500 hrs $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

JOB DESCRIPTION Mason - Heavy&Highway 06/01/2015

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2014 07/01/2015
Mason & $ 33.08 $ 1.35*
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.96

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

Millwright - Building 06/01/2015

JOB DESCRIPTION Millwright - Building DISTRICT 2

Page 1632
ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.45</td>
<td>15.76</td>
<td>16.80</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$37.90</td>
</tr>
<tr>
<td># A</td>
<td>37.46</td>
</tr>
<tr>
<td># B</td>
<td>36.55</td>
</tr>
<tr>
<td># C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Crane, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tracker Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease...er, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oater (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heater, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 39.02</td>
</tr>
<tr>
<td>Class A*</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman | $24.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS A1**

Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

<table>
<thead>
<tr>
<th>Operator</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.05</td>
<td>$ 30.81</td>
<td></td>
</tr>
<tr>
<td>$ 28.30</td>
<td>$ 29.01</td>
<td></td>
</tr>
<tr>
<td>$ 27.54</td>
<td>$ 28.22</td>
<td></td>
</tr>
<tr>
<td>$ 26.55</td>
<td>$ 27.30</td>
<td></td>
</tr>
<tr>
<td>$ 22.17</td>
<td>$ 22.68</td>
<td></td>
</tr>
</tbody>
</table>

Welder (please add) $ 0.06

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook, Steward, Mate, Assistant Fill Placer, Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42 plus 8% of straight time</td>
<td>$ 9.99 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>
wage, Overtime hours
add $ 0.63

All Class C
$ 9.12 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

All Class D
$ 8.82 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>$22.75</th>
<th>$23.75</th>
</tr>
</thead>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (Factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel, Side Boom; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

| Crane 1 | $ 43.68 |
| Crane 2 | 42.68 |
| Crane 3 | 41.68 |
| Master Mechanic | 41.81 |
| CLASS A | 39.68 |
| CLASS B | 38.46 |
| CLASS C | 35.67 |
| CLASS D | 32.66 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

| 1st term | 60% of Class D |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class A |

Page 1639
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 26.74</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $11.97

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $11.97

1-466-Z1

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate (07/01/2014)</th>
<th>Hourly Rate (10/01/2014)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
</tr>
</tbody>
</table>

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid: 07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
</tr>
<tr>
<td>Striping-Machine operator</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
<tr>
<td>Metal Polisher***</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
</tr>
<tr>
<td>All classification</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

Plumber

06/01/2015

Page 1642
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 37.02</td>
<td>$ 38.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.65</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$13.50</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>$13.69</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>$13.92</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>$14.12</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>$14.40</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>$14.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.81</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$34.02</td>
</tr>
</tbody>
</table>

Additional $2.15 to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Rank</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>$21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.97</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.43</td>
</tr>
<tr>
<td>2nd</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd</td>
<td>17.26</td>
</tr>
<tr>
<td>4th</td>
<td>17.51</td>
</tr>
<tr>
<td>5th</td>
<td>21.60</td>
</tr>
<tr>
<td>6th</td>
<td>21.96</td>
</tr>
<tr>
<td>7th</td>
<td>22.56</td>
</tr>
<tr>
<td>8th</td>
<td>23.15</td>
</tr>
<tr>
<td>9th</td>
<td>23.75</td>
</tr>
<tr>
<td>10th</td>
<td>24.34</td>
</tr>
</tbody>
</table>

---

### Sprinkler Fitter 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.55</td>
<td>$31.55</td>
<td>$32.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.78</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

---
$ 14.20  $ 15.78  $ 17.35  $ 18.93  $ 20.51  $ 22.09  $ 23.66  $ 25.24  $ 26.82  $ 28.40

Supplemental Benefits per hour worked

$ 7.90  $ 7.90  $ 14.97  $ 14.97  $ 15.22  $ 15.22  $ 15.22  $ 15.22  $ 15.22  $ 15.22

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2014 07/01/2015 07/01/2016
Group A $25.78 $26.29 $26.73
Group B $26.08 26.59 27.03

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2014 07/01/2015 07/01/2016
Journeyman $ 18.05 $19.04 $20.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES per hour 07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$19.26 + $1.00 per hour worked
$20.90 + $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTRIES

WAGES
Per hour

07/01/2014

Boilermaker  $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 23.88*

+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTRIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2014  06/01/2015

Additional

Carpenter  $ 29.09  $ 30.56  $ 1.67*
Floor Coverer 29.09 1.67*
Carpet Layer 29.09 1.67*
Dry-Wall 29.09 1.67*
Lather 29.09 1.67*
Piledriver 29.34 1.67*
Diver-Wet Day 61.25
Diver -Dry Day 30.09 1.67*
Diver Tender 30.09 1.67*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.56

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd</td>
<td>12.56</td>
</tr>
<tr>
<td>4th</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th>Carpenters</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.04</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.54</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.04</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>62.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.04</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.92</td>
</tr>
<tr>
<td>2nd year</td>
<td>$9.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>$12.52</td>
</tr>
<tr>
<td>4th year</td>
<td>$12.52</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2014

Electrician $35.25
Audio/Sound 35.25
Video 35.25
Tele-Data 35.25

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked $21.17
Journeyman +3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

- **1st term**: $ 9.96*
- **2nd term**: 9.96*
- **All others**: 21.17*

*Plus additional 3% of wage

---

**Elevator Constructor**

06/01/2015

**JOB DESCRIPTION** Elevator Constructor  

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td>$ 26.785*</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
<td></td>
</tr>
</tbody>
</table>

(*+)Plus 6% of gross wages if less than 5 years service

(*+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
</table>

Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Published by the New York State Department of Labor

Schoharie County

Page 1652
*No supplemental benefits

6-12 mo  2nd yr  3rd yr  4th yr
55 %  65 %  70 %  80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Glazier base wage</td>
<td>$26.05</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage*  29.05

+ additional $3.50 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $16.03
Journeyman
High Work  21.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 16.03
Apprentice High Work 21.58

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2014 05/01/2015 Additional
Asbestos Worker* $ 31.56 $ 1.50**
Insulator* 31.56 1.50**
Firestopping Worker* 26.83 1.50**

(*)On Mechanical Systems only.
(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.03

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:
Apprentices $ 20.03

Ironworker

JOB DESCRIPTION Ironworker DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 25.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.72</td>
</tr>
<tr>
<td>4th year</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Classifications</td>
<td>$ 26.24</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
</tr>
</tbody>
</table>
| Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator 26.74

Group #3:
Handling of Asbestos or Toxic Materials 27.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.66

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2014
Apprentices $ 17.66

Registered Apprentices

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2014 07/01/2015 Additional
Group # A $ 27.85 $ 28.05 $ 1.50*
Group # B 28.05 28.25 1.50*
Group # C 28.25
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.99

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

**1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE**

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.99

**Lineman Electrician**

<table>
<thead>
<tr>
<th><strong>JOB DESCRIPTION</strong></th>
<th>Lineman Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>6</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

---

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

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** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $19.75
- $20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

---

**Lineman Electrician - Teledata** 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**FOR OUTSIDE WORK.**

07/01/2014

- Cable Splicer $29.12
- Installer, Repairman 27.64
- Teledata Lineman 27.64
- Technician, Equipment Operator 27.64
- Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal Lighting** 06/01/2015

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>Additional</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

Page 1660
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014
Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION  Mason - Building  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014
Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

12-2b.1

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**Mason - Building** 06/01/2015

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
Supplemental Benefits per hour worked

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-500</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term (501-1500)</td>
<td>501-1500</td>
<td>10.50</td>
</tr>
<tr>
<td>3rd term (1501-2500)</td>
<td>1501-2500</td>
<td>14.37</td>
</tr>
<tr>
<td>4th term (2501-3500)</td>
<td>2501-3500</td>
<td>14.37</td>
</tr>
<tr>
<td>5th term (3501-4500)</td>
<td>3501-4500</td>
<td>16.31</td>
</tr>
<tr>
<td>6th term (4501-6000)</td>
<td>4501-6000</td>
<td>18.25</td>
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</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-500</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd term (501-1500)</td>
<td>501-1500</td>
<td>10.00</td>
</tr>
<tr>
<td>3rd term (1501-2500)</td>
<td>1501-2500</td>
<td>12.77</td>
</tr>
<tr>
<td>4th term (2501-3500)</td>
<td>2501-3500</td>
<td>12.77</td>
</tr>
</tbody>
</table>

6-2TS.1

**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Mason - Heavy & Highway **DISTRICT** 12

**ENLIGHTEN COUNTRIES**


**PARTIAL COUNTRIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2/h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
<td>$34.43</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $17.96 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2014 | $17.96 |

6-2hh.1

**Millwright - Building 06/01/2015**

**JOB DESCRIPTION** Millwright - Building **DISTRICT** 2

PREVAILING WAGE RATES FOR 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor

Last Published on June 01, 2015 Schoharie County
ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2014

Millwright $ 29.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.89

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.80</td>
</tr>
<tr>
<td>4th term</td>
<td>17.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>$37.46</td>
</tr>
<tr>
<td>B</td>
<td>$36.55</td>
</tr>
<tr>
<td>C</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $19.30

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedeld Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tunnel Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oiler (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Truck (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A</td>
<td>37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 07/01/2014 | $ 19.50 |

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.05</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$ 27.54</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.17</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B $ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
</tbody>
</table>

of straight time of straight time
All Class C
$ 9.12 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class D
$ 8.82 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 32.53</td>
<td>$ 33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 23.83</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$ 16.68</td>
<td>$ 17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$ 19.06</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12


PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7


PARTIAL COUNTIES
Dutchess:  Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee:  Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1:  All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2:  All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3:  All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer
(CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-
propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-
Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist
Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead
Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip
Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel);
Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole
and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop
Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and
All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power
Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside);
Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall
be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled);
Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization);
Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher;
Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than
1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors—Dust Collectors, Generators,
Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyon; Drill (core);
Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15
ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic—self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster
(water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on);
Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer
and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors
(any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any
type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching
Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam
Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact
with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Speaker 06/01/2015

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 26.74</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>26.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>28.74</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>9/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

900 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>9/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2015

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
$ 47.00  $ 48.75
+ 5.38*  + 5.63*

From Nov. 16th to April 30th -

$ 47.00  $ 48.75
+ 5.38*  + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.20 $ 28.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.20 28.95
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2014 10/01/2014
1st 90 days $ 20.96 $ 21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

07/01/2014 10/01/2014
1st 90 days $ 8.29 $ 8.59
1st year after 90 days 8.54 8.84
2nd year 16.93 17.38
3rd year 22.57 26.17

8-DC-9/806/155-BrSS

 Painter - Line Striping 06/01/2015

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 13.61</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

---

8-8A/28A-MP

Plumber

06/01/2015
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$37.02</td>
<td>$38.27</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$23.65</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$23.65</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$24.04</td>
<td>$24.04*</td>
<td>$24.04*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $14.45 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>12.09</td>
</tr>
<tr>
<td>3rd</td>
<td>12.43</td>
</tr>
<tr>
<td>4th</td>
<td>12.77</td>
</tr>
<tr>
<td>5th</td>
<td>13.10</td>
</tr>
<tr>
<td>6th</td>
<td>13.78</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker


WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.81</td>
<td>$31.81</td>
</tr>
</tbody>
</table>

Additional: $2.15*

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $26.12

OVERTIME PAY

See (B,E,*Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd</td>
<td>18.90</td>
</tr>
<tr>
<td>4th</td>
<td>19.61</td>
</tr>
<tr>
<td>5th</td>
<td>19.54</td>
</tr>
<tr>
<td>6th</td>
<td>20.51</td>
</tr>
<tr>
<td>7th</td>
<td>21.12</td>
</tr>
<tr>
<td>8th</td>
<td>23.74</td>
</tr>
<tr>
<td>9th</td>
<td>25.35</td>
</tr>
<tr>
<td>10th</td>
<td>26.97</td>
</tr>
</tbody>
</table>
**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>17.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>17.26</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td>17.51</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>5th term</td>
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<td></td>
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<td>21.60</td>
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<td>6th term</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>21.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22.56</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>23.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>23.75</td>
<td></td>
</tr>
<tr>
<td>10th term</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>24.34</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.04</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$31.04</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$22.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.78</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.08</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>26.92</td>
<td>26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Group #4</th>
<th>Group #5</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>26.92</td>
<td>27.32</td>
</tr>
<tr>
<td>+ $1.00</td>
<td>27.17</td>
<td>27.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.25*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE**- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

Per hour:  $27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.19**
7th to 8th  $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.**

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.**

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**  Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.40</td>
<td>$27.97</td>
</tr>
<tr>
<td></td>
<td>$1.57*</td>
<td>$1.57*</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.40</td>
<td>28.00</td>
</tr>
<tr>
<td></td>
<td>1.57*</td>
<td>1.57*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.40</td>
<td>28.00</td>
</tr>
<tr>
<td></td>
<td>1.57*</td>
<td>1.57*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.40</td>
<td>28.00</td>
</tr>
<tr>
<td></td>
<td>1.57*</td>
<td>1.57*</td>
</tr>
<tr>
<td>Lather</td>
<td>26.40</td>
<td>28.00</td>
</tr>
<tr>
<td></td>
<td>1.57*</td>
<td>1.57*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.65</td>
<td>28.30</td>
</tr>
<tr>
<td></td>
<td>1.57*</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>64.20</td>
</tr>
</tbody>
</table>

**NOTE:**

12-7
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $18.41

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2014

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $ 18.43</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term $ 10.04</td>
</tr>
<tr>
<td>2nd year term 10.04</td>
</tr>
<tr>
<td>3rd year term 12.64</td>
</tr>
<tr>
<td>4th year term 12.64</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter $ 28.40</td>
</tr>
<tr>
<td>Millwright 29.90</td>
</tr>
<tr>
<td>Piledriver 28.40</td>
</tr>
<tr>
<td>Diver-Wet Day 62.50</td>
</tr>
<tr>
<td>Diver-Dry Day 29.40</td>
</tr>
<tr>
<td>Diver-Tender 29.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>$10.04</th>
<th>10.04</th>
<th>12.64</th>
<th>12.64</th>
</tr>
</thead>
</table>

WAGES
Per hour: 07/01/2014

Electrician $32.05

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shifts OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.05</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>37.59</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.22 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

1st & 2nd terms $ 14.42
3rd & 4th terms 17.63
5th & 6th terms 20.83
7th & 8th terms 24.04
9th & 10th terms 27.24

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms $ 10.72*
5th & 6th terms 18.53*
7th & 8th terms 19.73*
9th & 10th terms 20.93*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2014 05/31/2015 06/05/2016

Electrician $33.00 $ 1.85* $ 1.95*
Audio, Sound, Teledata 33.00 1.85* 1.95*

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
*To be allocated at a later date

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.85
plus 4.10*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.45 plus 3% of hourly wage
2nd term $13.65 plus $2.05* plus 3% of hourly wage
3rd term $14.29 plus $2.46* plus 3% of hourly wage
4th term $14.93 plus $2.87* plus 3% of hourly wage
5th term $15.57 plus $3.28* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worker:

$ 26.785* $ 28.385* $ 29.985*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

$26.785*  $28.385*  $29.985*

*Add 6% of regular hourly rate for all hours worked

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms  $6.20
3rd & 4th terms  6.32
5th & 6th terms  6.46
7th & 8th terms  6.59
WAGES

Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Journeyman $ 19.35

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>1st</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years 19.35

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Cohocton, Corning, Dansville, Erwin, Hornby,
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2014

Structural $ 25.90
Reinforcing 25.90
Ornamental 25.90
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td></td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>or Masonry Including Caulking</td>
<td></td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>28.00</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>28.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours
2nd Shift 30.75
3rd Shift 32.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$22.58</td>
<td>$1.05</td>
<td>$1.05</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $16.90
OVERTIME PAY
See (B, E, **E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.70</td>
<td>10.88</td>
<td>12.05</td>
<td>13.23</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$20.90</td>
<td>$22.40</td>
<td>$24.40</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.40</td>
<td>22.40</td>
<td>24.40</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.40</td>
<td>22.40</td>
<td>22.40</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.40</td>
<td>22.40</td>
<td>22.40</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $16.72

OVERTIME PAY
See (B, E, **E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.88</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.76</td>
</tr>
</tbody>
</table>

LABORER - HEAVY & HIGHWAY

JOB DESCRIPTION
Laborer - Heavy & Highway

DISTRIBUT 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.46</td>
<td>$27.76</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.66</td>
<td>27.96</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.86</td>
<td>28.16</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.06</td>
<td>28.36</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000 hrs</td>
<td>$14.45</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>15.13</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>15.80</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>16.48</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Heavy&Highway

DISTRICT

2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Time</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2014</td>
<td>$24.30</td>
<td>$24.30</td>
</tr>
<tr>
<td>B</td>
<td>07/01/2015</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>C</td>
<td>07/01/2015</td>
<td>24.70</td>
<td>24.70</td>
</tr>
<tr>
<td>D</td>
<td>07/01/2015</td>
<td>24.90</td>
<td>24.90</td>
</tr>
<tr>
<td>E</td>
<td>07/01/2015</td>
<td>26.30</td>
<td>26.30</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 18.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>70%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>80%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>90%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.59</td>
<td>15.55</td>
<td>16.52</td>
<td>17.48</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  7

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniteing from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.64</td>
<td>$31.64</td>
</tr>
<tr>
<td>Group B</td>
<td>29.84</td>
<td>31.84</td>
</tr>
<tr>
<td>Group C</td>
<td>31.14</td>
<td>33.14</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.64</td>
<td>33.64</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $5.38
- 2nd term: 5.38
- 3rd term: 10.38
- 4th term: 17.15

7-785T

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.48</td>
<td>$1.45*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.68</td>
<td>1.45*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.98</td>
<td>1.45*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>29.48</td>
<td>1.45*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $5.38
- 2nd term: 5.38
- 3rd term: 8.80
- 4th term: 18.44

2-785T (CSS)
JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

WAGES
Per hour:

6-1249a
FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2015

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 2.00*</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

```
1st  2nd  3rd  4th  5th  6th  7th
$24.07 $26.08 $28.08 $30.09 $32.10 $34.10 $36.11
```

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

Page 1697
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Journeyman $ 19.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$16.37</td>
<td>$17.64</td>
<td>$20.48</td>
<td>$23.46</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

WAGES
Per Hour: 07/01/2014 07/01/2015 07/01/2016 Additional Additional

Building:
Bricklayer $ 28.12 $ 1.45 $1.47
Cement Mason 28.12 1.45 1.47
Plasterer 28.12 1.45 1.47
Tuck Pointer 28.12 1.45 1.47
Stone Mason 28.12 1.45 1.47

SUPPLEMENTAL BENEFITS

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES
Chemung, Schuylar, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2014 07/01/2015 07/01/2016 Additional Additional

Building:
Bricklayer $ 28.12 $ 1.45 $1.47
Cement Mason 28.12 1.45 1.47
Plasterer 28.12 1.45 1.47
Tuck Pointer 28.12 1.45 1.47
Stone Mason 28.12 1.45 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Journeyman $ 19.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$16.37</td>
<td>$17.64</td>
<td>$20.48</td>
<td>$23.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 7.39</td>
<td>$10.93</td>
<td>$12.90</td>
<td>$14.72</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuylar, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>Additional</th>
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<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$1.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>1.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman    $ 18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 10.53
2nd - 4th term 18.53

Mason - Tile Finisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 25.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>25.25</td>
</tr>
</tbody>
</table>

Mason finisher 25.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.51

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.79</td>
<td>$9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

JOB DESCRIPTION
Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
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<tbody>
<tr>
<td>Tile Setter:</td>
<td>$28.64</td>
<td>$28.65</td>
<td>$29.12</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.45</td>
<td>$1.47</td>
<td>$1.47</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$27.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$28.50</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>$28.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Building:
Crane 1 $ 30.11 $ 30.11
Crane 2 32.84 32.84
Crane 3 33.62 33.62
Crane 4 34.39 34.39
Master Mechanic 31.35 31.35
CLASS # 1 30.11 30.11
CLASS # 2 29.39 29.39
CLASS # 3 27.00 27.00
CLASS # 4 22.94 22.94

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014 01/01/2015
Journeyman $ 24.15 $ 24.40

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 24.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating and Paving:

Master Mechanic $ 29.13 $ 29.13
Class A 28.53 28.53
Class B 28.10 28.10
Class C 27.49 27.49
Class D 24.40 24.40
Class E 23.30 23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.80 $ 24.05

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80 $ 24.05

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Page 1703
WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

### Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 41.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>38.57</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.74</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 24.53

---

**Operating Engineer - Marine Construction 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2014 10/01/2014

**CLASS A**

Operator, Leverman, $ 34.73 $ 35.63

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader Operator

$ 30.05 $ 30.81

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $ 27.54 $ 28.22

 manned, Chief Mate, Electrician,

Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01

Boat Operator(licensed)

CLASS C

Drag Barge Operator, $ 27.54 $ 28.22

Steward, Mate, Welder (please add)$ 0.06

Assistant Fill Placer,

Welder

CLASS D

Shoreman, Deckhand, $ 22.17 $ 22.68

Rodman, Scowman, Cook,

Messman, Porter/Janitor

7-158-832H

Page 1705
### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.42 plus 8%</td>
<td>$9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours</td>
<td>of straight time wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.63</td>
<td>add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.12 plus 8%</td>
<td>$9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours</td>
<td>of straight time wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.48</td>
<td>add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$8.82 plus 8%</td>
<td>$9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours</td>
<td>of straight time wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.33</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Pipeline 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Pipeline

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Tower Cranes:

Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**Classification I**

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

**Classification II**

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamper or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.
Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 30.95

SUPPLEMENTAL BENEFITS
Per hour worked:
Operator $ 24.45
Small Bore Pipe $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Operator $ 24.45
Small Bore Pipe 17.40

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
</tbody>
</table>
Rod Person 23.83 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedford Road then east along Bedford Road to VanVander Road then north along VanVander Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self extending to be paid $4.00 per hour over the Class A rate.
Crane 2: All lattice boom cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$43.68</td>
</tr>
<tr>
<td>Crane 2</td>
<td>42.68</td>
</tr>
<tr>
<td>Crane 3</td>
<td>41.68</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>41.81</td>
</tr>
</tbody>
</table>

CLASS A: 39.68
CLASS B: 38.46
CLASS C: 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Additional Additional
Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.17</td>
</tr>
</tbody>
</table>

Painted 06/01/2015

**JOB DESCRIPTION** Painter

**DIRECTION** 2

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 21.09</td>
<td>$ 0.78*</td>
<td>$ 0.78*</td>
</tr>
<tr>
<td>Spray Work**</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll (solvent base only)</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
</tbody>
</table>

**NOTE** - See Bridge Painter rates for bridges & tanks

*To be allocated at a later date

**Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 16.11

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

Terms 1A, 1B $ 2.15
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Schuyler County

Page 1712

Terms 2A, 2B 5.15
Terms 3A, 3B, 4A, 4B 6.15

2-178 E

Painter - Metal Polisher

06/01/2015

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

06/01/2015

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2014

Plumber/Steamfitter $ 31.41
Pipefitter/Welder/HVAC 31.41
Refrigeration 31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st Shift  7:30 AM to 4:00 PM   $ 31.41
2nd Shift  4:00 PM to 12:00 AM   ABOVE RATE PLUS 15%
3rd Shift  12:00 AM to 7:30 AM   ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman   $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

SUPPLEMENTAL BENEFITS per hour worked:
1st - $ 10.55  2nd - $ 20.08  3rd - $ 20.37  4th - $ 20.92  5th - $ 21.75

Roofer 06/01/2015

JOB DESCRIPTION  Roofer
DISTRICT  2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:
07/01/2014  06/01/2015  06/01/2016
Roofer, Waterproofer  $ 24.04  $ 0.80*  $ 0.80*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman   $ 14.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.
1st.  2nd.  3rd.  4th.  5th.  6th.
60%  65%  70%  75%  80%  90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
SUPPLEMENTAL BENEFITS per hour:

1st term $ 11.75
2nd term 12.09
3rd term 12.43
4th term 12.77
5th term 13.10
6th term 13.78

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.64</td>
<td>$ 0.80*</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.74</td>
<td>0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.41

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 13.83</td>
<td>$ 13.03</td>
<td>$ 14.44</td>
<td>$ 15.85</td>
<td>$ 17.26</td>
<td>$ 18.66</td>
<td>$ 20.07</td>
<td>$ 22.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 1.23</td>
<td>$ 9.80</td>
<td>$ 15.37</td>
<td>$ 15.43</td>
<td>$ 15.49</td>
<td>$ 15.56</td>
<td>$ 15.62</td>
<td>$ 15.74</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
### Journeyman

|       | $ 20.87 | $22.02 | $22.02 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Chemung, Schuyler

**PARTIAL COUNTIES**


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks.
Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher,
Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 20.39</td>
<td>$ 20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3:</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.53 $ 11.71

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
**Seneca County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2014

- Boilermaker: $29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman: $24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman: $23.22

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$ 18.72</td>
<td>$ 18.72</td>
<td>$ 19.53</td>
<td>$ 20.34</td>
<td>$ 21.14</td>
<td>$ 21.97</td>
<td>$ 22.79</td>
<td>$ 23.60</td>
<td></td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 17.54*</td>
<td>$ 17.54*</td>
<td>$ 18.35*</td>
<td>$ 19.16*</td>
<td>$ 19.96*</td>
<td>$ 20.79*</td>
<td>$ 21.61*</td>
<td>$ 22.42*</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$24.60</td>
<td>$25.60</td>
</tr>
<tr>
<td>Carpenter:</td>
<td>$24.60</td>
<td>$25.60</td>
</tr>
<tr>
<td>Floorlayer:</td>
<td>$24.60</td>
<td>$25.60</td>
</tr>
<tr>
<td>Piledriver:</td>
<td>$24.60</td>
<td>$25.60</td>
</tr>
<tr>
<td>Diver-Wet Day**:</td>
<td>$61.25</td>
<td>$65.60</td>
</tr>
<tr>
<td>Diver-Dry Day:</td>
<td>$25.60</td>
<td>$26.60</td>
</tr>
<tr>
<td>Diver Tender:</td>
<td>$25.60</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

**Additional**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Carpenter:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Floorlayer:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Piledriver:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Diver-Wet Day**:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Diver-Dry Day:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
<tr>
<td>Diver Tender:</td>
<td>$1.43</td>
<td>$1.43</td>
</tr>
</tbody>
</table>
Note: Additional premium paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

0' to 80' No additional fee.
81' to 100' An additional $ 0.50 per foot.
101' to 150' An additional $ 0.75 per foot.
151' and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0' to 50' No Additional fee.
51' to 100' An additional $ 0.75 per foot.
101' and deeper An additional $ 1.00 per foot.

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>1st year</td>
<td>$ 10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>2nd year</td>
<td>10.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>3rd year</td>
<td>12.64</td>
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<td></td>
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<tr>
<td>80%</td>
<td>4th year</td>
<td>12.64</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for 07/01/2014 06/01/2015

5-277B-Cay
Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.05
2ND SHIFT 4:30 PM to 1:00 AM 37.59
3RD SHIFT 12:30 AM to 9:00 AM 42.11

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.22 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

1st & 2nd terms $ 14.42
3rd & 4th terms 17.63
5th & 6th terms 20.83
7th & 8th terms 24.04
9th & 10th terms 27.24

SUPPLEMENTAL BENEFITS per hour worked:

1st thru 4th terms $ 10.72*
5th & 6th terms 18.53*
7th & 8th terms 19.73*
9th & 10th terms 20.93*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2014

Audio/Sound/TV/Teledata $ 30.00
Work from 4:30PM to 1:00AM* 34.50***
Work from 12:30Am to 9:00AM* 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-1000</td>
<td>40%</td>
<td>4th term</td>
<td>3501-5000</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000</td>
<td>45%</td>
<td>5th term</td>
<td>5001-6500</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3500</td>
<td>50%</td>
<td>6th term</td>
<td>6501-8000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$9.00*</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$18.52*</td>
<td></td>
</tr>
</tbody>
</table>

* Plus 3% of wages.

Electrician

JOB DESCRIPTION

District 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour 07/01/2014

Electrician $30.00

Work From 4:30pm to 1:00am* $34.50***

Work from 12:30am to 9:00am* $37.50***

* Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Working above the floor:

<table>
<thead>
<tr>
<th>Range</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0'to49</td>
<td>$.00 per foot per hour</td>
</tr>
<tr>
<td>50'to99</td>
<td>$1.00 per foot per hour</td>
</tr>
<tr>
<td>100' and over</td>
<td>$2.00 per foot per hour</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.52*

* Plus 3% of wage.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-1000</td>
<td>40%</td>
<td>4th term</td>
<td>3501-5000</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000</td>
<td>45%</td>
<td>5th term</td>
<td>5001-6500</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3500</td>
<td>50%</td>
<td>6th term</td>
<td>6501-8000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Elevator Constructor

**06/01/2015**

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 5  
**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**  
Per hour worked:  
07/01/2014 01/01/2015 01/01/2016  
Elevator Constructor $ 43.535 $ 44.225 $ 45.155  
Helper 30.47 30.95 31.61

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**  
Per hour worker:  
$ 26.785* $ 28.385* $ 29.985*

*Add 6% of regular hourly rate for all hours worked.

### Glazier

**06/01/2015**

**JOB DESCRIPTION** Glazier  
**DISTRICT** 5  
**ENTIRE COUNTIES** Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**  
Per hour:  
07/01/2014 05/01/2015 05/01/2016  
Additional Additional Additional  
Glazier $ 24.50 $ 1.25* $ 1.25*  
* To be allocated at a later date

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**  
Supplemental Benefits per hour worked:  
$ 26.785* $ 28.385* $ 29.985*  
*Add 6% of regular hourly rate for all hours worked
Per hour worked:

Journeyman $ 19.00

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 13.95
- Appr. 3rd term 16.98
- Appr. 4th term 17.23
- Appr. 5th term 17.49
- Appr. 6th term 17.74
- Appr. 7th term 17.99
- Appr. 8th term 18.50

Hired after 05/01/2014

- Appr. 1st term $9.55
- Appr. 2nd term 9.99
- Appr. 3rd term 13.46
- Appr. 4th term 14.15
- Appr. 5th term 14.85
- Appr. 6th term 15.54
- Appr. 7th term 16.23
- Appr. 8th term 17.62

07/01/2014

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
        Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
<tr>
<td>60%</td>
<td>$ 19.35</td>
<td>$ 23.14</td>
<td>$ 26.54</td>
<td>$ 29.76</td>
</tr>
<tr>
<td>70%</td>
<td>$ 21.11</td>
<td>$ 25.32</td>
<td>$ 28.63</td>
<td>$ 31.95</td>
</tr>
<tr>
<td>80%</td>
<td>$ 24.12</td>
<td>$ 28.54</td>
<td>$ 31.95</td>
<td>$ 35.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years $ 17.35
- 3rd & 4th years $ 19.35

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 32.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen $ 22.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd</td>
<td>17.11</td>
</tr>
<tr>
<td>4th</td>
<td>18.06</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.94</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.19</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.44</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 15.82 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

| 1st term | 14.89 |
| 2nd term | 18.99 |
| 3rd term | 19.84 |
| 4th term | 20.66 |

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 9.47 |
| Appr. 2nd year | 9.47 |
| Appr. 3rd year | 12.72 |
| Appr. 4th year | 16.00 |

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Genese, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite noozleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td>$ 27.04</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Laborer:</td>
<td>27.74</td>
<td>1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.77</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.77</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.
There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.72

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

1st term  16.82
2nd term  21.29
3rd term  22.27
4th term  23.56

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.04
Appr. 2nd term  10.04
Appr. 3rd term  13.54
Appr. 4th term  16.74

---

**Laborer - Tunnel**

06/01/2015

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunnite from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2014

Tunnel Laborer:

Group A $ 30.24
Group B  30.44
Group C  31.44
Group D*  34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 16.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1000 hr terms at the following percentage of journeyman's wage.

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.27
Appr. 2nd term 10.27
Appr. 3rd term 13.52
Appr. 4th term 16.55

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of hourly wage

$ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6  

**WAGES**  
Per hour:

**FOR OUTSIDE WORK.**

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.12</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>27.64</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>27.64</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>27.64</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

$4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT** 6  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 42.13</td>
<td>$ 43.09</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$ 36.11</td>
<td>$ 36.94</td>
<td>$ 36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 34.10</td>
<td>$ 34.88</td>
<td>$ 34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.07</td>
<td>$ 24.62</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

* Additional

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>Rate plus 7.0% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

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<tr>
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<tbody>
<tr>
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<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Tree Trimmer</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2014 07/01/2015 07/01/2016
Building: Additional Additional
Bricklayer $ 28.12 $ 1.26 $ 1.38
Cement Finish (Bldg) 28.12 1.26 1.38
Plasterer 28.12 1.26 1.38
Tuck Pointer 28.12 1.26 1.38
Stone Mason 28.12 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - On other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.30</td>
<td>$17.60</td>
<td>$20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.66</td>
<td>$11.20</td>
<td>$13.06</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

| Cement Mason | $29.60 | $1.26 | $1.38 |
| Bricklayer    | $29.60 | $1.26 | $1.38 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $18.53 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st term | $10.53 |
| 2nd - 4th term | 18.53 |

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Building
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $15.14

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>$ 24.36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Setter $19.85

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:
Millwright

06/01/2015

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per Hour: 07/01/2014

Building and Heavy Highway:
Millwright $25.00
Certified welder 26.25
Hazardous 26.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Appr. 1st year $8.45
Appr. 2nd year 15.02
Appr. 3rd year 15.95
Appr. 4th year 16.89
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigiration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Track Crane Operator, Track or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric), One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.18</td>
<td>32.43</td>
</tr>
</tbody>
</table>
Class B 30.30 30.55
Class C 26.54 26.79
Pile Dr. w/Bm/Ld 100ft+ 33.93 34.18
Tower Crane (Plus boom length premium)
Crane/Derrick w/boom:
  * 150 ft to 199 ft add $ 1.75 $ 1.75
  * 200 ft to 299 ft add $ 2.75 $ 2.75
  * 300 ft and over add $ 3.75 $ 3.75

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.10 $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hydrtolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and WINCH Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concrete Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>CLASS A*</td>
</tr>
<tr>
<td>CLASS B</td>
</tr>
<tr>
<td>CLASS C</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

| Class A1    |            |            |
| Dozer, Front Loader Operator | To conform to Operating Engineer |

| Class B     |            |            |
| Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $30.05 | $30.81 |

| Class C     |            |            |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$0.06 | $27.54 | $28.22 |

| Class D     |            |            |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add) $0.09 | $22.17 | $22.68 |

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.42 plus 8%</td>
<td>$9.99 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.63</td>
<td>add $0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.12 plus 8%</td>
<td>$9.69 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.48</td>
<td>add $0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.82 plus 8%</td>
<td>$9.39 plus 8%</td>
<td></td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.33</td>
<td>add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesees: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

**PER HOUR:**

<table>
<thead>
<tr>
<th>Survey Classification</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>35.49</td>
<td>36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Survey Classification</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>22.75</td>
<td>23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>14.30</td>
<td>14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>22.75</td>
<td>23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $22.75 $23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

---

**Operating Engineer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Tunnel</th>
<th>DISTRICT</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut. Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.</td>
<td>Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.</td>
<td>Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.</td>
</tr>
<tr>
<td></td>
<td>CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8&quot; or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y &amp; over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft &amp; Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid: $ 24.55

Painted 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$23.15

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.17</td>
<td>$5.17</td>
<td>$6.17</td>
</tr>
</tbody>
</table>

**Painter 06/01/2015**

### JOB DESCRIPTION

Painter

### ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

### PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
<td></td>
<td>$1.10*</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
<td>1.10*</td>
<td></td>
</tr>
</tbody>
</table>
Boatswain Chair 23.50 23.50 1.10*
Swing Scaffold 23.50 23.50 1.10*
Structural Steel 23.50 23.50 1.10*
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50 24.50 1.10*
Asbestos related work 25.20 25.20 1.10*

* To be allocated at a later date.

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | 18.19 | 19.29 |

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>5.25</th>
<th>5.30</th>
<th>5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.25</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.43</td>
<td>6.48</td>
<td>6.48</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.59</td>
<td>7.64</td>
<td>7.64</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
<tr>
<td>Metal Polisher***</td>
</tr>
</tbody>
</table>

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016
Additional Additional
Plumber $ 32.18 $ 0.70 $ 0.70
Steamfitter 32.18 0.70 0.70

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st year                        3.70
2nd, 3rd & 4th years           12.73
All other years               13.73*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

---

### JOB DESCRIPTION

Plumber

#### WAGES

Per hour:

- **07/01/2014**
  - Plumber/Steamfitter: 31.41
  - Pipefitter/Welder/HVAC: 31.41
  - Refrigeration: 31.41

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1st Shift:** 7:30 AM to 4:00 PM  $31.41
- **2nd Shift:** 4:00 PM to 12:00 AM  ABOVE RATE PLUS 15%
- **3rd Shift:** 12:00 AM to 7:30 AM  ABOVE RATE PLUS 20%

#### SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: 22.57

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### OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

---

### HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

---

### REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.71</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.85</td>
</tr>
<tr>
<td>4th</td>
<td>$21.99</td>
</tr>
<tr>
<td>5th</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- **1st:** 10.55
- **2nd:** 20.08
- **3rd:** 20.37
- **4th:** 20.92
- **5th:** 21.75

---

### JOB DESCRIPTION

Roofer

#### WAGES

Per hour:

- **07/01/2014**
  - Roofer, Waterproofer: 26.23
- **06/01/2015**
  - Additional: 1.25*
- **06/01/2016**
  - Additional: 1.25*
- **06/01/2017**
  - Additional: 1.25*

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Page 1747
Green Roofing ** 26.48 1.25* 1.25* 1.25* 1.25*
Addtl per hr for Pitch 0.90
Removal & Application
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.47</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional contribution</td>
<td>0.75</td>
</tr>
</tbody>
</table>

on any Asbestos Abatement work.

**OVERTIME PAY**
See (B,E*,Q ) on OVERTIME PAGE
*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$14.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.47</td>
</tr>
<tr>
<td>4th term</td>
<td>17.47</td>
</tr>
</tbody>
</table>

Additional contribution 0.75
on any Asbestos Abatement work

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$31.51</td>
<td>$0.76</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$31.51</td>
<td>$0.76</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$31.51</td>
<td>$0.76</td>
</tr>
</tbody>
</table>
Work from 4:00pm to 12:30 am*  35.92
work from 12:00 am to 8:30 am*  37.81

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman   $ 21.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42</td>
<td>$10.46</td>
<td>$14.55</td>
<td>$14.69</td>
<td>$16.88</td>
<td>$17.00</td>
<td>$17.17</td>
<td>$17.28</td>
<td>$17.55</td>
<td>$17.81</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015:

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014  01/01/2015  04/01/2015
Sprinkler  $ 31.04  $31.04  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.87  $22.02  $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.47</td>
<td>$23.23</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.67</td>
<td>23.43</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.10</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2014
Boilermaker  $ 29.13

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
Journeyman  $ 23.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

|------------|-------|-------|-------|-------|-------|-------|-------|-------|

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>18.72</td>
<td>18.72</td>
<td>19.53</td>
<td>20.34</td>
<td>21.14</td>
<td>21.97</td>
<td>22.79</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>17.54*</td>
<td>17.54*</td>
<td>18.35*</td>
<td>19.16*</td>
<td>19.96*</td>
<td>20.79*</td>
<td>21.61*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014  06/01/2015

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Floorlayer</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Certified Welder**</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
</tr>
<tr>
<td>Dive Tender</td>
</tr>
</tbody>
</table>
*To be allocated at a later date
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Depth pay:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 18.41

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr 1st term | $ 10.04 |
| Appr 2nd term | 10.04   |
| Appr 3rd term | 12.64   |
| Appr 4th term | 12.64   |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 2

WAGES
Wages per hour: 07/01/2014
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2014
Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Supplemental Benefits:

- Carpenter - Heavy&Highway
  06/01/2015

JOBS DESCRIPTION
Carpenter - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

- Carpenter $ 28.40
- Piledriver(Heavy/Hiway) 28.40
- Millwright(Heavy/Hiway) 29.90
- Diver Wet Day 62.50
- Diver Dry Day 29.40
- Diver Tender 29.40
- Certified Welder 29.65
- Hazardous Waste* 30.40
- Effluent and Slurry Diver(Wet) 93.75

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Divers’ penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

*Hazardous site requiring protective gear.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

$17.89
*plus 3% of gross wage

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hourly terms at the following percentage of Journeyman's wage.
**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION**  Elevator Constructor  
**DISTRICT  6**

**ENTIRE COUNTIES**  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**  
Delaware:  Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida:  Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$41.40</td>
<td>28.98</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$42.03</td>
<td>29.42</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.87</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyman $26.785*</th>
<th>Helper $28.385*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.985*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

**WAGES: 850 hour terms at the following percentage of Journeyman's wage.**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None  
2nd thru 8th term: Same as Journeyman.
Glazier 06/01/2015

JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES  
Per hour:  
07/01/2014 05/01/2015 05/01/2016  
Glazier  $ 24.50  $ 1.25*  $ 1.25*  

* To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:
Journeyman  $ 19.00

OVERTIME PAY  
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term  $ 13.95
- Appr. 3rd term  16.98
- Appr. 4th term  17.23
- Appr. 5th term  17.49
- Appr. 6th term  17.74
- Appr. 7th term  17.99
- Appr. 8th term  18.50

Hired after 05/01/2014

- Appr. 1st term  $ 9.55
- Appr. 2nd term  9.99
- Appr. 3rd term  13.46
- Appr. 4th term  14.15
- Appr. 5th term  14.85
- Appr. 6th term  15.54
- Appr. 7th term  16.23
- Appr. 8th term  17.62

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins
WAGES
Per hour: 07/01/2014

Insulation Installer $ 30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.68
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2014

Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 17.35
3rd & 4th years 19.35
Sheeter Bucker-Up 25.30  
Sheeter Ironworker 25.30  
Pre-engineered Building 25.30  
Window Erector 25.30  
Precast Erector 25.30  
Welder 25.30  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $24.89  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).  

REGISTERED APPRENTICES  
Wage per hour  
(Hour) terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>16.00</th>
<th>18.00</th>
<th>20.00</th>
<th>22.00</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>9.50</th>
<th>15.87</th>
<th>16.78</th>
<th>17.69</th>
</tr>
</thead>
</table>

7-440  

Laborer - Building  

JOB DESCRIPTION  
Laborer - Building  
ENTIRE COUNTIES  
Franklin, Jefferson, Lewis, St. Lawrence  

WAGES  
Group #1: Basic, All Mason Tenders.  
Group #2: All other Laborers (except as noted).  
Group #3: Drilling equipment, only where run by separate air compressor unit  
Group #4: Blasters and asbestos removal  

Wages per hour:  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$22.88</td>
<td>23.08</td>
<td>23.28</td>
<td>23.48</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$19.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

(Hour) terms at the following percentages of Journeyman's wage:  

<table>
<thead>
<tr>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 18.55  

**Laborer - Heavy&Highway**  

**JOB DESCRIPTION** Laborer - Heavy&Highway  

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence  

**DISTRIBUTION** 7  

**WAGES**  

**GROUP # A:** Basic, Drill Helper, Flagman.  

**GROUP # B:** Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.  

**GROUP # C:** Drilling Machine (only where separate air compressor unit supplies power). Acetylene Torch Operators, Asphalt Raker and Powderman.  

**GROUP # D:** Blasters, Form Setters, Stone or Granite Curb Setters.  

**WAGES per hour:**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th><em>Additional Heavy/Highway Laborer:</em></th>
<th>All Groups</th>
<th>$ 1.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$23.91</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>24.11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>24.31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>24.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.  

*Additional amount to be allocated at a later date.*  

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.**  

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.  

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**  

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$19.30</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  

Paid: See (5, 6) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

(Hour)terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

7-1822/2h(2)
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour) 07/01/2014 07/01/2015
*Tunnel Laborer:
Group A) $ 27.09 $ 1.30
Group B) 27.29 1.30

*Additional amount to be allocated at a later date.
**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
$19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.30</td>
<td>$ 19.30</td>
<td>$19.30</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2015

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Job Title</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* To be allocated at a later date.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Below rates applicable on all electrical</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>sub-stations, switching structures,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>fiber optic cable and all other work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>not defined as &quot;Utility outside</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>electrical work&quot;. (Ref #14.02.01-A)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* To be allocated at a later date.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Below rates apply on switching structures,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>maintenance projects, railroad</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>catenary install/maintenance third</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>rail installation, bonding of rails</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and pipe type cable and installation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>of fiber optic cable. (Ref #14.02.01-B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* To be allocated at a later date.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Below rates applicable on all overhead</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and underground transmission line work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&amp; fiber optic cable where other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>construction trades are or</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>have been involved. This applies to</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>transmission line work only, not other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>construction. (Ref #14.03.01)</td>
<td></td>
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<tr>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>* To be allocated at a later date.</td>
<td></td>
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<tr>
<td>Additional $1.00 per hour for entire</td>
<td></td>
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<tr>
<td>crew when a helicopter is used.</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75  
*plus 7% of hourly wage

$ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer  $ 29.12
Installer, Repairman  27.64
Teledata Lineman  27.64
Technician, Equipment Operator  27.64
Groundman  14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/02/2016</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td></td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/02/2016</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.75</td>
<td>$20.50</td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason 06/01/2015

JOB DESCRIPTION  Mason DISTRICT 12

ENTIRE COUNTIES
St. Lawrence

Page 1765
WAGES
Per hour

07/01/2014

Bricklayer/Blocker $ 30.77
Cement Mason(Bldg) 30.77
Plasterer/Fireproofing* 30.77
Stone Mason 30.77
Concrete Cutter 30.77
Pointer/Caulker/Cleaner 30.77
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 18.04

Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2014

Tiler/Marble/Terazzo

Setter $ 27.89
Finisher 24.04

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.22
Journeyman Finishers 15.82

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

Finisher:
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

Supplemental Benefits per hour worked

Setter:
- 1st & 2nd Term: $ 9.78
- 3rd & 4th Term: 13.00
- 5th Term: 14.61
- 6th Term: 16.22

Finishers:
- 1st & 2nd Term: $ 9.26
- All others: 12.38

Mason - Heavy&Highway

JOB DESCRIPTION

Mason - Heavy&Highway

DISTRICT

12

ENTIRE COUNTIES


PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 33.08</td>
<td>$ 34.43</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 17.96

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

Page 1767
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 26.75</td>
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<tr>
<td>Certified Welder</td>
<td>28.00</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.44

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr 60%</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.25</td>
<td></td>
</tr>
<tr>
<td>Appr 70%</td>
<td>15.39</td>
</tr>
<tr>
<td>Appr 80%</td>
<td>16.40</td>
</tr>
<tr>
<td>Appr 90%</td>
<td>17.43</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).
### CLASSIFICATION A:
- Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drum (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevated Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

### CLASSIFICATION B:
- "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pumps-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

### CLASSIFICATION C:
- Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyors (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric), One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heatman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.95</td>
<td>$ 34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
</tbody>
</table>

### Tower Crane (Plus boom length premium):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 150 ft to 199 ft add</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>* 200 ft to 299 ft add</td>
<td>$ 2.75</td>
<td>$ 2.75</td>
</tr>
<tr>
<td>* 300 ft and over add</td>
<td>$ 3.75</td>
<td>$ 3.75</td>
</tr>
</tbody>
</table>

### NOTE:
The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $ .50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

### ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.10</td>
<td>$ 23.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.31</td>
<td>$19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed scree 10’ width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hyrdrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Bubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Concra Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreading and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour: 07/01/2014
Master Mechanic $ 37.15  
CLASS A* 35.80  
CLASS B 34.92  
CLASS C 31.64

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction 06/01/2015

JOBS DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A  
Operator, Leverman,  
Lead Dredgeman $34.73 $35.63

CLASS A1  
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator,  
Tug Operator(over1000hp),  
Operator/I, Fill Placer,  
Derrick Operator, Engineer,  
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer $30.05 $30.81
Certified Welder, $28.30 $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $27.54 $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$0.06

Boat Operator $26.55 $27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Start Date</th>
<th>End Date</th>
<th>A &amp; B Straight Time</th>
<th>A &amp; B Overtime</th>
<th>C Straight Time</th>
<th>C Overtime</th>
<th>D Straight Time</th>
<th>D Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes</td>
<td>07/01/2014</td>
<td>10/01/2014</td>
<td>$9.42 plus 8%</td>
<td>$0.63</td>
<td>$9.12 plus 8%</td>
<td>$0.48</td>
<td>$8.82 plus 8%</td>
<td>$0.33</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td></td>
<td>of straight time</td>
<td></td>
<td>of straight time</td>
<td></td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>wage, Overtime hours</td>
<td></td>
<td>wage, Overtime hours</td>
<td></td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>add $0.63</td>
<td></td>
<td>add $0.48</td>
<td></td>
<td>add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
### Survey Crew - Consulting Engineer

**JOB DESCRIPTION**  Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT**  12

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief**  - One who directs a survey party.  
- **Instrument Person**  - One who runs the instrument and assists the Party Chief.  
- **Rod Person**  - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- **Journeyman**  - $22.75

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Registered Apprentices

**WAGES:** 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- All Terms - $22.75

12-158-545 D.H.H.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road then east along Bedell Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose hydraulic Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Grout Pump (over (5) cu. ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster Pump, Welding Machines, Light Plants-4 of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Geese Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Geese Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor: Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Trap (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less but not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 24.55

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.

All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$3.17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td>$5.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td></td>
<td>$6.17</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**  Painter

**DISTRICT**  6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**
Per hour worked: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$22.74</td>
<td>$22.75</td>
<td>$22.75</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.74</td>
<td>22.75</td>
<td>22.75</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.74</td>
<td>22.75</td>
<td>22.75</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>23.00</td>
<td>23.01</td>
<td>23.01</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.10</td>
<td>23.11</td>
<td>23.11</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.10</td>
<td>23.11</td>
<td>23.11</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.10</td>
<td>23.11</td>
<td>23.11</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.25</td>
<td>23.26</td>
<td>23.26</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>23.25</td>
<td>23.26</td>
<td>23.26</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.95</td>
<td>23.96</td>
<td>23.96</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>23.45</td>
<td>23.46</td>
<td>23.46</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.45</td>
<td>23.46</td>
<td>23.46</td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting.** This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.88</td>
<td>$18.12</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:
Supplemental Benefits per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.24</td>
<td>$ 5.29</td>
<td>$ 6.42</td>
<td>$ 7.58</td>
</tr>
<tr>
<td></td>
<td>$ 5.24</td>
<td>$ 5.29</td>
<td>$ 6.42</td>
<td>$ 7.58</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

Painter - Metal Polisher

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

Supplemental Benefits

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

Overtime Pay
See (B, E, E2, P, T) on OVERTIME PAGE

Holiday
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Plumber

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

Supplemental Benefits

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

Overtime Pay
See (B, E, E2, P, T) on OVERTIME PAGE

Holiday
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>
SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 24.57

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.01

Note: $ 12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>15.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td>19.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>9.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>10.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td>12.21</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addtl per hr for Pitch</td>
<td>0.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Removal &amp; Application</td>
<td></td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25*</td>
<td>1.25*</td>
<td>1.25*</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* To be allocated at a later date
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.47

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*Note - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 14.02
3rd term 16.47
4th term 17.47

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2014 05/01/2015
*Additional

Sheetmetal Worker:
**(under $10 million) $ 27.06 $.75
**(over $10 million) 28.06 .75

*To be allocated at a later date.
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.75
plus 3% of
hourly wage
paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
- GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
- GROUP # 2: Tandems, Mechanics & Batch Trucks.
- GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
- GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.59</td>
</tr>
<tr>
<td>#2</td>
<td>$20.59</td>
</tr>
<tr>
<td>#3</td>
<td>$20.69</td>
</tr>
<tr>
<td>#4</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- All groups $21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**Teamster - Heavy&Highway**  
**06/01/2015**

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  
**DISTRICT 7**

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Bov lyn, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chest er and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:  
07/01/2014  
Heavy/Highway:  
Group #1 $ 23.22  
Group #2 23.44  
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
All classes $ 23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**  
**06/01/2015**

**JOB DESCRIPTION**  
Welder  
**DISTRICT 1**

**ENTIRE COUNTIES**  

**WAGES**

Per hour  
07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 01/01/2015
Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**
7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2014 06/01/2015
Carpenter $ 26.40 $ 1.57*
Floor Coverer 26.40 1.57*
Carpet Layer 26.40 1.57*
Dry-Wall 26.40 1.57*
Lather 26.40 1.57*
Piledriver 26.65 1.57*
Diver-Wet Day 61.25
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 18.41

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2014
Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$ 10.04</td>
<td>10.04</td>
<td>12.64</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician 06/01/2015

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/31/2015</th>
<th>06/05/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$ 1.85*</td>
<td>$ 1.95*</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>33.00</td>
<td>1.85*</td>
<td>1.95*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

*To be allocated at a later date

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium
of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.85
plus 4.10*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:
1st term $10.45 plus 3% of hourly wage
2nd term $13.65 plus $2.05* plus 3% of hourly wage
3rd term $14.29 plus $2.46* plus 3% of hourly wage
4th term $14.93 plus $2.87* plus 3% of hourly wage
5th term $15.57 plus $3.28* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2014 01/01/2015 01/01/2016

Elevator Constructor $ 43.535 $ 44.225 $ 45.155
Helper 30.47 30.95 31.61

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worker:

$ 26.785* $ 28.385* $ 29.985*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

- **$ 26.785***
- **$ 28.385***
- **$ 29.985***

*Add 6% of regular hourly rate for all hours worked.
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 27.36</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td><em>To be allocated at a later date.</em></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.91</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>17.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.98</td>
</tr>
<tr>
<td>4th year</td>
<td>20.96</td>
</tr>
<tr>
<td>5th year</td>
<td>23.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>9.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
</tbody>
</table>
Mach. Mov./Rigger 25.90
Precast Concrete Erector 25.90
Window/Curtainwall Erector 25.90
Pre-Engineered Building 25.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.00 |
| Appr. 2nd year | 16.02   |
| Appr. 3rd year | 16.88   |
| Appr. 4th year | 17.74   |

5-33.1

Ironworker 06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2014

Structural $ 29.00
Ornamental 29.00
Layout 29.00
Rodmen 29.00
Reinforcing 29.00
Welders 29.00
Riggers & Mach. Movers 29.00
Window Erector 26.65
Fence Erector 27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

| Fence erectors | $ 23.00 |
| All others     | 24.50   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.99</td>
<td>$ 18.24</td>
<td>$ 19.42</td>
<td>$ 20.59</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Chemung, Steuben

**PARTIAL COUNTIES**  
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 20.90</td>
<td>$ 21.40</td>
<td>$ 22.40</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>1.30*</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.40</td>
<td>22.40</td>
<td>22.40</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.40</td>
<td>22.40</td>
<td>22.40</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen  
$ 16.72

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 11.42</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.88</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.35</td>
</tr>
</tbody>
</table>
**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine.

**WAGES**
Per hour:

**GROUP A:** Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

**GROUP B:** Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 24.30</td>
<td>$ 1.45*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.50</td>
<td>1.45*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.70</td>
<td>1.45*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.90</td>
<td>1.45*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>26.30</td>
<td>1.45*</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.44

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 14.59
2nd term 15.55
3rd term 16.52
4th term 17.48

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 27.48</td>
<td>$1.45*</td>
</tr>
<tr>
<td>B</td>
<td>27.68</td>
<td>1.45*</td>
</tr>
<tr>
<td>C</td>
<td>28.98</td>
<td>1.45*</td>
</tr>
<tr>
<td>D</td>
<td>29.48</td>
<td>1.45*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

SUPPLEMENTAL BENEFITS per hour worked:

Journeyman $ 18.44

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 5.38
2nd term 5.38
3rd term 8.80
4th term 18.44

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

2-785HH-CS

2-785T (CSS)

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2014
Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 4.43
*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 42.06</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

- **All classifications**
  - $19.75
  - $20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.07</td>
<td>26.08</td>
<td>28.08</td>
<td>30.09</td>
<td>32.10</td>
<td>34.10</td>
<td>36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

- **Tree Trimmer** $22.41
- **Equipment Operator** 19.77
- **Equipment Mechanic** 19.77
- **Truck Driver** 16.71
- **Groundman** 13.71
- **Flag person** 9.76

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building
**DISTRICT**  5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.45</td>
<td>$ 29.57</td>
<td>$ 1.45</td>
<td>$ 30.02</td>
<td>$ 1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.12</td>
<td>1.45</td>
<td>29.57</td>
<td>1.45</td>
<td>30.02</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.45</td>
<td>29.57</td>
<td>1.45</td>
<td>30.02</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.45</td>
<td>29.57</td>
<td>1.45</td>
<td>30.02</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.45</td>
<td>29.57</td>
<td>1.45</td>
<td>30.02</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Journeyman $ 19.68

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year Terms at following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.37</td>
<td>$ 17.64</td>
<td>$ 20.48</td>
<td>$ 23.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.39</td>
<td>$ 10.93</td>
<td>$ 12.90</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway
**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2014</th>
<th>Additional</th>
<th>07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$29.60</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>29.60</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $10.53
2nd - 4th term 18.53

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$25.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>25.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.51

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.79</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$9.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus:  With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$ 28.64</td>
<td>$ 1.45</td>
<td>$ 1.47</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $16.04

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.17</td>
<td>$ 10.30</td>
<td>$ 15.86</td>
<td>$ 15.95</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION**  Millwright

**DISTRICT**  6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

Per hour:  07/01/2014

Millwright  $ 27.25
Certified Welder  28.50
Hazardous Waste Work  28.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 19.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
- Appr. 1st year: $ 9.10
- Appr. 2nd year: 16.11
- Appr. 3rd year: 17.10
- Appr. 4th year: 18.11

---

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact. rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3:** Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft, in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

**CLASS 4:** Junior Engineers / Oilers

---

**Per hour:**
- **07/01/2014:** $30.11
- **01/01/2015:** $30.11

**Building:**
- **Crane 1:** $30.11
- **Crane 2:** 32.84
Crane 3 33.62 33.62
Crane 4 34.39 34.39

Master Mechanic 31.35 31.35
CLASS # 1 30.11 30.11
CLASS # 2 29.39 29.39
CLASS # 3 27.00 27.00
CLASS # 4 22.94 22.94

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014 01/01/2015

Journeyman $ 24.15 $ 24.40

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2014 01/01/2015 $ 24.15 $ 24.40

Operating Engineer - Building - Excavating & Paving 06/01/2015

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.
CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

### Per hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Building Excavating and Paving:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>Class A</td>
</tr>
<tr>
<td>Class B</td>
</tr>
<tr>
<td>Class C</td>
</tr>
<tr>
<td>Class D</td>
</tr>
<tr>
<td>Class E</td>
</tr>
</tbody>
</table>

$ 29.13  
28.53
28.10
27.49
24.40
23.30

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  
$ 23.80  $ 24.05

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term       60% of Class C rate
2nd term       65% of Class C rate
3rd term       75% of Class B rate
4th term       80% of Class A rate

Supplemental Benefits per hour worked:

$ 23.80  $ 24.05

---

**Operating Engineer - Heavy&Highway**

**06/01/2015**

### JOB DESCRIPTION

Operating Engineer - Heavy&Highway

### ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

### WAGES

- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane rates apply when a Certificate of Completeness is required by the New York State Department of Labor.

**CLASS A:** Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C:** A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 and less not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors; Generators; Pumps; Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track Liner (ride-on); Traveler (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

<table>
<thead>
<tr>
<th>per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Crane 2</td>
<td>40.31</td>
</tr>
<tr>
<td>Crane 3</td>
<td>39.31</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>38.57</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.31</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.74</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

| Journeyman | $ 24.53 |

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

**Page 1804**
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

Supplemental Benefits per hour worked:

$ 24.53

7-158-832H

Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
07/01/2014  $ 34.73
10/01/2014  $ 35.63

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

$ 30.05  $ 30.81

Certified Welder, Boat Operator(licensed)
$ 28.30  $ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,
$ 27.54  $ 28.22

Welder (please add)$ 0.06

Boat Operator $ 26.55  $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor
$ 22.17  $ 22.68

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014  10/01/2014
All Classes A & B $ 9.42 plus 8%  $ 9.99 plus 8%
of straight time of straight time
wage. Overtime hours wage. Overtime hours
add $ 0.63 add $ 0.63

All Class C
$ 9.12 plus 8%
of straight time of straight time
wage. Overtime hours wage. Overtime hours
add $ 0.48 add $ 0.48

All Class D
$ 8.82 plus 8%
of straight time of straight time
wage. Overtime hours wage. Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline

JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62
When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:

- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $30.95

SUPPLEMENTAL BENEFITS
Per hour worked:

- Operator $24.45
- Small Bore Pipe $17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Operator $24.45
- Small Bore Pipe 17.40

Operating Engineer - Survey Crew

***JOB DESCRIPTION*** Operating Engineer - Survey Crew

**DISTRICT 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 22.75 $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms $ 22.75 $ 23.75

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**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
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</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 D.H.H.

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**Operating Engineer - Tunnel** 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Planted (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour worked:
$ 24.55

7-158-832TL.

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016
Bridge* $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.17 |
| 3rd & 4th terms | 5.17 |
| 5th & 6th terms | 6.17 |
 JOB DESCRIPTION  Painter

 ENTIRE COUNTIES
 Chemung, Schuyler

 PARTIAL COUNTIES
 Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

 WAGES
 Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/14</th>
<th>05/01/15</th>
<th>05/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$21.09</td>
<td>$0.78*</td>
<td>$0.78*</td>
</tr>
<tr>
<td>Spray Work**</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>22.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll (solvent base only)</td>
<td>22.34</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>23.09</td>
<td>0.78*</td>
<td>0.78*</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

*To be allocated at a later date

**Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.11

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B  $2.15
Terms 2A, 2B  5.15
Terms 3A, 3B, 4A, 4B  6.15
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Additional Basic Rate (Brush &amp; Roll)</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.50</td>
<td>$25.75</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>25.75</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>25.75</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.25</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.99

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES
WAGES
07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.00</td>
<td>$12.50</td>
<td>$15.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

|       | 1st $ 9.94 | 2nd $ 10.31 | 3rd $ 10.51 |

Plumber
06/01/2015

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.23*

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year $3.70
- 2nd, 3rd & 4th years 12.73
- All other years 13.73*

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

---

**JOB DESCRIPTION**
Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Chenung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
- Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
- Seneca: Only the Townships of Covert and Lodi.
- Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
- Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**
Per hour: 07/01/2014

- Plumber/Steamfitter $ 31.41
- Pipefitter/Welder/HVAC $ 31.41
- Refrigeration $ 31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st Shift 7:30 AM to 4:00 PM $ 31.41
- 2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
- 3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $ 22.57

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.71</td>
<td>$ 17.28</td>
<td>$ 18.85</td>
<td>$ 21.99</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.55</td>
<td>$ 20.08</td>
<td>$ 20.37</td>
<td>$ 20.92</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>
**Roofer**

**JOB DESCRIPTION**
Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**DISTRICT**
2

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 24.04</td>
<td>$ 0.80*</td>
<td>$ 0.80*</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 14.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.75</td>
<td>12.09</td>
<td>12.43</td>
<td>12.77</td>
<td>13.10</td>
<td>13.78</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

**JOB DESCRIPTION**
Sheetmetal Worker

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRICT**
2

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.64</td>
<td>$ 0.80*</td>
<td>$ 0.80*</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.74</td>
<td>0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman: $17.41

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$13.83</td>
<td>$13.03</td>
<td>$14.44</td>
<td>$15.85</td>
<td>$17.26</td>
<td>$18.66</td>
<td>$20.07</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$1.23</td>
<td>$9.80</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.49</td>
<td>$15.56</td>
<td>$15.62</td>
<td>$15.74</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $31.04 $31.04 $31.66
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $20.87 $22.02 $22.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2014 | 07/01/2015
---|---
GROUP #1 | $22.47 | $23.23
GROUP #2 | 22.67 | 23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$21.10 | $21.84

**OVERTIME PAY**

See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION
Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2014 07/01/2015

Heavy/Highway

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman 17.70 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PAGE 1818
GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 20.39</td>
<td>$ 20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3:</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.53</td>
<td>$ 11.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2014 12/01/2014

Additional

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$47.00</td>
<td>$0.50**</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED. To be allocated to (***) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$4.70</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$4.70</td>
</tr>
<tr>
<td>Removal &amp; Abatement</td>
<td></td>
</tr>
</tbody>
</table>

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$50.45</td>
<td>$51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014 01/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.16</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**BOILERMARKER'S WAGE**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- Apprentice(s) 07/01/2014: 32% of Hourly Wage Paid plus amount below
- Apprentice(s) 01/01/2015: 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.25</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.10</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.94</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.78</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.62</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.47</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.31</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

**Carpenter** 06/01/2015

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

- Per hour: 07/01/2014
  - Piledriver $48.35
  - Dockbuilder $48.35

**SUPPLEMENTAL BENEFITS**

- Per hour paid: Journeyworker $46.09

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
- Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.34</td>
<td>$24.17</td>
<td>$31.43</td>
<td>$38.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices $31.23
Carpenter 06/01/2015

JOB DESCRIPTION  Carpenter  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per hour:  07/01/2014

Carpet/Resilient  
Floor Coverer  $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS  
Per hour paid:

Floor Coverer  $ 44.07

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.  
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
$ 30.22

8-2287

Carpenter 06/01/2015

JOB DESCRIPTION  Carpenter  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per Hour:  07/01/2014

Marine Construction:

Marine Diver  $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS  
Per Hour Paid:

Journeyman  $ 46.09

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2015

JOB DESCRIPTION  Carpenter  
DISTRICT  8

8-2287

Page 1822
ETIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Building
Millwright $48.44

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Timberman $44.33

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

$45.36

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2014 10/17/2014

Core Drilling:
Driller $ 35.71 $ 36.82
Driller Helper $ 28.60 $ 29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.02 $ 20.61
Helper 2nd year 22.88 23.55
Helper 3rd year 25.74 26.50
Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014 10/17/2014

Driller and Helper $ 21.69 $ 22.79

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour: 07/01/2014

Carpenter
(Building) $ 46.72

Carpenter
(Heavy Highway) $ 46.72

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $ 29.49

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the following:

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.14</td>
<td>$ 23.98</td>
<td>$ 27.88</td>
<td>$ 31.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

All Terms: $ 16.00

---

**Electrician** 06/01/2015

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2014

Tree Trimmer/Line Clearance Specialist $ 30.09
Ground Man $ 18.05

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

Tree Trimmer/Line Clearance Specialist 19.25% of Hourly Wage Paid $ 8.60
Ground Man

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

---

**Electrician** 06/01/2015

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2014 04/25/2015

4-Reg.Council Nass/Suff

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor

Last Published on Jun 01 2015 Suffolk County
Electrician/Wireman  $ 49.20  $ 50.45
HVAC Controls  49.20  50.45
Fire Alarms  49.20  50.45

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014 04/25/2015

Electrician/Wireman 16.0% of Hourly Wage Paid + $22.14
HVAC Controls 16.0% of Hourly Wage Paid + $23.08
Fire Alarms 16.0% of Hourly Wage Paid + $23.08

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:
- 4th 5th 6th  
  50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:
- 1st 2nd 3rd 4th 5th 6th
  35% 40% 45% 55% 65% 75%

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 10/02/2010</td>
<td>After 10/02/2010</td>
</tr>
<tr>
<td>07/01/2014</td>
<td>04/26/2015</td>
</tr>
<tr>
<td>1st</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>2nd</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>3rd</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>4th</td>
<td>16% + $11.07</td>
</tr>
<tr>
<td>5th</td>
<td>16% + $13.28</td>
</tr>
<tr>
<td>6th</td>
<td>16% + $15.50</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

---

**Electrician**

**JOB DESCRIPTION**
Electrician

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2014 04/25/2015

Telephone and Intergrated Tele-Data
System Electrician  $ 36.38  $ 36.58

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Tele-Data
Electrician 16% of Hourly Wage Paid + $16.63
Of Hourly Wage Paid + $16.68

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk
WAGES Per Hour: 07/01/2014 04/25/2015
Electrician Electrical Maintenance $40.70 $41.45

*PLEASE NOTE* Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 12% of Hourly Wage Paid + $16.07
12% of Hourly Wage Paid + $16.46

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 04/26/2014</td>
<td>After 04/26/2014</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>07/01/2014 04/25/2015</td>
<td>07/01/2014 04/25/2015</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>12% + $9.93</td>
<td>12% + $9.93</td>
</tr>
<tr>
<td>12% + $10.82</td>
<td>12% + $10.82</td>
</tr>
<tr>
<td>12% + $11.73</td>
<td>12% + $11.73</td>
</tr>
<tr>
<td>12% + $12.62</td>
<td>12% + $12.62</td>
</tr>
<tr>
<td>12% + $13.51</td>
<td>12% + $13.51</td>
</tr>
</tbody>
</table>
NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician 06/01/2015

JOB DESCRIPTION  Electrician  
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour: 07/01/2014
Electrician
Pump & Tank  $40.05

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician
Pump & Tank  65.25% of *Wage
Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term  $14.02
2nd Term  $16.02
3rd Term  $18.02
4th Term  $20.03
5th Term  $26.03
6th Term  $30.04

SUPPLEMENTAL BENEFITS
Per Hour:

All Terms  65.25% of *Wage
Paid

*Wage Paid includes any and all Premiums

Electrician Lineman 06/01/2015

JOB DESCRIPTION  Electrician Lineman  
ENTIRE COUNTIES  Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2014 03/29/2015
Lineman/Splicer  $49.52  $50.76
Material Man  43.08  44.16

4-25m Pump & Tank
Heavy Equip. Operator 39.62 40.61  
Groundman 29.71 30.46  
Flagman 22.28 22.84  

For Natural Gasline Construction:  
Per Hour: 07/01/2014 06/01/2015  
Journeyman U.G.Mech. $41.45 $42.69  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per Hour: Utility Distribution & Transmission Line Construction:  

All Classifications 30.75% of Hourly 30.75% of Hourly  
Wage Paid + Wage Paid +  
$10.56 $11.36  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

Natural Gasline Construction:  
Per Hour: 07/01/2014 06/01/2015  
Journeyman U.G.Mech. $20.51 $21.75  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
OVERTIME for Natural Gas Mechanic:(B,G,P)  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE  
Same as Above for natural Gas Mechanic.  

REGISTERED APPRENTICES  
1000 hour Terms at the following Percentage of Journeyman's Wage.  

1st  2nd  3rd  4th  5th  6th  7th  
60%  65%  70%  75%  80%  85%  90%  

SUPPLEMENTAL BENEFIT: 07/01/2014 03/29/2015  
All Terms 30.75% of Hourly 30.75% of Hourly  
Wage Paid + Wage Paid +  
$10.56 $11.36  

Natural Gasline Construction:  
Per Hour: 07/01/2014 06/01/2015  
Natural Gas Mechanic: $20.51 $21.75  

Elevator Constructor 06/01/2015  

JOB DESCRIPTION Elevator Constructor  
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  
PARTIAL COUNTIES Rockland: Entire County except for the Township of Stony Point  
WAGES Per hour:  

4-1049 Line/Gas  

Page 1829
Elevator Constructor $ 58.23 $ 59.55
Modernization & Service/Repair 46.00 46.92

**SUPPLEMENTAL BENEFITS**

Per Hour:

Elevator Constructor $ 29.745 $ 31.045
Modernization & Service/Repair 29.595 31.195

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

<table>
<thead>
<tr>
<th>1 YEAR TERMS:</th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

1st Term $ 25.745 $ 27.220
2nd Term 26.145 27.635
3rd Term 26.945 28.455
4th Term 27.745 29.285

Modernization & Service/Repair

1st Term $ 25.67 $ 27.145
2nd Term 26.065 27.550
3rd Term 26.845 28.36
4th Term 27.635 29.17

---

**Glazier**

**06/01/2015**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2014 11/01/2014 05/01/2015

Glazier $ 51.00* $ 51.35* Additional $ 1.50**

Scaffolding $ 52.00* $ 52.35* Additional $ 1.50**

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 26.70* $ 26.70* Additional $ 0.60**

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.
*Additional $ .10 per hour for all regular hours worked
**To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

*If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

1st term $13.17 $13.32 $13.32
2nd term 22.45 22.45 22.45
3rd term 24.95 25.30 25.30
4th term 30.07 30.22 30.22

8-1281 (DC9 NYC)

**Insulator - Heat & Frost**

JAVA DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Insulators $63.68

Heat & Frost

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators $30.44

Heat & Frost

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages:

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.47</td>
<td>$38.21</td>
<td>$44.59</td>
<td>$50.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.80</td>
<td>$18.26</td>
<td>$21.30</td>
<td>$24.35</td>
</tr>
</tbody>
</table>

Ironworker

06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2014

IRONWORKER:

Ironworker Rigger       $ 53.25
Ironworker Stone       $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

1st & 2nd terms       $18.82
3rd & 4th terms       $27.86
5th & 6th terms       $27.84

Ironworker

06/01/2015

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Ornamental       $ 44.95

Page 1832
### Chain Link Fence
- Price: $44.95

### Guide Rail Installation
- Price: $44.95

#### SUPPLEMENTAL BENEFITS
Per hour paid:

- **Journeyworker:** $43.71

#### OVERTIME PAY

**OVER TIME:**
- For overtime, see (A*, D1, E**, Q, V) on OVERTIME PAGE.

- *Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

- **Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

**Wages per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour paid:**

| 1st Term | $34.02 |
| 2nd Term | 34.98 |
| 3rd Term | 35.95 |
| 4th Term | 37.90 |
| 5th Term | 39.65 |

---

**Ironworker**

**JOB DESCRIPTION**
- **Ironworker**

**DISTRICT**
- **4**

**ENTIRE COUNTIES**
- Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**
- **07/01/2014**

- **Ironworker:**
  - Structural: $47.25
  - Bridges
  - Machinery

#### SUPPLEMENTAL BENEFITS

**PER HOUR:**

- **Journeyman:** $65.20

#### OVERTIME PAY

- See (B*, E**, Q, V) on OVERTIME PAGE.

- *Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two (2) hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

- **Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 18, 19) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

**WAGES PER HOUR:**

- 6 month terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.73</td>
<td>25.33</td>
</tr>
</tbody>
</table>
Supplemental Benefits

PER HOUR:
All Terms 45.84

Ironworker

06/01/2015

JOB DESCRIPTION  Ironworker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2014 07/01/2015
Reinforcing & Additional
Metal Lathing $ 52.03 $ 2.00*

*To be allocated

SUPPLEMENTAL BENEFITS

Per hour paid:
Reinforcing & Metal Lathing $ 31.55

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 28.11 $ 32.71 $ 37.77

Apprentices Registered ON or AFTER 6/29/2011

17.71 22.81 27.91

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 23.02 $ 24.67 $ 25.82

Apprentices Registered On or AFTER 6/29/2011

20.08 20.08 20.08

Laborer - Building

06/01/2015

JOB DESCRIPTION  Laborer - Building
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

WAGES
Per Hour: 07/01/2014 12/01/2014
Building Laborer $ 35.65

Asbestos Abatement Workers 36.00 Additional $ 0.50*
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $ 26.16

Asbestos Abatement Worker 15.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 &28)

REGISTERED APPRENTICES
Regular Hours Work Terms
TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:

1st Term $ 16.60
2nd Term 19.45
3rd Term 22.85
4th Term 27.12

Benefits per hour

1st Term $ 16.77
2nd Term 18.87
3rd Term 19.64
4th Term 19.64

WAGES

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shoovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>Total Wage Paid $ 44.85</td>
<td>4% of Total Package*</td>
</tr>
<tr>
<td></td>
<td><em>Base Wage</em> 39.68</td>
<td></td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>Total Wage Paid $ 43.71</td>
<td>4% of Total Package*</td>
</tr>
<tr>
<td></td>
<td><em>Base Wage</em> 38.54</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>Total Wage Paid $ 40.22</td>
<td>4% of Total Package*</td>
</tr>
<tr>
<td></td>
<td><em>Base Wage</em> 35.05</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.17 is difference between "Base" and "Total"
(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 25.95

After Forty (40) paid
Hours in a work Week
OVERTIME PAY $ 15.96

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group# 3: $35.05 X Time and One Half = 52.58+$5.17 = $57.75.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs 80%
2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:

All APPRENTICES $ 25.95
After Forty(40) paid hours
in a work Week $ 15.96

Mason

06/01/2015

JOB DESCRIPTION Mason

DIDSTRCT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014

Brick/Blocklayer $53.71

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $23.18

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 14.90

4-1Brk
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2014 01/01/2015
Mosaic & Terrazzo Mechanic $ 45.88 $ 0.96*
Mosaic & Terrazzo Finisher $ 47.28 $ 0.96*

*May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour worked
Mechanic $ 22.40* plus $ 9.68
Finisher $ 22.40* plus $ 9.68

* This portion of benefit subject to same premium as wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday.Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$23.96 $26.36 $28.76 $31.15 $33.55 $35.96 $40.74 $45.53

Supplemental benefits per worked:
(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium as overtime wages.
Terrazzo Polisher, etc

**SUPPLEMENTAL BENEFITS**

**Per Hour Paid:**

Journeyworker:

Building-Marble Restoration: Marble, Stone & Polisher $ 23.00 $ 23.38

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$27.27</td>
<td>$31.17</td>
<td>$35.06</td>
<td>$38.96</td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9-7/24-MP</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
</tr>
<tr>
<td>$0.47*</td>
<td>$0.54*</td>
<td>$0.60*</td>
<td>$0.67*</td>
<td></td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.11</td>
<td>$21.73</td>
<td>$22.36</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

**Mason - Building**

**06/01/2015**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages: 07/01/2014 01/01/2015

Marble Cutters & Setters $55.85 $56.15

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $29.58 $30.31

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
<td>An additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$0.47*</td>
<td>$0.54*</td>
<td>$0.60*</td>
<td>$0.67*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits
### Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

### WAGES

#### Per hour:

- **Marble, Stone, etc.**
  - Maintenance Finishers: $21.24
  - Maintenance Finishers: $21.38

**Note 1:** An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

**Note 2:** Flaming equipment operator shall be paid an additional $25.00 per day.

### SUPPLEMENTAL BENEFITS

#### Per Hour:

- **Marble, Stone, etc.**
  - Maintenance Finishers: $11.77
  - Maintenance Finishers: $11.99

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday*

### HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

### REGISTERED APPRENTICES

#### WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

- **1st term**: 0-750, 70%
- **2nd term**: 750-1500, 74%
- **3rd term**: 1501-2250, 78%
- **4th term**: 2251-3000, 82%
- **5th term**: 3001-3750, 88%
- **6th term**: 3751-4500, 96%

### Supplemental Benefits:

#### Per hour paid

- **1st term**: $11.58
- **2nd term**: 11.59
- **3rd term**: 11.72
- **4th term**: 11.73
- **5th term**: 11.74
- **6th term**: 11.76

9-7/4
Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015
Building:
Tile Setters $ 52.58 $ 1.13* $ 1.13*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $22.14* plus $8.05

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$26.91 $30.04 $33.86 $36.07 $39.91 43.53 $46.63 $46.17 $49.89 51.70

Starting 12/01/2014
An additional:

$0.65  $0.72   $0.78   $0.85   $0.91   $0.98   $1.04   $1.11  $1.17  $1.25

Starting 06/01/2015
An additional:

$0.65  $0.72   $0.78   $0.85   $0.91   $0.98   $1.04   $1.11  $1.17  $1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:

1st term $13.95* plus $0.71  6th term $17.35* plus $1.49
2nd term $14.95* plus $0.75  7th term $17.55* plus $5.34
3rd term $14.95* plus $1.09  8th term $18.75* plus $5.71
4th term $16.85* plus $1.13  9th term $19.15* plus $5.75
5th term $16.85* plus $1.45 10th term $20.87* plus $5.79

9-7/52A

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015
BUILDING: Tile Finisher

$40.78 $0.82* $0.82*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker $19.57* plus $7.90

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy & Highway

06/01/2015

JOB DESCRIPTION Mason - Building / Heavy & Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014 01/01/2015

Marble-Finisher $44.54 44.81

SUPPLEMENTAL BENEFITS

Journeyworker: per hour paid

Marble-Finisher $29.16 $29.79

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy & Highway

06/01/2015

JOB DESCRIPTION Mason - Building / Heavy & Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2014

Cement Mason $45.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason $32.80

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

Page 1841
*** Additional $10.18 to be added to all Time and a Half hours paid

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.68</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.99</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$58.72</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$40.54</td>
</tr>
</tbody>
</table>

*Additional Amounts to be added to Wages and or Benefits.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$27.35</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>17.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of
Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>6th</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $17.53
JOB DESCRIPTION  Mason - Heavy&Highway  
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2014
Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION  Operating Engineer - Building  
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All(Truck), Jet Pump(Truck), Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors/mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":

4-1PCC
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2014

Class "AA" $ 69.79
Cranes: Boom length over 100 feet add $ 1.00 per hour
*** 150 " $ 1.50 "
*** 250 " $ 2.00 "
*** 350 " $ 3.00 "
Class "A" $ 58.28
Add $3.50 for Hazardous Waste Work
Class "B" $ 55.38
Add $2.50 for Hazardous Waste Work
Class "C" $ 53.44
Add $1.50 for Hazardous Waste Work
Class "D" $ 49.53
Add $1.00 for Hazardous Waste Work
Class "E" $ 47.58

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $ 31.45
Overtime Rate 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:
All Apprentices $ 15.64
Overtime Rate 5.60

Operating Engineer - Building / Heavy&Highway

06/01/2015

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Well Driller $ 33.98
Well Driller Helper $ 29.76

Hazardous Waste Differential Added to Hourly Wage:
Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Well Driller $ 10% of straight & Helper time rate plus $ 10.79

Additional $ 3.42 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2014
1st Term $ 20.84
2nd Term $ 21.67
3rd Term $ 22.33

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $ 5.10
2nd Term 10% of Wage + $ 5.60
3rd Term 10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $ 5.85
2nd Term 10% of Wage + $ 6.60
3rd Term 10% of Wage + $ 8.10

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2014

Heavy Highway/Building
Party Chief $ 60.40
Instrument Man 46.02
Rodman 39.46

SUPPLEMENTAL BENEFITS
Per Hour:
Heavy Highway/Building $ 30.62
Premium*:
Heavy Highway/Building $ 42.74

Premium**:
Heavy Highway/Building $ 54.84

* Applies to instances where 1-1/2 regular rate are paid
**Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway  DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch- Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Wincher(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2014

Class "AA" $ 69.12

Cranes: Boom Length over 100 feet add $ 1.00 per hour
** " 150 " ** $ 1.50 **
** " 250 " ** $ 2.00 **
** " 350 " ** $ 3.00 **

Class "A" $ 61.35*
*Add $3.50 for Hazardous Waste Work.
Class "B"  $ 57.43*
*Add $2.50 for Hazardous Waste Work.

Class "C"  $ 55.44*
*Add $1.50 for Hazardous Waste Work

Class "D"  $ 51.43*
*Add $1.00 for Hazardous Waste Work

Class "E"  $ 49.47

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES  $ 31.70

Note: OVERTIME AMOUNT  $ 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $ 20.84
2nd Term  21.67
3rd Term  22.33

SUPPLEMENTAL:

APPRENTICES  15.64
Note: OVERTIME AMOUNT  5.60

Operating Engineer - Marine Construction 06/01/2015

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTRIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, Lead Dredgeman
$ 34.73  $ 35.63
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Operator
Prevaling Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer,
$ 30.05  $ 30.81
Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01

Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2014 10/01/2014
$ 9.42 plus 8% $ 9.99 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.63 add $ 0.63

All Class C
$ 9.12 plus 8% $ 9.69 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.48 add $ 0.48

All Class D
$ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.01</td>
<td>$ 37.64</td>
<td>$ 39.28</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>29.75</td>
<td>31.37</td>
<td>33.00</td>
</tr>
<tr>
<td>Rodman</td>
<td>25.80</td>
<td>27.42</td>
<td>29.04</td>
</tr>
</tbody>
</table>

4-25a-MarConst
SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $18.50 $18.50 $18.50

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2015

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

ENTIRE COUNTIES Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2014 (SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

4-138TrchPReh

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Brush $43.75
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $46.75
Fire Escape $46.75
Decorator $46.75
Paperhanger/Wall Coverer $41.08
SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

- Paperhanger: $29.33
- All others: $20.97
- Premium*: $23.47*

*Applies only to *"All others" category, not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2014

- Appr 1st term... $16.55
- Appr 2nd term... $21.66
- Appr 3rd term... $26.24
- Appr 4th term... $35.02

Supplemental benefits:
(per hour worked)

- Appr 1st term... $10.23
- Appr 2nd term... $12.92
- Appr 3rd term... $15.20
- Appr 4th term... $19.70

8-NYDC9-B/S

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2014

- Drywall Taper: $41.75

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

- Journeyman: $20.97

OVERTIME PAY

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $2.44 from 2nd term wage rate, and $3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages (per Hour) 07/01/2014

1500 hour terms at the following wage rate:
1st term $18.13  
2nd term $27.19  
3rd term $36.26  

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

1st year $10.25
2nd year $16.43
3rd year $19.25

_PAYLOAD_
1st 90 days $ 20.96 $ 21.76
1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Line Stripping


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2014

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher


WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

Plasterer 06/01/2015

JOB DESCRIPTION Plasterer
DISTRIBUT 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour: 07/01/2014

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $21.80

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
( per hour )
( 1 ) year terms at the following % Journeyworkers wage rate.

First year:
<table>
<thead>
<tr>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Second year:
<table>
<thead>
<tr>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Third year:
<table>
<thead>
<tr>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
( per hour paid )
(1) year term broken down into six month periods:

1st year:
| 1st 6 months | $ 8.37 |
| 2nd 6 months | 9.35  |
| 3rd 6 months | 11.35 |
| 4th 6 months | 12.33 |
| 5th 6 months | 14.33 |
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Plumber/ PUMP & TANK $ 43.24

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 23.06

OVERTIME PAY
See (B, Q, 'V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%
6th Term 85%

Supplemental Benifits Per Hour:

1st Term $11.38
2nd Term $12.01
3rd Term $12.79
4th Term $13.16
5th Term $16.36
6th Term $19.65

4-200 Pump & Tank

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2014 05/01/2015

Plumber
MAINTENANCE ONLY $29.46 $29.96

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber
Maintenance $12.05 $13.55

OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Plumber

06/01/2015

JOB DESCRIPTION  Plumber
DISTRICT  4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 
07/01/2014  11/01/2014
Plumber $ 48.48  $ 48.48

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $ 34.27  $ 35.77

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
<td>$ 22.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.06</td>
<td>24.56</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.43</td>
<td>25.93</td>
</tr>
<tr>
<td>4th Term</td>
<td>25.92</td>
<td>27.42</td>
</tr>
<tr>
<td>5th Term</td>
<td>27.56</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Roofer

06/01/2015

JOB DESCRIPTION  Roofer
DISTRICT  4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 
07/01/2014  10/01/2014
ROOFER/Waterproofer

Total Wage  $ 43.00  $ 43.00
to be Paid

"Base" Wage  $ 39.00**  $ 39.00**

SUPPLEMENTAL BENEFITS
Per Hour:
ROOFER/Waterproofer  $ 25.61  $ 27.11

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B.E.Q)
RE-ROOF SEE (B,E,2.EQ)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.00 x time and one half = $58.50 + $4.00 = $62.50)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.20</td>
<td>$ 7.38</td>
</tr>
<tr>
<td>2nd Term</td>
<td>8.99</td>
<td>9.23</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.58</td>
<td>12.92</td>
</tr>
<tr>
<td>4th Term</td>
<td>14.37</td>
<td>14.77</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES Per Hour: 07/01/2014 08/01/2014

Sign Erector $ 44.20 $ 45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2014 08/01/2014

Sign Erector $ 38.22 $ 40.25

OVERTIME PAY See (A, F, S) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2014

Sheetmetal Worker $ 50.67
Temporary Operation or Maintenace of Fans

40.42

**SUPPLEMENTAL BENEFITS**

Per Hour:

Sheetmetal Worker

$ 39.91

Maintenance Worker

39.91

**OVERTIME PAY**

See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six (6) Month Terms As Follows:

1st Term $ 14.35
2nd Term 17.72
3rd Term 22.12
4th Term 24.89
5th Term 26.24
6th Term 28.45
7th Term 34.53
8th Term 37.23
9th Term 40.34

Per Hour: Supplemental Benefits

1st Term $ 5.50
2nd Term 14.80
3rd Term 21.51
4th Term 23.31
5th Term 24.94
6th Term 27.04
7th Term 30.60
8th Term 31.77
9th Term 32.94

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2014 01/01/2015

AC Service/Heat Service $ 38.30 $ 0.75*

Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.

Refrigeration Compressor installation up to 5hp (combined).

Air Condition / Heating Compressor installation up to 10hp (combined).

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service $ 9.70

Steamfitter Maintenance

**OVERTIME PAY**
**Steamfitter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour: 07/01/2014</td>
</tr>
<tr>
<td></td>
<td>Steam/Sprinkler $ 58.81 Fitter</td>
</tr>
<tr>
<td></td>
<td>Temporary $ 44.71 Heat &amp; AC</td>
</tr>
</tbody>
</table>

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam/Sprinkler</td>
<td>$ 45.67</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>$ 37.26</td>
</tr>
<tr>
<td>Heat &amp; AC</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>$ 23.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>$ 18.79</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Asphalt Delivery</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour: 07/01/2014</td>
</tr>
</tbody>
</table>

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.
Asphalt Delivery $ 35.105

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2014
Asphalt Delivery $ 28.89

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
07/01/2014
Asphalt Delivery $40.1825

Light Construction Work
TRUCK DRIVER
07/01/2014
Asphalt Delivery $11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***,R, ****, U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&U) Apply to Heavy Construction.
Note: (B2,I,T&U) Apply to Light Construction.
Note: (U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
NOTE:(16) Paid at Double if Worked; (25) Paid at Double if Worked.

Teamster - Building 06/01/2015

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)
07/01/2014
Trailers $ 29.98
Straight Jobs $ 29.68

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications
07/01/2014
$ 31.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2015

JOB DESCRIPTION Teamster - Delivery of Concrete
ENTIRE COUNTIES

Page 1859
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2014
Concrete Delivery $ 37.065

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2014
Concrete Delivery $ 33.765

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work 07/01/2014
Concrete Delivery $ 37.125

Light Construction Work 07/01/2014
Concrete Delivery $ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs) $ 35.105

07/01/2014

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 28.89

07/01/2014

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2014
Heavy Construction Work
Chauffeurs $ 40.1825

Light Construction Work
Chauffeurs $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ****R, *****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Welder 06/01/2015

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
### Sullivan County General Construction

#### Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 50.45</td>
<td>$ 51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$ 50.45</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.16</td>
<td>+ $25.19</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

#### Carpenter - Building / Heavy & Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy & Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
</tr>
<tr>
<td>01/01/2015</td>
</tr>
<tr>
<td>00.00</td>
</tr>
<tr>
<td>19.25</td>
</tr>
<tr>
<td>20.10</td>
</tr>
<tr>
<td>20.94</td>
</tr>
<tr>
<td>21.78</td>
</tr>
<tr>
<td>22.62</td>
</tr>
<tr>
<td>23.47</td>
</tr>
<tr>
<td>24.31</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

4-5
Carpenter $34.17
Carpenter-Floor Coverer* 34.17
Dockbuilder/Piledriver 34.17
Diver Tender 34.17
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.28</td>
<td>$20.23</td>
<td>$23.17</td>
<td>$26.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $14.98
All terms $14.98

11-279.2B/H&H

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Electrician 06/01/2015

JOB DESCRIPTION Electrician DISTRICT 11
ENTIRE COUNTIES Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2014 04/01/2015
Electrician Wireman/Technician
- Electrical/Technician Projects
  - under $250,000.00: $37.00
  - over $250,000.00: $41.00
- Electrical/Technician Projects
  - under $250,000.00: $38.00
  - over $250,000.00: $42.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>4:30pm &amp; 12:30am</th>
<th>12:30am &amp; 8:30am</th>
</tr>
</thead>
</table>
| Electrical/Technician Projects
  - under $250,000.00 | $43.41
  - over $250,000.00 | $48.11
| Electrical/Technician Projects
  - under $250,000.00 | $44.59
  - over $250,000.00 | $49.28
| Electrical/Technician Projects
  - under $250,000.00 | $48.63
  - over $250,000.00 | $53.89
| Electrical/Technician Projects
  - under $250,000.00 | $49.94
  - over $250,000.00 | $55.20

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.
**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

Journeyman $ 23.77 plus 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (6) 1 year terms at the following percentage of journeyman’s wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.17 plus 6% of wage</td>
<td>$ 11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.67 plus 6% of wage</td>
<td>$ 12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.67 plus 6% of wage</td>
<td>$ 14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.67 plus 6% of wage</td>
<td>$ 16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.67 plus 6% of wage</td>
<td>$ 19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

Per Hour 07/01/2014 01/01/2015

Mechanic $ 51.55 $ 52.51

Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**JOB DESCRIPTION**

**Glazier**

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 51.00*</td>
<td>$ 51.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 52.00*</td>
<td>$ 52.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance

$ 26.70* $ 26.70* Additional $ 0.60**

Repair & Maintenance—All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked

**To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.69</td>
<td>$ 27.19</td>
<td>$ 27.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.05</td>
<td>$ 17.25</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.17</td>
<td>$ 13.32</td>
<td>$ 13.32</td>
<td></td>
</tr>
<tr>
<td></td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
<td></td>
</tr>
<tr>
<td></td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
<td></td>
</tr>
<tr>
<td></td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2014 05/01/2015

Asbestos Worker*
Insulator*
Firestopping Worker*

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.03

OVERTIME PAY
See ("B1", "Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 20.03

JOB DESCRIPTION
Ironworker
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

Structural $ 44.12
Reinforcing* $ 44.12
Ornamental $ 44.12
Chain Link Fence $ 44.12
Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 32.03

OVERTIME PAY
OVERTIME.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.39</td>
<td>$28.32</td>
<td>$29.25</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.39</td>
<td>$28.32</td>
<td>$29.25</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

11/417

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$31.95</td>
<td>$32.65</td>
</tr>
<tr>
<td>Premium</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.25 $ 25.35
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>20.77</td>
</tr>
<tr>
<td>3rd</td>
<td>23.96</td>
</tr>
<tr>
<td>4th</td>
<td>27.16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd</td>
<td>24.49</td>
</tr>
<tr>
<td>4th</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.35</td>
</tr>
<tr>
<td></td>
<td>$19.40</td>
</tr>
</tbody>
</table>

11-17.BA

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Green: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling & wiring for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps. **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.05</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$34.55</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$38.55</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.70</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: $26.35 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.96</td>
</tr>
<tr>
<td>4th</td>
<td>$27.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentice | $18.90 |

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$43.00</td>
</tr>
<tr>
<td>2</td>
<td>$45.00</td>
</tr>
<tr>
<td>4</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeymen | $24.75 on straight hours |

|       | $37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours |

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

**Lineman Electrician 06/01/2015**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

**Lineman, Technician, Welder**  
$48.02 $49.41 $2.50*

**Crane, Crawler Backhoe**  
$48.02 $49.41 $2.50*

**Cable Splicer**  
$48.02 $49.41 $2.50*

**Digging Machine Operator**  
$43.22 $44.47 $2.50*

**Tractor Trailer Driver**  
$40.82 $42.00 $2.50*

**Groundman, Truck Driver**  
$38.42 $39.53 $2.50*

**Mechanic 1st Class**  
$38.42 $39.53 $2.50*

**Flagman**  
$28.81 $29.65 $2.50*

* To be allocated at a later date.  
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.75 $20.50

*plus 7% of  
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**  
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Technician, Equipment Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 29.12</td>
<td>27.64</td>
<td>27.64</td>
<td>27.64</td>
<td>14.66</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION

Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 40.12</td>
<td>40.12</td>
<td>42.13</td>
<td>36.11</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 41.04</td>
<td>41.04</td>
<td>43.09</td>
<td>36.94</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$ 41.04</td>
<td>41.04</td>
<td>43.09</td>
<td>36.94</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 2.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>05/04/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 34.10 34.88 2.00*
Groundman, Truck Driver 32.10 32.83 2.00*
Mechanic 1st Class 32.10 32.83 2.00*
Flagman 24.07 24.62 2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50
*plus 7.0% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2014 01/01/2015
Marble Cutters& Setters $55.85 $56.15

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $29.58 $30.31

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
<td>$47.47</td>
<td>$53.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.37</td>
<td>$39.14</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>$38.37</td>
<td>$39.14</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$38.37</td>
<td>$39.14</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$38.37</td>
<td>$39.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.23</td>
<td>$30.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building 06/01/2015

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td></td>
<td>$45.85</td>
<td></td>
</tr>
<tr>
<td>Mechanic.Setter</td>
<td>$45.85</td>
<td>$46.80</td>
<td>$47.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman: $21.90*
plus $6.41

* This portion of the benefits subject to same premium as overtime wages.

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$22.59</td>
<td>$26.22</td>
<td>$29.05</td>
<td>$31.90</td>
<td>$34.51</td>
<td>$37.14</td>
<td>$37.95</td>
<td>$40.20</td>
<td>$42.82</td>
<td>$44.36</td>
</tr>
</tbody>
</table>

Effective 12/01/2014 an additional:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$0.48</td>
<td>$0.52</td>
<td>$0.57</td>
<td>$0.62</td>
<td>$0.67</td>
<td>$0.71</td>
<td>$0.76</td>
<td>$0.81</td>
<td>$0.86</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

Effective 06/01/2015 an additional:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$0.48</td>
<td>$0.52</td>
<td>$0.57</td>
<td>$0.62</td>
<td>$0.67</td>
<td>$0.71</td>
<td>$0.76</td>
<td>$0.81</td>
<td>$0.86</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

**NOTE: ADDITIONAL INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS**

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.35*</td>
<td>$13.35*</td>
<td>$13.85*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.35*</td>
<td>$15.35*</td>
<td>$16.35*</td>
<td>$17.35*</td>
<td>$18.85*</td>
</tr>
<tr>
<td>Rate</td>
<td>+$.66</td>
<td>+$.69</td>
<td>+$1.03</td>
<td>+$1.07</td>
<td>+$1.38</td>
<td>+$5.26</td>
<td>+$5.62</td>
<td>+$5.66</td>
<td>+$7.33</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefits subject to the same premium as overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2014 12/01/2014 06/01/2015

Building

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$40.05</td>
<td>$40.75</td>
<td>$41.45</td>
</tr>
</tbody>
</table>

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

**SUPPLEMENTAL BENEFITS**

Journeyman: 07/01/2014

Per Hour:

$ 23.41*

plus $ 6.31

* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Page 1877
Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.87</td>
<td>$ 39.64</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.87</td>
<td>39.64</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.87</td>
<td>39.64</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.23</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th></th>
<th>See (B, O) on OVERTIME PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>See (B, H, V)</td>
</tr>
</tbody>
</table>

**HOLIDAY**

<table>
<thead>
<tr>
<th>Payment Type</th>
<th>See (5, 6, 15, 25) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Millwright**

<table>
<thead>
<tr>
<th><strong>06/01/2015</strong></th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  
Millwright

**DISTRICT 2**

**ENTIRE COUNTIES**  
Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 32.25</td>
</tr>
</tbody>
</table>

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.35</td>
<td>20.13</td>
<td>21.53</td>
<td>22.92</td>
</tr>
</tbody>
</table>

2-1163

Operating Engineer - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(all), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle*Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batch Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibration Machines, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Concrete, small), Pneumatic Tools, Pumps (Diesel Engine and Hydraulic-inmaterial of power), Power Plant Operators, Power Plant Operators Helper, Power Lines Graders (small type), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation (and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$45.07</td>
<td>$46.07</td>
</tr>
<tr>
<td>Class B</td>
<td>43.48</td>
<td>44.48</td>
</tr>
<tr>
<td>Class C</td>
<td>41.57</td>
<td>42.57</td>
</tr>
<tr>
<td>Class D</td>
<td>39.94</td>
<td>40.94</td>
</tr>
<tr>
<td>Class E</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>46.89</td>
<td>47.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>45.81</td>
<td>46.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>45.07</td>
<td>46.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>35.85</td>
<td>36.85</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2014</td>
<td>$ .75</td>
</tr>
<tr>
<td>January 1 2015</td>
<td>$ .75</td>
</tr>
</tbody>
</table>

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.33</td>
</tr>
<tr>
<td></td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.33 $ 29.48

Supervisory Operating Engineer - Marine Construction

OPERATING ENGINEER - MARINE CONSTRUCTION

JOB DESCRIPTION: Operating Engineer - Marine Construction

WAGES:

- Dredging Operations
  - CLASS A
    - Operator, Leverman, $ 34.73 $ 35.63
    - Lead Dredgeman
  - CLASS A1
    - Dozer, Front Loader, $ 30.05 $ 30.81
    - To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
  - CLASS B
    - Spider/Spill Barge Operator, $ 30.05 $ 30.81
    - Tug Operator (over 1000hp), $ 30.05 $ 30.81
    - Derrick Operator, Engineer, $ 30.05 $ 30.81
    - Chief Mate, Electrician, $ 30.05 $ 30.81
    - Chief Welder, $ 28.30 $ 29.01
    - Maintenance Engineer
  - CLASS C
    - Drag Barge Operator, $ 27.54 $ 28.22
    - Steward, Mate, $ 27.54 $ 28.22
    - Assistant Fill Placer, $ 0.06 $ 0.06
    - Boat Operator, $ 26.55 $ 27.30
  - CLASS D
    - Shoreman, Deckhand, $ 22.17 $ 22.68
    - Rodman, Scowman, Cook, $ 22.17 $ 22.68
    - Messman, Porter/Janitor
  - Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS:

- Per Hour:
- The following supplemental benefits apply to all categories

07/01/2014 06/30/2015

Page 1881
All Classes A & B $ 9.42 plus 8% $ 9.99 plus 8% of straight time of straight time wage, Overtime hours add $ 0.63 add $ 0.63

All Class C $ 9.12 plus 8% $ 9.69 plus 8% of straight time of straight time wage, Overtime hours add $ 0.48 add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8% of straight time of straight time wage, Overtime hours add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2015

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 49.09</td>
<td>$ 50.09</td>
</tr>
<tr>
<td>Class A</td>
<td>47.43</td>
<td>48.43</td>
</tr>
<tr>
<td>Class B</td>
<td>44.64</td>
<td>45.64</td>
</tr>
<tr>
<td>Class C</td>
<td>41.98</td>
<td>42.98</td>
</tr>
<tr>
<td>Class D</td>
<td>40.45</td>
<td>41.45</td>
</tr>
<tr>
<td>Class E</td>
<td>38.69</td>
<td>39.69</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>48.70</td>
<td>49.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>46.26</td>
<td>47.26</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>45.40</td>
<td>46.40</td>
</tr>
</tbody>
</table>
Transit/Instrument man 38.69 39.79
Rod/Chainman 35.65 36.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

- $ .75 July 1 2014
- $ .75 January 1 2015

On machines with booms (including jib) of 100 to 139’ an additional $ 1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $ 2.00 per hour.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 29.33 $ 29.48

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.33 $ 29.48

11-825SE

Painters

06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 29.44</td>
<td>$1.65*</td>
<td>$1.65*</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.14</td>
</tr>
<tr>
<td>All others</td>
<td>19.84</td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Last Published on Jun 01 2015
Sullivan County

1st year after 90 days 20.96 21.76
2nd year 31.43 32.63
3rd year 41.91 43.51

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2014

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 27.15</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.24</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
**Per Hour:** 07/01/2014

**Journeyworker:**

All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.99*</td>
<td>$ 31.99*</td>
</tr>
</tbody>
</table>

* An additional $ 1.00 for Star Certification

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 24.63 $ 26.38

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
<td>$11.19</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.40</td>
<td>14.40</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
<td>17.59</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>22.39</td>
<td>22.39</td>
<td>22.39</td>
</tr>
<tr>
<td>5th term</td>
<td>27.19</td>
<td>27.19</td>
<td>27.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>11.15</td>
<td>11.93</td>
<td>11.93</td>
<td>11.93</td>
<td>11.93</td>
</tr>
<tr>
<td>4th term</td>
<td>18.00</td>
<td>19.31</td>
<td>19.31</td>
<td>19.31</td>
<td>19.31</td>
</tr>
<tr>
<td>5th term</td>
<td>21.31</td>
<td>22.84</td>
<td>22.84</td>
<td>22.84</td>
<td>22.84</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

WAGES:(per hour) 07/01/2014 05/01/2015

Total Projects over $230,000.00
Plumber/Steamfitter  $ 41.20  $ 41.70

Total Projects $230,000.00 and under.
Plumber/Steamfitter  35.02  35.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman  $ 32.84  $ 34.34

On Projects $230,000.00 and under:
Journeyman  27.91  29.19

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

For Projects over $230,000.00:
1st term  $ 14.42  $ 14.60
2nd term  18.54  18.77
3rd term  22.65  22.94
4th term  28.84  29.19
5th term  35.02  35.45

Supplemental Benefits per hour worked:
1st term  11.57  12.10
2nd term  14.84  15.51
3rd term  18.09  18.93
4th term  26.26  27.54
5th term  29.56  30.94

(1) year terms at the following wages.

For Projects $230,000.00 and under:
1st term  12.25  12.41
2nd term  15.75  15.95
3rd term  19.25  19.50
4th term  24.51  24.81
5th term  29.76  30.13

Supplemental Benefits per hour worked:
1st term  9.82  10.29
2nd term  12.59  13.19
3rd term  15.41  16.11
4th term  22.30  23.41
5th term  25.11  26.30

11-373 SF
Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2014
$ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$40.66</td>
<td>$40.66</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.15</td>
<td>$21.30</td>
<td>$21.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Half Year</td>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Half Year</td>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Half Year</td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>
$ 14.20 $ 15.78 $ 17.35 $ 18.93 $ 20.51 $ 22.09 $ 23.66 $ 25.24 $ 26.82 $ 28.40

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
<tr>
<td>Over</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  
**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES:** (per hour) 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 29.75</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>30.89</td>
<td>31.29</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.19</td>
<td>29.59</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>28.97</td>
<td>29.37</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>28.86</td>
<td>29.26</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.74</td>
<td>29.14</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.74</td>
<td>29.14</td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

First 40 hours: $ 30.04  
Over 40 hours: 24.50

**OVERTIME PAY**

OVERTIME:... See (B, E, P,T*,U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:  
Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.  
Overtime:.. See (5, 6, 15, 25) on HOLIDAY PAGE.  
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.  
*Holidays worked on Saturday, code T applies.  
**Holidays worked on Sunday, code U applies.

11-445B/HH

**Welder**

**JOB DESCRIPTION** Welder  
**DISTRICT** 1

1-669.2
ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014

Boilermaker  $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour:  07/01/2014  06/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.60</td>
<td>$ 24.60</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.60</td>
<td>24.60</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.60</td>
<td>24.60</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.60</td>
<td>24.60</td>
</tr>
<tr>
<td>Lather</td>
<td>24.60</td>
<td>24.60</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.85</td>
<td>24.85</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>25.60</td>
<td>25.60</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.60</td>
<td>25.60</td>
</tr>
</tbody>
</table>

Note: Additional Premiums paid for the following work listed below:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive.
0’ to 80' no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.33

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

2-277B-Bro
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
</table>
| 07/01/2014 | 1st year term $10.04  
2nd year term $10.04  
3rd year term $12.64  
4th year term $12.64 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
</table>
| 07/01/2014 | $28.40    
Millwright $29.90  
Piledriver $28.40  
Diver-Wet Day $62.50  
Diver-Dry Day $29.40  
Diver-Tender $29.40 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $18.43 |

OVERTIME PAY
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Register Apprentices Wages:

1st & 2nd terms $14.42
3rd & 4th terms $17.63

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2014
Electrician $32.05

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.05</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>37.59</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.22 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.42</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.63</td>
</tr>
</tbody>
</table>
5th & 6th terms 20.83  
7th & 8th terms 24.04  
9th & 10th terms 27.24  

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$10.72*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>18.53*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>19.73*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>20.93*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

<table>
<thead>
<tr>
<th>Electrician</th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
<td>$1.85*</td>
</tr>
<tr>
<td>Audio,Sound,Teledata</td>
<td>33.00</td>
<td>1.85*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
*To be allocated at a later date

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

$16.85
plus 4.10*
plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.45 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.65 plus $2.05* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.29 plus $2.46* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th</td>
<td>$14.93 plus $2.87* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th</td>
<td>$15.57 plus $3.28* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

---

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 2

**ENTIRE COUNTRIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
<td>$32.75</td>
<td>$32.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.25</td>
<td>35.25</td>
<td>35.25</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water. Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

*To be allocated at a later date.

**IRREGULAR WORK SHIFT(s):**

When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 17.3% premium
- Between the hours of 12:30AM and 9:00AM: 31.4% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $22.70 plus 3% of wage
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st term: $8.25 plus 3% of hourly wage
- 2nd term: $18.03 plus 3% of hourly wage
- 3rd term: $18.88 plus 3% of hourly wage
- 4th term: $19.73 plus 3% of hourly wage
- 5th term: $20.58 plus 3% of hourly wage

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.40</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 28.98</td>
<td>$ 29.42</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $26.785* $28.385* $29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Glazier</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$24.00</td>
<td>$1.50*</td>
<td>$1.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $6.20
3rd & 4th terms 6.32
5th & 6th terms 6.46
7th & 8th terms 6.59

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2014

Page 1899
Insulation Installer $ 30.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15  
2ND SHIFT 34.68  
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2014
Journeyman $ 19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE  
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd years $ 17.35  
3rd & 4th years 19.35

JOB DESCRIPTION  Ironworker
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Linclnaen, Otsega, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.  
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th>Service Type</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>1.20*</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>1.20*</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>1.20*</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

Page 1900
(Chain Link/Security) 28.00 1.20*
Sheeter/Bridge Rail 28.00 1.20*
Pre-Cast Erector 28.00 1.20*
Stone Derrickman 28.00 1.20*
Pre-Engineered Bldg Erector 28.00 1.20*
Welder 28.00 1.20*

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>30.75</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>32.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $22.55 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.11</td>
</tr>
<tr>
<td>4th year</td>
<td>18.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Cortland, Tompkins

**PARTIAL COUNTIES** Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.58</td>
<td>$1.05</td>
<td>$1.05</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.08</td>
<td>1.05</td>
<td>1.05</td>
</tr>
</tbody>
</table>

*Additional
*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $9.70
2nd term 10.88
3rd term 12.05
4th term 13.23

7-785b

Laborer - Building 06/01/2015

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$21.50</td>
<td>$1.30*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.00</td>
<td>1.30*</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 15.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>70%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>80%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>90%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.09</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.29</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>13.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.46</td>
<td>$27.66</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.66</td>
<td>27.06</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.86</td>
<td>27.16</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.06</td>
<td>27.16</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.
NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000 hrs</td>
<td>$14.45</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>15.13</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>15.80</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>16.48</td>
</tr>
</tbody>
</table>

7-785h

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$25.96</td>
<td>$26.26</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.16</td>
<td>26.36</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.36</td>
<td>26.56</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.56</td>
<td>26.76</td>
</tr>
<tr>
<td>GROUP E</td>
<td>27.96</td>
<td>28.16</td>
</tr>
</tbody>
</table>

Additional

GROUP A $1.30*  GROUP B 1.30*  GROUP C 1.30*  GROUP D 1.30*  GROUP E 1.30*

Page 1904
NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.83</td>
</tr>
<tr>
<td>2nd</td>
<td>15.54</td>
</tr>
<tr>
<td>3rd</td>
<td>16.24</td>
</tr>
<tr>
<td>4th</td>
<td>16.95</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.64</td>
<td>$1.30</td>
</tr>
<tr>
<td>B</td>
<td>29.84</td>
<td>1.30</td>
</tr>
<tr>
<td>C</td>
<td>31.14</td>
<td>1.30</td>
</tr>
<tr>
<td>D**</td>
<td>31.64</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*Additional

Page 1905
**SUPPLEMENTAL BENEFITS**

Per hour worked:

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>5.38</td>
<td>5.38</td>
<td>10.38</td>
<td>17.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**JOB DESCRIPTION**

**Laborer - Tunnel**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014 Additional</th>
<th>07/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 29.14</td>
<td>$ 1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>29.34</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group C</td>
<td>30.64</td>
<td>1.30*</td>
</tr>
<tr>
<td>Group D</td>
<td>31.14</td>
<td>1.30*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.38</td>
</tr>
<tr>
<td>2nd</td>
<td>5.38</td>
</tr>
<tr>
<td>3rd</td>
<td>10.58</td>
</tr>
<tr>
<td>4th</td>
<td>17.65</td>
</tr>
</tbody>
</table>

Lineman Electrician  

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT** 6  

**ENTIRE COUNTIES**  


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>45.51</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>45.51</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>38.68</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>36.41</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>27.31</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 45.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>45.51</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>50.06</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>47.79</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>40.96</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>38.68</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>36.41</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>36.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>27.31</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 46.80 $ 48.20 $ 2.50*
Crane, Crawler Backhoe 46.80 48.20 2.50*
Digging Machine Operator 42.12 43.38 2.50*
Tractor Trailer Driver 39.78 40.97 2.50*
Groundman, Truck Driver 37.44 38.56 2.50*
Mechanic 1st Class 37.44 38.56 2.50*
Flagman 28.08 28.92 2.50*
Cert. Welder-Pipe Type Cable 49.14 50.61 2.50*
Cable Splicer-Pipe Type Cable 51.48 53.02 2.50*

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$$ 19.75$$ 20.50
+ 7% of + 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 42.13</td>
<td>$ 43.09</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$ 36.11</td>
<td>$ 36.94</td>
<td>$ 37.80</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 34.10</td>
<td>$ 34.88</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 32.10</td>
<td>$ 32.83</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.07</td>
<td>$ 24.62</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

June 25, 2015

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Building: Additional Additional

Bricklayer $28.73 $1.45 $1.47
Cement Mason 28.73 1.45 1.47
Plasterer 28.73 1.45 1.47
Stone Mason 28.73 1.45 1.47
Tuck pointer 28.73 1.45 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.30

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

Page 1911
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.30

---

**Mason - Heavy&Highway 06/01/2015**

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. 
Erie: Only the Bricklayer classification applies. 
Niagara: Only the Bricklayer classification applies.  

**WAGES**  
Per hour: 07/01/2014 07/01/2015 07/01/2016  
Additional Additional  
Cement Mason $29.60 $1.26 $1.38  
Bricklayer 29.60 1.26 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman $18.53

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $10.53  
2nd - 4th term 18.53

---

**Mason - Tile Finisher 06/01/2015**

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2014

Tile Finisher
Marble, Slate, Terrazzo and Tile

Mason Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.51

OVERTIME PAY
See (B, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.79</td>
<td>$9.85</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.64</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.45</td>
<td>$1.47</td>
<td>$1.47</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 1913
Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.17</td>
<td>10.30</td>
<td>15.86</td>
<td>15.95</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per hour: 07/01/2014

Millwright
Certified Welder
Hazardous Waste Work

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 17.83

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.45</td>
<td>15.02</td>
<td>15.95</td>
<td>16.89</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>35.78</td>
</tr>
<tr>
<td># A1</td>
<td>33.66</td>
</tr>
<tr>
<td># B</td>
<td>33.25</td>
</tr>
<tr>
<td># C</td>
<td>31.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $23.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>All terms</th>
<th>$19.00</th>
</tr>
</thead>
</table>

1-158 BCT

---

**Operating Engineer - Heavy&Highway**

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
CLASSIFICATION A:
Wages per hour
REGISTERED APPRENTICES
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.
Overtime: See (5, 6) on HOLIDAY PAGE
Paid: See (5, 6) on HOLIDAY PAGE
HOLIDAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME PAY
Journeyman $ 24.10
SUPPLEMENTAL BENEFITS
- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 24.10
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction  

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**  

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

**CLASS A1** To conform to Operating Engineer

<table>
<thead>
<tr>
<th>Description</th>
<th>Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$28.30</td>
<td>$29.01</td>
</tr>
</tbody>
</table>

**CLASS C**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$27.54</td>
<td>$28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$26.55</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

**CLASS D**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$22.17</td>
<td>$22.68</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.42 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
</tr>
</tbody>
</table>
All Class C $ 9.12 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 8.82 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms $ 22.75 $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
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<tr>
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<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants- of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.15

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 3.17</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.17</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.17</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 24.40</td>
<td>$ 0.65*</td>
<td>$ 0.65*</td>
</tr>
</tbody>
</table>
Epoxy Brush & Roller 24.65 0.65* 0.65*

Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work 24.90 0.65* 0.65*

Spray Work/Steeple Jack (over 100 ft.) 25.40 0.65* 0.65*

Spray Epoxy 25.65 0.65* 0.65*

NOTE - See Bridge Painter rates for bridges & tanks

* To be allocated at a later date.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.09
Terms 3A, 3B 5.73
Terms 4A, 4B 6.23

Painter - Metal Polisher 06/01/2015

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

Page 1922
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2015

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison:  Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca:  Only the Townships of Covert and Lodi.
Steuben:  Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga:  Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour: 07/01/2014

Plumber/Steamfitter $ 31.41
Pipefitter/Welder/HVAC 31.41
Refrigeration 31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 31.41</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.57

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.71</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.85</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.99</td>
</tr>
<tr>
<td>5th</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st - $10.55  
2nd - $20.08  
3rd - $20.37  
4th - $20.92  
5th - $21.75

JOB DESCRIPTION  
Plumber  
DISTRIBUTION  
Entire Counties  
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>1.75*</td>
<td>1.90*</td>
<td>2.00*</td>
<td></td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

*To be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyman $22.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-year</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $18.79

JOB DESCRIPTION  
Roofer  
DISTRIBUTION  
Entire Counties  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Roofer, Waterproofer $24.04 $0.80* $0.80*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $11.75
2nd term 12.09
3rd term 12.43
4th term 12.77
5th term 13.10
6th term 13.78

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.64</td>
<td>$0.80*</td>
<td>$0.80*</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.74</td>
<td>0.80*</td>
<td>0.80*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.41

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.
REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.83</td>
<td>$13.03</td>
<td>$14.44</td>
<td>$15.85</td>
<td>$17.26</td>
<td>$18.66</td>
<td>$20.07</td>
<td>$22.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.23</td>
<td>$9.80</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.49</td>
<td>$15.56</td>
<td>$15.62</td>
<td>$15.74</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $31.04 $31.04 $31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yards), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.39</td>
<td>$20.86</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.46</td>
<td>20.93</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.95</td>
<td>21.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.53</td>
<td>$11.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Owego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
Per hour:
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.14</td>
<td>$ 23.64</td>
</tr>
<tr>
<td>Group #2</td>
<td>23.34</td>
<td>23.84</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 18.77 $ 19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tompkins County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2014

Boilermaker $ 29.13

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 24.40*

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.22

**OVERTIME PAY**

See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 18.72</td>
<td>$ 18.72</td>
<td>$ 19.53</td>
<td>$ 20.34</td>
<td>$ 21.14</td>
<td>$ 21.97</td>
<td>$ 22.79</td>
<td>$ 23.60</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 17.54*</td>
<td>$ 17.54*</td>
<td>$ 18.35*</td>
<td>$ 19.16*</td>
<td>$ 19.96*</td>
<td>$ 20.79*</td>
<td>$ 21.61*</td>
<td>$ 22.42*</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.40</td>
<td>$ 27.97</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Lather</td>
<td>26.40</td>
<td>1.57*</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.65</td>
<td>1.57*</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td></td>
</tr>
</tbody>
</table>
Diver - Dry Day 27.40 1.57*
Diver Tender 27.40 1.57*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

(*)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 18.41

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic

07/01/2014
SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2014

Carpenter $ 28.40
Millwright 29.90
Piledriver 28.40
Diver-Wet Day 62.50
Diver-Dry Day 29.40
Diver-Tender 29.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.64</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%).
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 13.85</td>
<td>4th Period (3501-5000 hrs)</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.60</td>
<td>5th Period (5001-6500 hrs)</td>
<td>$ 24.25</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.35</td>
<td>6th Period (6501-8000 hrs)</td>
<td>$ 27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period $ 10.20 plus *3% of hourly wage paid</td>
<td>4th period $ 20.10 plus *3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd period $ 10.20 plus *3% of hourly wage paid</td>
<td>5th period $ 20.32 plus *3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd period $ 19.88 plus *3% of hourly wage paid</td>
<td>6th period $ 20.54 plus *3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Electrician $32.05

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00 AM to 4:30 PM $32.05
2ND SHIFT 4:30 PM to 1:00 AM 37.59
3RD SHIFT 12:30 AM to 9:00 AM 42.11

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.22 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

1st & 2nd terms $14.42
3rd & 4th terms 17.63
5th & 6th terms 20.83
7th & 8th terms 24.04
9th & 10th terms 27.24

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $10.72*
5th & 6th terms 18.53*
7th & 8th terms 19.73*
9th & 10th terms 20.93*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2014 01/01/2015 01/01/2016
Elevator Constructor $41.40 $42.03 $42.87
Helper 28.98 29.42 30.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.785* $ 28.385* $ 29.985*

*Note - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd thru 8th term: Same as Journeyman.

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour | 07/01/2014 | 05/01/2015 Additional | 05/01/2016 Additional
---------|------------|-----------------------|-----------------------
Glazier   | $ 24.00    | $ 1.50*               | $ 1.80*               |

*To be allocated at a later date.

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.50

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $6.20
- 3rd & 4th terms: $6.32
- 5th & 6th terms: $6.46
- 7th & 8th terms: $6.59

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2014

Insulation Installer: $30.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT: $30.15
- 2ND SHIFT: $34.68
- 3RD SHIFT: $37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman: $19.35

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $17.35
- 3rd & 4th years: $19.35
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2014 05/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$28.00</td>
<td>$1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $28.00
2nd Shift 30.75
3rd Shift 32.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $22.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st year $9.55
2nd year 16.17
3rd year 17.11
4th year 18.06
**JOB DESCRIPTION**  
Laborer - Building

**ENTIRE COUNTIES**  
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*Additional</td>
<td>*Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$22.58</td>
<td>$23.08</td>
<td>$24.08</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.08</td>
<td>24.08</td>
<td>24.08</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.08</td>
<td>24.08</td>
<td>24.08</td>
</tr>
<tr>
<td>GROUP #4</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $16.90

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.88</td>
</tr>
<tr>
<td>3rd</td>
<td>12.05</td>
</tr>
<tr>
<td>4th</td>
<td>13.23</td>
</tr>
</tbody>
</table>

7-785b

**Laborer - Heavy&Highway**  
06/01/2015

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer
WAGES

Per hour:

GROUP  A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP  B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP  C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP  D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP  A</td>
<td>$26.46</td>
<td>$26.66</td>
</tr>
<tr>
<td>GROUP  B</td>
<td>26.66</td>
<td>26.86</td>
</tr>
<tr>
<td>GROUP  C</td>
<td>26.86</td>
<td>27.06</td>
</tr>
<tr>
<td>GROUP  D</td>
<td>$27.06</td>
<td>$27.26</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $17.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$14.45</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>15.13</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>15.80</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>16.48</td>
<td></td>
</tr>
</tbody>
</table>

7-785h

Laborer - Tunnel

06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$29.64</td>
<td>$1.30</td>
</tr>
<tr>
<td>Group B</td>
<td>29.84</td>
<td>1.30</td>
</tr>
<tr>
<td>Group C</td>
<td>31.14</td>
<td>1.30</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.64</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>5.38</td>
<td>5.38</td>
<td>10.38</td>
<td>17.15</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>5.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>10.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>17.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
</table>

Page 1940
**Lineman, Technician** | $45.51 | $46.90 | $2.50*  
**Crane, Crawler Backhoe** | 45.51 | 46.90 | 2.50*  
**Welder, Cable Splicer** | 45.51 | 46.90 | 2.50*  
**Digging Machine Operator** | 40.96 | 42.21 | 2.50*  
**Tractor Trailer Driver** | 38.68 | 39.87 | 2.50*  
**Groundman, Truck Driver** | 36.41 | 37.52 | 2.50*  
**Mechanic 1st Class** | 36.41 | 37.52 | 2.50*  
**Flagman** | 27.31 | 28.14 | 2.50*  

*To be allocated at a later date.*

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

**Lineman, Technician** | $45.51 | $46.90 | $2.50*  
**Crane, Crawler Backhoe** | 45.51 | 46.90 | 2.50*  
**Cable Splicer-Pipe Type Cable** | 50.06 | 51.59 | 2.50*  
**Cert. Welder-Pipe Type Cable** | 47.79 | 49.25 | 2.50*  
**Digging Machine Operator** | 40.96 | 42.21 | 2.50*  
**Tractor Trailer Driver** | 38.68 | 39.87 | 2.50*  
**Mechanic 1st Class** | 36.41 | 37.52 | 2.50*  
**Groundman, Truck Driver** | 36.41 | 37.52 | 2.50*  
**Flagman** | 27.31 | 28.14 | 2.50*  

*To be allocated at a later date.*

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

**Lineman, Technician, Welder** | $46.80 | $48.20 | $2.50*  
**Crane, Crawler Backhoe** | 46.80 | 48.20 | 2.50*  
**Cable Splicer** | 46.80 | 48.20 | 2.50*  
**Digging Machine Operator** | 42.12 | 43.38 | 2.50*  
**Tractor Trailer Driver** | 39.78 | 40.97 | 2.50*  
**Groundman, Truck Driver** | 37.44 | 38.56 | 2.50*  
**Mechanic 1st Class** | 37.44 | 38.56 | 2.50*  
**Flagman** | 28.08 | 28.92 | 2.50*  
**Cert. Welder-Pipe Type Cable** | 49.14 | 50.61 | 2.50*  
**Cable Splicer-Pipe Type Cable** | 51.48 | 53.02 | 2.50*  

*To be allocated at a later date.*

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

**Lineman, Technician, Welder** | $48.02 | $49.41 | $2.50*  
**Crane, Crawler Backhoe** | 48.02 | 49.41 | 2.50*  
**Cable Splicer** | 48.02 | 49.41 | 2.50*  
**Digging Machine Operator** | 43.22 | 44.47 | 2.50*  
**Tractor Trailer Driver** | 40.82 | 42.00 | 2.50*  
**Groundman, Truck Driver** | 38.42 | 39.53 | 2.50*  
**Mechanic 1st Class** | 38.42 | 39.53 | 2.50*  
**Flagman** | 28.81 | 29.65 | 2.50*  

*To be allocated at a later date.*

Additional $1.00 per hour for entire crew when a helicopter is used.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

LINEMAN ELECTRICIAN - TELEDATA

JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, abrasive blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1943
*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

6-1249a-LT
Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$ 27.96</td>
<td>$ 1.45</td>
<td>$ 1.47</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.96</td>
<td>1.45</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 19.84

**OVER TIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms  $ 19.84

Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 18.53

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour
Building: 07/01/2014

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 25.25</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 25.25</td>
</tr>
<tr>
<td>Mason finisher</td>
<td>25.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 14.51

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.79</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.85</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.98</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

Page 1946
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016
Tile Setter: $28.64 $1.45 $1.47
Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.17</td>
<td>$10.30</td>
<td>$15.86</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2014

Millwright $27.25
Certified Welder 28.50
Hazardous Waste Work 28.50

SUPPLEMENTAL BENEFITS
Per hour worked: $19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building  

**DISTRICT** 6  

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

**WAGES**

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**NOTE:** If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lul and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Stradlly Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Trenching Machine (up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Fire Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric), One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heateman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Master Mechanic</td>
<td>33.95</td>
<td>34.20</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>32.78</td>
<td>33.03</td>
</tr>
<tr>
<td>Class A</td>
<td>32.18</td>
<td>32.43</td>
</tr>
<tr>
<td>Class B</td>
<td>30.30</td>
<td>30.55</td>
</tr>
<tr>
<td>Class C</td>
<td>26.54</td>
<td>26.79</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100ft+</td>
<td>33.93</td>
<td>34.18</td>
</tr>
<tr>
<td>Tower Crane (Plus boom length premium)</td>
<td>33.68</td>
<td>33.93</td>
</tr>
<tr>
<td>Crane/Derrick w/boom:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
"150 ft to 199 ft add $ 1.75 $ 1.75
"200 ft to 299 ft add $ 2.75 $ 2.75
"300 ft and over add $ 3.75 $ 3.75

NOTE: The length premium is in addition to the crane tonnage premium listed below.

All cranes from 30 to 64 ton - class A rate plus $.50
All lattice boom cranes 65 ton capacity & over - Class A rate plus $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Class A rate plus $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Class A rate plus $ 1.25
All hydraulic cranes 100 ton capacity and over - Class A rate plus $ 1.75

ADDITIONAL $ 2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.10 $ 23.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.31</td>
<td>$ 19.46</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.92</td>
<td>21.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.53</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>25.74</td>
<td>25.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Littel Falls, NY.

WAGES
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend A-Mat Paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-Propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scrapper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer Mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated Slope Paving Machine, Backhoe (Tractor-Mounted), Belt Loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete Pump, Hydraulic Crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Power Unit, Drill Rigs (Self Contained, Self Propelled or Hyrdrolc), Drill Rigs (Truck/Tractor mounted), Fork Lift, Front End Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump Crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled Rubbleizer, Stationary central compressed air plant (5000cfm and up), Teilehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winn Cat, Log Skidder, Hydra-Spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie Spacers and Track Liners, Work Boat Operator including LCM’s.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Conc. Paver or Mixer (16s & under), Concrete Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locatior, Electric Pump Used In Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum Machine (self propelled) Vibratory Compactor, Well Point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>35.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>31.64</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman
JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$ 30.05</th>
<th>$ 30.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Certified Welder, Boat Operator (licensed) | $ 28.30 | $ 29.01 |
| CLASS C              | $ 27.54 | $ 28.22 |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, |

| Boat Operator | $ 26.55 | $ 27.30 |
|               |         |         |

| CLASS D              | $ 22.17 | $ 22.68 |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor |

| Oiler (please add) | $ 0.06 |

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42 plus 8% of straight time wage, Overtime hours</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

| All Class C       | $ 9.12 plus 8% of straight time wage, Overtime hours | $ 9.69 plus 8% of straight time wage, Overtime hours |
|                   | add $ 0.48   | add $ 0.48   |

| All Class D       | $ 8.82 plus 8% of straight time wage, Overtime hours | $ 9.39 plus 8% of straight time wage, Overtime hours |
|                   | add $ 0.33   | add $ 0.33   |

OVERTIME PAY
OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.75 $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 22.75 $ 23.75

12-158-545 D.H.H.
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

\[
\begin{array}{c|c|c}
 & 07/01/2014 & 07/01/2015 \\ 
\hline
\text{Party Chief} & \$35.49 & \$36.53 \\ 
\text{Instrument Person} & 32.53 & 33.46 \\ 
\text{Rod Person} & 23.83 & 24.46 \\
\end{array}
\]

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.75 $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

| Crane 1  | $ 43.68 |
| Crane 2  | 42.68   |
| Crane 3  | 41.68   |
| Master Mechanic | 41.81 |

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

| 1st term | 60% of Class D |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class A |

Supplemental Benefits per hour paid:

$ 24.55

Painter 06/01/2015

JOB DESCRIPTION Painter

ENTIRE COUNTIES
### Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

$23.15

#### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

**Note** - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.15</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION Painter

### ENTIRE COUNTIES

Cortland, Tompkins

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Rate/Paper/</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Vinyl Hangers/Taper</strong></td>
<td>$24.40</td>
<td>$0.60*</td>
<td>$0.60*</td>
</tr>
<tr>
<td><strong>Spray Painting</strong></td>
<td>25.40</td>
<td>0.60*</td>
<td>0.60*</td>
</tr>
<tr>
<td><strong>Spray Epoxy</strong></td>
<td>25.90</td>
<td>0.60*</td>
<td>0.60*</td>
</tr>
<tr>
<td><strong>Swing and Scaffold/Steplejack/BosunChair/StructuralSteel</strong>/Window Platform</td>
<td>25.00</td>
<td>0.60*</td>
<td>0.60*</td>
</tr>
<tr>
<td><strong>Brush and Roll Epoxy(Solvent Base Only)</strong></td>
<td>25.50</td>
<td>0.60*</td>
<td>0.60*</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Sandblasting 25.30 0.60* 0.60*

NOTE - See Bridge Painter rates for bridges & tanks

*To be allocated at a later date

**Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

1A 1B 2A 2B 3A 3B 4A 4B
50% 55% 60% 65% 70% 75% 80% 90%

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012
Term 3A 3B 4A 4B
Hours 4000-5001 5001-6000 6001-7000 7001-8000
Wages 70% 75% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.09
Terms 3A, 3B 5.73
Terms 4A, 4B 6.23

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2014

Plumber/Steamfitter  $ 31.41
Pipefitter/Welder/HVAC  31.41
Refrigeration  31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 31.41</td>
</tr>
<tr>
<td>2nd</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.71</td>
<td>$17.28</td>
<td>$18.85</td>
<td>$21.99</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.55</td>
<td>$20.08</td>
<td>$20.37</td>
<td>$20.92</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

6-267-SF

Roofer

JOB DESCRIPTION  Roofer

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2014

Plumber/Steamfitter  $ 31.41
Pipefitter/Welder/HVAC  31.41
Refrigeration  31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
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</tr>
<tr>
<td>2nd</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

<table>
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<tr>
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<td>$21.75</td>
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6-267-SF

Roofer

JOB DESCRIPTION  Roofer

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2014

Plumber/Steamfitter  $ 31.41
Pipefitter/Welder/HVAC  31.41
Refrigeration  31.41

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

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<td>12:00 AM to 7:30 AM</td>
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</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
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<td>$18.85</td>
<td>$21.99</td>
<td>$26.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

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<tr>
<td>Rate</td>
<td>$10.55</td>
<td>$20.08</td>
<td>$20.37</td>
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<td>$21.75</td>
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</table>
JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2014 06/01/2015 06/01/2016 Additional Additional
Roofer, Waterproofer $ 24.04 $ 0.80* $ 0.80*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

*To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:
1st term $ 11.75
2nd term 12.09
3rd term 12.43
4th term 12.77
5th term 13.10
6th term 13.78

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

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<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
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<tbody>
<tr>
<td></td>
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<td>Additional</td>
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<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.64</td>
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<tr>
<td>Polyresin Fiberglass</td>
<td>27.74</td>
<td>0.80*</td>
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</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $17.41
OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

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</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$13.83</td>
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<td>$14.44</td>
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<td>$17.26</td>
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<td>$22.90</td>
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SUPPLEMENTAL BENEFITS per hour worked:

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<td>$15.49</td>
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Sprinkler Fitter 06/01/2015

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $31.04 $31.04 $31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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Supplemental Benefits per hour worked

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<thead>
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For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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Supplemental Benefits per hour worked

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For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

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Supplemental Benefits per hour worked

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Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2014 07/01/2015

GROUP #1 $22.47 $23.23
GROUP #2 22.67 23.43

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$21.10 $21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh
Welder 06/01/2015

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Ulster County General Construction

Boilermaker

06/01/2015

JOB DESCRIPTION
Boilermaker

DISTRICT
4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:
07/01/2014 01/01/2015
Boilermaker $ 50.45 $ 51.56
Repairs & Renovations $ 50.45 $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2014 01/01/2015
Boilermaker 32% of hourly 32% of hourly
Repairs & Renovations Wage Paid Wage Paid
$ +25.16 $ +25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:
07/01/2014 01/01/2015
Apprentice(s) 32% of Hourly 32% of Hourly
Wage Paid plus Wage Paid Plus
+ $25.16 + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Carpenter $ 34.17
Carpenter-Floor Coverer* 34.17
Dockbuilder/Piledriver 34.17
Diver Tender 34.17
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

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<thead>
<tr>
<th></th>
<th>1st</th>
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<tr>
<td>Wage</td>
<td>$17.28</td>
<td>$20.23</td>
<td>$23.17</td>
<td>$26.12</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 14.98

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Electrician 06/01/2015

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2014 04/01/2015

Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>under $ 250,000.00</th>
<th>$37.00</th>
<th>$38.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $ 250,000.00</td>
<td>$41.00</td>
<td>$42.00</td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>under $ 250,000.00</th>
<th>$43.41</th>
<th>$44.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $ 250,000.00</td>
<td>$48.11</td>
<td>$49.28</td>
<td></td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am
<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>under $ 250,000.00</th>
<th>$48.63</th>
<th>$49.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $ 250,000.00</td>
<td>$53.89</td>
<td>$55.20</td>
<td></td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyman $ 23.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.17 plus 6% of wage</td>
<td>$ 11.37 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.67 plus 6% of wage</td>
<td>$ 12.87 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.67 plus 6% of wage</td>
<td>$ 14.87 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.67 plus 6% of wage</td>
<td>$ 16.87 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.67 plus 6% of wage</td>
<td>$ 19.87 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware:  Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland:  Only the Township of Stony Point.

WAGES
Per Hour 07/01/2014 01/01/2015
Mechanic $ 51.55 $ 52.51
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier 06/01/2015**

**JOB DESCRIPTION**
Glazier

**DISTRICT**
8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$51.00*</td>
<td>$51.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$52.00*</td>
<td>$52.35*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.70*</td>
<td>$26.70*</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$0.60**</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)

1st term  $13.17 $13.32 $13.32
2nd term  22.45 22.45 22.45
3rd term  24.95 25.30 25.30
4th term  30.07 30.22 30.22

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
- Asbestos Worker* $31.56 $1.50**
- Insulator* 31.56 1.50**
- Firestopping Worker* 26.83 1.50**

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked
- Journeyman $20.03

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

\[
\begin{array}{cccc}
1 & 2 & 3 & 4 \\
60 \% & 70 \% & 80 \% & 90 \%
\end{array}
\]

Supplemental Benefits per hour worked:
- Apprentices $20.03

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$44.12</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$44.12</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$44.12</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$44.12</td>
</tr>
</tbody>
</table>

Page 1967
Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 32.03

**OVERTIME PAY**
OVERTIME:..See ( B*, E**, Q, V ) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.06</td>
<td>$26.47</td>
<td>$30.88</td>
<td>$35.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.39</td>
<td>$28.32</td>
<td>$29.25</td>
<td>$30.18</td>
</tr>
</tbody>
</table>

11-417

**Laborer - Building 06/01/2015**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:**(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 31.95</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Premium</td>
<td>36.50</td>
<td>37.20</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 24.25 $ 25.35

Page 1968
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.57</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.77</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.16</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
$18.35  $19.40

11-17.BA

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nippers, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper. fireproof sprayer, plaster & acoustic pumps. **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.05</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$34.55</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$38.55</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $23.70
SHIFT DIFFERENTIAL: $ 26.35 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.96</td>
</tr>
<tr>
<td>4th</td>
<td>$27.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $18.90 |

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Class 1: All support laborers/ sandhogs working above the shaft or tunnel.</td>
</tr>
<tr>
<td>Class 2: All laborers/sandhogs working in the shaft or tunnel.</td>
<td></td>
</tr>
<tr>
<td>Class 4: Safety miners</td>
<td></td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Class 1</td>
<td>$43.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$45.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$51.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$24.75 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.13 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: Same as Journeyman**

**WAGES**

**Per hour:**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Date</th>
<th>Cable Splicer</th>
<th>Installer, Repairman</th>
<th>Teledata Lineman</th>
<th>Technician, Equipment Operator</th>
<th>Groundman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 29.12</td>
<td>27.64</td>
<td>27.64</td>
<td>27.64</td>
<td>14.66</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

$ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal Lighting**

**06/01/2015**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRIBUTION**

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 41.39</td>
<td>41.39</td>
<td>43.46</td>
<td>37.25</td>
<td>35.18</td>
<td>33.11</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 42.32</td>
<td>42.32</td>
<td>44.44</td>
<td>38.09</td>
<td>35.97</td>
<td>33.86</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional

$ 2.00* 2.00* 2.00* 2.00* 2.00* 2.00*
Mechanic 1st Class 33.11 33.86 2.00*
Flagman 24.83 25.39 2.00*

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.83</td>
<td>$26.90</td>
<td>$28.97</td>
<td>$31.04</td>
<td>$33.11</td>
<td>$35.18</td>
<td>$37.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

---

### Mason - Building

**06/01/2015**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages: 07/01/2014 01/01/2015
Marble Cutters& Setters $ 55.85 $ 56.15

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker $ 29.58 $ 30.31

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>$ 22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
<td>$47.47</td>
<td>$53.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

---

### Mason - Building

**06/01/2015**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

---
PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.37</td>
<td>$ 39.14</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>38.37</td>
<td>39.14</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>38.37</td>
<td>39.14</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.37</td>
<td>39.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.23</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See ( B, E2, H, V ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile, Marble,&amp; Terrazzo Mechanic/Setter</td>
<td>$ 45.85</td>
<td>$ 46.80</td>
<td>$ 47.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
</tr>
</thead>
</table>

Per Hour:
Journeyman: $ 21.90* plus $6.41

* This portion of the benefits subject to same premium as overtime wages.
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$22.59</td>
<td>$26.22</td>
<td>$29.05</td>
<td>$31.90</td>
<td>$34.51</td>
<td>$37.14</td>
<td>$37.95</td>
<td>$40.20</td>
<td>$42.82</td>
<td>$44.36</td>
</tr>
</tbody>
</table>

Effective 12/01/2014 an additional:

|      | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

Effective 06/01/2015 an additional:

|      | $0.48 | $0.52 | $0.57 | $0.62 | $0.67 | $0.71 | $0.76 | $0.81 | $0.86 | $0.90 |

NOTE: ADDITIONAL INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$13.35</td>
<td>$13.35</td>
<td>$13.85</td>
<td>$14.60</td>
<td>$15.35</td>
<td>$16.35</td>
<td>$16.35</td>
<td>$17.35</td>
<td>$17.35</td>
<td>$18.85</td>
</tr>
<tr>
<td>Adj</td>
<td>+$0.66</td>
<td>+$0.69</td>
<td>+$1.03</td>
<td>+$1.07</td>
<td>+$1.38</td>
<td>+$1.42</td>
<td>+$5.26</td>
<td>+$5.62</td>
<td>+$5.66</td>
<td>+$7.33</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.

---

Mason - Building

06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>07/01/2014</th>
<th>12/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$40.05</td>
<td>$40.75</td>
<td>$41.45</td>
</tr>
</tbody>
</table>

MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

SUPPLEMENTAL BENEFITS
Journeyman:

<table>
<thead>
<tr>
<th>Hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour.</td>
<td>$23.41*</td>
</tr>
<tr>
<td>plus</td>
<td>$6.31</td>
</tr>
</tbody>
</table>

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

Mason - Heavy&Highway

06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

OVERTIME PAY
See (B, O) on OVERTIME PAGE
Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Millwright

06/01/2015

JOBS DESCRIPTION
Millwright

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour: 07/01/2014

Millwright $ 32.25

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.32

OVERTIME PAY
See (B, E, E2, O) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.35</td>
<td>20.13</td>
<td>21.53</td>
<td>22.92</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION

Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Grads, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, etc., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pilehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (all), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrette and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all types Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all), concrete, Pumpcrette Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomotic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance-Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Skids, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Ultra High Pressure Waterjet Cutting Machine, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>45.07</td>
<td>46.07</td>
</tr>
<tr>
<td>Class B</td>
<td>43.48</td>
<td>44.48</td>
</tr>
<tr>
<td>Class C</td>
<td>41.57</td>
<td>42.57</td>
</tr>
<tr>
<td>Class D</td>
<td>39.94</td>
<td>40.94</td>
</tr>
<tr>
<td>Class E</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engine</td>
<td>46.89</td>
<td>47.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>45.81</td>
<td>46.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>45.07</td>
<td>46.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>38.23</td>
<td>39.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>35.65</td>
<td>36.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

$ .75 July 1, 2014
$ .75 January 1 2015

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 29.33 $ 29.48

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour paid:

Apprentices $ 29.33 $ 29.48

11-825
## JOB DESCRIPTION
Operating Engineer - Marine Construction

## ENTIRE COUNTIES

## WAGES
### Per Hour:

#### DREDGING OPERATIONS
<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$27.54</td>
<td>$28.22</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator(licensed)</td>
<td>$28.30</td>
<td>$29.01</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$22.17</td>
<td>$22.68</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler(please add)$0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.42 plus 8%</td>
<td>$9.99 plus 8%</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.12 plus 8%</td>
<td>$9.69 plus 8%</td>
</tr>
<tr>
<td>All Class D</td>
<td>$8.82 plus 8%</td>
<td>$9.39 plus 8%</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

### HOLIDAY
Operating Engineer - Steel Erectors 06/01/2015

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS AA: Cranes (all cranes land or floating with booms including jib, 140 ft. and over above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Helicopters (Co-Pilot), Helicopters (Communications Engineer)

CLASS A: Cranes (all cranes, land or floating with booms including jib, 140 feet above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. above ground).

CLASS B: "A Frame, Cherry Pickers( 10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Maintenance -Utility Man, Rod Bending Machines (Power), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in batter, including diesels), Transfer Machine.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class AA</td>
<td>$ 49.09</td>
<td>$ 50.09</td>
</tr>
<tr>
<td>Class A</td>
<td>47.43</td>
<td>48.43</td>
</tr>
<tr>
<td>Class B</td>
<td>44.64</td>
<td>45.64</td>
</tr>
<tr>
<td>Class C</td>
<td>41.98</td>
<td>42.98</td>
</tr>
<tr>
<td>Class D</td>
<td>40.45</td>
<td>41.45</td>
</tr>
<tr>
<td>Class E</td>
<td>38.69</td>
<td>39.69</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>48.70</td>
<td>49.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>46.26</td>
<td>47.26</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>45.40</td>
<td>46.40</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>38.69</td>
<td>39.79</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>35.65</td>
<td>36.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

In addition to the rates listed above, Operating Engineers on Cranes 100 ton or more and Tower Cranes shall receive the following increases:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$.75</td>
<td>July 1 2014</td>
</tr>
<tr>
<td>$.75</td>
<td>January 1 2015</td>
</tr>
</tbody>
</table>

On machines with booms (including jib) of 100 to 139’ an additional $ 1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $ 2.00 per hour.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.33</td>
<td>$ 29.48</td>
<td></td>
</tr>
</tbody>
</table>
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentice | $29.33 | $29.48 |

1-155SE

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$29.44</td>
<td>$29.44</td>
<td>$29.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>29.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $19.84

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

|    | $9.14 | 19.84 |

1-155

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

Page 1983
WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -
   $ 47.00 $ 48.75
   + 5.38* + 5.63*
From Nov. 16th to April 30th -
   $ 47.00 $ 48.75
   + 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2014 10/01/2014
From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours $ 28.20 $ 28.95
   Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours 28.20 28.95
   Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2014
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014

Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-1456-LS
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.94</td>
<td>10.31</td>
<td>10.51</td>
</tr>
</tbody>
</table>

**Not Subject to Overtime**

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.46</td>
</tr>
<tr>
<td>2nd</td>
<td>24.31</td>
</tr>
<tr>
<td>3rd</td>
<td>28.24</td>
</tr>
<tr>
<td>4th</td>
<td>34.00</td>
</tr>
<tr>
<td>5th</td>
<td>39.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.44 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>14.56 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>16.80 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>18.72 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>20.62 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>
Plumber 06/01/2015

JOB DESCRIPTION  Plumber
DISTRICT  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.99*</td>
<td>$ 31.99*</td>
</tr>
<tr>
<td>* An additional $ 1.00 for Star Certification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen
$ 24.63
$ 26.38

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 11.19</td>
<td>$ 14.40</td>
<td>$ 17.59</td>
<td>$ 22.39</td>
<td>$ 27.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 7.92</td>
<td>$ 11.15</td>
<td>$ 13.59</td>
<td>$ 18.00</td>
<td>$ 21.31</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

11-373 Refrig
## SUPPLEMENTAL BENEFITS

### Per hour worked:

**On Projects over $230,000.00:**
- **Journeymen**
  - $32.84
  - $34.34

**On Projects $230,000.00 and under:**
- **Journeymen**
  - $27.91
  - $29.19

### OVERTIME PAY

**OVERTIME:** (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wages.

**For Projects over $230,000.00:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
</tr>
<tr>
<td>1st term</td>
<td>$14.42</td>
<td>$14.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>18.54</td>
<td>18.77</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>22.65</td>
<td>22.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>28.84</td>
<td>29.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>35.02</td>
<td>35.45</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
</tr>
<tr>
<td>1st term</td>
<td>$11.57</td>
<td>$12.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
<td>15.51</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>18.09</td>
<td>18.93</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>26.26</td>
<td>27.54</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>29.56</td>
<td>30.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**For Projects $230,000.00 and under:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
<td>wage</td>
</tr>
<tr>
<td>1st term</td>
<td>$12.25</td>
<td>$12.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>15.75</td>
<td>15.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>19.25</td>
<td>19.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>24.51</td>
<td>24.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>29.76</td>
<td>30.13</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
<td>benefit</td>
</tr>
<tr>
<td>1st term</td>
<td>$9.82</td>
<td>$10.29</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>12.59</td>
<td>13.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>15.41</td>
<td>16.11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>22.30</td>
<td>23.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>25.11</td>
<td>26.30</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Plumber - HVAC / Service 06/01/2015**

**JOB DESCRIPTION**

**Plumber - HVAC / Service**

**DISTRICT 8**

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

**Per hour:** 07/01/2014

**HVAC Service**

$39.70

**Jobbing & Alteration**

(Dutchess and Ulster County Only)

$36.25
*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Journeyworker HVAC Service
$ 18.09 per hour paid
+ 1.10 per hour worked**

Journeyworker Jobbing Alterations
$ 21.47 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.59</td>
<td>21.71</td>
<td>27.13</td>
<td>33.19</td>
<td>35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term
$ 15.17 per hour paid
+ 1.10 per hour worked

2nd term
$ 15.66 per hour paid
+ 1.10 per hour worked

3rd term
$ 16.30 per hour paid
+ 1.10 per hour worked

4th term
$ 17.02 per hour paid
+ 1.10 per hour worked

5th term
$ 17.57 per hour paid
+ 1.10 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.61</td>
<td>19.12</td>
<td>22.83</td>
<td>27.67</td>
<td>30.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices 07/01/2014
1st term $  8.99 per hour paid
+ 0.50 per hour worked
2nd term $ 11.62 per hour paid
+ 0.93 per hour worked
3rd term $ 12.89 per hour paid
+ 1.05 per hour worked
4th term $ 15.80 per hour paid
+ 1.46 per hour worked
5th term $ 16.91 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015
Roofer/Waterproofer $ 40.70 An additional $ 1.50*

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**
- 1st term: $14.83
- 2nd term: $16.71
- 3rd term: $18.55
- 4th term: $20.40
- 5th term: $22.27
- 6th term: $24.11
- 7th term: $25.49
- 8th term: $26.88

Sprinkler Fitter 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$40.66</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$40.66</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$41.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2014</td>
</tr>
<tr>
<td></td>
<td>$21.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.33</td>
<td>$20.33</td>
<td>$22.36</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$ 30.04</td>
<td>$ 31.43</td>
</tr>
<tr>
<td>Over 40</td>
<td>24.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

---

11-445B/HH

---

**Welder**

06/01/2015

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Warren County General Construction

Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2014

Boilermaker  $ 31.24

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeymen  $ 23.88*  
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  
Hamilton, Warren, Washington

**WAGES**  
Per hour:  
07/01/2014  
06/01/2015  
Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>26.29</td>
<td>26.29</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.29</td>
<td>26.29</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.29</td>
<td>26.29</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.29</td>
<td>26.29</td>
</tr>
<tr>
<td>Lather</td>
<td>26.29</td>
<td>26.29</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.54</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>27.29</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>27.29</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.29</td>
<td>61.25</td>
</tr>
</tbody>
</table>

$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  
$ 1.54*  

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

("*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeymen: $17.81

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeymen's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.56</td>
</tr>
<tr>
<td>4th year</td>
<td>12.56</td>
</tr>
</tbody>
</table>

2-291B-Ham

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

Journeymen $18.43

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

2-42AtSS

Carpenter - Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Carpenter $28.04
Millwright 29.54
Piledriver 28.04
Diver-Wet Day 62.50
Diver-Dry Day 29.04
Diver-Tender 29.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $18.79
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year terms: $9.92
- 2nd year terms: $9.92
- 3rd year terms: $12.52
- 4th year terms: $12.52

WAGES
Per hour

07/01/2014

- Electrician: $35.25
- Audio/Sound: $35.25
- Video: $35.25
- Tele-Data: $35.25

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman: $21.17 +3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 9.96*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>9.96*</td>
</tr>
<tr>
<td>All others</td>
<td>21.17*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.

Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50%</td>
</tr>
</tbody>
</table>

Page 1998
Glazier 06/01/2015

**JOB DESCRIPTION**

**Glazier**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.05</td>
<td></td>
<td>$27.55</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

*High Work Base Wage 29.05

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>$3.50 per hour for all hours worked</td>
</tr>
</tbody>
</table>

*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**) To be allocated at a later date, increase only applies to Glazier base wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 16.03
Journeyman
High Work 21.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:
Apprentice
1st-4th term $ 14.26
5th-8th term 16.03
Apprentice High Work
1st-4th term $ 16.83
5th-8th term 21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:
Apprentice $ 16.03
Apprentice High Work 21.58

---

**Insulator - Heat & Frost 06/01/2015**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Wages per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 31.56</td>
<td>$ 31.56</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.56</td>
<td>31.56</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>26.83</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

*)On Mechanical Systems only.
(**)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 20.03

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.03

---

**Ironworker 06/01/2015**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour 07/01/2014

- Ornamental: $29.05
- Reinforcing: 29.05
- Rodman: 29.05
- Structural & Precast: 29.05
- Mover/Rigger: 29.05
- Fence Erector: 29.05
- Stone Derrickman: 29.05
- Sheeter: 29.30
- Curtain Wall Installer: 29.05
- Metal Window Installer: 29.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

- JOURNEYMAN: $25.06

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>19.38</td>
</tr>
<tr>
<td>3rd</td>
<td>20.72</td>
</tr>
<tr>
<td>4th</td>
<td>22.06</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

06/01/2015

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour 07/01/2014

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.88</td>
</tr>
<tr>
<td>B</td>
<td>21.03</td>
</tr>
<tr>
<td>C</td>
<td>21.18</td>
</tr>
<tr>
<td>D</td>
<td>21.33</td>
</tr>
<tr>
<td>E</td>
<td>21.38</td>
</tr>
<tr>
<td>F</td>
<td>21.88</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $18.22

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.22

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2014 07/01/2015 Additional
Group # A $23.99 $1.30*
Group # B 24.19 1.30*
Group # C 24.39 1.30*
Group # D 24.59 1.30*
Group # E 25.99 1.30*

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $19.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $19.23

06/01/2015

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$27.17</td>
<td>$1.30**</td>
</tr>
<tr>
<td>Group B</td>
<td>27.37</td>
<td>1.30**</td>
</tr>
<tr>
<td>Group C*</td>
<td>29.17</td>
<td>1.30**</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

(**)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $19.23

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician $45.51</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer 45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator 40.96</td>
<td>42.21</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver 38.68</td>
<td>39.87</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver 36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class 36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Flagman 27.31</td>
<td>28.14</td>
<td>2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician $45.51</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 45.51</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable 50.06</td>
<td>51.59</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable 47.79</td>
<td>49.25</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator 40.96</td>
<td>42.21</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver 38.68</td>
<td>39.87</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class 36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver 36.41</td>
<td>37.52</td>
<td>2.50*</td>
<td></td>
</tr>
<tr>
<td>Flagman 27.31</td>
<td>28.14</td>
<td>2.50*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$19.75 $20.50
*plus 7% of
hourly wage   *plus 7% of
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid       See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime   See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$42.13</td>
<td>$43.09</td>
<td>$43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.11</td>
<td>$36.94</td>
<td>$36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.10</td>
<td>$34.88</td>
<td>$34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.10</td>
<td>$32.83</td>
<td>$32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.07</td>
<td>$24.62</td>
<td>$24.62</td>
</tr>
</tbody>
</table>

Additional

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

12-2b.1

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES


WAGES

Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79

Finisher 24.30

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 18.25

Journeyman Finisher 15.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hrs 60%

2nd term 501-1500 hrs 70%

3rd term 1501-2500 hrs 80%

4th term 2501-3500 hrs 85%

5th term 3501-4500 hrs 90%

6th term 4501-6000 hrs 95%

Finisher:

1st term 0-500 hrs 70%

2nd term 501-1500 hrs 80%

3rd term 1501-2500 hrs 90%

4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2014

Setter:

1st term 0-500 hrs $ 10.50

2nd term 501-1500 hrs 10.50

3rd term 1501-2500 hrs 14.37

4th term 2501-3500 hrs 14.37

5th term 3501-4500 hrs 16.31

6th term 4501-6000 hrs 18.25
Finisher:
1st term 0-500 hrs $ 10.00
2nd term 501-1500 hrs 10.00
3rd term 1501-2500 hrs 12.77
4th term 2501-3700 hrs 12.77

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 28.43
Cement Finisher 28.43
Plasterer/Fireproofer* 28.43
Pointer/Caulker/Cleaner 28.43
Stone Mason 28.43
Acid Brick 28.93

(*)Fireproofer on Structural only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.68

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 17.68

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer $ 33.08</td>
<td>$ 33.08</td>
</tr>
<tr>
<td>Additional $ 1.35*</td>
<td>$ 1.35*</td>
</tr>
</tbody>
</table>
Addition $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 17.96

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014
$ 17.96

**Millwright - Building**

06/01/2015

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Warren, Washington

**WAGES**

Per hour: 07/01/2014

Millwright $ 26.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.59

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>8.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.56</td>
</tr>
<tr>
<td>4th term</td>
<td>17.58</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour 07/01/2014**

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$37.90</td>
</tr>
<tr>
<td>A</td>
<td>37.46</td>
</tr>
<tr>
<td>B</td>
<td>36.55</td>
</tr>
<tr>
<td>C</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $23.87

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2012
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All terms $ 19.30

1-158 Alb

Operating Engineer - Heavy&Highway

06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or similar type), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
WAGES per hour

07/01/2014

Master Mechanic $ 39.02
Class A* 37.41
Class B 36.50
Class C 33.93

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 24.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

All Terms $ 19.50

Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 34.73
Lead Dredgeman $ 34.73

CLASS A1
Dozer, Front Loader
Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05
Tug Operator (over 1000hp), $ 30.05
Operator II, Fill Placer, $ 30.81
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 28.30 $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.17 $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 1/7/2014</th>
<th>Rate 10/1/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.12 plus 8%</td>
<td>$ 9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 8.82 plus 8%</td>
<td>$ 9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

---

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
Crane 3  41.68
Master Mechanic  41.81
CLASS A  39.68
CLASS B  38.46
CLASS C  35.67
CLASS D  32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 27.49</td>
<td>$ 1.40**</td>
<td>$ 1.40**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>29.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
(**) To be allocated at a later date.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 11.22

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 11.22

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL**:
Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 47.00</td>
<td>$ 48.75</td>
</tr>
<tr>
<td></td>
<td>+ 5.38*</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.20</td>
<td>$ 28.95</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>28.20</td>
<td>28.95</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: (1) year terms
**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- **Painter (Striping-Highway):**
- **Striping-Machine Operator***
- **Linerman Thermoplastic**

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- **Striping-Machine operator**
- **Linerman Thermoplastic**

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

- **Metal Polisher**
- Metal Polisher***

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2014

Journeyworker:
All classification $13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplementary benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2015

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$33.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.75 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>After Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98</td>
<td>$14.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33</td>
<td>$15.86*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69</td>
<td>$16.26*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04</td>
<td>$16.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40</td>
<td>$17.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofer 06/01/2015

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2014

- Roofer/Waterproofer $27.95
- Pitch & Asbestos 29.95

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $15.27

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 year) terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>After Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$13.50</td>
<td>$14.05*</td>
</tr>
<tr>
<td>1st yr</td>
<td>$13.69</td>
<td>$14.24*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$13.92</td>
<td>$14.48*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$14.12</td>
<td>$14.68*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$14.40</td>
<td>$15.00*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$14.60</td>
<td>$15.20*</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker 06/01/2015

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 26.12

**OVERTIME PAY**

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.79</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>19.61</td>
</tr>
<tr>
<td>5th term</td>
<td>19.54</td>
</tr>
<tr>
<td>6th term</td>
<td>20.51</td>
</tr>
<tr>
<td>7th term</td>
<td>21.12</td>
</tr>
<tr>
<td>8th term</td>
<td>23.74</td>
</tr>
<tr>
<td>9th term</td>
<td>25.35</td>
</tr>
<tr>
<td>10th term</td>
<td>26.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.26</td>
</tr>
<tr>
<td>4th term</td>
<td>17.51</td>
</tr>
<tr>
<td>5th term</td>
<td>21.60</td>
</tr>
<tr>
<td>6th term</td>
<td>21.96</td>
</tr>
<tr>
<td>7th term</td>
<td>22.56</td>
</tr>
<tr>
<td>8th term</td>
<td>23.15</td>
</tr>
<tr>
<td>9th term</td>
<td>23.75</td>
</tr>
<tr>
<td>10th term</td>
<td>24.34</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 31.55</td>
<td>$ 31.55</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 31.55</td>
<td>$ 31.55</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$ 32.18</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.87 $ 21.05 $ 21.05

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.78</td>
<td>15.78</td>
<td>17.35</td>
<td>18.93</td>
<td>20.51</td>
<td>22.09</td>
<td>23.66</td>
<td>25.24</td>
<td>26.82</td>
<td>28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.15</td>
<td>8.15</td>
<td>14.97</td>
<td>14.97</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
<td>20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.20</td>
<td>15.78</td>
<td>17.35</td>
<td>18.93</td>
<td>20.51</td>
<td>22.09</td>
<td>23.66</td>
<td>25.24</td>
<td>26.82</td>
<td>28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.56</td>
<td>8.60</td>
<td>15.22</td>
<td>15.26</td>
<td>15.81</td>
<td>15.85</td>
<td>15.90</td>
<td>15.94</td>
<td>15.99</td>
<td>16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th>One Half Year terms at the following wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.20</td>
<td>15.78</td>
<td>17.35</td>
<td>18.93</td>
<td>20.51</td>
<td>22.09</td>
<td>23.66</td>
<td>25.24</td>
<td>26.82</td>
<td>28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.90</td>
<td>7.90</td>
<td>14.97</td>
<td>14.97</td>
<td>15.22</td>
<td>15.22</td>
<td>15.22</td>
<td>15.22</td>
<td>15.22</td>
<td>15.22</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Group A $25.78 $26.29 $26.73
Group B $26.08 26.59 27.03

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building 06/01/2015

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $21.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$19.26 $20.90
+ $1.00 + $1.00
per hour per hour
worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boyston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar

Per hour: 07/01/2014

Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION  Welder
DSTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2014

Boilermaker $ 31.24

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 23.88*
+ 1.19

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

07/01/2014 06/01/2015

Carpenter $ 26.29 $ 26.29
Floor Coverer 26.29 1.54*
Carpet Layer 26.29 1.54*
Dry-Wall 26.29 1.54*
Lather 26.29 1.54*
Piledriver 26.54 1.54*
Diver-Wet Day 61.25 1.54*
Diver -Dry Day 27.29 1.54*
Diver Tender 27.29 1.54*

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
0’ to 80’ no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

(*) To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.81

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.96</td>
</tr>
<tr>
<td>3rd</td>
<td>12.56</td>
</tr>
<tr>
<td>4th</td>
<td>12.56</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
</table>
| 07/01/2014 | 1st year term $ 10.04  
2nd year term 10.04  
3rd year term 12.64  
4th year term 12.64 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway


WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
</table>
| 07/01/2014 | $ 28.04   
29.54  
28.04  
62.50  
29.04  
29.04  |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certfied welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and 1/2 times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.79</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year terms $ 9.92
2nd year terms 9.92
3rd year terms 12.52
4th year terms 12.52

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2014

Electrician $35.25
Audio/Sound 35.25
Video 35.25
Tele-Data 35.25

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked $ 21.17
Journeyman +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

| 1st term | $ 9.96* |
| 2nd term | $ 9.96* |
| All others | $ 21.17* |

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 40.90</td>
<td>$ 41.51</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

| 0-6 mo* | 50% |
Supplemental Benefits per hour worked

Same as Journeyman/Helper

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman Hi-Work</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.03</td>
<td>$21.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

**Apprentice**
- 1st-4th term: $14.26
- 5th-8th term: $16.03

**Apprentice High Work**
- 1st-4th term: $16.83
- 5th-8th term: $21.58

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

**Apprentice**
- $16.03

**Apprentice High Work**
- $21.58

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost  

**DISTRICT** 1  

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Asbestos Worker*</th>
<th>07/01/2014</th>
<th>$31.56</th>
<th>05/01/2015</th>
<th>Additional</th>
<th>$1.50**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator*</td>
<td>31.56</td>
<td>1.50**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>26.83</td>
<td>1.50**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*) On Mechanical Systems only.  
**) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman: $20.03

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE  
*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $20.03

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker  

**DISTRICT** 1  

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worchester.

### WAGES

<table>
<thead>
<tr>
<th>Per hour 07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.05</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.00</td>
</tr>
<tr>
<td>4th year</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $10.00 |
| 2nd year | 19.38  |
| 3rd year | 20.72  |
| 4th year | 22.06  |

---

**Laborer - Building 06/01/2015**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

### WAGES

<table>
<thead>
<tr>
<th>Per hour 07/01/2014</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$24.86</td>
</tr>
<tr>
<td>except as noted in</td>
<td></td>
</tr>
<tr>
<td>Groups 2 &amp; 3</td>
<td></td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing & Laser Operator 25.26
Group #3: Handling of Asbestos or Toxic Materials 26.21

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2014
Apprentices $ 19.04

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2014 07/01/2015 Additional
Group # A $ 27.79 $ 27.79 $ 1.50*
Group # B 27.99 27.99 1.50*
Group # C 28.19 28.19 1.50*
Group # D 28.39 28.39 1.50*
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 19.05 1-190 h/h

Lineman Electrician 06/01/2015

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 48.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
### Prevailing Wage Rates for 07/01/2014 - 06/30/2015

#### Washington County

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of hourly wage *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2014

Cable Splicer
Installer, Repairman
Teledata Lineman
Technician, Equipment Operator
Groundman

$29.12
27.64
27.64
27.64
14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Page 2039
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
<td>$ 41.04</td>
<td></td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td></td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td></td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

Page 2040
Lineman Electrician - Tree Trimmer 06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2014

Bricklayer $ 32.12
Cement Mason(Bldg) 32.12
Plasterer/Fireproofing* 32.12
Pointer/Caulker/Cleaner 32.12
Stone Mason 32.12
Acid Brick 32.62

(*)Fireproofing of Structural only.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Set</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>Fin</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All others $ 18.90

12-2b.1

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 30.79
Finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.25
Journeyman Finisher 15.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
Supplemental Benefits per hour worked

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-500</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>501-1500</td>
<td>10.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2500</td>
<td>14.37</td>
</tr>
<tr>
<td>4th term</td>
<td>2501-3500</td>
<td>14.37</td>
</tr>
<tr>
<td>5th term</td>
<td>3501-4500</td>
<td>16.31</td>
</tr>
<tr>
<td>6th term</td>
<td>4501-6000</td>
<td>18.25</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-500</td>
<td>$10.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>501-1500</td>
<td>10.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2500</td>
<td>12.77</td>
</tr>
<tr>
<td>4th term</td>
<td>2501-3700</td>
<td>12.77</td>
</tr>
</tbody>
</table>

**Mason - Heavy & Highway**

**JOB DESCRIPTION** Mason - Heavy & Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$33.08</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.96</td>
</tr>
</tbody>
</table>

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2014
Millwright $ 26.00

Note: WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
1st term $ 8.45
2nd term 15.55
3rd term 16.56
4th term 17.58

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2014

Class # A1 $ 37.90
Class # A  37.46
Class # B  36.55
Class # C  33.98

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 23.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

07/01/2014

All terms $ 19.30

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: That portion of the county that lies east of a line drawn due north and due south through the railroad station in Little Falls, NY
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vac Truck, Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Oilers (used in conjunction with production), Bituminous Heater (self-propelled), Oiler (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$39.02</td>
</tr>
<tr>
<td>Class A</td>
<td>$37.41</td>
</tr>
<tr>
<td>Class B</td>
<td>$36.50</td>
</tr>
<tr>
<td>Class C</td>
<td>$33.93</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 34.73</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

| CLASS A1 | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| Dozer, Front Loader Operator | |

| CLASS B |            |            |
| Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator/II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | $ 30.05 | $ 30.81 |

| CLASS C |            |            |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) | $ 27.54 | $ 28.22 |

| CLASS D |            |            |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | $ 22.17 | $ 22.68 |

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8%</td>
<td>$ 9.99 plus 8%</td>
</tr>
</tbody>
</table>
wage, Overtime hours  wage, Overtime hours  
add $ 0.63  

All Class C  
$ 9.12 plus 8%  $ 9.69 plus 8%  
of straight time  
of straight time  
wage, Overtime hours  wage, Overtime hours  
add $ 0.48  
add $ 0.48  

All Class D  
$ 8.82 plus 8%  $ 9.39 plus 8%  
of straight time  
of straight time  
wage, Overtime hours  wage, Overtime hours  
add $ 0.33  
add $ 0.33  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

Operating Engineer - Survey Crew  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 22.75  $ 23.75  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES:  1000 hour terms for Instrument & Rod Persons at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>$ 16.68</td>
<td>$ 17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>$ 19.06</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $22.75 | $23.75 |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $22.75 | $23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 7

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $43.68
Crane 2 42.68
Crane 3 41.68

Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $24.55

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Page 2050
Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

Essex, Hamilton, Warren, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$27.49</td>
<td>$1.40**</td>
<td>$1.40**</td>
</tr>
<tr>
<td>Additional</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
<tr>
<td>Additional</td>
<td>27.49</td>
<td>1.40**</td>
<td>1.40**</td>
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<tr>
<td>Additional</td>
<td>28.49</td>
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<td>Additional</td>
<td>28.49</td>
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<td>1.40**</td>
</tr>
<tr>
<td>Additional</td>
<td>29.49</td>
<td>1.40**</td>
<td>1.40**</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(**) To be allocated at a later date.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $11.22

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $11.22

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour Worked:

STEEL:

Bridge Painting: 07/01/2014 10/01/2014

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

$ 47.00 $ 48.75
+ 5.38* + 5.63*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $47.00 or $48.75 per hour only.

**EXCEPTION**: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.20</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>28.20</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**EXCEPTION**: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

**Apprentices**: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 20.96</td>
<td>$ 21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>20.96</td>
<td>21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>31.43</td>
<td>32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>41.91</td>
<td>43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.29</td>
<td>$ 8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>8.54</td>
<td>8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.93</td>
<td>17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.57</td>
<td>26.17</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**JOB DESCRIPTION** Painter - Line Striping

**DISTRIBUTION** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**Painter** (Striping-Highway):

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2014
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
<td></td>
</tr>
</tbody>
</table>

Plumber 06/01/2015

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

WAGES 07/01/2014

Metal Polisher $ 27.15
Metal Polisher** 28.24
Metal Polisher*** 30.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Journeyworker:
All classification $ 13.61

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

8-8A/28A-MP
ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$33.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$16.75 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer 06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$27.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>29.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 15.27

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.50</td>
<td>$ 13.69</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.92</td>
<td>$ 14.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.40</td>
<td>$ 14.60</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker 06/01/2015**

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.81</td>
<td>$ 2.15*</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 26.12

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE  
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.79</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$22.02</td>
<td>$22.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage:
Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

Supplemental Benefits per hour worked
WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2014 07/01/2015

Group #1 $26.92 $26.92
Group #2 26.97 26.97
Group #3 27.06 27.06
Group #4 27.17 27.17
Group #5 27.32 27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$19.26 $20.90
+$1.00 +$1.00
per hour per hour
worked worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

DISTRIBUTION

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Wayne County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2014  01/01/2015
Boilermaker  $ 30.25  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.19

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.19**
7th to 8th  $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.
***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building 06/01/2015

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour:  07/01/2014  06/01/2015
Building:
Carpenter  $ 28.15  $ 28.15
Floor Layer  25.61  25.61

Diver-Wet Day**  61.25  61.25
Diver-Dry Day  29.15  29.15
Dive Tender  29.15  29.15
Note: Additional premiums paid for the following work listed below.

Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

0' to 80' no additional fee
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' to deeper an additional $1.25

Penetration pay for divers:

0' to 50' no additional fee
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.52
Floor Layer 16.80

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Appr. 1st $10.12
Appr. 2nd 10.12
Appr. 3rd 12.72
Appr. 4th 12.72

Carpenter - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

5-276B-Liv
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50% 60% 70%  80%

Supplemental Benefits per hour paid: 07/01/2014
Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy&Highway
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne
DISTRICT 5
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2014
Carpenter $ 27.84
Diver-Dry Day 28.84
Diver-Wet Day 44.75
Dive Tender 28.84
Pile Driver 30.06

Note: Additional premium for the following work listed below.
Certified Welder $1.25
Millwright 1.50
Hazardous Waste Worker 2.00
Effluent and Slurry Diver 1 1/2 times the Divers and Tender rate.
Pilot of a ADS or Submersiable 1 1/2 times the Divers Rate.

Note: Diver rate applies to all hours worked on the day of the dive.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.50 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman except Pile Driver and Diver $ 18.99
Pile Driver Only 20.86
Diver Only 22.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 10.09
2nd year term 10.09
3rd year term 12.69
4th year term 12.69

WAGES
Per hour 07/01/2014 05/25/2015 05/30/2016
*Additional *Additional
Electrician $ 31.75 $ 1.00 $ 1.00

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.
*To be allocated at a later date

Work from 4:30 PM - 1:00 AM** $ 37.25
Work from 12:30 AM - 9:00 AM** 41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.92 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th 5th 6th</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.67 plus 3% of wage
All other Appr. $ 19.92 plus 5.25% of wage

Electrician 06/01/2015

JOB DESCRIPTION Electrician DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2014

Electrician $ 34.65
Cable Splicer 38.12
Teledata 34.65

NOTES: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM:     Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM:   Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a jobsite area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.98 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 13.85</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.35</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>$ 20.80</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>$ 24.25</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>$ 27.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st period $ 10.20 plus
*3% of hourly wage paid
4th period  $ 20.10 plus
*3% of hourly wage paid

2nd period $ 10.20 plus
*3% of hourly wage paid
5th period  $ 20.32 plus
*3% of hourly wage paid

3rd period $ 19.88 plus
*3% of hourly wage paid
6th period  $ 20.54 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**JOB DESCRIPTION** Electrician

**DISTRICT 7**

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**
Per Hour 07/01/2014

Audio/Sound/TV/Teledata $ 30.00
Work from 4:30PM to 1:00AM* 34.50***
Work from 12:30AM to 9:00AM* 37.50***

* Applies when shift work is mandated either in job specification or by the contracting agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 18.52
Plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>Percentage</th>
<th>Term Duration</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>40%</td>
<td>3501-5000 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>45%</td>
<td>5001-6500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3500 hrs</td>
<td>50%</td>
<td>6501-8000 hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st and 2nd $ 9.00*
All others 18.52*

* Plus 3% of wages.

7-840 Teledata

Electrician 06/01/2015

**JOB DESCRIPTION** Electrician

**DISTRICT 7**

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**
Per Hour 07/01/2014
Electrician $30.00
Work From 4:30pm to 1:00am* 34.50***
Work from 12:30am to 9:00am* 37.50***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.52*

* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$9.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. All others</td>
<td>18.52</td>
</tr>
</tbody>
</table>

* Plus 3% of wage

7-840 Z1

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2014 01/01/2015 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 43.535</td>
<td>$ 44.225</td>
<td>$ 45.155</td>
</tr>
<tr>
<td>Helper</td>
<td>30.47</td>
<td>30.95</td>
<td>31.61</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
<td>$ 29.985*</td>
<td></td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.785*</td>
<td>$ 28.385*</td>
<td>$ 29.985*</td>
<td></td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

**Glazier 06/01/2015**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.50</td>
<td>$ 1.25*</td>
<td>$ 1.25*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

---
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.00

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 13.95
- Appr. 3rd term 16.98
- Appr. 4th term 17.23
- Appr. 5th term 17.49
- Appr. 6th term 17.74
- Appr. 7th term 17.99
- Appr. 8th term 18.50

Hired after 05/01/2014

- Appr. 1st term $9.55
- Appr. 2nd term 9.99
- Appr. 3rd term 13.46
- Appr. 4th term 14.15
- Appr. 5th term 14.85
- Appr. 6th term 15.54
- Appr. 7th term 16.23
- Appr. 8th term 17.62

5-677.1

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  **DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 27.36</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.91

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 17.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.98</td>
</tr>
<tr>
<td>4th year</td>
<td>20.96</td>
</tr>
<tr>
<td>5th year</td>
<td>23.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.41</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- **Appr. 1st year**: $10.00
- **Appr. 2nd year**: $16.02
- **Appr. 3rd year**: $16.88
- **Appr. 4th year**: $17.74

---

**Ironworker**

**District**: 6

**Entire Counties**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**Partial Counties**
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**Wages**

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Re-bar</td>
<td>$28.00</td>
<td></td>
<td>$1.20*</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>28.00</td>
<td>1.20*</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**Note**: Shift work mandated by the project owner. All shifts will be (8) hours.

- **1st Shift**: $28.00
- **2nd Shift**: 30.75
- **3rd Shift**: 32.13

**Supplemental Benefits**

Per hour worked:

- **Journeymen**: $22.55

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

- **1st year**: $9.55
2nd year      16.17
3rd year      17.11
4th year      18.06

Labourer - Building 06/01/2015

JOB DESCRIPTION  Labourer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

New Chimney Work:

Base to 100 feet $24.94  1.00  1.25
101 to 150 feet 25.19  1.00  1.25
151 to 200 feet 25.44  1.00  1.25
201 to 250 feet 25.69  1.00  1.25
251 and higher 25.94  1.00  1.25

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 14.89
2nd term 18.99
3rd term 19.84
4th term 20.66

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.47</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year</td>
<td>16.00</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.04</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.74</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.77</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following wage.

1st term 16.82
2nd term 21.29
3rd term 22.27
4th term 23.56
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.54</td>
</tr>
<tr>
<td>4th term</td>
<td>16.74</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Laborer - Tunnel**

**DISTRIBUTION 5**

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**: Change House Man.

**GROUP B**: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

**GROUP C**: Blaster.

**GROUP D**: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**  
07/01/2014

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.24</td>
</tr>
<tr>
<td>Group B</td>
<td>30.44</td>
</tr>
<tr>
<td>Group C</td>
<td>31.44</td>
</tr>
<tr>
<td>Group D*</td>
<td>34.44</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.52</td>
</tr>
<tr>
<td>4th term</td>
<td>16.55</td>
</tr>
</tbody>
</table>

5-435T
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Last Published on Jun 01 2015
Wayne County

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 45.51</td>
<td>$ 40.96</td>
<td>$ 38.68</td>
<td>$ 36.41</td>
<td>$ 27.31</td>
<td>$ 36.41</td>
<td>$ 45.51</td>
<td>$ 50.06</td>
<td>$ 47.79</td>
<td>$ 40.96</td>
<td>$ 38.68</td>
<td>$ 36.41</td>
<td>$ 27.31</td>
<td>$ 36.41</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 42.21</td>
<td>$ 39.87</td>
<td>$ 37.52</td>
<td>$ 28.14</td>
<td>$ 37.52</td>
<td>$ 46.90</td>
<td>$ 51.59</td>
<td>$ 49.25</td>
<td>$ 42.21</td>
<td>$ 39.87</td>
<td>$ 37.52</td>
<td>$ 28.14</td>
<td>$ 37.52</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 45.51</td>
<td>$ 46.90</td>
<td>$ 50.06</td>
<td>$ 47.79</td>
<td>$ 40.96</td>
<td>$ 38.68</td>
<td>$ 36.41</td>
<td>$ 27.31</td>
<td>$ 36.41</td>
<td>$ 51.48</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 51.59</td>
<td>$ 49.25</td>
<td>$ 42.21</td>
<td>$ 39.87</td>
<td>$ 37.52</td>
<td>$ 28.14</td>
<td>$ 37.52</td>
<td>$ 53.02</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Cable Splicer-Pipe Type Cable</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 46.80</td>
<td>$ 48.20</td>
<td>$ 42.12</td>
<td>$ 38.68</td>
<td>$ 37.41</td>
<td>$ 37.41</td>
<td>$ 28.08</td>
<td>$ 49.14</td>
<td>$ 51.48</td>
</tr>
<tr>
<td>05/04/2015</td>
<td>$ 48.20</td>
<td>$ 48.20</td>
<td>$ 43.38</td>
<td>$ 39.87</td>
<td>$ 37.52</td>
<td>$ 37.52</td>
<td>$ 28.14</td>
<td>$ 50.61</td>
<td>$ 53.02</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
<td>$ 2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder $ 48.02 $ 49.41 $ 2.50*
Crane, Crawler Backhoe 48.02 49.41 2.50*
Cable Splicer 48.02 49.41 2.50*
Digging Machine Operator 43.22 44.47 2.50*
Tractor Trailer Driver 40.82 42.00 2.50*
Groundman, Truck Driver 38.42 39.53 2.50*
Mechanic 1st Class 38.42 39.53 2.50*
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.
07/01/2014

Cable Splicer $29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jackhammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$40.12</td>
<td>$41.04</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
<td>41.04</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
<td>43.09</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
<td>36.94</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
<td>34.88</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
<td>32.83</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
<td>24.62</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50  
*plus 7.0% of *plus 7.0% of 
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

** JOB DESCRIPTION ** Lineman Electrician - Tree Trimmer

** ENTIRE COUNTIES **

** WAGES **
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Tree Trimmer $ 22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76
SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$ 8.72
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Mason - Building 06/01/2015

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2014 07/01/2015 07/01/2016 Additional Additional
Building:
Bricklayer $ 28.12 $ 1.26 $ 1.38 $ 1.38
Cement Finish (Bldg) 28.12 1.26 1.38 1.38
Plasterer 28.12 1.26 1.38 1.38
Tuck Pointer 28.12 1.26 1.38 1.38
Stone Mason 28.12 1.26 1.38 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.04

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

1st. 2nd. 3rd. 4th.
$ 16.30 $ 17.60 $ 20.58 $24.17

Supplemental Benefits per hour worked:

1st 2nd 3rd 4th
$ 7.66 $ 11.20 $ 13.06 $ 14.31

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Page 2079
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.60</td>
<td>$29.60</td>
<td>$29.60</td>
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<tr>
<td>Additional</td>
<td>$1.26</td>
<td>$1.38</td>
<td>$1.38</td>
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</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.53

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.53</td>
</tr>
<tr>
<td>2nd - 4th</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTire COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$24.36</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Building:</th>
<th>Tile Setter:</th>
<th>$29.12</th>
<th>$1.26</th>
<th>$1.38</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
<td>$29.12</td>
<td>$1.26</td>
<td>$1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $19.85

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Hazardous Waste Work  28.50

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | 9.10 |
| Appr. 2nd year | 16.11 |
| Appr. 3rd year | 17.10 |
| Appr. 4th year | 18.11 |

Operating Engineer - Building  06/01/2015

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Operating Engineer Building

Per hour: 07/01/2014 01/01/2015

Building:
Crane 1 $ 30.11 $ 30.11
Crane 2 32.84 32.84
Crane 3 33.62 33.62
Crane 4 34.39 34.39

Master Mechanic 31.35 31.35
CLASS # 1 30.11 30.11
CLASS # 2 29.39 29.39
CLASS # 3 27.00 27.00
CLASS # 4 22.94 22.94

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014 01/01/2015

Journeyman $ 24.15 $ 24.40

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:
07/01/2014 01/01/2015
$ 24.15 $ 24.40

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2014 01/01/2015

Building Excavating and Paving:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$29.13</td>
<td>$29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>28.53</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>28.10</td>
<td>28.10</td>
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<tr>
<td>Class C</td>
<td>27.49</td>
<td>27.49</td>
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<tr>
<td>Class D</td>
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<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>23.30</td>
<td>23.30</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$23.80</td>
<td>$24.05</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$23.80 $24.05

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
SUPPLEMENTAL BENEFITS

Schedule form PW30R; additionally, there must be a dispensation of hours in place on the project.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

All employees who work a single irregular work shift on Governmental mandated night work shall be paid an additional $2.00 per hr. over Class A rate.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler; Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

| Crane 1   | $41.31 |
| Crane 2   | 40.31  |
| Crane 3   | 39.31  |

Master Mechanic 38.57

CLASS A 37.31
CLASS B 36.60
CLASS C 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$24.53

---

**Operating Engineer - Marine Construction**  
06/01/2015

**JOB DESCRIPTION**  
Operating Engineer - Marine Construction  
**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2014</td>
<td>10/01/2014</td>
</tr>
<tr>
<td>DREDGING OPERATIONS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), Operator1, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$28.30</td>
<td>$29.01</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder (please add)$0.06</td>
<td>$27.54</td>
<td>$28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$26.55</td>
<td>$27.30</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$22.17</td>
<td>$22.68</td>
</tr>
</tbody>
</table>

7-158-832H

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor  
Last Published on Jun 01 2015 Wayne County

Page 2086
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Classes</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.42 plus 8%</td>
<td>$9.99 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.63</td>
<td>add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.12 plus 8%</td>
<td>$9.69 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.48</td>
<td>add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$8.82 plus 8%</td>
<td>$9.39 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $0.33</td>
<td>add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Pipeline 06/01/2015

JOB DESCRIPTION Operating Engineer - Pipeline

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Tower Cranes:
Will be manned by two (2) Class A operators who will receive $4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I
Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100' and over (boom & jib).

Classification II
Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydro axe, Boom truck w/ under 100' (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.
<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew</td>
<td>12</td>
</tr>
</tbody>
</table>

### Entire Counties


### Partial Counties

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

These rates apply to Building and Heavy Highway.

#### Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
</tbody>
</table>

---

*When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $2.50 per hour premium. Paper dust masks are excluded from coverage in this section.*

The following wage rates shall apply to the following work only:

- Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

#### Small Bore Pipe

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.95</td>
<td></td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- Operator: $24.45
- Small Bore Pipe: $17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Operator: $24.45
- Small Bore Pipe: $17.40
### Rod Person

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.30</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.75</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Page 2089
Operating Engineer - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 C.Y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 C.Y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessaries); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but also subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81

CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$ 24.55

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016

Base $ 22.92 $ 23.22 $ 1.00*
Spray 23.52 23.82 1.00*
Sandblast 23.67 23.97 1.00*
Wall Covering 23.22 23.52 1.00*
Drywall: Taper-Finisher* 24.56 24.56 1.20*

*To be allocated at a later date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule." form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.84 $ 18.94
Journeyman All others 18.53 19.13

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Worker</th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$2.22</td>
<td>4.22</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>$2.22</td>
<td></td>
</tr>
</tbody>
</table>

5-150

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Worker</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.15

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work see (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $3.17
- 3rd & 4th terms: 5.17
- 5th & 6th terms: 6.17

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2014

- Metal Polisher: $27.15
- Metal Polisher**: 28.24
- Metal Polisher***: 30.65

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

- Journeyworker: $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2014 05/01/2015 05/01/2016
<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.23

*NOTE-$ 2.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st year $3.70
2nd, 3rd & 4th years 12.73
All other years 13.73

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2014
Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 31.75

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.01
Note: $12.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>4th year</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>5th year</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.11</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.99</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.21</td>
</tr>
</tbody>
</table>

Note: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.11</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.99</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.21</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer
DISTRIBUTION 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour 07/01/2014

Roofer $26.60*
Waterproofer $26.60*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
*Licensed Asbestos Handler: Non Removal-Base Wage add $0.55.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.67*

*Licensed Asbestos Handler add $0.30.

OVERTIME PAY
See (B, E*Note, E2, Q ) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st term | $ 5.96* |
| 2nd term | 11.61* |
| 3rd term | 13.61* |
| 4th term | 14.61* |
| 5th term | 15.61* |
| 6th term | 16.36* |

*Licensed Asbestos Handler plus $ 0.30.

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
DISTRCT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.51</td>
<td>$ 31.51</td>
<td>$ 31.51</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.76</td>
<td>$ 0.76</td>
<td>$ 0.76</td>
</tr>
</tbody>
</table>

Work from 4:00pm to 12:30 am* 35.92
work from 12:00 am to 8:30 am* 37.81

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42</td>
<td>$ 10.46</td>
<td>$ 14.55</td>
<td>$ 14.69</td>
<td>$ 16.88</td>
<td>$ 17.00</td>
<td>$ 17.17</td>
<td>$ 17.28</td>
<td>$ 17.55</td>
<td>$ 17.81</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 31.04 $31.04 $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $22.02 $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.20</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.25</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.30</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.45</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.60</td>
<td>22.80</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeymen | $17.70 | $18.50 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Welder</th>
<th>07/01/2014</th>
</tr>
</thead>
</table>

(Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Westchester County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014  01/01/2015
Boilermaker  $ 50.45  $ 51.56
Repairs & Renovations  $ 50.45  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014  01/01/2015
Boilermaker  32% of hourly  32% of hourly
Repairs & Renovations  Wage Paid  Wage Paid
+ $25.16  + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:
07/01/2014  01/01/2015
Apprentice(s)
32% of Hourly  32% of Hourly
Wage Paid plus  Wage Paid Plus
amount below  Amount Below
1st Term  $ 19.25  $ 19.27
2nd Term  20.10  20.11
3rd Term  20.94  20.95
4th Term  21.78  21.80
5th Term  22.62  22.65
6th Term  23.47  23.49
7th Term  24.31  24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Page 2099
Piledriver $ 48.35
Dockbuilder $ 48.35

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 46.09

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:
1st 2nd 3rd 4th
$19.34 $24.17 $31.43 $38.68
Supplemental benefits per hour:
Apprentices $ 31.23

Carpenter
06/01/2015

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime:
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:
1st 2nd 3rd 4th
$19.95 $24.94 $32.42 $39.90
Supplemental benefits per hour:
$ 30.22
Carpenter

JOB DESCRIPTION  Carpenter  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour:  07/01/2014  

Marine Construction:  
Marine Diver  $ 61.30  
Marine Tender  43.45  

SUPPLEMENTAL BENEFITS  
Per Hour Paid:  
Journeyman  $ 46.09  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour is Percentage of Journeyworkers wage:  

(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:  

(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Carpenter

**DISTRICT  8**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

07/01/2014

Timberman $44.33

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2014

$45.36

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.73</td>
<td>$22.16</td>
<td>$28.81</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$30.86

---

**JOB DESCRIPTION**  Carpenter

**DISTRICT  8**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

Per hour:

07/01/2014 10/17/2014

Core Drilling:

Driller $35.71 $36.82

Driller Helper $28.60 $29.44

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year $20.02 $20.61

Helper 2nd year 22.88 23.55

Helper 3rd year 25.74 26.50

Helper 4th year 28.60 29.44

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour

For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2014 10/17/2014

Driller and $21.69 $22.79

---
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

BUILDING: 07/01/2014
Carpenter $43.10

HEAVY/HIGHWAY:
Carpenter $43.10
Carpenter Concrete Forms $43.10

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
Journeyworker $28.94

OVERTIME PAY
BUILDING:
See (B, E, E2, Q, ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.32</td>
<td>$24.87</td>
<td>$28.42</td>
<td>$31.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $14.88
**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 8

**ENTIRE COUNTIES**
Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Electrician/A-Technician</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 50.75</td>
<td>$ 50.75</td>
</tr>
<tr>
<td>04/23/2015</td>
<td>$ 50.75</td>
<td>$ 50.75</td>
</tr>
<tr>
<td>04/21/2016</td>
<td>$ 50.75</td>
<td>$ 50.75</td>
</tr>
</tbody>
</table>

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 40.93</td>
</tr>
<tr>
<td>04/23/2015</td>
<td>$ 42.43</td>
</tr>
<tr>
<td>04/21/2016</td>
<td>$ 43.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Entering Program PRIOR to April 23, 2014

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MIJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 13.75</td>
<td>16.55</td>
<td>18.65</td>
<td>20.60</td>
<td>26.00</td>
</tr>
<tr>
<td>04/23/2015</td>
<td>13.75</td>
<td>16.55</td>
<td>18.65</td>
<td>20.60</td>
<td>26.00</td>
</tr>
<tr>
<td>04/21/2016</td>
<td>13.75</td>
<td>16.55</td>
<td>18.65</td>
<td>20.60</td>
<td>26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MIJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.74</td>
<td>13.18</td>
<td>14.58</td>
<td>15.88</td>
<td>13.26</td>
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<tr>
<td>04/21/2016</td>
<td>9.74</td>
<td>13.18</td>
<td>14.58</td>
<td>15.88</td>
<td>13.26</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>MIJ 1-12 months</th>
<th>MIJ 13-18 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 12.50</td>
<td>14.50</td>
<td>16.50</td>
<td>18.50</td>
<td>22.50</td>
<td>26.00</td>
</tr>
<tr>
<td>04/23/2015</td>
<td>12.50</td>
<td>14.50</td>
<td>16.50</td>
<td>18.50</td>
<td>22.50</td>
<td>26.00</td>
</tr>
<tr>
<td>04/21/2016</td>
<td>12.50</td>
<td>14.50</td>
<td>16.50</td>
<td>18.50</td>
<td>22.50</td>
<td>26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Electrician

**JOB DESCRIPTION**  
Electrician

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

Per hour Paid: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/23/2015</th>
<th>04/21/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$ 28.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/23/2015</th>
<th>04/21/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 11.19</td>
<td></td>
<td>$ 12.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>per day</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**JOB DESCRIPTION**  
Electrician

**DISTRICT**  
8

**ENTIRE COUNTIES**  
Westchester

**WAGES**

Entering Program PRIOR to April 23, 2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/23/2015</th>
<th>04/21/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 26.00</td>
<td>$ 26.00</td>
<td>$ 26.00</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$ 26.00</td>
<td>$ 26.00</td>
<td>$ 26.00</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/23/2015</th>
<th>04/21/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Electrical and Teledata work of limited scope, consisting of repairs and /or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

**SUPPLEMENTAL BENEFITS**

Entering Program PRIOR to April 23, 2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/23/2015</th>
<th>04/21/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician &amp;</td>
<td>$ 13.26</td>
<td>$ 13.26</td>
<td>$ 13.26</td>
</tr>
<tr>
<td>H - Telephone</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Entering Program AFTER April 23, 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician &amp; H - Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$11.95</td>
</tr>
<tr>
<td>04/23/2015</td>
<td>$11.95</td>
</tr>
<tr>
<td>04/21/2016</td>
<td>$11.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Elevator Constructor 06/01/2015**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$58.23</td>
<td>46.00</td>
</tr>
<tr>
<td>03/17/2015</td>
<td>$59.55</td>
<td>46.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.745</td>
<td>29.595</td>
</tr>
<tr>
<td></td>
<td>$31.045</td>
<td>31.195</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>ElevatorConstructor</td>
<td>$25.745</td>
<td>$26.145</td>
<td>$26.945</td>
<td>$27.745</td>
</tr>
</tbody>
</table>
Elevator Constructor 06/01/2015

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point

WAGES
Per Hour 07/01/2014 01/01/2015
Mechanic $ 51.55  $ 52.51
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2014 01/01/2015
$ 26.785* $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier 06/01/2015

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2014 11/01/2014 05/01/2015
Glazier $ 51.00* $ 51.35* Additional
Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

*Additional $.10 per hour for all regular hours worked
**To be allocated at a later date.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.69</td>
<td>$27.19</td>
<td>$27.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only. See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.05</td>
<td>$17.25</td>
<td>$17.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.24</td>
<td>25.24</td>
<td>25.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.40</td>
<td>30.81</td>
<td>30.81</td>
</tr>
<tr>
<td>4th term</td>
<td>40.75</td>
<td>41.27</td>
<td>41.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>11/01/2014</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.17</td>
<td>$13.32</td>
<td>$13.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.45</td>
<td>22.45</td>
<td>22.45</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.95</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>4th term</td>
<td>30.07</td>
<td>30.22</td>
<td>30.22</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2014
Insulator $46.90

Page 2108
Fire Stop Work* $ 24.48

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

Note: On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
  Journeyworker $ 30.42
  Fire Stop Work:
    Journeyworker $ 15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
  *Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
MEMBERS PRIOR TO MAY 28, 2012
  1st  2nd  3rd  4th
  $ 22.80 $ 24.70 $ 33.45 $ 37.93

MEMBERS INDENTURED AFTER MAY 28, 2012
  1st  2nd  3rd  4th
  $ 20.00 $ 24.48 $ 33.45 $ 37.93

Supplemental Benefits paid per hour paid:

  Apprentices:
    1st term $ 12.53
    2nd term  15.52
    3rd term  21.45
    4th term  24.47

8-91

Ironworker 06/01/2015

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014

Ironworker Rigger $ 53.25
Ironworker Stone Derrickman $ 53.25

SUPPLEMENTAL BENEFITS
Ironworker: $ 37.13

OVERTIME PAY
See (*A, D1, **E, Q, V) on OVERTIME PAGE
  *Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
  **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$26.38</td>
<td>$26.38</td>
<td>$39.73</td>
<td>$42.13</td>
<td>$45.56</td>
<td>$45.56</td>
</tr>
</tbody>
</table>

Supplemental benefits

Per hour paid:

- 1st & 2nd terms: $18.82
- 3rd & 4th terms: $27.86
- 5th & 6th terms: $27.84

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2014

Ornamental: $44.95
Chain Link Fence: $44.95
Guide Rail Installation: $44.95

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker: $43.71

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$34.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>34.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>37.90</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.65</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2014

4-580-Or
Ironworker:
Structural $47.25
Bridges
Machinery

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $65.20

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st $ 24.73
2nd 25.33
3rd - 6th 25.93

Supplemental Benefits
PER HOUR:
All Terms 45.84

JOBS DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2014 07/01/2015

Reinforcing & Metal Lathing $ 52.03 $ 52.03
Additional $ 2.00*

*To be allocated

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 31.55

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 28.11 $ 32.71 $ 37.77
Apprentices Registered ON or AFTER 6/29/2011

17.71  22.81  27.91

SUPPLEMENTAL BENEFITS
Per Hour:

Apprentices Registered BEFORE 6/29/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.02</td>
<td>$ 24.67</td>
<td>$ 25.82</td>
</tr>
</tbody>
</table>

Apprentices Registered On or AFTER 6/29/2011

20.08  20.08  20.08

4-46Reinf

<table>
<thead>
<tr>
<th>Laborer - Building 06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
</tr>
<tr>
<td>Putnam, Westchester</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 35.50</td>
<td>+ Additional</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>Laborer-Asbestos &amp; Hazardous Materials Removal</td>
<td>$ 37.15*</td>
<td>+ Additional</td>
<td>$ 1.65</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker $ 23.10

OVERTIME PAY

OVERTIME:... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>$ 20.75</td>
<td>$ 24.47</td>
<td>$ 27.62</td>
<td>$ 32.55</td>
<td>$ 35.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.50</td>
<td>13.55</td>
</tr>
</tbody>
</table>
Level C  16.28
Level D  16.65
Level E  23.10

8-235/B

Laborer - Heavy&Highway  06/01/2015

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill,Curbs/ Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour) 07/01/2014 04/01/2015 04/01/2016

+ Additional $ 1.50

GROUP I  $ 37.75  $ 39.20
GROUP II  36.40  37.85
GROUP III  36.00  37.45
GROUP IV  35.65  37.10
GROUP V  35.30  36.75
GROUP VIA  37.30  38.75

Gas Mechanic  42.75  44.20
Flagperson  28.95  30.40

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:
First 40 Hours Per Hour Paid $ 19.95 $ 20.00
Over 40 Hours Per Hour Worked 15.20 15.20

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE:  For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term (500-1000hrs)</td>
<td>$2.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>3.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>4.85</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td>5.60</td>
</tr>
</tbody>
</table>

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term (1001-2000hrs)</td>
<td></td>
<td></td>
<td>$27.48</td>
<td>$31.01</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td>3.85</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>4.45</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td>5.00</td>
<td></td>
</tr>
</tbody>
</table>

8-60H/H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Putnam, Westchester

WAGES

FREE AIR

GROUP 1: Blaster

GROUP 2: Concrete Setters and Form Setters.


GROUP 4: Puddlers.

GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.

GROUP 6: Laborers.

GROUP 7: Powder Carriers, Signalmen.

GROUP 8: Brakemen.

GROUP 9: Outside Laborers.

GROUP 10: Powder Watchmen.

WAGES: (per hour) 07/01/2014 04/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$42.42</td>
<td>$42.42</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>41.17</td>
<td>$42.72</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>40.67</td>
<td>$40.67</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>40.17</td>
<td>$40.17</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>39.92</td>
<td>$39.92</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>39.52</td>
<td>$39.52</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>39.32</td>
<td>$39.32</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>39.17</td>
<td>$39.17</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>39.02</td>
<td>$39.02</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>38.92</td>
<td>$38.92</td>
</tr>
</tbody>
</table>

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects. Premium pay shall be calculated using the $3.00 per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:
First 40 Hours
Per Hour Paid $ 19.95

Over 40 Hours
Per Hour Worked 15.20

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-499hrs</td>
<td>$ 21.74</td>
<td>$ 21.74</td>
<td>$ 26.24</td>
<td>$ 30.29</td>
<td>$ 34.24</td>
</tr>
<tr>
<td>500-1000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st term None
1st term(500-1000hrs) $ 2.85
2nd term 3.85
3rd term 4.85
4th term 5.60

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$ 22.54</td>
<td>$ 26.59</td>
<td>$ 30.64</td>
<td>$ 34.59</td>
</tr>
<tr>
<td>1001-2000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st term $ 3.85
2nd term 3.95
3rd term 4.45
4th term 5.00

Lineman Electrician

JOB DESCRIPTION Lineman Electrician
ENTIRE COUNTIES Westchester
WAGES
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and
the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 48.02</td>
<td>$ 49.41</td>
<td>$ 2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>52.82</td>
<td>54.35</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>50.42</td>
<td>51.88</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.75</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>$20.50</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** HOLIDAY **

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

** REGISTERED APPRENTICES **

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.81</td>
<td>$31.21</td>
<td>$33.61</td>
<td>$36.02</td>
<td>$38.42</td>
<td>$40.82</td>
<td>$43.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION

Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES
Westchester

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 45.04</td>
<td>$ 45.97</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.04</td>
<td>45.97</td>
<td>2.00*</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>47.29</td>
<td>48.27</td>
<td>2.00*</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>40.54</td>
<td>41.37</td>
<td>2.00*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.28</td>
<td>39.07</td>
<td>2.00*</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>36.03</td>
<td>36.78</td>
<td>2.00*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.03</td>
<td>36.78</td>
<td>2.00*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.02</td>
<td>27.58</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

All classifications $ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 27.02</td>
<td>$ 29.28</td>
<td>$ 31.53</td>
<td>$ 33.78</td>
<td>$ 36.03</td>
<td>$ 38.28</td>
<td>$ 40.54</td>
</tr>
<tr>
<td>06/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Bricklayer</th>
<th>Cement Mason Bldg*</th>
<th>Plasterer/Stone Mason</th>
<th>Pointer/Caulker</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2015</td>
<td>$ 39.93</td>
<td>$ 39.93</td>
<td>$ 39.93</td>
<td>$ 39.93</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 29.77</td>
</tr>
<tr>
<td>06/01/2015</td>
<td>$ 30.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.88</td>
<td>$45.88</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$47.28</td>
<td>$47.28</td>
</tr>
</tbody>
</table>

*May be allocated between wages and benefits*

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$22.40*+</td>
<td>$22.40*+</td>
<td>$9.68</td>
</tr>
<tr>
<td>Finisher</td>
<td>$22.40*+</td>
<td>$22.40*+</td>
<td>$9.68</td>
</tr>
</tbody>
</table>

*This portion of benefit subject to same premium as wages.*

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td></td>
<td>$23.96</td>
<td>$26.36</td>
<td>$28.76</td>
<td>$31.15</td>
<td>$33.56</td>
<td>$35.96</td>
<td>$40.74</td>
<td>$45.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per worked:

(750 hour) terms as shown above.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.20*</td>
<td>$12.32*</td>
<td>$13.44*</td>
<td>$14.56*</td>
<td>$15.68*</td>
<td>$16.80*</td>
<td>$19.04*</td>
<td>$21.28*</td>
<td>$22.40*</td>
</tr>
<tr>
<td></td>
<td>+4.85</td>
<td>+5.33</td>
<td>+5.81</td>
<td>+6.30</td>
<td>+6.78</td>
<td>+7.26</td>
<td>+8.23</td>
<td>+9.20</td>
<td>+9.68</td>
</tr>
</tbody>
</table>
*This portion of benefits subject to same premium as overtime wages.

Moreover, on Saturdays, the 8th hour and successive hours paid at double hourly rate.

1st term apprentice gets paid for all observed holidays.

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>27.27</td>
<td>31.17</td>
<td>35.06</td>
<td>38.96</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>An additional $0.47*</td>
<td>An additional $0.54*</td>
<td>An additional $0.60*</td>
<td>An additional $0.67*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.11</td>
</tr>
</tbody>
</table>

Page 2120
Per Hour:

Journeyworker $29.58 $30.31

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>$22.34</td>
<td>$25.13</td>
<td>$27.93</td>
<td>$30.72</td>
<td>$33.51</td>
<td>$36.30</td>
<td>$39.10</td>
<td>$41.89</td>
<td>$47.47</td>
<td>$53.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.86</td>
<td>$22.51</td>
<td>$23.14</td>
<td>$23.80</td>
<td>$24.43</td>
<td>$25.07</td>
<td>$25.71</td>
<td>$26.36</td>
<td>$27.64</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

9-7/4

---

**Mason - Building**

**06/01/2015**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2014 01/01/2015

Marble, Stone, etc.
Maintenance Finishers: $21.24 $21.38

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Marble, Stone, etc
Maintenance Finishers: $11.77 $11.99

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st term</th>
<th>0-750</th>
<th>70%</th>
</tr>
</thead>
</table>
Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.58</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>11.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>11.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>11.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>11.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>11.76</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journey Worker: $22.14* plus $8.05

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

Term:
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$26.91  $30.04  $33.86  $36.07  $39.91  $43.53  $46.63  $46.17  $49.89  $51.70

Starting 12/01/2014
An additional:

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.04  $1.11  $1.17  $1.25

Starting 06/01/2015
An additional:

$0.65  $0.72  $0.78  $0.85  $0.91  $0.98  $1.04  $1.11  $1.17  $1.25

NOTE: INCREASES MAY BE ALLOCATED BETWEEN WAGES AND BENEFITS

Supplemental Benefits per hour:
1st term $13.95* plus $0.71 6th term $17.35* plus $1.49
2nd term $14.95* plus $0.75 7th term $17.55* plus $5.34
3rd term $14.95* plus $1.09 8th term $18.75* plus $5.71
4th term $16.85* plus $1.13 9th term $19.15* plus $5.75
5th term $16.85* plus $1.45 10th term $20.87* plus $5.79

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 12/01/2014 06/01/2015

Building:
Tile Finisher $40.78 $0.82* $0.82*

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker $ 19.57* plus $7.90

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014 01/01/2015

Marble-Finisher $ 44.54 44.81

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid
Marble- Finisher $ 29.16 $ 29.79

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.
## WAGES

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.67</td>
<td>$40.43</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Plasterer</td>
<td>39.67</td>
<td>40.43</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.67</td>
<td>40.43</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

### SUPPLEMENTAL BENEFITS

### Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.77</td>
<td>$30.91</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, O) on OVERTIME PAGE
*Cement Mason See (B, H, V)

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H

---

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End LOADers, Gradall, Shovel, Backhoe, etc.,(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training(Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy(One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift(All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader(1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer( Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller(Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),

GROUP IV-B: Compressor(Under 125 cu. Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2014

GROUP I
Cranes- up to 49 tons $ 56.58
Cranes- 50 tons to 99 tons 58.58
Cranes- 100 tons and over 67.01
GROUP I-A 49.42
GROUP I-B 45.47
GROUP II 47.65
GROUP III-A 45.87
GROUP III-B 43.62
GROUP IV-A 45.40
GROUP IV-B 38.24
GROUP V 41.30
GROUP VI-A 48.50
GROUP VI-B 43.90
Utility Man 39.14
Warehouse Man 41.07

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2014
Journeyworker $ 18.93
Per hour paid
+$8.02
Per hour worked

OVERTIME PAY
OVERTIME: See (B, E, P, R*, U**, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2014 07/01/2015

Building Constr:
Party Chief $ 57.27
Instrument Man 44.48
Rodman 28.71

Steel Erection: An additional
Party Chief 60.38 $ 2.52*
Instrument Man 47.05 2.16*
Rodman 31.52 1.73*

Heavy Construction-NYC counties only:
Foundation, Excavation.
Party Chief 62.61
Instrument man 46.00
Rodman 38.61

* May be allocated between wages and benefits

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014
Steel Erection Only $ 31.26
Premium* 43.38
Premium** 55.87

All Other
Classifications 30.62
Premium* 42.74
Premium** 54.84

* Apply to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the regular rate are paid

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), closed circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrappers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (Concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping (Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowoc or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$ 54.40</td>
</tr>
<tr>
<td>I-A</td>
<td>48.07</td>
</tr>
<tr>
<td>I-B</td>
<td>50.60</td>
</tr>
<tr>
<td>II-A</td>
<td>46.07</td>
</tr>
<tr>
<td>II-B</td>
<td>47.48</td>
</tr>
<tr>
<td>III</td>
<td>45.28</td>
</tr>
<tr>
<td>IV-A</td>
<td>41.24</td>
</tr>
<tr>
<td>IV-B</td>
<td>35.54</td>
</tr>
<tr>
<td>V-A</td>
<td>61.50</td>
</tr>
</tbody>
</table>

ENGINEERING WAGES:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Tower, Climbing and Cranes of 100 Tons</td>
<td>61.50</td>
</tr>
</tbody>
</table>
Hoist Engineer (Steel) 55.78
Engineer (Pile Driver) 59.42
Jersey Spreader, Pavement Breaker, (Air Ram) Post Hole Digger 47.12

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: 07/01/2014
$17.37 on all hours paid
PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

07/01/2014

1st term $ 22.64
2nd term 27.16
3rd term 31.69
4th term 36.22

Supplemental Benefits per hour:

Apprentices: 07/01/2014
$17.37 on all hours paid
PLUS $1.00 on all hours worked

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying
Per Hour: 07/01/2014

Party Chief $ 60.29
Instrument Man 44.16
Rodman 36.93

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014

All Categories
Straight Time: $ 30.62

Premium:
Time & 1/2 $ 42.74
Double Time $ 54.94

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel 06/01/2015

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTRIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapul(Scrapers over 20 yards struck), Log Skidded, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).
GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

GROUP I $ 54.40
GROUP I-A 48.07
GROUP I-B 50.60
GROUP II-A 46.07
GROUP II-B 47.48
GROUP III 45.28
GROUP IV-A 41.24
GROUP IV-B 35.54
GROUP V-A
Engineer-Cranes 61.50
Engineer-Pile Driver 59.42
Hoist Engineer 55.78
Jersey Spreader 47.12
Pavement Breaker 47.12
Post Hole Digger 47.12

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2014
$ 17.37 on all hours paid
+$8.00 limited to first 40 hours worked
+$1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates.

07/01/2014
1st year
$ 22.64 per hr.
2nd year
$ 27.16 per hr.
3rd year
$ 31.69 per hr.
Supplemental Benefits per hour:

Apprentices: 07/01/2014

$ 17.37 all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014

CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator, To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2014 10/01/2014

All Classes A & B $ 9.42 plus 8% $ 9.99 plus 8%
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2014 07/01/2015 07/01/2016
Survey Classifications Additional Additional
Party Chief $ 36.01 $ 1.63* $ 2.24*
Instrument Man 29.75 1.44* 1.98*
Rodman 25.80 1.32* 1.82*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 18.50 $ 18.50 $ 18.50

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2015

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2014
Brush $ 43.75
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold $ 46.75
Fire Escape $ 46.75
Decorator $ 46.75
Paperhanger/Wall Coverer $ 41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Paperhanger $ 29.33
All others $ 20.97
Premium* $ 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2014
Appr 1st term... $ 16.55
Appr 2nd term... $ 21.66
Appr 3rd term... $ 26.24
Appr 4th term... $ 35.02

Supplemental benefits:
(per Hour worked)
Appr 1st term... $ 10.23
Appr 2nd term... $ 12.92
Appr 3rd term... $ 15.20
Appr 4th term... $ 19.70

8-NYDC9-B/S

JOB DESCRIPTION  Painter
DISTRICT  8

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAvem, Harbour Acres.

WAGES
Per hour: 07/01/2014
Drywall Taper $ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Journeyman $ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
## REGISTERED APPRENTICES

**Wages (per Hour) 07/01/2014**

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 8**

**ENTIRE COUNTIES**


### WAGES

**Per Hour Worked:**

**STEEL:**

**Bridge Painting:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$5.38*</td>
<td>$5.63*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$47.00</td>
<td>$48.75</td>
</tr>
<tr>
<td></td>
<td>$5.38*</td>
<td>$5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $47.00 or $48.75 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime**

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

**Journeyworker:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$28.20</td>
<td>$28.95</td>
</tr>
</tbody>
</table>

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY
### REGISTERED APPRENTICES

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$20.96</td>
<td>$21.76</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.43</td>
<td>$32.63</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.91</td>
<td>$43.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.29</td>
<td>$8.59</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>$8.54</td>
<td>$8.84</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.93</td>
<td>$17.38</td>
</tr>
<tr>
<td>3rd year</td>
<td>$22.57</td>
<td>$26.17</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Painter - Line Striping**

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$27.11</td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$14.18</td>
</tr>
<tr>
<td>Stripping-Machine Operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 13, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

### Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

07/01/2014
**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Journeyworker:
All classification $ 13.61

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

Page 2136

Plumber 06/01/2015

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
Per hour: 07/01/2014

Plumber and Steamfitter $ 51.56

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker $ 25.43 Per hour paid
+ $2.73 per hr. worked**

** Not Subject to Overtime.

**OVERTIME PAY**

OVERTIME:... See (B, E*, Q, V) on OVERTIME PAGE.

* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$18.98</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.84</td>
</tr>
<tr>
<td>3rd Term</td>
<td>25.19</td>
</tr>
<tr>
<td>Term</td>
<td>Per Hour</td>
</tr>
<tr>
<td>----------</td>
<td>---------------</td>
</tr>
<tr>
<td>4th</td>
<td>36.16</td>
</tr>
<tr>
<td>5th</td>
<td>38.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.80 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.94 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.24 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>18.16 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>19.33 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>

**Plumber - HVAC / Service**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2015</td>
<td>Jobbing &amp; Alteration*</td>
<td>$ 39.70</td>
</tr>
<tr>
<td></td>
<td>(Dutchess and Ulster County Only)</td>
<td>$ 36.25</td>
</tr>
</tbody>
</table>

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker HVAC Service</td>
<td>$ 18.09 per hour paid + 1.10 per hour worked**</td>
</tr>
<tr>
<td>Journeyworker Jobbing Alterations</td>
<td>$ 21.47 per hour paid + 2.73 per hour worked**</td>
</tr>
</tbody>
</table>

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 18.59</td>
<td>$ 21.71</td>
<td>$ 27.13</td>
<td>$ 33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term $ 15.17 per hour paid
+ 1.10 per hour worked

2nd term $ 15.66 per hour paid
+ 1.10 per hour worked

3rd term $ 16.30 per hour paid
+ 1.10 per hour worked

4th term $ 17.02 per hour paid
+ 1.10 per hour worked

5th term $ 17.57 per hour paid
+ 1.10 per hour worked

JOBbing & ALTERATIONS

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 14.61</td>
<td>$ 19.12</td>
<td>$ 22.83</td>
<td>$ 27.67</td>
<td>$ 30.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2014
1st term $ 8.99 per hour paid
+ 0.50 per hour worked

2nd term $ 11.62 per hour paid
+ 0.93 per hour worked

3rd term $ 12.89 per hour paid
+ 1.05 per hour worked

4th term $ 15.80 per hour paid
+ 1.46 per hour worked

5th term $ 16.91 per hour paid
+ 1.90 per hour worked

Plumber - Jobbing & Alterations 06/01/2015

Plumber - Jobbing & Alterations
DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $21.31 per hour paid + 2.73 per hour worked**

**Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
</tr>
<tr>
<td>2nd</td>
<td>19.46</td>
</tr>
<tr>
<td>3rd</td>
<td>20.84</td>
</tr>
<tr>
<td>4th</td>
<td>29.39</td>
</tr>
<tr>
<td>5th</td>
<td>30.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.76 per hour paid + 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>7.77 per hour paid + 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>11.02 per hour paid + 1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>14.58 per hour paid + 1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>15.65 per hour paid + 1.90 per hour worked</td>
</tr>
</tbody>
</table>

Roofer

06/01/2015

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$40.70</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
SUPPLEMENTAL BENEFITS
Journeyworker $ 29.46

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 15.02</td>
<td>$ 17.90</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker 07/01/2014

$ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 33.85

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 14.83
2nd term 16.71
3rd term 18.55
4th term 20.40
5th term 22.27
6th term 24.11
7th term 25.49
8th term 26.88

Sheetmetal Worker 06/01/2015

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

Page 2140
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 44.20 $ 45.60

NOTE: Overhead Highway Signs and Structurally Supported Signs(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2014 08/01/2014
Sign Erector $ 38.22 $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
35% 40% 45% 50% 55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS
Per Hour:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

Sprinkler Fitter 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

DUTCHESSE, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2014 01/01/2015 04/01/2015
Sprinkler $ 40.66 $40.66 $41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.15 $21.30 $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following wage

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.30</td>
<td>$20.33</td>
<td>$22.86</td>
<td>$24.40</td>
<td>$26.43</td>
<td>$28.46</td>
<td>$30.50</td>
<td>$32.53</td>
<td>$34.56</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.37</td>
<td>$15.43</td>
<td>$15.99</td>
<td>$16.05</td>
<td>$16.11</td>
<td>$16.16</td>
<td>$16.22</td>
<td>$16.28</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.20</td>
<td>$15.78</td>
<td>$17.35</td>
<td>$18.93</td>
<td>$20.51</td>
<td>$22.09</td>
<td>$23.66</td>
<td>$25.24</td>
<td>$26.82</td>
<td>$28.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour) 07/01/2014

- GROUP A ........................................ $ 39.42*
- GROUP B .......................................... 40.04*
- GROUP BB ........................................ 39.54*
- GROUP C .......................................... 42.17*
- GROUP GC ........................................ 39.42*
- GROUP D .......................................... 39.87*
- GROUP E .......................................... 40.42*
- GROUP F .......................................... 41.42*
- GROUP G .......................................... 40.17*
- GROUP H .......................................... 40.79*
- GROUP HH ........................................ 41.17*
- GROUP I .......................................... 40.92*
- GROUP II ......................................... 41.29*

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyworker
  - First 40 hours ................................ $23.67
  - For the 41st-45th hours ..................... 9.48
  - Over 45 hours ................................ 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, *P, **R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
  **Note: Holiday codes 5 & 6, if worked, are overtime code R
  *Holiday codes 9, 12, 16, 25 if worked, are overtime code P

Welder 06/01/2015

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2014

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Wyoming County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.25</td>
<td>$31.50*</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**SUPPLEMENTAL BENEFITS**

Per hour:  

|          | $27.19*   |

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st to 6th: $26.19**
- 7th to 8th: $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.40</td>
<td>$30.40</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$33.30</td>
<td>$33.30</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$33.30</td>
<td>$33.30</td>
</tr>
</tbody>
</table>

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

**NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for diver:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

- Carpenter(s): $23.65
- Diver Wet: 26.41
- Diver Dry & Tender: 21.35

** OVERTIME PAY **
See (B, E, E2, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.19</td>
<td>$10.19</td>
<td>$12.79</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

12-276B-Gen

---

** Carpenter - Building **

** JOB DESCRIPTION ** Carpenter - Building

** ENTIRE COUNTIES **
Livingston, Monroe, Ontario, Wayne

** PARTIAL COUNTIES **
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

** WAGES **

Per hour 07/01/2014 06/01/2015 Additional

<table>
<thead>
<tr>
<th>Building:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.15</td>
<td>$29.82</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>28.15</td>
<td>31.75</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.25</td>
<td>64.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.15</td>
<td>30.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.15</td>
<td>30.75</td>
</tr>
</tbody>
</table>

Note: Additional premiums paid for the following work listed below.
Certified Welder $1.00
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear.

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $19.52
- Floor Layer 16.80

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- Appr. 1st $10.12
- Appr. 2nd 10.12
- Appr. 3rd 12.72
- Appr. 4th 12.72

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2014

Journeyman $ 18.43

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

---

**Carpenter - Heavy&Highway** 06/01/2015

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Building Carpenter Rate to be used for Wyoming County EXCLUDING the Following: Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Milldlebury, Orangeville, Sheldon and Wethersfield

**WAGES**
Per hour: 07/01/2014

Building and Heavy Highway:

Carpenter $ 32.30
Certified Welder 33.55
Diver-Dry Day 33.30
Diver-Wet Day** 44.75
Diver Tender 33.30
Hazardous Material Worker 34.30
Piledriver 32.30
Millwright 33.80
Effluent & Slurry Diver-Wet Day 67.13

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s): $21.50
- Diver Wet: 26.41
- Diver Dry & Tender: 21.35
- Pile Driver: 26.18

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.04</td>
<td>$10.04</td>
<td>$12.64</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician 06/01/2015

JOB DESCRIPTION Electrician

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the Townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2014 05/25/2015 05/30/2016

- Electrician $31.75 $1.00 $1.00

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

*To be allocated at a later date

Work from 4:30 PM - 1:00 AM** $37.25

Work from 12:30 AM - 9:00 AM** 41.70

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.92 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term</th>
<th>1000 hrs.</th>
<th>3rd to 6th term</th>
<th>1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>6th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.67 plus 3% of wage

All other Appr. $ 19.92 plus 5.25% of wage

WAGES
Per hour: 07/01/2014
Electrician* $ 33.39

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$12.35 $13.35 $15.05 $18.35 $23.35 $26.70

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$10.86* $19.30* $22.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$44.13</td>
<td>30.89</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$44.84</td>
<td>31.39</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$45.77</td>
<td>32.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$26.79* $28.39* $29.99*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$26.79**</td>
<td>$28.39**</td>
<td>$29.99**</td>
</tr>
</tbody>
</table>

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2015

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$25.45</td>
<td>$1.35</td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/15</td>
<td>26.45</td>
<td>1.35</td>
<td>1.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>12.00*</td>
<td>0.85</td>
<td>0.85</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$18.12</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>11.29</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$7.40</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.25</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.15</td>
</tr>
</tbody>
</table>

---

Insulator - Heat & Frost 06/01/2015

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$31.10</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$15.54</td>
</tr>
<tr>
<td>All other terms</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.00
- Appr. 2nd year: 16.02
- Appr. 3rd year: 16.88
- Appr. 4th year: 17.74

JOB DESCRIPTION
Ironworker

DISTRICT
3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper,Troupsburg and West Union.

WAGES
Per hour:

- Structural: $29.00
- Ornamental: $29.00
- Layout: $29.00
- Rodmen: $29.00
- Reinforcing: $29.00
- Welders: $29.00
- Riggers & Mach. Movers: $29.00
- Window Erector: $26.65
- Fence Erector: $27.57

SUPPLEMENTAL BENEFITS
Per hour worked:

- Fence erectors: $23.00
- All others: 24.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.99</td>
<td>$18.24</td>
<td>$19.42</td>
<td>$20.59</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

WAGES
07/01/2014 07/01/2015 07/01/2016

Building Laborer
Group A $24.94 $1.00 $ 1.25
Group D 26.27 1.00 1.25
Group E 25.81 1.00 1.25
Group F 25.34 1.00 1.25
Group G 25.14 1.00 1.25
Group H 25.24 1.00 1.25
Group I 25.24 1.00 1.25
Group J 25.38 1.00 1.25
Group K 22.09 1.00 1.25

New Chimney Work:
Base to 100 feet $24.94 1.00 1.25
101 to 150 feet 25.19 1.00 1.25
151 to 200 feet 25.44 1.00 1.25
201 to 250 feet 25.69 1.00 1.25
251 and higher 25.94 1.00 1.25

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 14.89
2nd term 18.99
3rd term 19.84
4th term 20.66
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.47</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year</td>
<td>16.00</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

WAGES (per hour) 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.04</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>27.74</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>C</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>D</td>
<td>28.77</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.82</td>
</tr>
<tr>
<td>2nd</td>
<td>21.29</td>
</tr>
<tr>
<td>3rd</td>
<td>22.27</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd</td>
<td>13.54</td>
</tr>
<tr>
<td>4th</td>
<td>16.74</td>
</tr>
</tbody>
</table>
### Laborer - Tunnel

#### JOB DESCRIPTION
Laborer - Tunnel

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

#### WAGES

**GROUP A:** Change House Man.

**GROUP B:** Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

**GROUP C:** Blaster.

**GROUP D:** Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour) 07/01/2014**

Tunnel Laborer:

- Group A: $30.24
- Group B: $30.44
- Group C: $31.44
- Group D*: $34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $16.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percentage of journeyman's wage.

- 1st term: 60%
- 2nd term: 70%
- 3rd term: 80%
- 4th term: 90%

Supplemental Benefits per hour worked:

- Appr. 1st term: $10.27
- Appr. 2nd term: 10.27
- Appr. 3rd term: 13.52
- Appr. 4th term: 16.55

---

### Lineman Electrician

#### JOB DESCRIPTION
Lineman Electrician

#### ENTIRE COUNTIES

#### WAGES

**WAGES (per hour) 07/01/2014**

Lineman Electrician:

- Group A: $30.24
- Group B: $30.44
- Group C: $31.44
- Group D: $34.44

Supplemental Benefits per hour worked:

- Appr. 1st term: $10.27
- Appr. 2nd term: 10.27
- Appr. 3rd term: 13.52
- Appr. 4th term: 16.55
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
</tbody>
</table>
Flagman 28.81 29.65 2.50*

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 19.75 $ 20.50
*plus 7% of *plus 7% of
hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>6</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.</td>
<td></td>
</tr>
<tr>
<td>A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour masti c and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.</td>
<td></td>
</tr>
<tr>
<td>A flagger's duties shall consist of traffic control only.</td>
<td></td>
</tr>
<tr>
<td>(Ref #14.01.01)</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td>05/04/2015</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>40.12</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>42.13</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>07/01/2014</td>
<td>05/04/2015</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 40.12</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
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<td>Certified Welder</td>
<td>42.13</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.11</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.10</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.10</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.10</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.07</td>
</tr>
<tr>
<td>* To be allocated at a later date.</td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$19.75</th>
<th>$20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7.0% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7.0% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.07</td>
<td>$26.08</td>
<td>$28.08</td>
<td>$30.09</td>
<td>$32.10</td>
<td>$34.10</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2015

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2014

Tree Trimmer $22.41
Equipment Operator 19.77
Equipment Mechanic 19.77
Truck Driver 16.71
Groundman 13.71
Flag person 9.76

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$8.72
*plus 3% of
hourly wage
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.26</td>
<td>$ 1.38</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $ 20.04

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.30</td>
<td>$ 17.60</td>
<td>$ 20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.66</td>
<td>$ 11.20</td>
<td>$ 13.06</td>
<td>$ 14.31</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2014 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.53</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Building

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 24.36</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>24.36</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.14

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.
Mason - Tile Setter 06/01/2015

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014 07/01/2015 07/01/2016
Building:
Tile Setter: $29.12 $1.26 $1.38
Marble, Slate, Terrazzo and Tile

Supplemental benefits per hour worked:

Journeyman Setter $19.85

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 06/01/2015

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2014

Millwright $29.81
Certified Welder 31.06
Hazardous Waste Work 31.06
Air Supplied PPE 33.81

SUPPLEMENTAL BENEFITS
Per hour Paid: $25.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 9.60</td>
<td>20.45</td>
<td>21.99</td>
<td>23.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 9.60</td>
<td>20.45</td>
<td>21.99</td>
<td>23.55</td>
</tr>
<tr>
<td>70%</td>
<td>$ 19.20</td>
<td>40.90</td>
<td>43.98</td>
<td>46.15</td>
</tr>
<tr>
<td>80%</td>
<td>$ 28.80</td>
<td>51.84</td>
<td>55.98</td>
<td>59.32</td>
</tr>
<tr>
<td>90%</td>
<td>$ 38.40</td>
<td>72.60</td>
<td>79.92</td>
<td>85.95</td>
</tr>
</tbody>
</table>

**WAGES**

**ENTIRE COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**PARTIAL COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**Journeyman’s Wage**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoomobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:
Per hour: 07/01/2014 07/01/2015
Master Mechanic  $33.57  $34.45
Asst. Master Mechanic 32.93 33.81
Crane (boom over 100ft) 33.25 34.13
  *(boom over 200ft) 33.50 34.38
  *(boom over 300ft) 34.00 34.88
CLASS A  32.50 33.68
CLASS B  28.00 28.88
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman  $27.17*  $27.95*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:
Apprentice Engineers  $26.77*  $27.55*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grout or Grout Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Class B: Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.40</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.76</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>34.08</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.33</td>
<td>35.89</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>34.83</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.33</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.83</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour Paid:
(Except Non-Working Holidays)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.41*</td>
<td>$ 28.41*</td>
<td>$28.41*</td>
</tr>
</tbody>
</table>

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.
Supplemental benefits per hour Paid:
(Except Non-Working Holidays)

$ 28.01*    $ 28.01*    $28.01*

*Note: Benefits are paid at the same premium as the wages for overtime hours; $10.56 of the time and one half premium benefit must be paid as wages; $21.11 of the double time premium benefit must be paid as wages.

12-17 hh/sw/t

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2014 10/01/2014
CLASS A
Operator, Leverman, $ 34.73 $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.05 $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 28.30 $ 29.01

CLASS C
Drag Barge Operator, $ 27.54 $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 26.55 $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor $ 22.17 $ 22.68

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.42 plus 8% of straight time, Overtime hours add $ 0.63</td>
<td>$ 9.99 plus 8% of straight time, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.12 plus 8% of straight time</td>
<td>$ 9.69 plus 8% of straight time</td>
</tr>
</tbody>
</table>
wage, Overtime hours wage, Overtime hours
add $ 0.48 add $ 0.48

All Class D $ 8.82 plus 8% $ 9.39 plus 8%
of straight time of straight time
wage, Overtime hours wage, Overtime hours
add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2015

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2014 07/01/2015

Party Chief $ 35.09 $ 36.13
Instrument Person 32.13 34.06
Rod Person 23.43 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.15 $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2014 07/01/2015

0-1000 Hrs $ 14.06 $ 14.44
1001-2000 Hrs 16.40 18.23
2001-3000 Hrs 18.74 19.25

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.15 $ 24.15

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2015

12-17D Sur
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.09</td>
<td>$36.13</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.13</td>
<td>34.06</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.43</td>
<td>24.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.15</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-17D Con Eng

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JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>2.25</td>
<td>2.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.17</td>
<td>5.17</td>
<td>6.17</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRIBUTION**

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Akwight, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.50</td>
<td>Additional $1.09</td>
<td>Additional $1.09</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>1.09</td>
<td>1.09</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>1.09</td>
<td>1.09</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.99

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

**Painter/Decorator and Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.17</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.17</td>
</tr>
<tr>
<td>All other</td>
<td>6.17</td>
</tr>
</tbody>
</table>

- 3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

07/01/2014

- Metal Polisher $27.15
- Metal Polisher** 28.24
- Metal Polisher*** 30.65

**Note:** Applies on New Construction & complete renovation

***** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

- Journeyworker:
  - All classification $13.61

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2014

- Plumber $32.41*
Steamfitter 32.41*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

**ROOFER**

**JOB DESCRIPTION**  Roofer

**DISTRICT**  3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Asbestos Removal</td>
<td>$ 29.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>26.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>26.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>26.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>26.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>26.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 19.47

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500</th>
</tr>
</thead>
</table>
Sheetmetal Worker  06/01/2015

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2014  05/17/2015  05/15/2016
Sheet Metal Worker  $ 33.00  $ 1.40  $ 1.50
Additional  $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 20.53*
* Note - $15.07 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term  $ 14.85
2nd term  19.25
3rd term  20.63
4th term  24.75
5th term  27.50

Supplemental benefits per hour:

1st term  $ 11.93  Note - $6.47 of this amount must be paid at the same premium as the wage.
2nd term  14.68  Note - $9.22 of this amount must be paid at the same premium as the wage.
3rd term  18.05  Note - $12.59 of this amount must be paid at the same premium as the wage.
4th term  18.88  Note - $13.42 of this amount must be paid at the same premium as the wage.
5th term  19.43  Note - $13.97 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter  06/01/2015

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2014  01/01/2015  04/01/2015
Sprinkler  $ 31.04  $31.04  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.87  $22.02  $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$15.52</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.93</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.22</td>
<td>$15.26</td>
<td>$15.81</td>
<td>$15.85</td>
<td>$15.90</td>
<td>$15.94</td>
<td>$15.99</td>
<td>$16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$13.97</td>
<td>$15.52</td>
<td>$17.07</td>
<td>$18.62</td>
<td>$20.18</td>
<td>$21.73</td>
<td>$23.28</td>
<td>$24.83</td>
<td>$26.38</td>
<td>$27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$14.97</td>
<td>$14.97</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>
Per hour: 07/01/2014 07/01/2015 07/01/2016
All GROUPS $ 33.96 $ 35.30 $ 36.74
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 10.98* $ 11.34* $ 11.60

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy & Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour 07/01/2014 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.20</td>
<td>$22.40</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.25</td>
<td>22.45</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.30</td>
<td>22.50</td>
</tr>
<tr>
<td>Group #4</td>
<td>22.45</td>
<td>22.65</td>
</tr>
<tr>
<td>Group #5</td>
<td>22.60</td>
<td>22.80</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.70</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Page 2175
Teamster - Building / Heavy&Highway 06/01/2015

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour: 07/01/2014 07/01/2015
Dump Truck Operator $ 18.45 $ 18.95

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2015

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2014
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Yates County General Construction

Boilermaker 06/01/2015

JOB DESCRIPTION Boilermaker

DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2014 01/01/2015

Boilermaker $ 30.25 $ 1.25*

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

(*) To be allocated at a future date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.19*

*NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

OVER TIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.66</td>
<td>$22.18</td>
<td>$23.69</td>
<td>$25.20</td>
<td>26.71</td>
<td>$27.73</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.19**

7th to 8th $27.19***

**NOTE: $25.00 of this amount must be paid at the same premium as the wages for overtime hours.

***NOTE: $26.00 of this amount must be paid at the same premium as the wages for overtime hours.

Carpenter - Building 06/01/2015

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES

Per hour 07/01/2014 06/01/2015

Building:

| Carpenter | $ 24.60 | $ 25.60 | $ 1.43 | $ 1.43 |
| Floorlayer | 24.60 | 25.60 | 1.43 | 1.43 |
| Piledriver | 24.85 | 25.60 | 1.43 | 1.43 |
| Diver-Wet Day** | 61.25 | 25.60 | 1.43 | 1.43 |
| Diver-Dry Day | 25.60 | 25.60 | 1.43 | 1.43 |
| Diver Tender | 25.60 | 25.60 | 1.43 | 1.43 |
Note: Additional premium paid for the following work listed below.

Certified Welder $1.00  
Hazardous Waste Worker* 1.50

*Hazardous site requiring protective gear

**Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

- 0' to 80': No additional fee.
- 81' to 100': An additional $0.50 per foot.
- 101' to 150': An additional $0.75 per foot.
- 151' and deeper: An additional $1.25 per foot.

Penetration pay for diver:

- 0' to 50': No Additional fee.
- 51' to 100': An additional $0.75 per foot.
- 101' and deeper: An additional $1.00 per foot.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.33

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.04</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.64</td>
</tr>
<tr>
<td>4th year</td>
<td>12.64</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


WAGES

Wages per hour:

07/01/2014

Carpenter - ONLY for 07/01/2014
Artificial Turf/Synthetic Sport Surface Installer $ 28.40

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2014

Journeyman $ 18.43

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2014

Carpenter
1st year term $ 10.04
2nd year term 10.04
3rd year term 12.64
4th year term 12.64

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2014

Carpenter $ 28.40
Millwright 29.90
Piledriver 28.40
Diver-Wet Day 62.50
Diver-Dry Day 29.40
Diver-Tender 29.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.25 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 18.43 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.04 |
| 2nd year term | 10.04 |
| 3rd year term | 12.64 |
| 4th year term | 12.64 |

...
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Hours Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>40%</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>45%</td>
</tr>
<tr>
<td>2001-3500 hrs</td>
<td>50%</td>
</tr>
<tr>
<td>3501-5000 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>5001-6500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>6501-8000 hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. 1st and 2nd: $9.00*
- All others: $18.52*

* Plus 3% of wages.

**JOB DESCRIPTION**
Electrician

**DISTRICT**
7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Only the Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All townships except Covert and Lodi
- Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**
Per Hour 07/01/2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.00</td>
</tr>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>34.50***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>37.50***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

***Working above the floor:***
- 0' to 49': An additional $.00 per foot per hour.
- 50' to 99': An additional $1.00 per foot per hour.
- 100' and over: An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Hours Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>40%</td>
</tr>
<tr>
<td>3501-5000 hrs</td>
<td>60%</td>
</tr>
</tbody>
</table>

7-840 Teledata
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Appr. 1st and 2nd $ 9.00*  
Appr. All others 18.52

* Plus 3% of wage

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:

- **07/01/2014**
  - Elevator Constructor $ 43.535
  - Helper 30.47

- **01/01/2015**
  - Elevator Constructor $ 44.225
  - Helper 30.95

- **01/01/2016**
  - Elevator Constructor $ 45.155
  - Helper 31.61

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

Per hour worker:

- $ 26.785*
- $ 28.385*
- $ 29.985*

* Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

- $ 26.785*  
- $ 28.385*  
- $ 29.985*

* Add 6% of regular hourly rate for all hours worked.

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour:

- **07/01/2014**
  - Glazier $ 24.50

- **05/01/2015**
  - Additional $ 1.25*

- **05/01/2016**
  - Additional $ 1.25*

* To be allocated at a later date

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.00

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$ 13.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>16.98</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>17.23</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.49</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.74</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.99</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.50</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$ 9.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.46</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.85</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.54</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.23</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>17.62</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2014 06/01/2015 06/01/2016
*Additional *Additional

Asbestos Worker $ 27.36 $ 1.25 $ 1.25
Insulation Work (On mechanical systems only)
*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.91

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.05</td>
</tr>
<tr>
<td>2nd</td>
<td>17.28</td>
</tr>
<tr>
<td>3rd</td>
<td>18.98</td>
</tr>
<tr>
<td>4th</td>
<td>20.96</td>
</tr>
<tr>
<td>5th</td>
<td>23.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.14</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.41</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.41</td>
</tr>
</tbody>
</table>

7-26

**Ironworker 06/01/2015**

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.90</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Welder</td>
<td>25.90</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.15</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.90</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.90</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.90</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr. 1st year: $10.00
- Appr. 2nd year: $16.02
- Appr. 3rd year: $16.88
- Appr. 4th year: $17.74

---

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Basic Rate

**GROUP D:** Blaster

**GROUP E:** Power Monkey

**GROUP F:** Air track drill, wagon drill and asphalt rakers

**GROUP G:** Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

**GROUP H:** Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

**GROUP I:** Pipe layers, burners and cutters for wrecking and demolition.

**GROUP J:** Concrete vibrators for architectural concrete.

**GROUP K:** Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$24.94</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>26.27</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group E</td>
<td>25.81</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group F</td>
<td>25.34</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group G</td>
<td>25.14</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group H</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group I</td>
<td>25.24</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group J</td>
<td>25.38</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group K</td>
<td>22.09</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

- Base to 100 feet: $24.94
- 101 to 150 feet: 25.19
- 151 to 200 feet: 25.44
- 201 to 250 feet: 25.69
- 251 and higher: 25.94

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $15.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 14.89
2nd term 18.99
3rd term 19.84
4th term 20.66

Supplemental Benefits per hour worked:

Appr. 1st year $ 9.47
Appr. 2nd year 9.47
Appr. 3rd year 12.72
Appr. 4th year 16.00

5-435

Laborer - Heavy&Highway 06/01/2015

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

12 month carry over from bid date of the wage rates effective at the time of bid.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.04</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.74</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.77</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term 16.82
2nd term  21.29
3rd term  22.27
4th term  23.56

Supplemental Benefits per hour worked:

Appr. 1st term  $ 10.04
Appr. 2nd term  10.04
Appr. 3rd term  13.54
Appr. 4th term  16.74

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**  07/01/2014

Tunnel Laborer:
- Group A  $ 30.24
- Group B  30.44
- Group C  31.44
- Group D*  34.44

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 16.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percentage of journeyman's wage.

- 1st term  60%
- 2nd term  70%
- 3rd term  80%
- 4th term  90%

Supplemental Benefits per hour worked:

- Appr. 1st term  $ 10.27
- Appr. 2nd term  10.27
- Appr. 3rd term  13.52
- Appr. 4th term  16.55
**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.51</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>45.51</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.06</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>47.79</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.96</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.68</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>36.41</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.31</td>
<td>28.14</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$46.80</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.80</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.12</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.78</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.44</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.08</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.14</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.48</td>
<td>53.02</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Base Rate</th>
<th>Additional Rate</th>
<th>Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.02</td>
<td>$49.41</td>
<td>$2.50*</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>48.02</td>
<td>49.41</td>
<td>2.50*</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.22</td>
<td>44.47</td>
<td>2.50*</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.82</td>
<td>42.00</td>
<td>2.50*</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.42</td>
<td>39.53</td>
<td>2.50*</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.81</td>
<td>29.65</td>
<td>2.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a later date.
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $19.75
- $20.50
- *plus 7% of hourly wage
- *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time:

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2015

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

WAGES
Per hour:
FOR OUTSIDE WORK.

07/01/2014

Cable Splicer $ 29.12
Installer, Repairman 27.64
Teledata Lineman 27.64
Technician, Equipment Operator 27.64
Groundman 14.66

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

07/01/2014 05/04/2015 05/02/2016 Additional
Lineman, Technician $ 40.12 $ 41.04 $ 2.00* $ 2.00*
Crane, Crawler Backhoe 40.12 41.04 2.00* 2.00*
Certified Welder 42.13 43.09 2.00* 2.00*
Digging Machine 36.11 36.94 2.00* 2.00*
Tractor Trailer Driver 34.10 34.88 2.00* 2.00*
Groundman, Truck Driver 32.10 32.83 2.00* 2.00*
Mechanic 1st Class 32.10 32.83 2.00* 2.00*
Flagman 24.07 24.62 2.00* 2.00*

* To be allocated at a later date.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 19.75</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 7.0% of hourly wage</em></td>
<td><em>plus 7.0% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** HOLIDAY **
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

** REGISTERED APPRENTICES **
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.07</td>
<td>$ 26.08</td>
<td>$ 28.08</td>
<td>$ 30.09</td>
<td>$ 32.10</td>
<td>$ 34.10</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS:** Same as Journeymen

---

** Lineman Electrician - Tree Trimmer **

** DISTRICT 6 **

** ENTIRE COUNTIES **

** WAGES **
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**7/01/2014**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.41</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>19.77</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>19.77</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.71</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.71</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.76</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

$ 8.72
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

All paid holidays falling on a Saturday shall be observed on the preceding Friday
All paid holidays falling on a Friday shall be observed on the following Monday

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.04

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.30</td>
<td>$17.60</td>
<td>$20.58</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.66</td>
<td>$11.20</td>
<td>$13.06</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2015

JOB DESCRIPTION  Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour 07/01/2014 07/01/2015 07/01/2016
Building:
Bricklayer $28.12 $1.26 $1.38
Cement Finish (Bldg) 28.12 1.26 1.38
Plasterer 28.12 1.26 1.38
Tuck Pointer 28.12 1.26 1.38
Stone Mason 28.12 1.26 1.38

Mason - Heavy&Highway 06/01/2015

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES

WAGES

Per Hour
Building:
Bricklayer $28.12 $1.26 $1.38
Cement Finish (Bldg) 28.12 1.26 1.38
Plasterer 28.12 1.26 1.38
Tuck Pointer 28.12 1.26 1.38
Stone Mason 28.12 1.26 1.38

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.66</td>
<td>$11.20</td>
<td>$13.06</td>
<td>$14.31</td>
</tr>
</tbody>
</table>

5-3B - Z1

Prevailing Wage Rates for 07/01/2014 - 06/30/2015 Published by the New York State Department of Labor
Last Published on Jun 01 2015
Yates County
### Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### PARTIAL COUNTIES
- **Cattaraugus:** Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- **Erie:** Only the Bricklayer classification applies.
- **Niagara:** Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
<th>07/01/2015 Additional</th>
<th>07/01/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.60</td>
<td>$1.26</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.60</td>
<td>1.26</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

#### Per hour worked:
- **Journeyman:** $18.53

#### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- 1500 hour terms at the following percentage of Journeyman's wage:
  - 1st term: 50%
  - 2nd term: 60%
  - 3rd term: 70%
  - 4th term: 80%

Supplemental benefits per hour worked:
- 1st term: $10.53
- 2nd - 4th term: 18.53

---

### Mason - Tile Finisher

**06/01/2015**

#### JOB DESCRIPTION
Mason - Tile Finisher

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$24.36</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>24.36</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

#### SUPPLEMENTAL BENEFITS

Per hour worked: $15.14

#### OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

#### HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.42</td>
<td>$15.83</td>
<td>$21.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.23</td>
<td>$7.77</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Setter  06/01/2015  DISTRICT 5

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Building and Heavy Highway</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$25.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright  06/01/2015  DISTRICT 7

ENTIRE COUNTIES  Cayuga, Seneca, Yates

WAGES

Building and Heavy Highway:

| Millwright | $25.00 |
| Certified welder | 26.25 |
Hazardous 26.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
<td></td>
</tr>
<tr>
<td>$ 8.45</td>
<td>15.02</td>
<td>15.95</td>
<td>16.89</td>
<td></td>
</tr>
</tbody>
</table>

7-1163 Zone 2

Millwright 06/01/2015

JOB DESCRIPTION Millwright DISTRICT 12

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2014

Millwright $ 25.00
Certified Welder 26.25
Hazardous Waste Work 26.25

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.83

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>$ 8.45</td>
<td>$ 15.02</td>
<td>$ 15.95</td>
<td>$ 16.89</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2015

JOB DESCRIPTION Operating Engineer - Building DISTRICT 7
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton capacity hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes.
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type and similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
</tr>
<tr>
<td>07/01/2014</td>
</tr>
<tr>
<td>01/01/2015</td>
</tr>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Crane 1 $ 30.11</td>
</tr>
<tr>
<td>Crane 2 32.84</td>
</tr>
<tr>
<td>Crane 3 33.62</td>
</tr>
<tr>
<td>Crane 4 34.39</td>
</tr>
<tr>
<td>Master Mechanic 31.35</td>
</tr>
<tr>
<td>CLASS # 1 30.11</td>
</tr>
<tr>
<td>CLASS # 2 29.39</td>
</tr>
<tr>
<td>CLASS # 3 27.00</td>
</tr>
<tr>
<td>CLASS # 4 22.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
</tr>
<tr>
<td>01/01/2015</td>
</tr>
<tr>
<td>Journeyman $ 24.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate  
3rd term 75% of class 2 rate  
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$24.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$24.40</td>
</tr>
</tbody>
</table>

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Operating Engineer - Building - Excavating & Paving 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving  
**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator—all purpose—Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;  

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.  

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.  

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.  

**CLASS E:** Junior Engineer

**Per hour:**  
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$29.13</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$29.13</td>
</tr>
</tbody>
</table>

Building Excavating and Paving:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$29.13</td>
</tr>
<tr>
<td>Class A</td>
<td>28.53</td>
</tr>
<tr>
<td>Class B</td>
<td>28.10</td>
</tr>
<tr>
<td>Class C</td>
<td>27.49</td>
</tr>
<tr>
<td>Class D</td>
<td>24.40</td>
</tr>
<tr>
<td>Class E</td>
<td>23.30</td>
</tr>
</tbody>
</table>
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 23.80 | $ 24.05 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| $ 23.80 | $ 24.05 |

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**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.</td>
<td></td>
</tr>
</tbody>
</table>
| **WAGES**                       | Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.  
|                                 | Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.  
|                                 | Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.  

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2014

Crane 1 $ 41.31
Crane 2 40.31
Crane 3 39.31

Master Mechanic 38.57

CLASS A 37.31
CLASS B 36.60
CLASS C 33.74

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 24.53

Operating Engineer - Marine Construction

06/01/2015

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES
# WAGES

Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman</td>
<td>$34.73</td>
<td>$35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$30.05</td>
<td>$30.81</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>$27.54</td>
<td>$28.22</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder (please add)$0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>$22.17</td>
<td>$22.68</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oilier (please add)$0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2014</th>
<th>10/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.42 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
</tr>
</tbody>
</table>

| All Class C       | $9.12 plus 8% of straight time wage, Overtime hours add $0.48 | $9.69 plus 8% of straight time wage, Overtime hours add $0.48 |

| All Class D       | $8.82 plus 8% of straight time wage, Overtime hours add $0.33 | $9.39 plus 8% of straight time wage, Overtime hours add $0.33 |

## OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Pipeline

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Tower Cranes:
Will be manned by two (2) Class A operators who will receive $ 4.00 per hour over the Class A rate. Tower cranes to include stationary, rail mounted, truck or carrier mounted and crawler mounted, hydraulic or friction. For any mode of power, crew to be assigned to crane upon start of erection and will be employed until crane is dismantled and shipped off job. A Maintenance Engineer (Mechanic) will be employed to assist assembly, jacking of crane and disassembly. One operator is required on any Potain HDT 80 self erecting mobile tower crane or similar.

Crane Rates: **

Crane 1: All tower cranes, including self erecting to be paid $ 4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $ 3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid $ 2.00 per hour over Class A rate.

** Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

Classification I

Backhoes, Hydraulic Backhoes, Draglines, All cranes, Front end loaders - 4 c.y. and over, Caisson auger operator, Generator with vibratory pile hammers (a) if mounted on crane, Oiler will cover and receive Class I rate, if unattached from crane, a Class II engineer will be required. Truck or trailer mounted log chipper (self feeder), Tug operator, Mechanics, and Boom Truck w/100’ and over (boom & jib).

Classification II

Hydraulic tractor mounted rubber tired backhoe, Trenching machine, Bulldozer, Rubber tired pay loader, Front end loader under 4 c.y., Road crossing boring machine, Side boom, Cherry pickers, Swing cranes, Hydrotamp or equivalent, Compressors over 500cfm, Starting engineer, Maintenance grease man, Well point or electric pumps used in connection with well point system, L.C.M. work boat operator, Sea Mule, Pump, Air compressor, Greaser and fuel truck men, Mechanic's helper, Oiler, Cleaning and doping machine, Welding machine, Vermeer saw, Skid steer loader, Forklift, Log skidder, Hydo axe, Boom truck w/ under 100’ (boom & jib) and padding machine.

For any equipment not mentioned above refer to Heavy Highway rates.

Per hour: 07/01/2014

Master Mechanic* $ 38.59
Class I* 37.33
Class II* 36.62

* When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection in the A, B, or C classifications for such respiratory equipment said employee shall receive his regular hourly rate plus $ 2.50 per hour premium. Paper dust masks are excluded from coverage in this section.

The following wage rates shall apply to the following work only:
Small bore pipe (12 inch and under), all plastic pipe and fiber optic (distribution lines, commonly referred to as city or local work) only.

Small Bore Pipe $ 30.95

SUPPLEMENTAL BENEFITS

Per hour worked:

Operator $ 24.45
Small Bore Pipe $ 17.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.
Operating Engineer - Survey Crew

06/01/2015

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 12

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES:
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$35.49</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS:
Per hour worked:

Journeyman                     | $22.75     | $23.75     |

OVERTIME PAY:
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES:
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.30</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>16.68</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.06</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms                   | $22.75     | $23.75     |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2015

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

Page 2202
United Counties

Partial Counties
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

Wages
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

Survey classifications:

- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 35.49</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>32.53</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>23.83</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

Supplemental Benefits
Per hour worked:

- Journeyman $ 22.75 $ 23.75

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

Job Description
Operating Engineer - Tunnel

Entire Counties

Partial Counties
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

Wages
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Class A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose- hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similiar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2014

Crane 1 $ 43.68
Crane 2 42.68
Crane 3 41.68
Master Mechanic 41.81
CLASS A 39.68
CLASS B 38.46
CLASS C 35.67
CLASS D 32.66

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.55

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$ 24.55

7-158-832TL.

Painted 06/01/2015

JOB DESCRIPTION Painter

DISTRIBUTOR 5
**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

| Base | $22.92 | $23.22 | $1.00* |
| Spray | 23.52 | 23.82 | 1.00* |
| Sandblast | 23.67 | 23.97 | 1.00* |
| Wall Covering | 23.22 | 23.52 | 1.00* |
| Drywall: Taper-Finisher* | 24.56 | 24.56 | 1.20* |

*To be allocated at a later date.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use the '4 Day/10 Hour Work Schedule,' you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule" form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman
Taper-Finisher | $17.84 | $18.94
Journeyman All others | 18.53 | 19.13

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
 Painter
  1st & 2nd terms $ 2.22
  3rd thru 8th terms 4.22
Drywall: Taper-Finisher
  1st. & 2nd terms $ 2.22
  3rd thru 6th terms 4.22

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014 05/01/2015 05/01/2016 Additional Additional
Bridge*  $ 38.00 $ 2.25 $ 2.25
Tunnel* 38.00 2.25 2.25
Tank* 36.00 2.25 2.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
  $ 23.15

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 3.17 |
| 3rd & 4th terms | 5.17 |
| 5th & 6th terms | 6.17 |

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8
ENTIRE COUNTIES

WAGES
**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2014

Journeyworker:  
All classification $13.61

**OVERTIME PAY**  
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$11.00</td>
<td>$12.50</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

Supplementals benefits:  
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 9.94</td>
<td>$10.31</td>
<td>$10.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**JOB DESCRIPTION**  
Plumber  

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

* Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
* Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
* Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
* Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per hour 07/01/2014 05/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$0.70</td>
<td>$0.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>0.70</td>
<td>0.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $19.23*

*NOTE-$2.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**  
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>59%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.70</td>
</tr>
<tr>
<td>2nd, 3rd &amp; 4th years</td>
<td>$12.73</td>
</tr>
<tr>
<td>All other years</td>
<td>$13.73*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.00 of this amount must be paid at the same premium as the wage for overtime hours.

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES
DISTRICT 5

 prev 2208
Page 2208
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker</strong></td>
<td>$ 31.51</td>
<td>$ 0.76</td>
<td>$ 0.76</td>
</tr>
</tbody>
</table>

Work from 4:00pm to 12:30 am* 35.92
work from 12:00 am to 8:30 am* 37.81

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 21.72 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.42</td>
<td>$ 10.46</td>
<td>$ 14.55</td>
<td>$ 14.69</td>
<td>$ 16.88</td>
<td>$ 17.00</td>
<td>$ 17.17</td>
<td>$ 17.28</td>
<td>$ 17.55</td>
<td>$ 17.81</td>
</tr>
</tbody>
</table>

5-46

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sprinkler Fitter</strong></td>
<td>$ 31.04</td>
<td>$31.04</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 20.87 | $22.02 | $22.02 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.52</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.93</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.22</td>
<td>$ 15.26</td>
<td>$ 15.81</td>
<td>$ 15.85</td>
<td>$ 15.90</td>
<td>$ 15.94</td>
<td>$ 15.99</td>
<td>$ 16.03</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.97</td>
<td>$ 15.52</td>
<td>$ 17.07</td>
<td>$ 18.62</td>
<td>$ 20.18</td>
<td>$ 21.73</td>
<td>$ 23.28</td>
<td>$ 24.83</td>
<td>$ 26.38</td>
<td>$ 27.94</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 14.97</td>
<td>$ 14.97</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES** Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

|            | $21.10 | $21.84 |

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

|            | 07/01/2014 |

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Albany County Residential

Laborer - Residential 06/01/2015

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2014

Laborer $ 18.64

SUPPLEMENTAL BENEFITS

Journeyman $ 19.04

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2014

Apprentices $ 19.04

Page 2212

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeyman All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2014
Apprentice $ 18.69
Supplements per hour worked
Apprentice $ 17.22

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $ 23.66 $23.66 $24.14

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2015

JOB DESCRIPTION Teamster - Residential
DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2015

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

**IMPORTANT NOTE:** Applies to residential buildings not to exceed four (4) stories in height, including a basement.

Per hour: 07/01/2014

Carpenter $ 19.17

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.84

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$12.78</td>
<td>$12.78</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

**IMPORTANT NOTE:** Applies to residential buildings not to exceed four (4) stories.

Per hour: 07/01/2014

Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 8.21*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 75% 90%

Supplemental benefits per hour worked:

$ 8.21*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential
**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour: 07/01/2014
Residential Electrician* $ 24.75

*IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**IRREGULAR WORK SHIFT(s):**
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 4.87 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.00</td>
<td>$ 0.85</td>
<td>$ 0.85</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 11.29

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 17.92</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 13.70

---

"Registered Apprentices"

Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:
Supplemental benefits per hour worked:

$ 13.70

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Bricklayer $ 23.73
Cement Mason 23.73
Plaster 23.73
Tuck Pointer 23.73
Stone Mason 23.73

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02
Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Setter;
Marble, Slate, Terrazzo and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.50

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2014

- **Lead Operator***: $27.00***
- **Operator****: 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

- **Lead Operator**: 18.11
- **Operator**: 18.11

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2015

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**
Per hour: 07/01/2014

- **Plumber**: $24.11
- **Steamfitter**: 24.11

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $21.75*

*Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**
5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour

07/01/2014

| Plumber | $ 21.50 |

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $ 8.90 |

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$ 14.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>
## Prevailing Wage Rates for 07/01/2014 - 06/30/2015

Last Published on Jun 01 2015

### Allegany County

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.06</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.06</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $ 11.96 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

#### JOB DESCRIPTION

Sprinkler Fitter - Residential

#### ENTIRE COUNTIES


#### WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

| Per hour worked: |
| $ 20.87 |

#### OVERTIME PAY

See (B, H) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2014 01/01/15
Plumber  $45.47  $ .91*

* To be allocated

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Plumber  $18.60

OVERTIME PAY
OVERTIME:
Residential  See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Broome County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2014

- Residential Electrician $ 23.63*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 7.05 plus
- 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014

- Bricklayer $ 23.73
- Cement Mason 23.73
- Plaster 23.73
- Tuck Pointer 23.73
- Stone Mason 23.73

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 10.54
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tr>
<td>55%</td>
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</thead>
<tbody>
<tr>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Finisher - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
</tr>
</thead>
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<tr>
<td>55%</td>
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Benefits per hour worked:

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</thead>
<tbody>
<tr>
<td>$8.94</td>
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<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 9.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<thead>
<tr>
<th>1st</th>
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<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
<tr>
<td>All Classifications $ 28.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid:

<table>
<thead>
<tr>
<th>Journeymen:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per Hour

07/01/2014

Apprentice $21.27

Supplements per hour paid:

Apprentice $16.80

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2014 01/01/2015 04/01/2015

Sprinkler $23.28 $23.28 $23.75

Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
JOB DESCRIPTION  Carpenter - Residential 
ENTIRE COUNTIES  Chautauqua
PARTIAL COUNTIES  Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2014
Carpenter $ 19.17

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.84

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.18</td>
<td>$ 10.18</td>
<td>$ 12.78</td>
<td>$ 12.78</td>
<td></td>
</tr>
</tbody>
</table>

12-276R-All

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  Erie
Geneseo: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014 06/01/2015
Electrician $ 20.25 $ 20.25
Additional $ 0.75 $ 0.75

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**DISTRIBUTION 3**

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$12.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Additional per hour worked:

$11.29

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$17.92</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$13.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Registered Apprentices

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

- 1st: 70%
- 2nd: 80%
- 3rd: 85%
- 4th: 90%

Supplemental benefits per hour worked:
Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Bricklayer $23.73
Cement Mason 23.73
Plaster 23.73
Tuck Pointer 23.73
Stone Mason 23.73

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Bricklayer $27.91
Tuck Pointer 27.91
Cement Mason 27.91
Plaster 27.91
Stone Mason 27.91
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.58

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 13.74</td>
<td>$ 16.57</td>
<td>$ 19.40</td>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 5.43</td>
<td>$ 6.64</td>
<td>$ 7.50</td>
<td>$ 8.51</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Finisher $ 21.48

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.31

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
</table>
Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 5.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$ 7.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.94

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$8.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$8.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$8.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.86
Mason Finisher: $ 27.86

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked $ 10.26

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.64</td>
<td>$ 16.48</td>
<td>$ 19.32</td>
<td>$ 22.17</td>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.35</td>
<td>$ 6.33</td>
<td>$ 7.32</td>
<td>$ 8.30</td>
</tr>
</tbody>
</table>

5-3TS - Z3R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTRATION APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoed (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chopping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

<table>
<thead>
<tr>
<th>Operating Engineer</th>
<th>$23.16</th>
</tr>
</thead>
</table>

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

12-17r-CGGOW

Plumber - Residential

06/01/2015
JOB DESCRIPTION Plumber - Residential  

ENTIRE COUNTIES  
Cattaraugus, Chautauqua  

PARTIAL COUNTIES  
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.  

WAGES  
Per hour: 07/01/2014  
Plumber $24.11  
Steamfitter 24.11  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$21.75*  
* Note - $2.24 of this amount must be paid at the same premium as the wage.  

OVERTIME PAY  
See (*B, **E, Q) on OVERTIME PAGE  
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following percentage of Commercial Journeyman's wage:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
$17.82*  
* Note - $2.24 of this amount must be paid at the same premium as the wage.
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td></td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman           |          | $20.87     | $21.02     | $21.02     |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: The Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: The Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$17.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>19.94</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>22.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,O) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Only the Township of Cayuta, Catherine, and Hector.
Schuyler: Only the Townships of Lodi and Covert.
Seneca: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Residential-Rehab Electrician $24.04

SUPPLEMENTAL BENEFITS
Per hour worked:

$8.64 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempornius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Electrician $ 19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2014

Residential:
Glazer $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.89

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

--- Laborer - Residential 06/01/2015 ---

JOB DESCRIPTION Laborer - Residential DISTRICT 7

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2014
Residential Laborer $16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $12.00

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

--- Mason - Residential 06/01/2015 ---

JOB DESCRIPTION Mason - Residential DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2014
Mason $ 21.15

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.15

OVERTIME PAY
Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION
Operating Engineer - Residential

DISTRIBUTION
6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 26.54</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 26.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2015

JOB DESCRIPTION
Plumber - Residential

DISTRIBUTION
6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential-Rehab. Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 19.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.
REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.73</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential
DISTRICT 7

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014
Residential:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:See (1) on HOLIDAY PAGE
Overtime:See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential 06/01/2015

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2014

Carpenter $ 19.17

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.84

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.18</td>
<td>$ 10.18</td>
<td>$ 12.78</td>
<td>$ 12.78</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2014

Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked:
$ 8.21*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

| Hour terms at the following percentage of Journeyman's wage: |
|-----------------|-----------------|-----------------|
| 0 to 800        | 50%             |
| to 1600         | 60%             |
| to 3200         | 75%             |
| to 4800         | 90%             |

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>$ 8.21*</th>
</tr>
</thead>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION**
Glazier - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 0.85</td>
<td>$ 0.85</td>
</tr>
</tbody>
</table>

Glazier

$ 12.00

$ 12.00

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.29

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

Laborer

$ 17.92

$ 17.92

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $13.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$13.70
### Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$20.02</td>
</tr>
<tr>
<td>Mason finisher:</td>
<td>20.02</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

### Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$/h</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Graddall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Rollers (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2014
Class A $ 23.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $14.55

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2014
Plumber $24.11
Steamfitter 24.11

SUPPLEMENTAL BENEFITS
Per hour worked: $21.75

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeymen's wage:

1st 2nd 3rd 4th 5th
45% 55% 65% 75% 90%

Supplemental benefits per hour worked:

$17.82

* Note - $2.24 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2014
Roofer $20.06
Waterproofer 20.06
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $11.96

OVERTIME PAY
Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

07/01/2014

Residential Electrician*  $24.75

*IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM  No premium
Between the hours of 4:30PM and 1:00AM  12.5% premium
Between the hours of 12:30AM and 9:00AM  25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $4.87 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2014

Bricklayer  $23.73
Cement Mason  23.73
Plaster  23.73
Tuck Pointer  23.73
Stone Mason  23.73

Page 2252
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|                | $ 10.54 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

- 1st: 55%
- 2nd: 70%
- 3rd: 80%
- 4th: 90%

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2014

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher:</td>
<td>$20.02</td>
</tr>
<tr>
<td>Marble, Slate,</td>
<td></td>
</tr>
<tr>
<td>Terrazzo and</td>
<td></td>
</tr>
<tr>
<td>and Tile</td>
<td></td>
</tr>
</tbody>
</table>

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|                | $ 8.94 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential  

**DISTRIBUTION**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014

| Position               | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Position | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential  

**DISTRIBUTION**

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2014

| Position               | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$27.00***</td>
</tr>
<tr>
<td>Operator**</td>
<td>26.00***</td>
</tr>
</tbody>
</table>

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.*
An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator</td>
<td>18.11</td>
</tr>
<tr>
<td>Operator</td>
<td>18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION   Electrician - Residential

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab
Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential 06/01/2015

JOB DESCRIPTION   Electrician - Residential

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2014
Residential
Electrician $ 23.63*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.05 plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Laborer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>11</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Orange, Otsego, Sullivan, Ulster</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td>Chenango: Only the Townships of Columbus, Sherburne and New Berlin.</td>
<td></td>
</tr>
<tr>
<td>Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.</td>
<td></td>
</tr>
<tr>
<td>Greene: Only the Township of Catskill.</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>(per hour)</strong></td>
<td>07/01/2014</td>
</tr>
<tr>
<td>General</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen $ 14.60 $ 15.15

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td>Cattaraugus: Except the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Per hour</strong></td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 23.73</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.73</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.73</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.73</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.73</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st. 2nd. 3rd. 4th.
55% 70% 80% 90%

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 10.54 $ 10.54 $ 10.54 $ 10.54

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

1st. 2nd. 3rd. 4th.
55% 70% 80% 90%

Benefits per hour worked:
Mason - Tile Setter - Residential

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile

$23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $9.50

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

Journeymen

07/01/2014

All Classifications  $28.80

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

Journeymen: $16.80

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per Hour 07/01/2014
Apprentice: $21.27
Supplements per hour paid:
Apprentice: $16.80

---

Sheetmetal Worker - Residential 06/01/2015

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014
Residential:
HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Tech & Journeyman $5.35

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2015

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
<td></td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
<td></td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.87</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2015**

**JOB DESCRIPTION**  
Teamster - Residential  

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**  
GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$13.93</td>
<td>$14.15</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$10.25*</td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$1.30*</td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$ 15.51</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$ 19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Single family | $ 10.46 plus 3% of wage* |
| Walk up apartments | $ 11.01 plus 3% of wage* |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
</tr>
<tr>
<td>Walk up apartments: (1,2,3,4 story. No elevators)</td>
<td>$12.68</td>
<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| All Classifications | $ 18.22 |

**OVERTIME PAY**

6-910 r

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Page 2262
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2014
Journeyman
$ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All Classifications
$ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2014
Apprentice
$ 18.69

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2014 05/01/2015 05/01/2016
Additional Additional Additional
Plumber & Steamfitter $ 29.68 $2.00** $2.00**
**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 16.75 | + 9.10* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd</td>
<td>15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd</td>
<td>15.69 + 6.37*</td>
</tr>
<tr>
<td>4th</td>
<td>16.04 + 7.28*</td>
</tr>
<tr>
<td>5th</td>
<td>16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential** 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 20.87 | $21.02 | $21.02 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential  06/01/2015

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2014

Carpenter
27.34

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman
19.67

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.82</td>
<td>$ 16.18</td>
<td>$ 18.54</td>
<td>$ 20.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms
11.98

11-279.2r

Laborer - Residential  06/01/2015

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene:  Entire county except the Township of Catskill.
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Laborer
18.64

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
19.04

OVERTIME PAY

See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2014

Apprentices $ 19.04

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential DISTRICT 12

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential
06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeyman $ 33.98
All Classifications $ 17.22

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.22
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour 07/01/2014
Apprentice $ 18.69
Supplements per hour worked
Apprentice $ 17.22

Sprinkler Fitter - Residential
06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

### Per hour worked

<table>
<thead>
<tr>
<th>Item</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

### Per hour worked

<table>
<thead>
<tr>
<th>Item</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

### Wages per hour worked

<table>
<thead>
<tr>
<th>Item</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

### Per hour worked

<table>
<thead>
<tr>
<th>Item</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential  
DISTRICT 6

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014  
Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00  
2nd shift 4:30 PM to 1:00 AM 19.94  
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 5.61 plus  
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B,E*,Q) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Glazier - Residential 06/01/2015

JOB DESCRIPTION Glazier - Residential  
DISTRICT 5

ENTIRE COUNTIES  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES  
Per hour: 07/01/2014  
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 11.89
## OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

## HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour: Bricklayer</td>
<td>$ 23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plaster</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits per hour worked: Journeyman</td>
<td>$ 10.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

##SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 10.54 |

## OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>One year term at the following percent:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st. 2nd. 3rd. 4th.</td>
</tr>
<tr>
<td>55% 70% 80% 90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st. 2nd. 3rd. 4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.54 $ 10.54 $ 10.54 $ 10.54</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher - Residential</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour: Bricklayer</td>
<td>$ 23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plaster</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits per hour worked: Journeyman</td>
<td>$ 10.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

##SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 10.54 |

## OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Tile Finisher:
Marble, Slate, Terrazzo
and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $ 17.33 | $ 17.33

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman | $ 5.35
Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

DISTRICT  2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2014

Residential Electrician $23.63*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.05 plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2014

Electrician Wireman/Technician

Electrical/Technician Projects under $250,000.00 $31.00
Electrical/Technician Projects over $250,000.00 $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $36.37
Under $250,000.00
Electrical/Technician Projects $39.89
Over $250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $40.74

Page 2276
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $ 20.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $ 11.17 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term $ 12.67 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term $ 14.67 plus 6% of wage</td>
</tr>
<tr>
<td>4th term $ 16.67 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms $ 19.67 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

Laborer - Residential 06/01/2015

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General $ 25.00</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Premium $ 30.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.60 $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

---
Mason - Residential 06/01/2015

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$23.73</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$23.73</td>
</tr>
<tr>
<td>Plaster</td>
<td>$23.73</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$23.73</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.54</td>
</tr>
<tr>
<td>4th</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher:</td>
<td>$20.02</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$20.02</td>
</tr>
<tr>
<td>Mason finisher:</td>
<td>$20.02</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.94

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.50

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>
**Plumber - Residential**  
**06/01/2015**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 8**

**ENTIRE COUNTIES**
- Dutchess, Ulster

**PARTIAL COUNTIES**
  - Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**
(per hour)  
07/01/2014

Residential:  
Plumber & Steamfitter $30.64

**SHIFT WORK**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**
(per hour)  
Journeyman:  
$19.55 per hour paid  
+ 2.73 per hour worked**

**Not subject to overtime**

**OVERTIME PAY**

OVERTIME:  
New Work............. See (B, E, Q) on OVERTIME PAGE.  
Other Work............. See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd</td>
<td>16.22</td>
</tr>
<tr>
<td>3rd</td>
<td>19.11</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
<tr>
<td>5th</td>
<td>26.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.03 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>11.06 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>12.58 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>14.43 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>15.71 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter - Residential**  
**06/01/2015**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

Page 2280
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Dutchess County Residential

**Carpenter - Residential**

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**
07/01/2014

Carpenter 
$27.34

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman 
$19.67

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.82</td>
<td>$16.18</td>
<td>$18.54</td>
<td>$20.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms 
$11.98

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**
07/01/2014

Electrician Wireman/Technician 
$34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am 
$39.89

Shift worked between 12:30am & 8:30am 
$44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman 
$20.77 plus
6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2014

1st term $ 11.17 plus 6% of wage
2nd term $ 12.67 plus 6% of wage
3rd term $ 14.67 plus 6% of wage
4th term $ 16.67 plus 6% of wage
5th & 6th terms $ 19.67 plus 6% of wage

11-R363/1

Electrician - Residential

06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2014

Electrician Wireman/Technician

Electrical/Technician Projects $ 31.00
under $ 250,000.00
Electrical/Technician Projects $ 34.00
over $ 250,000.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $ 36.37
Under $ 250,000.00
Electrical/Technician Projects $ 39.89
Over $ 250,000.00

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014
Journeyman $ 20.77 plus 6% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2014

1st term $ 11.17 plus 6% of wage
2nd term $ 12.67 plus 6% of wage
3rd term $ 14.67 plus 6% of wage
4th term $ 16.67 plus 6% of wage
5th & 6th terms $ 19.67 plus 6% of wage

---

**Insulator - Heat & Frost - Residential 06/01/2015**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2014

Asbestos Worker $ 37.93
Apprentices 24.48

Fire Stop Work*

Asbestos Worker 24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker $ 24.47
Apprentice 15.52

Fire Stop Work:

Journeyworker 15.52

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid:.. See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.
JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
Journeyman 07/01/2014
All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour 07/01/2014
Apprentice $ 18.69

Supplements per hour worked
Apprentice $ 17.22

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES: (per hour)

GROUP I
Cranes (All- up to 49 tons) $56.58
Cranes (All- 50-99 tons) 58.58
Cranes (All- 99 tons & over) 67.01
GROUP I-A 42.29
GROUP I-B 39.98
GROUP II 40.75
GROUP III-A 40.52
GROUP III-B 38.28
GROUP IV-A 40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyworker 07/03/2014
$18.93
Per hour paid +8.02
Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Plumber - Residential 06/01/2015
JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)
Residential:
Plumber & Steamfitter $ 30.64

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 19.55 per hour paid
+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY
OVERTIME:
New Work.............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year $ 12.61
2nd year  16.22
3rd year  19.11
4th year  22.77
5th year  26.13

Supplemental Benefits per hour:
1st year $8.03 per hour paid
+0.50 per hour worked
2nd year 11.06 per hour paid
+0.93 per hour worked
3rd year 12.58 per hour paid
+1.05 per hour worked
4th year 14.43 per hour paid
+1.46 per hour worked
5th year 15.71 per hour paid
+1.90 per hour worked

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)
Sheetmetal Worker $ 29.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 18.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.10</td>
<td>12.07</td>
<td>13.04</td>
<td>14.06</td>
<td>14.71</td>
<td>15.52</td>
<td>16.07</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.50</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.15</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Erie

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES  ***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014 06/01/2015

Electrician $20.25 $20.25 $20.25 $20.25

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked: $11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2015

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  ***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2014 05/01/2015 05/01/2016

Glazier $12.00 $12.00 $12.00 $12.00 $12.00

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:
OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Bricklayer $27.91
Tuck Pointer 27.91
Cement Mason 27.91
Plaster 27.91
Stone Mason 27.91

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.58

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.74</td>
<td>$16.57</td>
<td>$19.40</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.43</td>
<td>$6.64</td>
<td>$7.50</td>
<td>$8.51</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2014
Tile Finisher $ 21.48

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.31

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.45</td>
<td>$ 12.65</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.87</td>
<td>$ 5.76</td>
<td>$ 7.54</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 27.86
Mason Finisher: $ 27.86

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked $ 10.26

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.64</td>
<td>$16.48</td>
<td>$19.32</td>
<td>$22.17</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.35</td>
<td>$6.33</td>
<td>$7.32</td>
<td>$8.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2014
Class A $23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2015
**Plumber - Residential**

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
- Per hour: 07/01/2014
  - Plumber: $25.78
  - Steamfitter: 25.78

**SUPPLEMENTAL BENEFITS**
- Per hour worked: $21.75*
  * Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
- See (*B, **E, Q) on OVERTIME PAGE
- * Double time after 11 hours per day on Weekdays.
- ** Double time after 10 hours per day on Saturday.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- Wages per hour:
  - 1st 2nd 3rd 4th 5th:
    - 45% 55% 65% 75% 90%
  - Supplemental benefits per hour worked:
    - $17.82*
    * Note - $2.24 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
- ***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***
- Per hour: 06/01/2015
  - Roofer: $21.12
  - Waterproofer: 21.12

**SUPPLEMENTAL BENEFITS**
- Per hour worked: $19.47

**ORETIME PAY**
- See (B, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- Wages per hour:
  - 1st 2nd 3rd 4th 5th:
    - 1000 hrs:
      - 1st 2nd 3rd 4th 5th:
        - 13.13 14.44 17.06

Supplemental benefits per hour worked:
Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>05/17/2015 Additional</th>
<th>05/15/2016 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 26.40</td>
<td>$ 1.12</td>
<td>$ 1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.53*

*For overtime hours $15.07 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

$ 20.87

$ 21.02

$ 21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential 06/01/2015

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**DISTRIBUTION**

**WAGES**

Per hour: 07/01/2014

- **Single Family Housing**
  - Residential Wireman: $15.51

- **Walk up apartments (1,2,3,4 story. No elevators)**
  - Residential Wireman: $19.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Single family**
  - $10.46 plus 3% of wage*

- **Walk up apartments**
  - $11.01 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$12.68</td>
<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

Laborer - Residential 06/01/2015

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Clinton, Essex, Warren

**DISTRIBUTION**

**WAGES**

**IMPORTANT NOTE**: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Wages Per hour

Per hour: 07/01/2014

- All Classifications
  - Laborer: $14.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

- All Classifications: $18.22

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2014

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
Journeyman
All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2014
Apprentice $ 18.69
Supplements per hour worked
Apprentice $ 17.22

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2014 05/01/2015 05/01/2016
Additional Additional Additional
Plumber & Steamfitter $ 30.68 $2.00** $2.00**
**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 16.75
+ 9.10*  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

**Electrician - Residential** 06/01/2015

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Single Family Housing</th>
<th>Residential Wireman</th>
<th>$15.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>Residential Wireman</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Single family**: $10.46 plus 3% of wage*
- **Walk up apartments**: $11.01 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$11.63</td>
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<tr>
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<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Laborer - Residential** 06/01/2015

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2014

| Residential Laborer | $17.08 |

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2014

| Residential Laborer | $19.30 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:

(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $19.30

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to the construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Bricklayer $24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.90

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2014

Tile/Marble/Terazzo

Setter $23.80
Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014
Journeyman
All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

07/01/2014
Apprentice $ 18.69

Supplements per hour worked

Apprentice $ 17.22

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.
07/01/2014

Residential-Rehab.
Plumber/Steamfitter $ 19.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.66</td>
<td>$ 15.82</td>
<td>$ 17.73</td>
<td>$ 19.01</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2014 05/01/2015 05/01/2016

Additional Additional Additional

Plumber & Steamfitter $ 30.68 $2.00** $2.00**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.75
+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.87</td>
</tr>
<tr>
<td></td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$18.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$17.66</td>
</tr>
</tbody>
</table>

1-157r

Fulton County Residential Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

**WAGES**

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laberor</td>
<td>$17.80</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>22.60</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>22.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laberor</td>
<td>$17.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

$17.19
**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>60%</td>
</tr>
<tr>
<td>2000</td>
<td>70%</td>
</tr>
<tr>
<td>3000</td>
<td>80%</td>
</tr>
<tr>
<td>4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 17.19

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

- Bricklayer $ 24.09
- Cement Mason 24.09
- Plasterer 24.09
- Point/Caulk/Clean 24.09
- Acid Brick 24.59

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.90

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

- Tile/Marble/Terazzo $ 23.80

---
## Operating Engineer - Residential

**District:** 1

### Entire Counties

### Partial Counties
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### Wages

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

### Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

## Sprinkler Fitter - Residential

**District:** 1

### Entire Counties

### Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$18.69</td>
</tr>
</tbody>
</table>

**Supplements per hour worked**

| Apprentice | $17.22   |

---

Page 2307
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES Per hour 07/01/2014

Residential:
Wireman $ 20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014 06/01/2015 Additional
Electrician $ 20.25 $ 0.75

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS Per hour worked:
$11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 800</th>
<th>800 to 1600</th>
<th>1600 to 3200</th>
<th>3200 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION**
Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$12.00</td>
<td>$0.85</td>
<td>$0.85</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$11.29

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Laborer-Bldg*</td>
<td>$19.32**</td>
</tr>
</tbody>
</table>

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 12.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014

Building:
Bricklayer  $ 25.35
Cement Finish (Bldg) 25.35
Plaster 25.35
Tuck Pointer 25.35
Stone Mason 25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 9.75

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.31</td>
<td>$ 14.94</td>
<td>$ 17.54</td>
<td>$ 20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.12</td>
<td>$ 6.02</td>
<td>$ 6.96</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 19.15

Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.21</td>
<td>$ 11.20</td>
<td>$ 15.18</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.06</td>
<td>$ 5.97</td>
<td>$ 7.80</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential  DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile  $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$12.41</td>
<td>$15.02</td>
<td>$17.66</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$5.32</td>
<td>$6.30</td>
<td>$7.25</td>
<td>$8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Bullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fire Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Graders, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4* or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

Operating Engineer 07/01/2014

Class A $23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential  

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2014

- Plumber $ 25.78
- Steamfitter 25.78

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

Plumber - Residential  

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniус, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2014

- Plumber $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked
JOURNEYMAN $ 8.90

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

Roofer - Residential

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$21.12</td>
<td>$1.05</td>
<td>$0.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
<td>1.05</td>
<td>0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$19.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$13.13</td>
<td>14.44</td>
<td>17.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$0.00</td>
<td>9.00</td>
<td>14.16</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***
Sheet Metal Worker
Per hour: $26.40
$1.12
$1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.53*

*For overtime hours $15.07 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT
1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.


**Greene County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRIBUTION** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2014

Electrician Wireman/Technician

Electrical/Technician Projects $31.00
under $250,000.00
Electrical/Technician Projects $34.00
over $250,000.00

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $36.37
Under $250,000.00
Electrical/Technician Projects $39.89
Over $250,000.00

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $40.74
Under $250,000.00
Electrical/Technician Projects $44.69
Over $250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2014

Journeyman $20.77 plus 6% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.67 plus 6% of wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.67 plus 6% of wage</td>
</tr>
<tr>
<td>4th</td>
<td>$16.67 plus 6% of wage</td>
</tr>
</tbody>
</table>
5th & 6th terms $ 19.67 plus 6% of wage

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

- **Laborer**: $ 18.64
- **Journeyman**: $ 19.04

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**: $ 19.04

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **Apprentices**: $ 19.04

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 25.00</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>
This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $14.60 $15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Bricklayer $24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $18.90

OVERTIME PAY
See (B, E, "H") on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014
Tile/Maple/Terazzo $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15  
Journeyman Finisher 8.03  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2015**

**JOB DESCRIPTION**  
Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2014  
Journeyman  
All Classifications $ 33.98

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman  
All classifications $ 17.22

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages Per Hour  
07/01/2014  
Apprentice $ 18.69  
Supplements per hour worked  
Apprentice $ 17.22

---

**Sprinkler Fitter - Residential 06/01/2015**

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**Journeyman**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

06/01/2015

**JOB DESCRIPTION**

Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential** 06/01/2015

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**  
Per hour: 07/01/2014

- Residential Laborer $ 17.80
- Hazardous Waste Removal 22.60
- Asbestos & Lead Removal 22.60

**SUPPLEMENTAL BENEFITS**  
Per hour worked: 07/01/2014

- Residential Laborer $ 17.19

**OVERTIME PAY**  
See (B,E,E2**,Q ) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

- to 1000 60%
- to 2000 70%
- to 3000 80%
- to 4000 90%

Supplemental Benefits per hour worked:

- $ 17.19

---

**Mason - Residential** 06/01/2015

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT** 12

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

- Bricklayer $ 24.09
- Cement Mason 24.09
- Plasterer 24.09
- Point/Caulk/Clean 24.09
- Acid Brick 24.59

**SUPPLEMENTAL BENEFITS**  
Per hour worked

- Journeyman $ 18.90

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Mason - Tile Setter & Finisher - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Operating Engineer - Residential 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

07/01/2014

Apprentice $ 18.69

Supplements per hour worked

Apprentice $ 17.22

Plumber - Residential 06/01/2015

JOB DESCRIPTION  Plumber - Residential

DISTRICT  1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations
with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also
covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when
the residential rate applies.***

Per hour 07/01/2014 05/01/2015 05/01/2016

Plumber & Steamfitter $29.68 $2.00** $2.00**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.75 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday,
the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr $14.98 + 4.55*
2nd yr 15.33 + 5.46*
3rd yr 15.69 + 6.37*
4th yr 16.04 + 7.28*
5th yr  16.40 + 8.19*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Plumber - Residential 06/01/2015

JOB DESCRIPTION  Plumber - Residential

DISTRICT  1

ENTIRE COUNTIES  
Essex, Franklin

PARTIAL COUNTIES  
Hamilton:  The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE:  Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above.  Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$30.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  
$16.75 + 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE

Note:  Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98 + 4.55*</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33 + 5.46*</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69 + 6.37*</td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04 + 7.28*</td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40 + 8.19*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential
DISTRIBUTION 1

Entire county:


WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road rollers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle). *To be allocated at a later date.

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
</tbody>
</table>

Group A $13.93
Group B $14.15

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Herkimer County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Residential & Rehab Electrician $ 17.00

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2014

Residential: Glazier $ 14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE:** In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.89
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 17.80</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>22.60</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>22.60</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Per hour worked:</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 17.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 17.19

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Oneida</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2014</td>
</tr>
<tr>
<td><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.</strong>*</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2014</td>
</tr>
<tr>
<td></td>
<td>7-35r</td>
</tr>
</tbody>
</table>
Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.22</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 33.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman        | $ 17.14    |
| All classifications | $ 33.98  |

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2015

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 18.69</td>
</tr>
<tr>
<td>Supplements per hour worked</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2015

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$13.93</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$14.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Jefferson County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Single Family Housing
Residential Wireman $ 15.51

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Single family  $ 10.46 plus
3% of wage*

Walk up apartments $ 11.01 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.08</td>
<td>$10.86</td>
<td>$11.63</td>
<td>$12.41</td>
<td>$13.18</td>
<td>$13.96</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$12.68</td>
<td>$13.65</td>
<td>$14.63</td>
<td>$15.60</td>
<td>$16.58</td>
<td>$17.55</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Residential Laborer $ 17.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Residential Laborer $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Group</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $19.30 |

Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES Jefferson

PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2014

Mason $21.36

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.52

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.33 $17.33

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**  Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
- Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2014

Residential-Rehab.
Plumber/Steamfitter  $19.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $19.01

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.66</td>
<td>15.82</td>
<td>17.73</td>
<td>19.01</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014

Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:  07/01/2014 01/01/15

Plumber  $45.47  $45.47

An additional

$.91*

* To be allocated

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts. For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:  07/01/2014

Plumber  $18.60

OVERTIME PAY

OVERTIME:

Residential  See ( D, O, V ) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber

Paid:  See ( 1 ) on HOLIDAY PAGE.

Overtime:  See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential
DISTRICT  6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Single Family Housing
Residential Wireman $ 15.51

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Single family $ 10.46 plus
3% of wage*

Walk up apartments $ 11.01 plus
3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms. 1st 2nd 3rd 4th 5th 6th

Single family housing: $10.08 $10.86 $11.63 $12.41 $13.18 $13.96

Walk up apartments: $12.68 $13.65 $14.63 $15.60 $16.58 $17.55
(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Registerd Apprentices 6-910 r

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential
DISTRICT  7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Residential Laborer $ 17.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Residential Laborer $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%    70%    80%    90%

Supplements per hour worked:
All terms $ 19.30

---

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2014

Mason $ 21.34

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2014

Mason $ 21.36

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.52

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Operating Engineer - Residential  06/01/2015

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 26.54</td>
<td>$ 26.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen | $ 17.33 | $ 17.33 |

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential  06/01/2015

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

**NOTE:** New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen | $ 19.01 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.66</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.82</td>
</tr>
<tr>
<td>3rd year</td>
<td>$17.73</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

**SHEETMETAL WORKER - RESIDENTIAL**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014

Residential:

HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Tech & Journeyman $5.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**SPLINKER FITTER - RESIDENTIAL**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2014 01/01/2015 04/01/2015
Sprinkler $23.28 $23.28 $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
- Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$13.93</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$14.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $9.32

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r
Livingston County Residential

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario:  Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans:  Only the Townships of Clarendon, Kendall and Murray.
Wayne:  Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming:  Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2014

Residential:
Wireman $ 20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 5.00 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2014

Residential:
Laborer-Bldg* $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.32

**OVERTIME PAY**
Mason - Residential 06/01/2015

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2014

Building:
Bricklayer:  $25.35
Cement Finish (Bldg):  25.35
Plaster:  25.35
Tuck Pointer:  25.35
Stone Mason:  25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman:  $9.75

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
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</table>

Benefits per hour worked:

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<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile:  $19.15

Mason finisher:  $19.15
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.21</td>
<td>$ 11.20</td>
<td>$ 15.18</td>
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Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 5.06</td>
<td>$ 5.97</td>
<td>$ 7.80</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 12.41</td>
<td>$ 15.02</td>
<td>$ 17.66</td>
<td>$ 20.27</td>
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</tbody>
</table>
Benefits per hour worked:

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<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.32</td>
<td>$ 6.30</td>
<td>$ 7.25</td>
<td>$ 8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2014

- **Lead Operator*** $ 27.00***
- **Operator*** 26.00***

* Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

<table>
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<th>Per hour worked</th>
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<tbody>
<tr>
<td>Lead Operator</td>
<td>18.11</td>
</tr>
<tr>
<td>Operator</td>
<td>18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2014

- **Plumber** $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- **JOURNEYMAN** $ 8.90

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
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</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential**

**JOB DESCRIPTION**
Roofer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2014

Residential:
Roofer $ 21.32

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 14.44

**OVERTIME PAY**
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
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<tbody>
<tr>
<td>Rate</td>
<td>$ 10.66</td>
<td>$ 12.79</td>
<td>$ 14.94</td>
<td>$ 15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st 500 hours | $ 0.00 |
| Appr. 2nd 500 hours  | 5.89   |
| Appr. 3rd 1000 hours | 14.44  |
| Appr. 4th 1000 hours | 14.44  |

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour: 07/01/2014 05/04/2015 05/02/2016 Additional Additional Additional

Sheetmetal Worker $ 22.24 $ 0.51 $0.51

* Work shall be further defined as applying to work on any single family dwelling or multipe family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.30

OVER TIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman’s wage..

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<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td></td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
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<tbody>
<tr>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
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</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVER TIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

DISTRIBUTION
Cortland, Herkimer, Madison, Oneida, Oswego

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2014
Residential & Rehab
Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOB DESCRIPTION
Glazier - Residential

DISTRIBUTION
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour: 07/01/2014
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE: In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.89
OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah. Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour: 07/01/2014</td>
</tr>
<tr>
<td></td>
<td>Residential Laborer $ 17.80</td>
</tr>
<tr>
<td></td>
<td>Hazardous Waste Removal 22.60</td>
</tr>
<tr>
<td></td>
<td>Asbestos &amp; Lead Removal 22.60</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked: 07/01/2014</td>
</tr>
<tr>
<td></td>
<td>Residential Laborer $ 17.19</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (B,E,E*,Q) on OVERTIME PAGE. **When an employee has worked between 16 and 32 hours.</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td></td>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Wage per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Hour) terms at the following percentage of Journeyman's wage.</td>
</tr>
<tr>
<td>to 1000</td>
</tr>
<tr>
<td>60%</td>
</tr>
<tr>
<td>$ 17.19</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong> Mason - Residential</td>
<td></td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong> Cayuga, Onondaga</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong> Madison: Only the Townships of Sullivan &amp; Cazenovia</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong> <em><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.</strong></em></td>
<td></td>
</tr>
<tr>
<td>Per hour 07/01/2014</td>
<td></td>
</tr>
<tr>
<td>Mason $ 21.15</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.15

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour
07/01/2014

Mason $ 21.34

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:
07/01/2014 01/01/2015

Residential Operating Engineer $ 26.54 $ 26.79

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.33 $ 17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.
Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRICT  7

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2014

Residential:

HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman  $ 5.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2014  01/01/2015  04/01/2015

Sprinkler Fitter  $ 23.28  $23.28  $23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 20.87  $21.02  $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county except Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$13.93</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$14.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Monroe County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential  DISTRICT 7

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2014

Residential:
Wireman $ 20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential  DISTRICT 5

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2014

Residential:
Laborer-Bldg* $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.32

OVERTIME PAY
Registered Apprentices

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

Mason - Residential

Job Description
Mason - Residential

District
5

Entire Counties
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Wages
Per hour: 07/01/2014

Building:
- Bricklayer: $25.35
- Cement Finish (Bldg): 25.35
- Plaster: 25.35
- Tuck Pointer: 25.35
- Stone Mason: 25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Supplemental Benefits
Per hour worked:
- Journeyman: $9.75

Overtime Pay
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Finisher - Residential

Job Description
Mason - Tile Finisher - Residential

District
5

Entire Counties
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Wages
Per hour: 07/01/2014

Tile Finisher:
- Marble, Slate, Terrazzo:
  - $19.15

Mason Finisher:
- $19.15
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 9.63

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.21</td>
<td>$ 11.20</td>
<td>$ 15.18</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.06</td>
<td>$ 5.97</td>
<td>$ 7.80</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2015

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 10.16

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.41</td>
<td>$ 15.02</td>
<td>$ 17.66</td>
<td>$ 20.27</td>
</tr>
</tbody>
</table>

Page 2357
Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.32</td>
<td>$ 6.30</td>
<td>$ 7.25</td>
<td>$ 8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2014

- **Lead Operator***: $ 27.00***
- **Operator***: 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

- **Lead Operator**: 18.11
- **Operator**: 18.11

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillian and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2014

- **Plumber**: $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **JOURNEYMAN**: $ 8.90

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential** 06/01/2015

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2014

Residential:
Roofer $ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 14.44

**OVERTIME PAY**
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.66</td>
<td>$12.79</td>
<td>$14.94</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$0.00</th>
<th>$5.89</th>
<th>$14.44</th>
<th>$14.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential** 06/01/2015

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Sheetmetal Worker $ 22.24 $ 0.51 $0.51

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.ing space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 8.30

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.87 $21.02 $21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Schenectady, Schoharie

PARTIAL COUNTIES
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Laborer  $ 19.68

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 17.66

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

Apprentices  $ 17.66

1-157r

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour: 07/01/2014

Residential Laborer  $ 17.80

Hazardous Waste Removal  22.60

Asbestos & Lead Removal  22.60

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2014

Residential Laborer  $ 17.19

OVERTIME PAY

Page 2362
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 17.19

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen Setter $8.15
Journeymen Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeymen $33.98
All classifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $17.22
All classifications

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour 07/01/2014
Apprentice $18.69

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

Page 2364
**Supplemental Benefits**

*Per hour worked*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E2, H) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (*5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential  
ENTIRE COUNTIES  Nassau, Suffolk  
DISTRICT 4

WAGES  
Per Hour: 07/01/2014

Carpenter (Residential)  $ 37.38

SUPPLEMENTAL BENEFITS  
Per Hour:

Carpenter (Residential)  $ 23.59

OVERTIME PAY  
See (B2, J) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One(1) Year Terms at the Following:

1st Yr  $ 14.51  
2nd Yr  $ 19.18  
3rd Yr  $ 22.30  
4th Yr  $ 25.42

Supplemental Benefits per hour:

Apprentice(s)  $ 12.80

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  Nassau, Suffolk  
DISTRICT 4

WAGES  
Per Hour: 07/01/2014  04/25/2015

Electrician/Residential Wireman  $ 26.71  $ 27.35

"PLEASE NOTE"  
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS  
Per Hour:

Electrician  13% of Hourly Wage Paid + 13% of Hourly Wage Paid +  
$ 10.63  $ 11.13

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY  
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

4-Reg Council Nass/Suff-r
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>04/25/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ALL TERMS</td>
<td>3% of Hourly</td>
<td>3% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid +</td>
<td>Wage Paid +</td>
</tr>
<tr>
<td>$8.56</td>
<td></td>
<td>$8.56</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**JOB DESCRIPTION**

**Plumber**

DISTRIBUTION 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2014

Plumber

Residential Only

$29.46

(NO NOTE) Only to be used for One, Two or Multiple Family Dwellings

Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

Plumber

Residential Only

$9.69

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>$8.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$8.19</td>
</tr>
<tr>
<td>4th term</td>
<td>$8.19</td>
</tr>
<tr>
<td>5th term</td>
<td>$8.19</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$29.46</td>
<td>$29.96</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$12.05</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2014 01/01/15

Plumber $45.47 $ .91*

* To be allocated

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Plumber $18.60

OVERTIME PAY

Residential See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
**Electrician - Residential** 06/01/2015

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014
Electrician $ 20.69

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 9.06*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>Supplemental benefits per hour worked:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 9.06*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential** 06/01/2015

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2014 05/01/2015 05/01/2016
Glazier $ 12.00 $ 12.85 $ 12.85

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.29

**OVERTIME PAY**
See (B, E, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential** 06/01/2015
**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hospitals, nursing homes, hotels, motels, assisted living facilities, university and student housing.***

Per hour: 07/01/2014
Laborer $30.00

**SUPPLEMENTAL BENEFITS**
None

**OVERTIME PAY**
See (B) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

**Mason - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014

- Bricklayer $27.91
- Tuck Pointer $27.91
- Cement Mason $27.91
- Plaster $27.91
- Stone Mason $27.91

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen $10.58

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.74</td>
<td>$16.57</td>
<td>$19.40</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.43</td>
<td>$6.64</td>
<td>$7.50</td>
<td>$8.51</td>
</tr>
</tbody>
</table>
**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$ 21.48</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.45</td>
</tr>
<tr>
<td>2nd.</td>
<td>$12.65</td>
</tr>
<tr>
<td>3rd.</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.87</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 5.76</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 7.54</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburgh and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>marble, Slate, Terrazzo and Tile</td>
<td>$ 27.86</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked $ 10.26

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 13.64</td>
<td>$ 16.48</td>
<td>$ 19.32</td>
<td>$ 22.17</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.35</td>
<td>$ 6.33</td>
<td>$ 7.32</td>
<td>$ 8.30</td>
</tr>
</tbody>
</table>

\[5-3TS - Z3R\]

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

Per hour: 07/01/2014
Operating Engineer:
Class A* $ 27.98
Class B* 27.30
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 26.00*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Erie, Niagara, Wyoming
PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014
Plumber $ 25.78
Steamfitter 25.78

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*
* Note - $2.24 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Commercial Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.82*  

* Note - $2.24 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
<td>2.05</td>
<td>0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 19.47

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st 1000 hrs $ 13.13
2nd 1000 hrs 14.44
3rd 1000 hrs 17.06

Supplemental benefits per hour worked:

1st 1000 hrs $ 0.00
2nd 1000 hrs 9.00
3rd 1000 hrs 14.16

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 21.12</td>
<td>$ 21.97</td>
</tr>
</tbody>
</table>

---

3-22r-Buffalo, Niagara

---

3-74r
Sheet Metal Worker $ 26.40  
Additional $ 1.12  
Additional $ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.53*

*For overtime hours $15.07 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87  
$21.02  
$21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2015

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2014
Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.89
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES
Per hour: 07/01/2014
Residential Laborer $ 17.80
Hazardous Waste Removal 22.60
Asbestos & Lead Removal 22.60

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Residential Laborer $ 17.19

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 17.19

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2014
Mason $ 21.34

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.14

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

07/01/2014 01/01/2015
Residential Operating Engineer $ 26.54 $ 26.79

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.33 $ 17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2015

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 7

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2015**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Residential 06/01/2015**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grosg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$13.93</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$14.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 9.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Onondaga County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Electrician $19.50
Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*
* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

| Journeyman       | $ 4.75  | Plus 3% of Wage |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note: Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2014

Residential: Glazier $ 14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

**NOTE**- In order to use '4 day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additional, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

Journeyman $ 11.89

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2014

Residential Laborer $16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.00

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
All terms: $12.00

---

**Mason - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 26.54</td>
<td>$ 26.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.33</td>
<td>$ 17.33</td>
</tr>
</tbody>
</table>

Page 2383
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2015

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2014

Residential:
Wireman $ 20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Ontario County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 7

PARTIAL COUNTIES
Yates

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
**IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Electrician $ 19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

**Journeyman** $ 4.75  Plus 3% of Wage

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**  06/01/2015

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2014

Residential:
Laborer-Bldg* $ 19.32**

*12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman** $ 12.32

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**  06/01/2015

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2014

Building:
Bricklayer $ 25.35
Cement Finish (Bldg) 25.35
Plaster 25.35
Tuck Pointer 25.35
Stone Mason 25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.75

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
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</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014
Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.15
Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.63

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.21</td>
<td>$11.20</td>
<td>$15.18</td>
<td>$18.15</td>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.06</td>
<td>$5.97</td>
<td>$7.80</td>
<td>$9.63</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.41</td>
<td>$ 15.02</td>
<td>$ 17.66</td>
<td>$ 20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.32</td>
<td>$ 6.30</td>
<td>$ 7.25</td>
<td>$ 8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2014

Lead Operator* $ 27.00***
Operator** 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS
Lead Operator 18.11
Operator 18.11

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2014
Plumber $21.50

SUPPLEMENTAL BENEFITS
Per hour worked
JOURNEYMAN $8.90

OVERTIME PAY
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
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</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

Roofer - Residential 06/01/2015

JOB DESCRIPTION Roofer - Residential
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2014
Residential:
Roof $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.44

OVERTIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.66</td>
<td>$ 12.79</td>
<td>$ 14.94</td>
<td>$ 15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours $ 0.00
- Appr. 2nd 500 hours $ 5.89
- Appr. 3rd 1000 hours $ 14.44
- Appr. 4th 1000 hours $ 14.44

5-22r

Sheetmetal Worker - Residential 06/01/2015

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2014 05/04/2015 05/02/2016
Additional Additional

Sheetmetal Worker $ 22.24 $ 0.51 $0.51

* Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project ing space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.30

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.87</td>
</tr>
<tr>
<td></td>
<td>$21.02</td>
</tr>
<tr>
<td></td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Orange County Residential**

**Carpenter - Residential**

**JOB DESCRIPTION**
Carpenter - Residential

**DISTRICT**
11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

07/01/2014

Carpenter

$ 27.34

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman

$ 19.67

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.82</td>
<td>$ 16.18</td>
<td>$ 18.54</td>
<td>$ 20.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms

$ 11.98

---

**Electrician - Residential**

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT**
11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

07/01/2014

Electrician Wireman/Technician

$ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

$ 39.89

Shift worked between 12:30am & 8:30am

$ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$ 20.77 plus
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.67 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.67 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.67 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.67 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/1

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>Asbestos Worker</td>
<td>$37.93</td>
</tr>
<tr>
<td></td>
<td>Apprentices</td>
<td>24.48</td>
</tr>
<tr>
<td></td>
<td>Fire Stop Work*</td>
<td>24.48</td>
</tr>
<tr>
<td></td>
<td>Asbestos Worker</td>
<td>24.48</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$24.47</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.52</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential

06/01/2015
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$25.00</td>
<td>$25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$30.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $14.60 $15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$26.75</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.90</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.70</td>
<td>$11.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.37</td>
<td>13.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.05</td>
<td>16.65</td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
<td>19.43</td>
</tr>
<tr>
<td>5th term</td>
<td>22.73</td>
<td>23.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>7.12</td>
<td>7.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.25</td>
<td>8.50</td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential

<table>
<thead>
<tr>
<th>Term</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9.38</td>
<td>10.96</td>
<td>12.20</td>
</tr>
<tr>
<td></td>
<td>9.68</td>
<td>10.86</td>
<td>12.63</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

07/01/2014

Sheetmetal Worker
$ 29.56

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker
$ 18.74

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 11.10</th>
<th>12.07</th>
<th>13.04</th>
<th>14.06</th>
<th>14.71</th>
<th>15.52</th>
<th>16.07</th>
<th>16.93</th>
</tr>
</thead>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2014  01/01/2015  04/01/2015

Sprinkler Fitter
$ 30.50       $30.50       $31.10

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.15 $21.30 $21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2014

Residential:
- Wireman $20.65**
- Work from 4:30PM - 1:00 AM* 24.20**
- Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** Applies to all projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $5.00 plus 3% of wage

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

-----

**Niagara**

**PARTIAL COUNTIES**
- Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014

Electrician $20.69

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $9.06*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800  
50% 60% 70% 85%

Supplemental benefits per hour worked:
$ 9.06*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential 06/01/2015**

**JOB DESCRIPTION**  Glazier - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
<td>$ 12.00</td>
<td>$ 0.85</td>
</tr>
<tr>
<td>05/01/15</td>
<td></td>
<td>$ 0.85</td>
</tr>
<tr>
<td>05/01/16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.29

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential 06/01/2015**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/14</td>
</tr>
</tbody>
</table>

Residential:

Laborer-Bldg*  $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 12.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$27.91</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.91</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.91</td>
</tr>
<tr>
<td>Plaster</td>
<td>27.91</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.91</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$10.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.74</td>
<td>$16.57</td>
<td>$19.40</td>
<td>$22.25</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.43</td>
<td>$6.64</td>
<td>$7.50</td>
<td>$8.51</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$21.48</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.31

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 10.45</td>
<td>$ 12.65</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.87</td>
<td>$ 5.76</td>
<td>$ 7.54</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2014

Tile Finisher: Marble, Slate, Terrazzo and Tile $ 27.86

Mason Finisher: $ 27.86

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked $ 10.26

OVERTIME PAY See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13.64</td>
<td>16.48</td>
<td>19.32</td>
<td>22.17</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5.35</td>
<td>6.33</td>
<td>7.32</td>
<td>8.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**CLASS A:** Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backfilling Machine, Backhoe and Pilehoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
- Operating Engineer 07/01/2014
  - Class A $ 23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:
- $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See (B, E, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2015

---

12-17r-CGGOW
JOB DESCRIPTION   Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014

Plumber $ 25.78
Steamfitter 25.78

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

Plumber - Residential 06/01/2015

JOB DESCRIPTION   Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2014

Plumber $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 8.90

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

Roofer - Residential

JOB DESCRIPTION
Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$21.12</td>
<td>$1.05</td>
<td>$0.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
<td>1.05</td>
<td>0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$19.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$13.13</td>
<td>$14.44</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$0.00</td>
<td>$9.00</td>
<td>$14.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/17/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$26.40</td>
<td>$1.12</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:  $20.53*

*For overtime hours $15.07 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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Sprinkler Fitter - Residential 06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.87</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$21.02</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Prevailing Wage Rates for 07/01/2014 - 06/30/2015
Published by the New York State Department of Labor
Oswego County

Oswego County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

DIRECTION  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2015

JOB DESCRIPTION  Glazier - Residential

DIRECTION  5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour: 07/01/2014

Residential: Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use ‘4 day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additional, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.89

6-43r s.o.c.

Page 2406
OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

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5-677r.2

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Cayuga, Onondaga, Oswego

**WAGES**  
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2014

Residential Laborer  $16.35

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $12.00

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**OVERTIME PAY**  
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $12.00

---

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**  Oswego

**WAGES**  
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour  07/01/2014

Mason  $22.30

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $18.22
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

07/01/2014 01/01/2015
Residential Operating Engineer $ 26.54 $ 26.79

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.33 $ 17.33

OVERTIME PAY
See (B, E2, "H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2014
Residential-Rehab.
Plumber/Steamfitter $ 19.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-158-545r
Note: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.82</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.01</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential 06/01/2015**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2014

Residential:

- HVAC Tech (installs & services) $19.21
- Journeyman (installation only) 16.44

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Tech & Journeyman $5.35

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2015**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$20.87</th>
<th>$21.02</th>
<th>$21.02</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Otsego County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 17.00
2nd shift 4:30 PM to 1:00 AM  19.94
3rd shift 12:30 AM to 9:00 AM  22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential  DISTRICT 2

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2014
Residential Electrician $ 23.63*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.05 plus
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Laborer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Otsego, Sullivan, Ulster</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Only the Townships of Columbus, Sherburne and New Berlin. Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport. Greene: Only the Township of Catskill.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>WAGES</strong>: per hour</th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 25.00</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen | $ 14.60 | $ 15.15 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: The exception of the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>WAGES</strong>: per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 23.73</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.73</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.73</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.73</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.73</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

Page 2413
Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.50

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Page 2414
Journeyman
All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.69
Supplements per hour worked

Apprentice $ 17.22

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A: 
Straight trucks, winch, transit mix on the site, road oilers, 
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site 
(including nozzle).

GROUP # B: 
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$13.93</td>
<td>$10.25*</td>
<td>$1.30*</td>
</tr>
<tr>
<td>Group B</td>
<td>$14.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 34.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.05</td>
<td>$19.89</td>
<td>$22.74</td>
<td>$25.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice all terms</td>
</tr>
</tbody>
</table>

11-279.1r

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**PARTIAL COUNTIES**  Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am  
  $ 39.89
- Shift worked between 12:30am & 8:30am  
  $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 20.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.67 plus 6% of wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.67 plus 6% of wage</td>
</tr>
<tr>
<td>4th</td>
<td>$16.67 plus 6% of wage</td>
</tr>
<tr>
<td>5th</td>
<td>$19.67 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2015

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour) 07/01/2014

Asbestos Worker $37.93
Apprentices 24.48
Fire Stop Work* Asbestos Worker 24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$24.47</td>
</tr>
<tr>
<td>Apprentice</td>
<td>15.52</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>15.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2015

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Putnam, Westchester

WAGES

07/01/2014

Laborer $ 30.40

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker $ 17.65

OVERTIME PAY

OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$17.65</td>
<td>21.07</td>
<td>23.75</td>
<td>28.09</td>
<td>30.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Level</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>B</td>
<td>10.05</td>
</tr>
<tr>
<td>C</td>
<td>12.21</td>
</tr>
<tr>
<td>D</td>
<td>12.70</td>
</tr>
<tr>
<td>E</td>
<td>17.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scraper over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.
GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES:(per hour)

GROUP I
Cranes (All- up to 49 tons) $56.58
Cranes (All- 50-99 tons) 58.58
Cranes (All- 99 tons & over) 67.01
GROUP I-A 42.29
GROUP I-B 39.98
GROUP II 40.75
GROUP III-A 40.52
GROUP III-B 38.28
GROUP IV-A 40.36

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker 07/03/2014
$18.93
Per hour paid
+8.02
Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

8-137R

Sheetmetal Worker - Residential 06/01/2015

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

Sheetmetal Worker $ 29.56

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 18.74
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.10</td>
<td>12.07</td>
<td>13.04</td>
<td>14.06</td>
<td>14.71</td>
<td>15.52</td>
<td>16.07</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.50</td>
<td>$30.50</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.15</td>
<td>$21.30</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Queens County Residential

Plumber - Residential 06/01/2015

JOB DESCRIPTION  Plumber - Residential

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2014 01/01/15
An additional
Plumber $ 45.47 $ .91*

* To be allocated

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014
Plumber $ 18.60

OVERTIME PAY
OVERTIME:

Residential See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:

Plumber
Paid:

See ( 1 ) on HOLIDAY PAGE.

Overtime:

See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential**

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 18.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80  %</td>
<td>80  %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 24.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.09</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.09</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>24.09</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>24.59</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

Tile/Marble/Terazzo

Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Journeyman
All Classifications $33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Supplements per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 18.69</td>
<td>$ 17.22</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 23.66</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$ 23.66</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$ 24.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2015

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential

06/01/2015

JOB DESCRIPTION
Plumber - Residential

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2014 01/01/15

Plumber
$45.47 $ .91*

* To be allocated

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Plumber
$18.60

OVERTIME PAY

OVERTIME:

Residential See (D, O, V) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRIBUTION**  11

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**  
Per hour:  
07/01/2014  
Carpenter  $ 34.49

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyworker  $ 23.14

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1)year terms at the following wages.  
<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.05</td>
<td>$ 19.89</td>
<td>$22.74</td>
<td>$25.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
Apprentice all terms  $ 11.90

---

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRIBUTION**  11

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**PARTIAL COUNTIES**  Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**  
Per hour:  
07/01/2014  
Electrician Wireman/Technician  $ 34.00

**SHIFT DIFFERENTIAL:**  On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am  $ 39.89
- Shift worked between 12:30am & 8:30am  $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2014  
Journeyman  $ 20.77 plus 6% of wage

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.67 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.67 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.67 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.67 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2015

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$37.93</td>
</tr>
<tr>
<td>Apprentices</td>
<td>$24.48</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$24.48</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Supplemental Benefits:

Journeyworker $24.47
Apprentice 15.52
Fire Stop Work:
  Journeyworker 15.52

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........ See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Plumber - Residential 06/01/2015

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES

Supplemental Benefits:

Journeyworker $24.47
Apprentice 15.52
PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 26.75</td>
<td>$ 27.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 13.90</td>
<td>$ 14.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.70</td>
<td>$ 11.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>13.37</td>
<td>13.88</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>16.05</td>
<td>16.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
<td>19.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>22.73</td>
<td>23.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>7.12</td>
<td>7.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.25</td>
<td>8.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.38</td>
<td>9.68</td>
</tr>
<tr>
<td>4th term</td>
<td>10.96</td>
<td>10.86</td>
</tr>
<tr>
<td>5th term</td>
<td>12.20</td>
<td>12.63</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential
DISTRIBUTION 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 18.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11-373.r
REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

<table>
<thead>
<tr>
<th>Rank</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.04</td>
</tr>
<tr>
<td>4th</td>
<td>$14.06</td>
</tr>
<tr>
<td>5th</td>
<td>$14.71</td>
</tr>
<tr>
<td>6th</td>
<td>$15.52</td>
</tr>
<tr>
<td>7th</td>
<td>$16.07</td>
</tr>
<tr>
<td>8th</td>
<td>$16.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th>Job</th>
<th>Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sprinkler Fitter - Residential</td>
<td>1</td>
</tr>
</tbody>
</table>

**DIFFERENT COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$30.50</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$30.50</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rank</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.15</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

<table>
<thead>
<tr>
<th>LABORER - RESIDENTIAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dist: 1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Austerlitz.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
</tr>
<tr>
<td>$ 18.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 19.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
<tr>
<td>$ 19.04</td>
</tr>
</tbody>
</table>

Page 2432
**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.66

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

Apprentices $ 17.66

---

**Mason - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td><em><strong>IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. &quot;Rehabilitation&quot; shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.</strong></em></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 24.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.09</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.09</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>24.09</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>24.59</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 18.90</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E2, *H) on OVERTIME PAGE</td>
</tr>
<tr>
<td>* Work performed on Labor Day will be paid at double time.</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Paid:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter & Finisher - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter &amp; Finisher - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
</tbody>
</table>

---
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VarianWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeyman $ 33.98
All Clasifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.22
All classifications

OVERTIME PAY
See (B, E, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour 07/01/2014
Apprentice $ 18.69
Supplements per hour worked
Apprentice $ 17.22
Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.66</td>
<td>$23.66</td>
<td>$24.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2015

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Jan 01</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 19.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 17.66 |

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $ 17.66 |

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Jan 01</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 24.09</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.09</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.09</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>24.09</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>24.59</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, "H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeyman All Classifications $ 33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
07/01/2014
Apprentice $ 18.69

Supplements per hour worked
Apprentice $ 17.22

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2014 01/01/2015 04/01/2015
Sprinkler Fitter $ 23.66 $23.66 $24.14

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2015

JOB DESCRIPTION Teamster - Residential
DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**DISTRICT 1**

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Laborer $ 19.68

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.66

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2014

Apprentices $ 17.66

---

**Mason - Residential**

**DISTRICT 12**

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Bricklayer $ 24.09

Cement Mason 24.09

Plasterer 24.09

Point/Caulk/Clean 24.09

Acid Brick 24.59
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.90

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014

Tile/Marble/Terazzo
Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Journeyman All Classifications $33.98

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 17.22

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Supplements per hour worked</th>
<th>Apprentice</th>
<th>Supplements per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 18.69</td>
<td>$ 17.22</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 23.28</td>
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<tr>
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<tr>
<td>04/01/2015</td>
<td>$ 23.75</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 20.87</td>
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<tr>
<td>01/01/2015</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

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<tbody>
<tr>
<td>Group # A</td>
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<td>$19.72</td>
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<td>Group # B</td>
<td>19.56</td>
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<td>$20.27</td>
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SUPPLEMENTAL BENEFITS
Per hour worked

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<tbody>
<tr>
<td></td>
<td>$ 18.05</td>
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<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab
Electrician $ 24.04

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.64 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
07/01/2014
Residential Electrician* $ 24.75

*IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

IRREGULAR WORK SHIFT(s):
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 4.87 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014
Bricklayer $ 23.73
Cement Mason 23.73
Plaster 23.73
Tuck Pointer 23.73
Stone Mason 23.73

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
<td>$ 10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.94

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
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<td></td>
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</table>

Benefits per hour worked:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.50

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2014

Lead Operator* $ 27.00***
Operator** 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS

Per hour worked

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab
Electrician $ 24.04

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 8.64 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Electrician $ 19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2015
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2014
Residential:
Laborer-Bldg*  $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

---

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014
Building:
Bricklayer  $ 25.35
Cement Finish (Bldg)  25.35
Plaster  25.35
Tuck Pointer  25.35
Stone Mason  25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 9.75

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:
Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $19.15

Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $9.63

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.21</td>
<td>$11.20</td>
<td>$15.18</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.06</td>
<td>$5.97</td>
<td>$7.80</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2015

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $25.53
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.16

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.41</td>
<td>$ 15.02</td>
<td>$ 17.66</td>
<td>$ 20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.32</td>
<td>$ 6.30</td>
<td>$ 7.25</td>
<td>$ 8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>Operating Engineer</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.33 $ 17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 8.90

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50</td>
<td>$ 14.00</td>
<td>$ 16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/04/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

|                      |          |            |            |
| Sheetmetal Worker    | $ 22.24  | $ 0.51     | $0.51      |

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project ing space plus a basement.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 8.30

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.87</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Single Family Housing
Residential Wireman $ 15.51

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Single family $ 10.46 plus 3% of wage*

Walk up apartments $ 11.01 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms. 1st 2nd 3rd 4th 5th 6th

Single family housing: $10.08 $10.86 $11.63 $12.41 $13.18 $13.96

Walk up apartments: $12.68 $13.65 $14.63 $15.60 $16.58 $17.55

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-910 r

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2014

Residential Laborer $ 17.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2014

Residential Laborer $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 19.30

---

**Mason - Residential 06/01/2015**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2014

Mason $ 20.97

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.89

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2015**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

07/01/2014 01/01/2015

Residential Operating Engineer $ 26.54 $ 26.79

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.33 $ 17.33

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Plumber - Residential**

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2014

Residential-Rehab.
Plumber/Steamfitter $ 19.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.01

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>(6)</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>(6)</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.66</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.82</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.01</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2014

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour:

07/01/2014

Residential Electrician* $24.75

*IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**IRREGULAR WORK SHIFT(s):**
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $4.87 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

07/01/2014

Bricklayer $23.73
Cement Mason 23.73
Plaster 23.73
Tuck Pointer 23.73
Stone Mason 23.73

2-139 r
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st. 2nd. 3rd. 4th.
55% 70% 80% 90%

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$10.54  $10.54  $10.54  $10.54

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential** 06/01/2015

**JOB DESCRIPTION** Mason - Tile Setter - Residential  

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Trade/Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$23.50</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential** 06/01/2015

**JOB DESCRIPTION** Operating Engineer - Residential  

**DISTRIBUTION** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2014

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$27.00***</td>
</tr>
<tr>
<td>Operator**</td>
<td>26.00***</td>
</tr>
</tbody>
</table>

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.*
**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.**

***All types of crane work is not covered by this agreement.***

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Lead Operator</th>
<th>18.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $8.90 |

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**

**06/01/2015**

---

Page 2463
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2014

Carpenter (Residential) $37.38

SUPPLEMENTAL BENEFITS
Per Hour:

Carpenter (Residential) $23.59

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) Year Terms at the Following:

1st Yr $14.51
2nd Yr $19.18
3rd Yr $22.30
4th Yr $25.42

Supplemental Benefits per hour:

Apprentice(s) $12.80

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2014 04/25/2015

Electrician/Residential Wireman $26.71 $27.35

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician 13% of Hourly Wage Paid + 13% of Hourly Wage Paid + $10.63 $11.13

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 07/01/2014
- 04/25/2015

Apprentices

- 3% of Hourly Wage Paid + $ 8.56
- 3% of Hourly Wage Paid + $ 8.56

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Plumber - Residential 06/01/2015**

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2014

- Plumber  
  Residential Only  
  $ 29.46

*(NOTE)* Only to be used for One, Two or Multiple Family Dwellings  
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2014

- Plumber  
  Residential Only  
  $ 9.69

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>One(1) Year Terms</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTS Per Hour**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 8.19</td>
</tr>
</tbody>
</table>

4-200
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.46</td>
<td>$29.96</td>
</tr>
<tr>
<td>Residential</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$12.05</td>
<td>$13.55</td>
</tr>
<tr>
<td>Residential</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Sullivan County Residential

Carpenter - Residential 06/01/2015

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES 07/01/2014

Carpenter $27.34

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $19.67

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.82</td>
<td>$16.18</td>
<td>$18.54</td>
<td>$20.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms $11.98

11-279.2r

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2014

Electrician Wireman/Technician

Electrical/Technician Projects

under $250,000.00 $31.00

Electrical/Technician Projects

over $250,000.00 $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects $36.37

Under $250,000.00

Electrical/Technician Projects $39.89

Over $250,000.00

Shift worked between 12:30am & 8:30am
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Hour Worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$11.17 plus 6% of wage</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.67 plus 6% of wage</td>
</tr>
</tbody>
</table>

**LABORER - RESIDENTIAL**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$25.00</td>
<td>$25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$30.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Hour Worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$14.60</td>
</tr>
<tr>
<td>Journeymen</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6, 12) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 26.75</td>
<td>$ 27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 13.90</td>
<td>$ 14.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.70</td>
<td>$ 11.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.37</td>
<td>13.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.05</td>
<td>16.65</td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
<td>19.43</td>
</tr>
<tr>
<td>5th term</td>
<td>22.73</td>
<td>23.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>7.12</td>
<td>7.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.25</td>
<td>8.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.38</td>
<td>9.68</td>
</tr>
<tr>
<td>4th term</td>
<td>10.96</td>
<td>10.86</td>
</tr>
<tr>
<td>5th term</td>
<td>12.20</td>
<td>12.63</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 18.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
<tr>
<td>$11.10</td>
<td>12.07</td>
<td>13.04</td>
<td>14.06</td>
<td>14.71</td>
<td>15.52</td>
<td>16.07</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities."***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.50</td>
<td>$30.50</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.15</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2014

Residential Electrician $ 23.63*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 7.05 plus
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**
Per hour: 07/01/2014

Residential-Rehab Electrician $ 24.04

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 8.64 plus
3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour: 07/01/2014

Residential Electrician* $ 24.75

*IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**IRREGULAR WORK SHIFT(s):**
When an irregular work shift or multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

<table>
<thead>
<tr>
<th>Between the hours</th>
<th>8:00AM and 4:30PM</th>
<th>No premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours</td>
<td>4:30PM and 1:00AM</td>
<td>12.5% premium</td>
</tr>
<tr>
<td>Between the hours</td>
<td>12:30AM and 9:00AM</td>
<td>25% premium</td>
</tr>
</tbody>
</table>

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 4.87 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2014

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 23.73</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>23.73</td>
</tr>
<tr>
<td>Plaster</td>
<td>23.73</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>23.73</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>23.73</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
<td>$10.54</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02

Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:
Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES** Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2014

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter:</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo
and Tile

$ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 9.50

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeymen

All Classifications $ 28.80

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

Journeymen: $16.80

**OVERTIME PAY**
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Supplements per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$21.27</td>
<td>$16.80</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential **DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: ”Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.87</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$21.02</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Only the Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-43r s.o.c.

Electrician - Residential 06/01/2015

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

07/01/2014
Residential-Rehab Electrician $ 24.04

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.64 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Bricklayer $ 23.73
Cement Mason 23.73
Plaster 23.73
Tuck Pointer 23.73
Stone Mason 23.73

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.54

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st. 2nd. 3rd. 4th.
55% 70% 80% 90%

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 10.54 $ 10.54 $ 10.54 $ 10.54

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 20.02
Mason finisher: 20.02

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.94

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
<td>$8.94</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo
and Tile $ 23.50

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.50

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

06/01/2015

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.33</td>
<td>$17.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential**

06/01/2015

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.28</td>
<td>$23.28</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2014

Carpenter

$ 27.34

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

$ 19.67

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.82</td>
<td>$ 16.18</td>
<td>$ 18.54</td>
<td>$ 20.89</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms

$ 11.98

11-279.2r

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

07/01/2014

Electrician Wireman/Technician

Electrical/Technician Projects

under $ 250,000.00 $ 31.00

Electrical/Technician Projects

over $ 250,000.00 $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects $ 36.37
Under $ 250,000.00

Electrical/Technician Projects $ 39.89
Over $ 250,000.00

Shift worked between 12:30am & 8:30am
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2014

Journeyman $ 20.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2014

1st term $ 11.17 plus 6% of wage
2nd term $ 12.67 plus 6% of wage
3rd term $ 14.67 plus 6% of wage
4th term $ 16.67 plus 6% of wage
5th & 6th terms $ 19.67 plus 6% of wage

Wages:

JOB DESCRIPTION Laborer - Residential

DISTRICT 11

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 25.00</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.00</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.60 $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6, 12) on HOLIDAY PAGE

11-17R

Plumber - Residential 06/01/2015

JOB DESCRIPTION

Plumber - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Ulster

PARTIAL COUNTIES

Delaware: Only the Townships of Middletown and Roxbury.

WAGES

(per hour)

07/01/2014

Residential:

Plumber & Steamfitter $ 30.64

SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

(per hour)

Journeyman:

$ 19.55 per hour paid

+ 2.73 per hour worked**

** Not subject to overtime

OVERTIME PAY

OVERTIME:

New Work............... See ( B, E, Q ) on OVERTIME PAGE.

Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates.

1st year $ 12.61
2nd year 16.22
3rd year 19.11
4th year 22.77
5th year 26.13

Supplemental Benefits per hour:

1st year $8.03 per hour paid
+0.50 per hour worked

2nd year 11.06 per hour paid
+0.93 per hour worked

3rd year 12.58 per hour paid
+1.05 per hour worked

4th year 14.43 per hour paid
+1.46 per hour worked

5th year 15.71 per hour paid
+1.90 per hour worked

8-21r.2
### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES
**RESIDENTIAL (One and Two Family).**
 Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$26.75</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
**SUPPLEMENTAL BENEFITS (per hour worked)**

| Journeyman | $13.90 | $14.40 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

| 1st term | $10.70 | $11.10 |
| 2nd term | 13.37 | 13.88 |
| 3rd term | 16.05 | 16.65 |
| 4th term | 18.72 | 19.43 |
| 5th term | 22.73 | 23.59 |

Supplemental Benefits (per hour worked):

| 1st term | 7.12 | 7.32 |
| 2nd term | 8.25 | 8.50 |
| 3rd term | 9.38 | 9.68 |
| 4th term | 10.96 | 10.86 |
| 5th term | 12.20 | 12.63 |

---

### Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

| 07/01/2014 | $29.56 |

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $18.74

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.
REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.10</td>
</tr>
<tr>
<td>2nd</td>
<td>12.07</td>
</tr>
<tr>
<td>3rd</td>
<td>13.04</td>
</tr>
<tr>
<td>4th</td>
<td>14.06</td>
</tr>
<tr>
<td>5th</td>
<td>14.71</td>
</tr>
<tr>
<td>6th</td>
<td>15.52</td>
</tr>
<tr>
<td>7th</td>
<td>16.07</td>
</tr>
<tr>
<td>8th</td>
<td>16.93</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.50</td>
<td>$30.50</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.15</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential**

**JOB DESCRIPTION**

Laborer - Residential

**DISTRICT**

1

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2014

All Classifications

Laborer $ 14.61

**SUPPLEMENTAL BENEFITS**

Per hour worked

All Classifications $ 18.22

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION**

Mason - Residential

**DISTRICT**

12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2014

Bricklayer $ 24.09

Cement Mason 24.09

Plasterer 24.09

Point/Caulk/Clean 24.09

Acid Brick 24.59

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.90

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION**

Mason - Tile Setter & Finisher - Residential

**DISTRICT**

12

---
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$ 19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 18.69</td>
</tr>
</tbody>
</table>
Supplements per hour worked

Apprentice $ 17.22

Plumber - Residential 06/01/2015

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Clinton, Warren, Washington

PARTIAL COUNTIES Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 29.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
<tr>
<td>05/01/2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.75

+ 9.10*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVER TIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 14.98 + 4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>15.33 + 5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>15.69 + 6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>16.04 + 7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>16.40 + 8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$23.66</td>
<td>$23.66</td>
<td>$24.14</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.87</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

Laborer - Residential 06/01/2015

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Laborer $ 18.64

SUPPLEMENTAL BENEFITS

Journeyman $ 19.04

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2014

Apprentices $ 19.04

Page 2491

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014

Bricklayer $ 24.09
Cement Mason 24.09
Plasterer 24.09
Point/Caulk/Clean 24.09
Acid Brick 24.59
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.90

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12


WAGES ***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2014
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2014
Journeyman $ 33.98
All Clasifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $17.22

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$18.69</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.22</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$29.68</td>
<td>$2.00**</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.75</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate per Hour</th>
<th>Supplemental Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$14.98</td>
<td>$4.55*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$15.33</td>
<td>$5.46*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$15.69</td>
<td>$6.37*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$16.04</td>
<td>$7.28*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$16.40</td>
<td>$8.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

### Sprinkler Fitter - Residential

**06/01/2015**

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$20.87</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$21.02</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

---

### Teamster - Residential

**06/01/2015**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

1-669r
<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.34</td>
<td>$19.72</td>
<td>$20.04</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.56</td>
<td>$19.94</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2014</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.05</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2014

Residential:
Wireman $ 20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014
Residential & Rehab Electrician $ 17.00

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM $ 17.00
2nd shift 4:30 PM to 1:00 AM 19.94
3rd shift 12:30 AM to 9:00 AM 22.34

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.61 plus
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Electrician $ 19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Laborer - Residential 06/01/2015

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour 07/01/2014

Residential:
Laborer-Bldg* $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.32

OVERTIME PAY
See (B,E,E2,*Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014

Building:
Bricklayer $ 25.35
Cement Finish (Bldg) 25.35
Plaster 25.35
Tuck Pointer 25.35
Stone Mason 25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.75

OVERTIME PAY
See (B,E,E2,*Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 12.31</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 14.94</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 17.54</td>
</tr>
<tr>
<td>4th.</td>
<td>$ 20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 5.12</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 6.02</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 6.96</td>
</tr>
<tr>
<td>4th.</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo
and Tile  $ 19.15

Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st. 2nd. 3rd.
$ 9.21 $ 11.20 $ 15.18

Benefits per hour worked:

1st. 2nd. 3rd.
$ 5.06 $ 5.97 $ 7.80

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION  Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo
and Tile  $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked: $10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.41</td>
<td>$15.02</td>
<td>$17.66</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.32</td>
<td>$6.30</td>
<td>$7.25</td>
<td>$8.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2014

Lead Operator* $27.00***
Operator** 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS
Lead Operator 18.11
Operator 18.11

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.
WAGES
Per Hour 07/01/2014
Plumber $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 8.90

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.90</td>
<td>$ 8.90</td>
<td>$ 8.90</td>
</tr>
</tbody>
</table>

5-13-SFR

Plumber - Residential 06/01/2015

JOB DESCRIPTION  Plumber - Residential  DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2014

Residential-Rehab. Plumber/Steamfitter $ 19.05

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.01

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>$15.82</td>
</tr>
<tr>
<td>3rd year</td>
<td>$17.73</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$19.01</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2014

Residential:
Rooffer $21.32

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.44

OVERTIME PAY

See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>500</td>
<td>500</td>
<td>1000</td>
<td>1000</td>
</tr>
<tr>
<td>Rate</td>
<td>$10.66</td>
<td>$12.79</td>
<td>$14.94</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td>$0.00</td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>5.89</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>14.44</td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td>14.44</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRIBUT 5
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2014 05/04/2015 05/02/2016
Sheetmetal Worker $ 22.24 $ 0.51 $0.51

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.30

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Spinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter $ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2015

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**  Putnam, Rockland, Westchester

**WAGES**

Per hour:

07/01/2014

Carpenter  $ 34.49

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker  $ 23.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.05</td>
<td>$19.89</td>
<td>$22.74</td>
<td>$25.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice all terms  $ 11.90

11-279.1r

Insulator - Heat & Frost - Residential 06/01/2015

**JOB DESCRIPTION**  Insulator - Heat & Frost - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

07/01/2014

Asbestos Worker  $ 37.93

Apprentices  24.48

Fire Stop Work*

Asbestos Worker  24.48

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyworker  $ 24.47

Apprentice  15.52

Fire Stop Work:

Journeyworker  15.52

**OVERTIME PAY**

OVERTIME:  See (B, E, Q, T*, V ) on OVERTIME PAGE.
HOLIDAY
HOLIDAY:
Paid:........ See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential 06/01/2015

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Putnam, Westchester
WAGES 07/01/2014
Laborer $ 30.40

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 17.65

OVERTIME PAY
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>$17.65</td>
<td>21.07</td>
<td>23.75</td>
<td>28.09</td>
<td>30.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Level A $ 8.65
Level B 10.05
Level C 12.21
Level D 12.70
Level E 17.65

8-235r

Operating Engineer - Residential 06/01/2015

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Putnam, Westchester
PARTIAL COUNTIES Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
WAGES
GROUP I: Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.
Cranes (All types 50-99 tons), Conventional and Hydraulic.
Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP II-A: Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


WAGES:(per hour) 07/04/2014

<table>
<thead>
<tr>
<th>GROUP I</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 49 tons)</td>
<td>$56.58</td>
</tr>
<tr>
<td>Cranes (All- 50-99 tons)</td>
<td>58.58</td>
</tr>
<tr>
<td>Cranes (All- 99 tons &amp; over)</td>
<td>67.01</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>39.98</td>
</tr>
<tr>
<td>GROUP II</td>
<td>40.75</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>40.52</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>38.28</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>40.36</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/03/2014

| Journeyworker | $18.93    |

Per hour paid +8.02

Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 29.56</td>
<td></td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker

| $ 18.74 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE
Additional for Holiday Overtime: September 11th

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.47</td>
<td>16.91</td>
<td>18.36</td>
<td>19.75</td>
<td>21.52</td>
<td>23.12</td>
<td>24.99</td>
<td>26.54</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.10</td>
<td>12.07</td>
<td>13.04</td>
<td>14.06</td>
<td>14.71</td>
<td>15.52</td>
<td>16.07</td>
<td>16.93</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.50</td>
<td>$30.50</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 21.15 | $21.30 | $21.30 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Wyoming County Residential

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2014

Residential:
Wireman $20.65**
Work from 4:30PM - 1:00 AM* 24.20**
Work from 12:30 AM - 9:00 AM* 27.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Electrician - Residential 06/01/2015

JOB DESCRIPTION Electrician - Residential DISTRICT 3

ENTIRE COUNTIES Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darion, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2014 06/01/2015

Electrician $20.25 $20.25
Additional $0.75 $0.75

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0-800</th>
<th>800-1600</th>
<th>1600-3200</th>
<th>3200-4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

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Glazier - Residential 06/01/2015

**JOB DESCRIPTION** Glazier - Residential **DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>05/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 11.29

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2015

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 5**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Laborer-Bldg*</td>
<td>$ 19.32**</td>
</tr>
</tbody>
</table>

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
**All Asbestos Removal - $1.00 over base rate.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

---

**Mason - Residential**

**06/01/2015**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2014

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.35</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>25.35</td>
</tr>
<tr>
<td>Plaster</td>
<td>25.35</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>25.35</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>25.35</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

5-3B - Z1R

---

**Mason - Tile Finisher - Residential**

**06/01/2015**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 19.15

Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 9.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.21</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 11.20</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 15.18</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 5.06</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 5.97</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 7.80</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.41</td>
<td>$15.02</td>
<td>$17.66</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.32</td>
<td>$6.30</td>
<td>$7.25</td>
<td>$8.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

OPERATING ENGINEER - RESIDENTIAL

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
<td>12</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fire Truck, Forklift, Form Tamper, Front End Loader, Fuel Truck, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vicro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer | 07/01/2014 | $23.16
Class A | 07/01/2014 | $23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2014

Plumber  $ 25.78
Steamfitter  25.78

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.75*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st  2nd  3rd  4th  5th
45%  55%  65%  75%  90%

Supplemental benefits per hour worked:

$ 17.82*

* Note - $2.24 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2014 06/01/2015 06/01/2016

Waterproofer  1.05  1.05  0.80

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs  $ 13.13
Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 26.40</td>
<td>$ 1.12</td>
</tr>
<tr>
<td>05/15/2016</td>
<td>$ 26.52</td>
<td>$ 1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.53*

*For overtime hours $15.07 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2014</td>
<td>$ 23.28</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>$23.28</td>
</tr>
<tr>
<td>04/01/2015</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.87 $21.02 $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  
Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne:  Townships of Arcadia, Galen, Lyons, Savannna and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2014

Electrician $ 19.50

Work from 4:30 PM-1:30AM 22.43*
Work from 12:30 AM-9:00 AM 24.38*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 4.75  Plus 3% of Wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2014

Residential: Laborer-Bldg* $ 19.32**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 12.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Residential 06/01/2015

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2014

Building:
Bricklayer $25.35
Cement Finish (Bldg) 25.35
Plaster 25.35
Tuck Pointer 25.35
Stone Mason 25.35

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $9.75

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.31</td>
<td>$14.94</td>
<td>$17.54</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.12</td>
<td>$6.02</td>
<td>$6.96</td>
<td>$7.88</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2015

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014

Tile Finisher:
Marble, Slate, Terrazzo and Tile $19.15
Mason finisher: 19.15

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $9.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.21</td>
<td>$11.20</td>
<td>$15.18</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.06</td>
<td>$5.97</td>
<td>$7.80</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2014
Tile Setter: Marble, Slate, Terrazzo and Tile $25.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $10.16

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.41</td>
<td>$15.02</td>
<td>$17.66</td>
<td>$20.27</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2014

Lead Operator* $ 27.00***
Operator** 26.00***

*A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

**An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

***All types of crane work is not covered by this agreement.

SUPPLEMENTAL BENEFITS

Lead Operator 18.11
Operator 18.11

OVERTIME PAY

See (B, G) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per Hour 07/01/2014

Plumber $ 21.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $ 8.90

OVERTIME PAY

Site work & New const. (B,E,E2,Q) on OVERTIME PAGE.

All other work See (B,E,Q) on OVERTIME PAGE.
*Time and one half on the day after Thanksgiving.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.50</td>
<td>$14.00</td>
<td>$16.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.90</td>
<td>$8.90</td>
<td>$8.90</td>
</tr>
</tbody>
</table>

---

**Roofer - Residential** 06/01/2015

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2014

- Residential: $21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $14.44

**OVERTIME PAY**

See (B, E, *Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st 500 hrs</th>
<th>2nd 500 hrs</th>
<th>3rd 1000 hrs</th>
<th>4th 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$10.66</td>
<td>$12.79</td>
<td>$14.94</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours: $0.00
- Appr. 2nd 500 hours: $5.89
- Appr. 3rd 1000 hours: $14.44
- Appr. 4th 1000 hours: $14.44

---

**Sheetmetal Worker - Residential** 06/01/2015

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour: 07/01/2014 05/04/2015 05/02/2016

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker $ 22.24 $ 0.51 $ 0.51

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.30

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
<td>$ 7.25</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2015

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2014</th>
<th>01/01/2015</th>
<th>04/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.28</td>
<td>$23.28</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.87 $ 21.02 $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

( AA )  Time and one half of the hourly rate after 7 and one half hours per day
( A )   Time and one half of the hourly rate after 7 hours per day
( B )   Time and one half of the hourly rate after 8 hours per day
( B1 )  Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
( B2 )  Time and one half of the hourly rate after 40 hours per week
( C )   Double the hourly rate after 7 hours per day
( C1 )  Double the hourly rate after 7 and one half hours per day
( D )   Double the hourly rate after 8 hours per day
( D1 )  Double the hourly rate after 9 hours per day
( E )   Time and one half of the hourly rate on Saturday
( E1 )  Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
( E2 )  Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
( E3 )  Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
( E4 )  Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
( E5 )  Double time after 8 hours on Saturdays
( F )   Time and one half of the hourly rate on Saturday and Sunday
( G )   Time and one half of the hourly rate on Saturday and Holidays
( H )   Time and one half of the hourly rate on Saturday, Sunday, and Holidays
( I )   Time and one half of the hourly rate on Sunday
( J )   Time and one half of the hourly rate on Sunday and Holidays
( K )   Time and one half of the hourly rate on Holidays
( L )   Double the hourly rate on Saturday
( M )   Double the hourly rate on Saturday and Sunday
( N )   Double the hourly rate on Saturday and Holidays
( O )   Double the hourly rate on Saturday, Sunday, and Holidays
( P )   Double the hourly rate on Sunday
( Q )   Double the hourly rate on Sunday and Holidays
( R )   Double the hourly rate on Holidays
( S )   Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked.

(U) Four times the hourly rate for Holidays, if worked.

(V) Including benefits at SAME PREMIUM as shown for overtime.

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

1. None
2. Labor Day
3. Memorial Day and Labor Day
4. Memorial Day and July 4th
5. Memorial Day, July 4th, and Labor Day
6. New Year's, Thanksgiving, and Christmas
7. Lincoln's Birthday, Washington's Birthday, and Veterans Day
8. Good Friday
9. Lincoln's Birthday
10. Washington's Birthday
11. Columbus Day
12. Election Day
13. Presidential Election Day
14. 1/2 Day on Presidential Election Day
15. Veterans Day
16. Day after Thanksgiving
17. July 4th
18. 1/2 Day before Christmas
19. 1/2 Day before New Year's
20. Thanksgiving
21. New Year's Day
22. Christmas
23. Day before Christmas
24. Day before New Year's
25. Presidents' Day
26. Martin Luther King, Jr. Day
27. Memorial Day